## Open Public Consultation for the Evaluation of the EU Agencies: EUROFOUND, CEDEFOP, ETF and EU-OSHA

Fields marked with \* are mandatory.

## Introduction

Welcome to the European Commission's online public consultation on the evaluation of the four Agencies under the remit of DG Employment, Social Affairs and Inclusion: the European Foundation for the Improvement of Living and Working conditions (Eurofound); the European Centre for the Development of Vocational Training (Cedefop); the European Training Foundation (ETF); and the European Agency for Health and Safety at Work (EU-OSHA).

This consultation aims to collect information and opinions on the work of these Agencies during the period 2011-2016. It aims to involve the general public in the evaluation process as much as stakeholders of the Agencies to ensure that the process remains inclusive, transparent, effective and coherent. This public consultation also has the objective to gather new ideas on issues central to the future of the Agencies, and to compare alternative policy options and possible impacts.

We encourage you to consult the background document as it provides important further details about the four Agencies and the aims of this evaluation.

We welcome contributions from citizens, social partners, public and private organisations and public authorities. You can contribute to the assessment of all the agencies or just concentrate on the questions about the Agency or Agencies that you know best. You are free to upload a document (e.g. a position paper) at the end of the questionnaire.

## About you

#### \* 1. You are replying

- as an individual in your personal capacity
- in your professional capacity or on behalf of an organisation

Respondent's first name

#### Respondent's last name

Respondent's professional email address

#### \* Name of the organisation

Ministry of Social Affairs and Employment of the Netherlands

#### \* Postal address of the organisation

Parnassusplein 5, 2511 VX Den Haag, The Netherlands

#### \* Type of organisation

Please select the answer option that fits best.

- Public authority (national, regional or local)
- EU institution or Agency
- Business or professional association, chamber of commerce
- Non-governmental organisation, platform or network (representing for profit or non-profit interests)
- Research/ academic organisation
- Employer organisation
- Trade Union
- International organisation (e.g. CoE, OECD, ILO, OSCE)
- Private company
- Other, please specify

#### \* Is your organisation included in the Transparency Register?

If your organisation is not registered, we invite you to register <u>here</u>, although it is not compulsory to be registered to reply to this consultation. <u>Why a transparency register</u>?

- Yes
- No
- Not applicable
- \* Country of organisation's headquarters
  - Austria
  - Belgium
  - Bulgaria
  - Croatia
  - Oprus
  - Czech Republic
  - Denmark
  - Estonia
  - Finland
  - France
  - Germany
  - Greece
  - Hungary
  - Ireland
  - Italy
  - Latvia
  - Lithuania
  - Luxembourg
  - Malta
  - Netherlands
  - Poland
  - Portugal
  - Romania
  - Slovak Republic
  - Slovenia
  - Spain
  - Sweden
  - United Kingdom
  - Other

#### \* Your contribution,

Note that, whatever option chosen, your answers may be subject to a request for public access to documents under <u>Regulation</u> (EC) N°1049/2001

- Can be published with your organisation's information (I consent the publication of all information in my contribution in whole or in part including the name of my organisation, and I declare that nothing within my response is unlawful or would infringe the rights of any third party in a manner that would prevent publication)
- can be published provided that your organisation remains anonymous (I consent to the publication of any information in my contribution in whole or in part (which may include quotes or opinions I express) provided that it is done anonymously. I declare that nothing within my response is unlawful or would infringe the rights of any third party in a manner that would prevent the publication.

## Your knowledge and involvement with the Agencies

This set of questions aims to assess the extent to which you are familiar with the actions and activities of Eurofound, Cedefop, ETF and/or EU-OSHA

2. How familiar are you with the Agencies objectives/actions?

	No knowledge	General knowledge	Detailed knowledge
*EUROFOUND	0	0	۲
*CEDEFOP	0	0	۲
*EU-OSHA	0	0	۲
*ETF	0	0	۲

\*3. Do you or does your organisation have a role or involvement with EUROFOUND?

- Yes
- No

- \* If Yes, please specify:
  - As a Governing Board/Bureau member
  - As a member of the staff
  - As a stakeholder of the Agency (regularly involved with/consulted by the Agency, user of products /services, participant in events)

\*4. Do you or does your organisation have a role or involvement with CEDEFOP?

