



THE SENATE
OF THE PARLIAMENT OF THE CZECH REPUBLIC
11TH TERM

254TH

RESOLUTION OF THE SENATE

Delivered on the 9th session held on 16th August 2017

on the Proposal for a Directive of the European Parliament and of the Council on work-life balance for parents and carers and repealing Council Directive 2010/18/EU /Senate Print no. N 036/11, COM(2017) 253/

The Senate

- I.**
- 1. Is aware of**
the complicated situation of parents and carers when reconciling between work and private life as well as of the fact that according to the international surveys the Czech Republic is a country with the largest negative impact of parenthood on female employment in the EU;
 - 2. Considers**
the proposal for a Directive to be a positive step towards promotion of employment of parents and carers;
 - 3. Points out**
that the proposed extension of the entitlement to take parental leave up to the age of 12 years of the child can bring about increased demands on flexibility of national systems as well as new administrative burden;
 - 4. Recommends**
more flexible rules regarding the entitlement to adequate income during parental, paternity or carers' leave which will better take into account the particularities of the Member States in this respect;
 - 5. Agrees**
with the proposed rules on flexible working arrangements because the Senate considers flexible working arrangements and work from home to be one of the main instruments for better reconciliation between work and private life of parents and carers;
 - 6. Believes**
that accessibility and attractiveness of parental or carers' leave is not the only prerequisite for successful reconciliation between work and private life of parents and carers; sufficient capacity of early childhood and long-term care facilities also plays an important role;

II.

1. Requests

the Government to inform the Senate about the way this resolution was taken into account and about further development of negotiations once the political agreement of the required number of Member States on the main elements of the proposal is reached, or at an earlier time, should the results of negotiations in the Council begin to depart considerably from the position of the Czech Republic expressed in the General Position of the Government;

2. Authorises

the President of the Senate to forward this resolution to the European Commission.

Milan Štěch
sign manual
President of the Senate

Zdeňka Hamousová
sign manual
Senate Verifier