



# Special Eurobarometer 493

Report

## Discrimination in the European Union

Fieldwork  
May 2019  
Publication  
October 2019

Survey requested by the European Commission,  
Directorate-General for Justice and Consumers  
and co-ordinated by the Directorate-General for Communication

This document does not represent the point of view of the European Commission.  
The interpretations and opinions contained in it are solely those of the authors.

Special Eurobarometer 493 – Wave EB91.4 – Kantar



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## Report

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Survey conducted by Kantar on behalf of Kantar Belgium at the request of the European Commission,  
Directorate-General for Justice and Consumers

Survey co-ordinated by the European Commission, Directorate-General for Communication  
(DG COMM "Media Monitoring and Eurobarometer" Unit)

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## TABLE OF CONTENTS

<b>INTRODUCTION</b>	<b>1</b>
<b>MAIN FINDINGS</b>	<b>5</b>
<b>I. BELONGING TO A GROUP AT RISK OF DISCRIMINATION</b>	<b>9</b>
<b>II. THE PERCEPTION OF AND ATTITUDES TOWARDS DISCRIMINATION IN THE EU</b>	<b>13</b>
1 Overall: is discrimination widespread in the EU?	13
2 Ethnic origin and skin colour	15
3 Being a Roma	35
4 Gender	44
5 Sexual orientation	64
6 Age	75
7 Religion/belief	82
8 Disability	105
<b>III. FOCUS ON LGBTI PEOPLE</b>	<b>114</b>
1 Comfortable with people showing affection in public?	114
2 The rights of LGTBI people	122
3 Gender identity on official documents	128
<b>IV. FOCUS ON ROMA</b>	<b>135</b>
1 Comfortable with Roma students in schools?	135
2 A better integration of Roma: beneficial for society?	140
3 Effectiveness of efforts made for the integration of Roma	145
<b>V. EXPERIENCE OF DISCRIMINATION</b>	<b>150</b>
1 Personal experience of discrimination	150
2 Preference for reporting a personal incidence of discrimination	158
<b>VI. VIEWS ABOUT EQUAL OPPORTUNITIES IN EMPLOYMENT</b>	<b>162</b>
1 Factors that are perceived to put applicants for a job at a disadvantage	162
2 Perception as to whether enough is being done to promote diversity in the workplace	167
<b>VII. MEASURES AND POLICIES TO FIGHT DISCRIMINATION</b>	<b>172</b>
1 The perceived effectiveness of national efforts to fight discrimination	172
2 Action taken on a personal level to tackle discrimination	175
3 Willingness to provide sensitive personal information	179
4 Should school lessons and material include information about diversity?	189
<b>ANNEXES</b>	
Technical specifications	
Questionnaire	
Tables	



## INTRODUCTION

Equality of individuals and the right of non-discrimination is enshrined in Chapter 3 of the EU Charter of Fundamental Rights<sup>1</sup>. Discrimination on a wide range of grounds – including sex, race, religion, ethnic background, disability and sexual orientation – is prohibited. To safeguard these rights the European Union has some of the most extensive anti-discrimination legislation in the world<sup>2</sup>.

The European Commission works in a number of ways to combat discrimination<sup>3</sup>:

- Raising awareness among individuals of their rights and obligations and also of the benefits of diversity;
- Taking measures to combat racism and xenophobia;
- Promoting inclusion of Roma, including measures under the EU Framework for National Roma Integration Strategies up to 2020;
- Advancing the equality of LGBTI (lesbian, gay, bi, trans and intersex);
- Engaging in dialogue with churches, religious associations and non-confessional organisations;
- Creating policies and funding programmes to end age discrimination.

This survey was commissioned by the Directorate-General for Justice and Consumers (DG JUST) and coordinated by the Directorate-General for Communication (DG COMM). It is part of a series of Eurobarometer surveys examining discrimination, with previous surveys conducted in 2006<sup>4</sup>, 2009<sup>5</sup>, 2012<sup>6</sup> and 2015<sup>7</sup>. The current survey includes many of the same questions asked in previous years to provide insight into any changing opinions and attitudes about discrimination, as well as the social acceptance of a variety of groups at risk of discrimination.