- Yes
- No
- \* If Yes, please specify:
  - As a Governing Board/Bureau member
  - As a member of the staff
  - As a stakeholder of the Agency (regularly involved with/consulted by the Agency, user of products /services, participant in events)

\*5. Do you or does your organisation have a role or involvement with EU-OSHA?

- Yes
- No
- \* If Yes, please specify:
  - As a Governing Board/Bureau member
  - As a member of the staff
  - As a stakeholder of the Agency (regularly involved with/consulted by the Agency, user of products /services, participant in events)
- \*6. Do you or does your organisation have a role or involvement with ETF?
  - Yes
  - No

\* If Yes, please specify:

- As a Governing Board/Bureau member
- As a member of the staff
- As a stakeholder of the Agency (regularly involved with/consulted by the Agency, user of products /services, participant in events)

7. In case you have a role or involvement with the Agency: Do you agree that the location of the Agency is convenient for you from a logistics point of view (connection with public transports, etc)?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*EUROFOUND	0	0	۲	0	0
*CEDEFOP	۲	۲	0	0	0
*EU-OSHA	0	0	۲	0	0
*ETF	0	0	۲	0	0

#### \*Please elaborate

Cedefop/ETF: Direct flights from Amsterdam to Thessaloníki and Turin have been reintroduced. Cedefop can in practive only be reached by taxi, distances to airport and twon are long.

# Effectiveness, Efficiency, Added Value and Relevance of EUROFOUND, CEDEFOP and EU-OSHA

8. Do you agree that EUROFOUND has achieved its objective of providing EU institutions, Member States and social partners with high-quality, timely and policy-relevant knowledge to better inform policies in the following priority areas?:

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Labour market participation	O	O	O	۲	0
Working conditions and sustainable work	O	0	0	۲	0
Industrial relations	O	©	O	۲	0
Living conditions	©	0	0	۲	0

9. Do you agree that CEDEFOP has achieved its objective of assisting the Commission in encouraging, at Community level, the promotion and development of vocational training and of in-service training?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Supporting the modernisation of VET systems	O	©	O	۲	۲
Careers and transitions- continuing VET, adult and work- based learning	O	©	O	۲	۲
Analysing skills and competence needs to inform VET provision	O	0	0	۲	۲

10. Do you agree that EU-OSHA has achieved its objective of providing EU institutions and bodies, Member States, social partners and those involved in the field of OSH with technical, scientific, legal and economic information and qualified expertise through:

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Networking among Member States and stakeholders	©	©	©	۲	0
Knowledge management on OSH new and emerging risks, their health effects, and prevention	O	O	۲	۲	۲
Awareness- raising on OSH risks and their prevention	0	0	0	۲	O

11. Do you agree that EUROFOUND has achieved its objective of providing EU institutions, Member States and social partners with high-quality, timely and policy-relevant knowledge through:

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Monitoring trends and developments in working and living conditions, industrial relations and the labour market	O	O	O	۲	O
Researching and assessing policies on working and living conditions, industrial relations and the labour market	O	O	O	۲	O
Communicating knowledge to stakeholders on working and living conditions, industrial relations and the labour market	©	©	۲	۲	۲

12. What could EUROFOUND do differently to better fulfil its objectives and achieve a greater beneficial impact?

Cooperation with OECD, ILO, other EU agencies.

13. Do you agree that CEDEFOP has achieved its objective of assisting the Commission in encouraging, at Community level, the promotion and development of vocational training and of inservice training through:

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Providing evidence and policy analysis in the area of vocational education and training	Ô	Ô	O	۲	O
Monitoring skills and competence needs, as well as the development of VET and lifelong learning policies, reforms and systems	O		O	۲	۲
Supporting the European Commission, Member States and social partners in developing and adopting policy and tools in the area of VET and lifelong learning			۲	۲	٢
Communicating knowledge and organising debates and exchanges with and among stakeholders in the area of VET and lifelong learning	۲	©	۲	۲	٢

14. What could CEDEFOP do differently to better fulfil its objectives and achieve a greater beneficial impact?

Keep focus on research, website and exchange of information preventing becoming a mere 'implementation office' of the European Commission.