The report covers the following topic areas:

- Whether respondents consider themselves part of a group at risk of discrimination;
- Perceptions of and attitudes towards discrimination, including the perceived extent of discrimination in respondents' countries, and their level of comfort with different groups at risk of discrimination in various situations;
- Attitudes towards LGBTI people, including their rights, and the level of comfort with public displays of affection;

<sup>1</sup> <https://eur-lex.europa.eu/legal-content/EN/TXT/?uri=CELEX:12012P/TXT>

<sup>2</sup> See Racial Equality Directive (Directive 2000/43/EC) implementing the principle of equal treatment between persons irrespective of racial or ethnic origin; Framework employment Directive (Directive 2000/78/EC) against discrimination at work on grounds of religion or belief, disability, age or sexual orientation; Gender recast Directive (Directive 2006/54/EC) on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation; Gender Goods and Services Directive (Directive 2004/113/EC) implementing the principle of equal treatment between men and women in the access to and supply of goods and services; Directive 2010/41/EU of the European Parliament and of the Council of 7 July 2010 on the application of the principle of equal treatment between men and women engaged in an activity in a self-employed capacity and repealing Council Directive 86/613/EEC; Directive 79/7/EEC of 19 December 1978 on the progressive implementation of the principle of equal treatment for men and women in matters of social security.

<sup>3</sup> [https://ec.europa.eu/info/policies/justice-and-fundamental-rights/combating-discrimination\\_en](https://ec.europa.eu/info/policies/justice-and-fundamental-rights/combating-discrimination_en)

<sup>4</sup> [http://ec.europa.eu/public\\_opinion/archives/ebs/ebs\\_263\\_en.pdf](http://ec.europa.eu/public_opinion/archives/ebs/ebs_263_en.pdf)

<sup>5</sup> [http://ec.europa.eu/public\\_opinion/archives/ebs/ebs\\_317\\_en.pdf](http://ec.europa.eu/public_opinion/archives/ebs/ebs_317_en.pdf)

<sup>6</sup> [http://ec.europa.eu/public\\_opinion/archives/ebs/ebs\\_393\\_en.pdf](http://ec.europa.eu/public_opinion/archives/ebs/ebs_393_en.pdf)

<sup>7</sup> <http://ec.europa.eu/commfrontoffice/publicopinion/index.cfm/ResultDoc/download/DocumentKy/68004>

- Attitudes towards Roma, including the level of comfort with Roma in different spheres, the effectiveness of integration efforts and perceptions on whether better integration of Roma benefits society;
- Personal experience of discrimination and who respondents would prefer to report discrimination to;
- Views about equal opportunities in employment, including whether enough is being done to promote diversity in the workplace;
- Measures and policies to fight discrimination, including the perceived effectiveness of national efforts to tackle discrimination, and personal action taken in this area.

This survey was carried out by Kantar in the 28 Member States of the European Union between 9 and 25 May 2019. 27,438 respondents from different social and demographic groups were interviewed face-to-face at home in their mother tongue on behalf of the Directorate-General for Justice and Consumers (DG JUST). The methodology used is that of Eurobarometer surveys as carried out by the Directorate-General for Communication (“Media monitoring and Eurobarometer” Unit)<sup>8</sup>. A technical note on the manner in which interviews were conducted is appended as an annex to this report. Also included are the interview methods and confidence intervals<sup>9</sup>.

**Note:** In this report, Member States are referred to by their official abbreviation. The abbreviations used in this report correspond to:

Austria	AT	Ireland	IE
Belgium	BE	Italy	IT
Bulgaria	BG	Lithuania	LT
Republic of Cyprus	CY *	Luxembourg	LU
Czechia	CZ	Latvia	LV
Germany	DE	Malta	MT
Denmark	DK	The Netherlands	NL
Estonia	EE	Poland	PL
Greece	EL	Portugal	PT
Spain	ES	Romania	RO
Finland	FI	Sweden	SE
France	FR	Slovenia	SI
Croatia	HR	Slovakia	SK
Hungary	HU	United Kingdom	UK

\* Cyprus as a whole is one of the 28 EU Member States. However, the *acquis communautaire* has been suspended in the part of the country not controlled by the government of the Republic of Cyprus. For practical reasons, only the interviews carried out in the part of the country controlled by the government of the Republic of Cyprus are included in the “CY” category and the EU28 average.

*We wish to thank the people throughout the European Union  
who have given their time to take part in this survey.*

*Without their active participation, this study would not have been possible.*

<sup>8</sup> <https://ec.europa.eu/commfrontoffice/publicopinion/index.cfm>

<sup>9</sup> The results tables are included in the annex. It should be noted that the total of the percentages in the tables of this report may exceed 100% in cases where the respondent could give several answers to a question.



## MAIN FINDINGS

### Opinion about whether discrimination is widespread depends on the group being asked about

- More than half say discrimination against Roma (61%), on the basis of ethnic origin (59%), skin colour (59%) or sexual orientation (53%) is widespread in their country.
- Almost half (48%) say discrimination on the basis of being transgender is widespread, while 47% say this about religion or beliefs, 44% about disability and 40% about being perceived as too old or too young. Almost four in ten (39%) say discrimination on the grounds of being intersex is widespread in their country, while 35% say this about being a man or a woman.
- The proportion of respondents who think discrimination is widespread has generally declined since 2015, and in particular on the basis of being transgender (-8 percentage points), or of disability (-6 pp), ethnic origin or sexual orientation (both -5 pp).
- There are large variations in the opinions across Member States about whether discrimination against these groups is widespread in their country.

### Attitudes towards the groups asked about have become more positive since 2015

- The proportions of respondents comfortable with the idea of someone from one of the groups asked about being elected to the highest political position varies from 88% for a woman, 78% for a person perceived as young and 77% for a person with a disability to 49% for a Roma, 53% for a transgender person and 54% for an intersex person.
- Respondents are becoming increasingly comfortable with the idea of someone from one of the groups asked about being elected to the highest political position, and this is particularly the case for a person with a different religion to the majority (69%, +13 pp since 2015), a transgender person (53%, +10 pp), a person with a different ethnic origin than the majority of the population (65%, +10 pp), or a gay, lesbian or bisexual person (64%, +10 pp).
- More than six in ten respondents are comfortable with the idea of someone from one of the groups asked about as a work colleague, with proportions varying from 89% for a white person or a young person, 88% for Christian person, and 87% for an old person to 64% for a Roma, 65% for a transgender person and 66% for an intersex person.
- Compared to 2015, respondents are now more comfortable with the idea of someone from one of the groups asked about as a work colleague, with the largest increase for Roma (64%, +10 pp); an atheist (83%, +9 pp); a gay, lesbian or bisexual person (72%, +9 pp); a Muslim (71%, +9 pp); or a transgender person (65%, +9 pp).
- The proportion who would be comfortable if their child was in a love relationship with someone from one of the groups asked about is more variable, ranging from 88% for a white person, 87% for a Christian and 76% for an atheist to 43% for a transgender person, 44% for an intersex person and 48% for a Roma.
- Compared to 2015 respondents are now more comfortable with the idea of someone from one of the groups asked about in a love relationship with their child, with the largest increases for an atheist (76%, +12 pp), a person of the same sex as their child (55%, +11 pp), a transgender person (43%, +11 pp), a black person (66%, +10 pp) or a Muslim (53%, +10 pp).

- It is important to note that in almost all cases the EU level results mask significant variation between Member States in attitudes towards different groups at risk of discrimination, but there are some consistent patterns. Respondents in the United Kingdom, the Netherlands, Ireland, Spain, Sweden are consistently amongst the most likely to feel comfortable with someone from a group at risk of discrimination in one of these scenarios. Those in Bulgaria, Hungary, Latvia and Lithuania are fairly consistently amongst the least likely to feel comfortable in each case.
- In the majority of countries, however, attitudes have become more favourable since 2015.