15. Do you agree that EU-OSHA has achieved its objective of collecting, analysing and disseminating technical, scientific and economic information on safety and health at work through:

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Developing forecasting information on OSH risks	©	©	۲	0	0
Generating and maintaining information on working environment	©	©	O	۲	۲
Promoting networking and coordination	©	©	©	۲	O
Communicating and raising awareness on OSH new and emerging risks, health effects and prevention	O	O	O	۲	O

16. What could EU-OSHA do differently to better fulfil its objectives and achieve a greater beneficial impact?

More focus on actual policy issues and themes put forward by member states. More focus on actual exchange of good practices.

17. Do you agree that the Agency's work is efficient (outputs and results are commensurate with the resources used)?

Eurofound has around 110 staff, and an annual budget of 21 million euro.

Cedefop has around 122 staff, and an annual budget of 18 million euro.

EU-OSHA has around 66 staff and an annual budget of 16.7 million euro.

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*EUROFOUND	0	۲	۲	0	0
*CEDEFOP	0	0	0	۲	0
*EU-OSHA	0	0	۲	0	0

#### \*Please elaborate

Cedefop's financial resources are limited in view of demands for support by the European Commission. EU OSHA delivers what the promis within their budget. Eurofound delivers the outputs that are defined in their yearly work programme. 18. Do you agree that the current governance arrangements are suitable to fulfil effectively and efficiently the objectives of the Agency?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*EUROFOUND	0	0	۲	0	0
*CEDEFOP	0	0	۲	0	0
*EU-OSHA	0	0	۲	0	0

#### \*Please elaborate

Cedefop: One boardmeeting a year would be insufficient, (enlarged) bureau meetings solve this problem to a large extent.

19. Do you agree that the activities of EUROFOUND provide added value compared to other existing initiatives/instruments/programmes in the area of employment, industrial relations, living and working conditions?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Compared to other EU initiatives/ activities in this area	©	©	©	۲	0

Compared to national initiatives/ activities in this area (e.g. from national agencies, research institutions)	O	O	O	۲	O
Compared to regional/ local initiatives/ activities in this area	©	©	۲	۲	O
Compared to non- governmental and/or private sector activities in the area of employment, industrial relations, living and working conditions (e.g. initiatives from private sector organisations, social partners, NGOs)				۲	
Compared to international organisations (e. g. OECD, ILO, WHO, World Bank)	O	O	0	۲	0

#### Please elaborate

Strong EU focussed empirical base.

20. Do you agree that the activities of CEDEFOP provide added value compared to other existing initiatives/instruments/programmes in the area of VET and lifelong learning?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Compared to other EU initiatives/ activities in this area	O	O	O	۲	O
Compared to national initiatives/ activities in this area (e.g. from national agencies, research institutions)	O	O	۲	O	O
Compared to regional/ local initiatives/ activities in this area	O	O	۲	0	O
Compared to non- governmental and/or private sector activities in the area of VET and lifelong learning (e.g. initiatives from private sector organisations, social partners, NGOs)		O		۲	٢
Compared to international organisations (e. g. OECD, ILO, UNESCO)	O	O		۲	0

#### Please elaborate

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Cedefop's experience with VET is unique, collaboration with ETF and broader
oriented organisations like OECD, UNESCO or other EU agencies like Eurofound
is intensifying.
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21. Do you agree that the activities of EU-OSHA provide added value compared to other existing initiatives/instruments/programmes in the area of occupational safety and health (OSH)?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Compared to other EU initiatives/ activities in this area	0	O	©	۲	0
Compared to national initiatives/ activities in this area (e.g. from national agencies, research institutions)			۲	O	O
Compared to regional/ local initiatives/ activities in this area	O	O	۲	O	0
Compared to non- governmental and/or private sector activities in the area of OSH (e.g. initiatives from private sector organisations, social partners, NGOs)		۲	۲		
Compared to international organisations (e. g. OECD, ILO, WHO, World Bank)	O	O	0	۲	0