### **Support for LGBTI relationships, and for equal rights has grown since 2015**

- More than half (53%) say discrimination on the basis of sexual orientation is widespread in their country, 48% say this about being transgender and 39% on the grounds of being intersex.
- Half of the respondents who work think enough is being done in their workplace to promote diversity in relation to sexual orientation.
- Respondents are more comfortable with public affection displayed by a man and a woman (78%) than by two women (53%) or two men (49%), although there is considerable variation at a country level when it comes to public displays of affection between same-sex couples.
- Compared to 2015, respondents are now more likely to be comfortable with public affection between a man and a woman (+17 pp), between two women (+12 pp) or between two men (+11 pp).
- More than three quarters of respondents (76%, +5 pp since 2015) agree that gay, lesbian and bisexual people should have the same rights as heterosexual people, 72% (+5 pp) agree there is nothing wrong in a sexual relationship between two persons of the same sex and 69% (+8 pp) agree same sex marriages should be allowed throughout Europe.
- There is a high level of variation between countries, with agreement levels varying by more than 65 points between the highest and lowest levels for each of these issues, although in most countries, agreement levels have increased since 2015.
- The majority (59%) think transgender persons should be able to change their civil documents to match their inner gender identity, although at a country level agreement varies from 83% in Spain and Malta to 12% in Bulgaria.
- Almost half (46%) of all respondents think official documents should have a third option, such as X or O, for people who do not identify as female or male. However, at a country level agreement varies from 67% in Malta to 7% in Bulgaria.

### **The majority agree society could benefit from better integration of the Roma but only a minority thinks their country's efforts to integrate Roma are effective**

- More than half say discrimination against Roma (61%) is widespread in their country.
- Acceptance of Roma in different spheres of life has improved since 2015: 64% (up from 54% in 2015) would feel comfortable to work with a Roma colleague, and 48% (up from 39% in 2015) would feel comfortable having their children in a love relationship with a Roma.
- Almost four in ten (39%) think citizens of their country would feel comfortable about their children having Roma schoolmates, an increase of eight points since 2012.
- Just over six in ten respondents (61%) in the EU agree society could benefit from better integration of the Roma, an increase of eight points since 2012.

- Almost one in five (19%) respondents think their country's efforts to integrate its Roma population are effective, an increase of seven points since 2012. A further 28% consider the efforts moderately effective. Roma themselves and people with Roma friends are more likely to consider integration efforts as effective.
- Almost four in ten (37%) respondents who work think enough is being done in their workplace to promote diversity in relation to having Roma origin or background. Nearly half of the respondents who work disagree (45%).
- Attitudes vary considerably between countries, although in most cases there have been positive trends compared to previous years.

**Almost two in ten respondents say they have felt discriminated against or experienced harassment in the last 12 months and this number increases for those who consider themselves part of a minority group**

- More than eight in ten respondents (83%) say they have not been discriminated against or experienced harassment in the last 12 months, while 17% say they have.
- Those who consider themselves part of a minority group are more likely to say they have been discriminated against or harassed in the last 12 months – for example: 58 % for who consider themselves part of a sexual minority (like being gay, lesbian, bisexual, transgender or intersex); 52 % for disability; 49 % for Roma; 40 % for ethnic minority; and 38 % for those who consider themselves as part of a religious minority, compared to 13% who do not identify as a minority.
- Respondents who had felt discriminated against in the past 12 months are most likely to say this happened in a public space (23%), at work (21%) or when looking for a job (13%).
- If they were a victim of discrimination, more than one third (35%) of all respondents would prefer to report this to the police, 20% would prefer a friend or family member and 12% an equality body or ombudsman.

**A candidate's look or age are most often considered to put them at a disadvantage in a job situation where two candidates have the same skills and qualifications**

- When asked to consider a situation where a company has a choice between two candidates with equal skills and qualifications, the factors most often considered to put one candidate at a disadvantage are a candidate's look (48%), their age (being considered too old or too young) (47%), having a disability, or the candidate's general physical appearance (both 41%).
- Respondents who work are most likely to think enough is being done in their workplace to promote diversity in relation to age (in relation to younger people) (66%) or being a man or a woman (66%), religion or beliefs, skin colour (both 58%) or disability (57%).

**Only a minority think the efforts their country makes in fighting discrimination are effective, and only a small proportion have taken personal actions to tackle discrimination**

- Just over one quarter (26%) think their country's efforts to fight discrimination are effective, while a further 36% say they are moderately effective. Almost three in ten (28%) say they are not effective.
- In each country, fewer than half think their country's efforts are effective.

- In the last 12 months 16% have publicly defended someone who was a victim of discrimination, 13% have shared content on online social networks about incidences of discriminatory treatment, 11% have publicly raised the issue of discrimination in the workplace, and 7% have joined an association or campaign that defends people against discrimination.
- The majority of respondents are in favour of anonymously providing a range of sensitive information to help combat discrimination: 68% are in favour of providing information about ethnic origin or skin colour, 67% about a personal disability, or their religion or beliefs. Almost two thirds (65%) are in favour of providing information about their health while 62% are in favour when it comes to information about their sexual orientation.
- The majority of respondents think school lessons and material should include information about diversity, and this is particularly the case when it comes to disability (86%), ethnic origin or skin colour (82%) or religion or beliefs (81%). In contrast, 65% think school lessons and material should include information on being transgender or intersex.

### **Only a small proportion of respondents consider themselves part of a group at risk of discrimination**

- Just over one in ten (12%) respondents consider themselves part of a minority group, with a religious minority (4%) or an ethnic minority (3%) as the most common.
- There is relatively little difference between Member States.
- More than six in ten respondents have friends of a different religion or with different beliefs (68%), who are disabled (63%), who have different ethnic origins (63%) or who have a different skin colour (59%). Almost half (49%) have friends who are gay, lesbian or bisexual.
- There are considerable differences across Member States when it comes to the diversity of social circles.

It is important to bear in mind when considering these results that they are based on the information respondents were comfortable to give to an interviewer. For instance, respondents may not have been comfortable to discuss sexual orientation or gender identity with an interviewer.

## I. BELONGING TO A GROUP AT RISK OF DISCRIMINATION

### Respondents have diverse social circles, and only a small proportion consider themselves part of a group at risk of discrimination

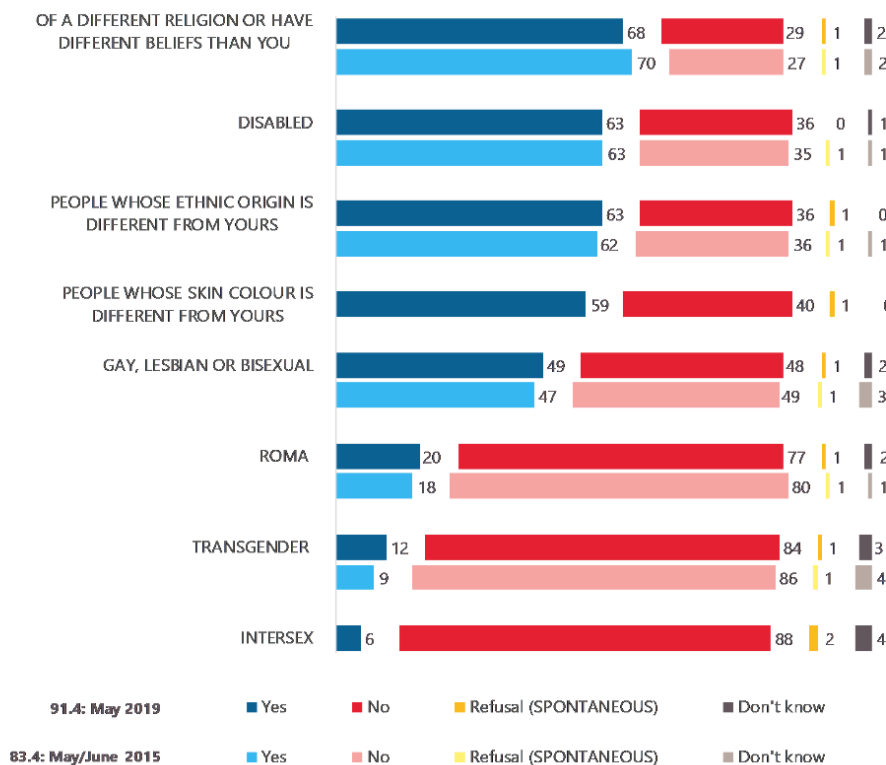
Attitudes towards discrimination can be strongly influenced by whether people have friends or acquaintances from various groups at risk of discrimination, and the results presented throughout this report support this idea.