#### Please elaborate

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EU-OSHA brings broad dimension in c.e.g. research, information exchange and creating networks.
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22. Do you agree that EUROFOUND provides added value in the following ways?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Generate knowledge at EU level (european dimension)	©	©	©	۲	0
Cooperation with EU institutions and other agencies, Member States, European and national-level stakeholders	O	O	O	۲	0
Quality of evidence	0	O	0	۲	0
Specific and unique thematic knowledge (not available elsewhere)	0	©	0	۲	0
Other (please specify)	0	0	0	0	0

23. Do you agree that CEDEFOP provides added value in the following ways?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Generate knowledge at EU level (european dimension)	O	O	0	۲	0
Cooperation with EU institutions and other agencies, Member States, European and national-level stakeholders	O	O		۲	0
Quality of evidence	O	0	0	۲	0
Specific and unique thematic knowledge (not available elsewhere)	O	O		۲	0
Other (please specify)	0	O	O	O	0

Please provide examples of these categories. If "other", please specify.

Most instruments in VET would not be working without Cedefop's help. Cedefop's refernet is providing reliable data.

#### 24. Do you agree that EU-OSHA provides added value in the following ways?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Generate knowledge at EU level (european dimension)	©	©	©	۲	0
Cooperation with EU institutions and other agencies, Member States, European and national-level stakeholders	O	O	۲	۲	0
Quality of evidence	0	O	۲	0	0
Specific and unique thematic knowledge (not available elsewhere)	O	O	۲		0
Other (please specify)	0	0	O	O	0

Please provide examples of these categories. If "other", please specify.

Dissemination of knowledge and information in and for the whole EU, thereby contributing to a EU level playing field.

25. Do you agree that EUROFOUND has a role to play in addressing the following needs in Europe?

Eurofound's main mission is to carry out research in the area of employment, industrial relations, living and working conditions to assist in the development of better social, employment and work-related policies.

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Higher labour market participation and lower unemployment	©	©	©	۲	0
Better working conditions and sustainable work	©	©	0	۲	0
Sound industrial relations and well-functioning socia dialogue	©	©	©	۲	0
Enhancing living conditions and strengthened social cohesion	0	0	0	۲	0

#### 26. Are there any other important needs that Eurofound could focus on? Please elaborate:

EU social dimension, labour mobility (opportunities, threats) analysis, key figures.

27. Do you agree that CEDEFOP has a role to play in addressing the following needs in Europe?

Cedefop's main mission is to assist the European Commission in encouraging the promotion and development of vocational training and in-service training at EU level, as well as contributing to the implementation of a common vocational training policy at national level.

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Strengthening European cooperation in VET	O	O	©	۲	0
Promoting excellence and social inclusion in VET	0	O	۲	©	0
Fostering attractiveness of VET and lifelong learning	0	©	0	۲	0
Linking the worlds of education and training and labour market	O	O	0	۲	0

28. Are there any other important needs that Cedefop could focus on? Please elaborate:

29. Do you agree that EU-OSHA has a role to play in addressing the following needs in Europe?

EU-OSHA's main mission is to advance knowledge and raise awareness of occupational safety and health (OSH). The agency develops, gathers and provides information, analysis and tools to facilitate the exchange of information and good practice, serving the needs of those involved in OSH at the EU and national level.

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
Improving the implementation record of Member States, in particular by enhancing the capacity of micro and small enterprises to put in place effective and efficient risk prevention measures			۲	۲	O
Improving the prevention of work-related diseases by tackling existing, new and emerging risks	©	©	۲	۲	©
Tackling demographic change, in particular the implications of the ageing of the workforce for OSH	۲		۲	۲	O

#### 30. Are there any other important needs that EU-OSHA could focus on? Please elaborate:

more focus on the actual exchange of good practices.

\* 31. In your opinion, what would be the potential impact of the termination of the activities of EUROFOUND on EU policy in the area of employment, industrial relations, living and working conditions?

Very negative impact

- Negative impact
- Positive impact
- Very positive impact
- No impact
- Do not know/cannot answer

#### Please elaborate

Loss of sound empirical evidence.

\* 32. In your opinion, what would be the potential impact of the termination of the activities of CEDEFOP on EU policy in the area of VET and lifelong learning?