Respondents continue to be part of diverse social groups. More than two thirds (68%) have friends or acquaintances who are of a different religion or have different beliefs than themselves, while 63% have a friend or acquaintance who is disabled or from a different ethnic origin<sup>10</sup>. Almost six in ten (59%) have a friend or acquaintance with a different skin colour, while almost half have friends or acquaintances who are gay, lesbian or bisexual.

It is less common for respondents to have Roma (20%), transgender (12%) or intersex (6%) friends or acquaintances.

There has been little change in these results since 2015, with the largest a three-point increase in the proportion with transgender friends or acquaintances.

QSD1 Do you have friends or acquaintances who are...?  
{% - EU28}



Base: all respondents (n= 27,438)

<sup>10</sup> SD1 Do you have friends or acquaintances who are...? SD1.1 People whose ethnic origin is different from yours; SD1.2 People whose skin colour is different from yours; SD1.3 Roma; SD1.4 Gay, lesbian or bisexual; SD1.5 Disabled; SD1.6 Of a different religion or have different beliefs than you; SD1.7 Transgender; SD1.8 Intersex.  
In 2015, wording of the item "Transgender" was slightly different "Transgender or Transsexual"

There is considerable variation between countries when it comes to the diversity of social circles.

More than eight in ten respondents in the Netherlands (88%), the United Kingdom (87%) and France (85%) have friends or acquaintances who are of a **different religion or have different beliefs**, compared to 28% in Poland. More than eight in ten respondents in Sweden (85%), the United Kingdom and Luxembourg (both 84%) have friends or acquaintances who have a **different ethnic origin** – just 18% in Poland say the same. Similarly, respondents in the United Kingdom (86%), Luxembourg (84%) and France (82%) are the most likely to say they have friends or acquaintances with a **different skin colour**, while those in Poland (16%) are least likely to say so.





The range for respondents with friends or acquaintances who are **disabled**, is smaller: from 78% in Spain, 75% in the United Kingdom and 74% in Latvia to 42% in Poland.

The proportion of respondents who have friends or acquaintances who are **Roma** ranges from 55% in Spain, 51% in Romania and 50% in Hungary to 7% in Denmark and the Netherlands.

There is also substantial variation between countries in the proportion of respondents who have friends or acquaintances who are **gay, lesbian or bisexual**, with proportions ranging from 82% in the Netherlands and 81% in Sweden to 8% in Romania. Having transgender or intersex friends or acquaintances is less common across all Member States although proportions still vary from 29% in the United Kingdom to 2% in Lithuania for **transgender** friends or acquaintances, and from 13% in Malta and Spain to 2% in Latvia or Lithuania for **intersex**.

An overview of the **socio-demographic analysis** shows that younger respondents, those who completed education aged 20 or older and those who place themselves on the left of the political spectrum are generally more likely to have more diverse groups of friends or acquaintances.