- Very negative impact
- Negative impact
- Positive impact
- Very positive impact
- No impact
- Do not know/cannot answer

Please elaborate

\* 33. In your opinion, what would be the potential impact of the termination of the activities of EU-OSHA on EU policy in the area of OSH?

- Very negative impact
- Negative impact
- Positive impact
- Very positive impact
- No impact
- Do not know/cannot answer

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Loss of the created network for the exchange of information on OSH.
Significant reduction of specific EU dimension and contribution to OSH level
playing field.
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## **Cross-cutting and prospective issues of the four Agencies**

34. Do you agree that there are synergies and complementarities between EUROFOUND and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Cedefop, ETF and EU-OSHA)	O	©	O	۲	0
*With other EU institutions and agencies (e.g. European Commission, Parliament, FRA, EIGE)	۲	۲		۲	۲
*With other stakeholders at EU or national level	O	0	0	۲	0
*With other stakeholders at international level (e.g. OECD, ILO)	©	©	©	۲	0

35. Could you please indicate which synergies and complementarities you have in mind between Eurofound and other actors? Have these synergies and complementarities been exploited?

E.g. OECD program on social mobility.

36. Do you agree that there are synergies and complementarities between CEDEFOP and other relevant EU Agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, ETF and EU- OSHA)	O	©	۲	O	O
*With other EU institutions, agencies and networks (e.g. European Commission, Parliament, other EU agencies)	O	۲	۲		0
*With other stakeholders at national level	O	0	۲	0	0
*With other stakeholders at international level (e.g. OECD, ILO, UNESCO)	O	©	۲	O	O

37. Could you please indicate which synergies and complementarities you have in mind between Cedefop and other actors? Have these synergies and complementarities been exploited?

Concerning skills needs both Eurofound and Cedefop have and share expertise. ETF is not doubling cedefop. It's making VET-expertise available to neighbouring countries. 38. Do you agree that there are synergies and complementarities between EU-OSHA and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, Cedefop and ETF)	0	O	۲	0	O
*With other EU institutions and agencies (e.g. European Commission, Parliament)	O	©	©	©	۲
*With other stakeholders at national level	O	O	۲	0	0
*With other stakeholders at international level (e.g. OECD, ILO, WHO, World Bank)	©	©	۲		O

39. Could you please indicate which synergies and complementarities you have in mind between EU-OSHA and other actors? Have these synergies and complementarities been exploited?

EU OSHA and eurofound have synergy. Eurofound produces scientific research and statistical informatio. EU OSHA focuses on the application of information related to OSH.

40. Do you agree that there are synergies and complementarities between the ETF and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, Cedefop and EU-OSHA)	0	0	۲	0	0
*With other EU institutions and agencies (e.g. European Commission, Parliament)	O	۲	©	©	©
*With other stakeholders at national level	O	۲	0	0	0
*With other stakeholders at international level (e.g. OECD, ILO, UNESCO, World Bank)	O	©	۲	O	0

41. Could you please indicate which synergies and complementarities you have in mind between the ETF and other actors? Have these synergies and complementarities been exploited?

ETF does not double Cedefop. It has an other target group making VET expertise available to neighbouring countries of the EU.

42. Do you agree that there are overlaps between EUROFOUND and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Cedefop, ETF and EU-OSHA)	۲	©	©	O	0
*With other EU institutions and agencies (e.g. European Commission, Parliament, FRA, EIGE)	۲	۲	۲		۲
*With other stakeholders at EU or national level	۲	©	©	O	0
*With other stakeholders at international level (e.g. OECD, ILO)	۲	©	©	©	0

43. Could you please indicate which overlaps you have in mind between Eurofound and other actors and if they have already been addressed?

44. Do you agree that there are overlaps between CEDEFOP and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, ETF and EU- OSHA)	O	©	۲	©	O
*With other EU institutions, agencies and networks (e.g. European Commission, Parliament, other EU agencies)	O	۲	۲	۲	۲
*With other stakeholders at national level	O	0	۲	0	0
*With other stakeholders at international level (e.g. OECD, ILO, UNESCO)	O	۲	©	O	0

45. Could you please indicate which overlaps you have in mind between Cedefop and other actors and if they have already been addressed?

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Skill needs are investigated on regional, national and EU-level by cedefop, which is fine. On EU-Level overlap with Eurofound should be avoided.
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46. Do you agree that there are overlaps between EU-OSHA and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, Cedefop and ETF)	©	۲	©	©	0
*With other EU institutions and agencies (e.g. European Commission, Parliament)	O	O	O	O	۲
*With other stakeholders at national level	O	۲	0	0	0
*With other stakeholders at international level (e.g. OECD, ILO, WHO, World Bank)	O	۲	©	O	0

- 47. Could you please indicate which overlaps you have in mind between EU-OSHA and other actors and if they have already been addressed?
- 48. Do you agree that there are overlaps between the ETF and other relevant EU agencies and institutions, as well as with stakeholders at national or international level?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*With other agencies under the remit of DG EMPL (Eurofound, Cedefop and EU-OSHA)	©	۲	©	©	0
*With other EU institutions and agencies (e.g. European Commission, Parliament)	۲	O	O	۲	0
*With other stakeholders at national level	0	۲	0	0	0
*With other stakeholders at international level (e.g. OECD, ILO, UNESCO, World Bank)	O	O	۲	O	0

49. Could you please indicate which overlaps you have in mind between the ETF and other actors and if they have already been addressed?

ETF is making knowledge of the VET sector available to EU-neighbouring countries. Overlap is indispensable. But no other organisation is helping 'hands on' like ETF does.

50. In your opinion, could the following measures help to improve the operation of Eurofound, Cedefop, EU-OSHA and ETF in the future?

	Strongly disagree	Disagree	Agree	Strongly agree	Do not know /cannot answer
*Sharing support services (human resources, IT, procurement) between Eurofound, Cedefop, EU-OSHA or ETF	۲	۲	O	0	0
*Merging those EU agencies under the remit of DG EMPL (Eurofound, Cedefop, EU-OSHA or ETF) whose tasks are overlapping, in order to form larger organisational entities	۲	۲	O	0	0
*Contracting out more of the agencies' activities to external providers	۲	0	۲	0	0

*Stopping activities with limited added value (please specify activities and Agency)	0	۲	0	0	۲
*Developing mechanisms of joint delivery (projects, initiatives) between the four agencies to exploit synergies and complementarities, and to avoid duplications			۲	O	O
*Delegating some of the agencies' activities to other relevant EU networks and instruments	0	۲	©	0	0
*Allocating additional funding to the four agencies	0	0	O	0	۲
*Streamlining the structure/ composition of the four agencies' Governing Boards	O	۲	O	0	0
*Terminating EUROFOUND and employing the necessary staff to perform its roles and activities by the European Commission or other agencies, networks and instruments	۲		©	O	٢

*Terminating CEDEFOP and employing the necessary staff to perform its roles and activities by the European Commission or other agencies, networks and instruments	۲	٢	۲	۲	۲
*Terminating EU- OSHA and employing the necessary staff to perform its roles and activities by the European Commission or other agencies, networks and instruments	۲	O	©	O	O
*Terminating the ETF and employing the necessary staff to perform its roles and activities by the European Commission or other agencies, networks and instruments	O	۲	O	O	٢

#### \*50.a. Could you please tell us why and if possible, how?

All agencies have a specific role, or in the case of ETF, target group. Discussions on governance have proven to be counterproductive. EU OSHA is vital for the overall european dimension in the field of OSH. Moreover we have to strive for synergy in activities (e.g. in the field of research and monitoring).

#### \* 50.b. What other options could you consider? Why?

Cedefop's European Skills panorama and similar projects on skills needs /mismatches might be combined in order to enhance efficiency on EU-level.

### Document upload and final comments

Please feel free to upload a concise document, such as a position paper. The maximal file size is 1MB.

Please note that the uploaded document will be published alongside your response to the questionnaire which is the essential input to this open public consultation. The document is an optional complement and serves as additional background reading to better understand your position.

If you wish to add further information - within the scope of this questionnaire - please feel free to do so here.

1000 character(s) maximum

#### Contact

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