**SD1** Do you have friends or acquaintances who are...?  
‘Yes’ (% - EU)

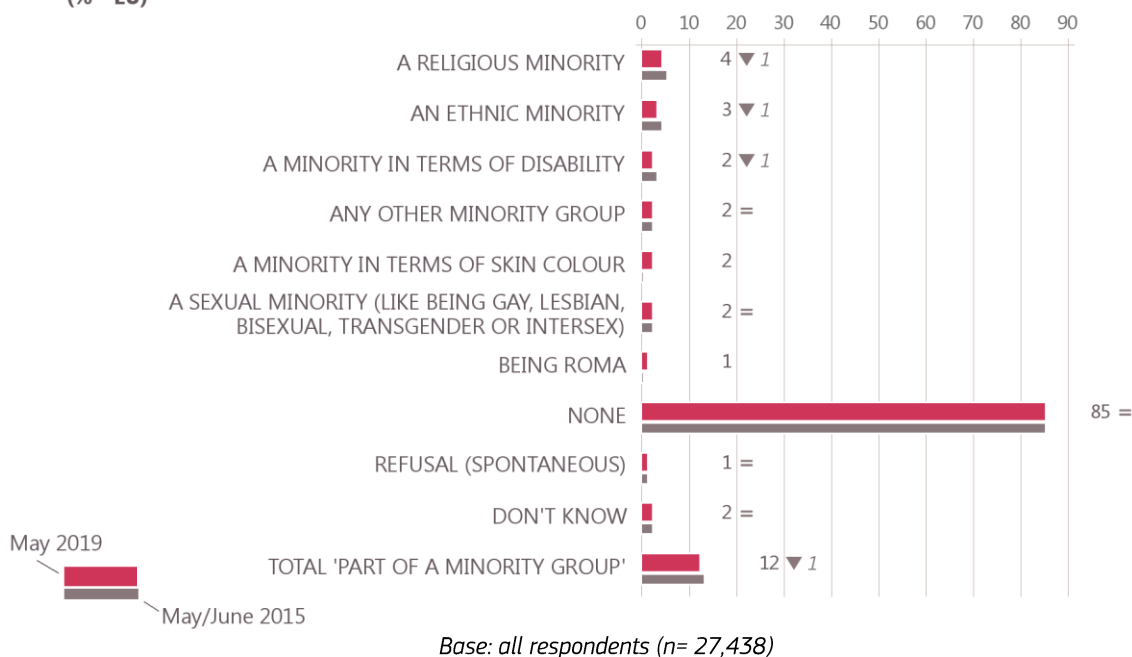
	Of a different religion or have different beliefs than you	Disability	People whose ethnic origin is different from yours	People whose skin colour is different from yours	Gay, lesbian or bisexual	Roma	Transgender	Intersex
EU28	68	63	63	59	49	20	12	6
 Gender								
Man	69	61	64	60	47	21	12	6
Woman	67	65	62	58	51	19	13	7
 Age								
15-24	77	59	78	77	62	23	18	8
25-39	73	63	71	68	59	25	15	8
40-54	73	66	68	63	54	22	13	7
55 +	60	62	50	45	36	15	8	4
 Education (End of)								
15-	53	58	49	44	31	20	9	5
16-19	64	61	57	54	43	21	11	6
20+	78	69	73	69	63	19	14	7
Still studying	80	59	83	79	65	19	18	8
 Left-right political scale								
Left	77	68	73	70	64	23	16	8
Centre	69	63	62	57	49	19	12	7
Right	61	58	54	51	40	18	10	5

Base: all respondents (n= 27,438)

Just over one in ten (12%) respondents consider themselves part of a minority group, with the large majority (85%) saying they are not<sup>11</sup>. One in twenty-five (4%) say they are part of a religious minority, while 3% identify as part of an ethnic minority. No more than 2% identify as being part of each of the other minority groups, with the exception of the Roma, which is mentioned by only 1%.

These findings are consistent with those from 2015.

**SD2** Where you live, do you consider yourself to be part of any of the following? Please tell me all that apply. (% - EU)

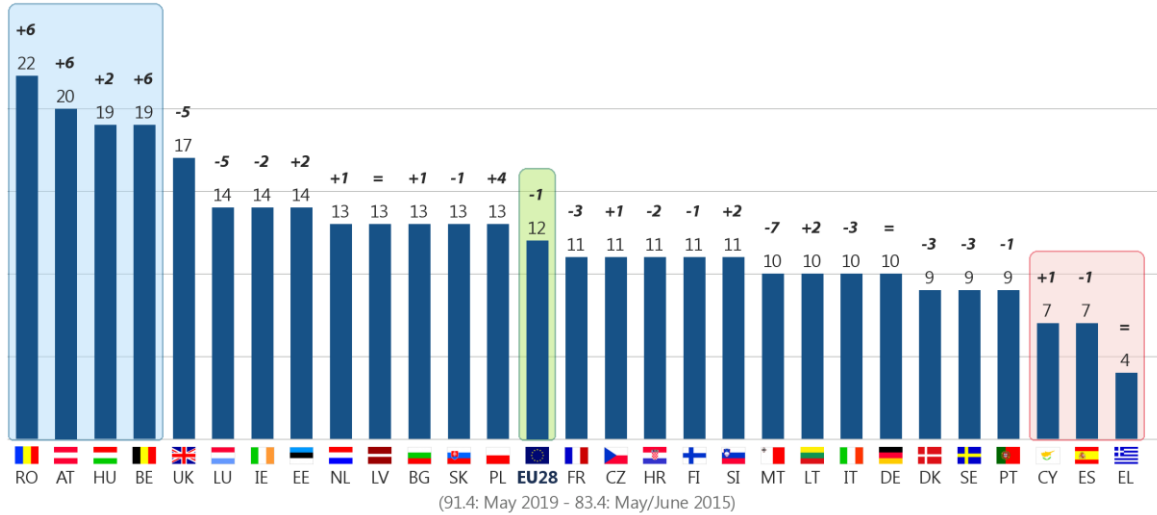


<sup>11</sup> SD2: Where you live, do you consider yourself to be part of any of the following? Please tell me all that apply. In 2015, wording of the item “A sexual minority (like being gay, lesbian, bisexual, transgender or intersex) was slightly different “A sexual minority (like being gay, lesbian, bisexual, transgender or transsexual).

There is relatively little variation between Member States in the proportion who consider themselves part of a minority group. It ranges from 22% in Romania, 20% in Austria and 19% in Hungary and Belgium to 4% in Greece and 7% in Cyprus and Spain.

Compared to 2015, respondents in Belgium, Romania, Austria (both +6 pp) are now more likely to say they are part of a minority group, while those in Malta (-7 pp), Luxembourg and the United Kingdom (both -5 pp) are now less likely to say so.

**SD2** Where you live, do you consider yourself to be part of any of the following? Please tell me all that apply.  
(% - Total 'Part of a minority group')



Base: all respondents (n= 27,438)



## II. THE PERCEPTION OF AND ATTITUDES TOWARDS DISCRIMINATION IN THE EU

This section begins with respondents' perceptions about whether discrimination against a range of groups is widespread in their country.

Sections 2.2-2.8 each consider a specific group of people at risk of discrimination, including those from specific religious groups, the disabled and Roma. For each of these eight subgroups, respondents were asked how comfortable they would be with different scenarios: whether they would be comfortable with having a person from a group at risk of discrimination in the highest elected position in their country, as a work colleague, or as someone their child has a love-relationship with.

### 1 Overall: is discrimination widespread in the EU?

The first part of this section examines how widespread respondents think discrimination against various groups is in their country. As such, the findings reflect respondents' *perceptions* of discrimination in their country, rather than the actual incidence of discrimination. Respondents' perceptions are also likely to vary according to personal experience.

#### **Opinion about whether discrimination is widespread depends on the group being asked about**

Discrimination on the basis of being Roma is considered the most widespread: 61% say it is widespread in their country, with 24% saying it is 'very widespread'<sup>12</sup>. Almost as many say discrimination on the basis of ethnic origin or skin colour is widespread in their country (both 59%). More than half (53%) say discrimination on the basis of sexual orientation is widespread.

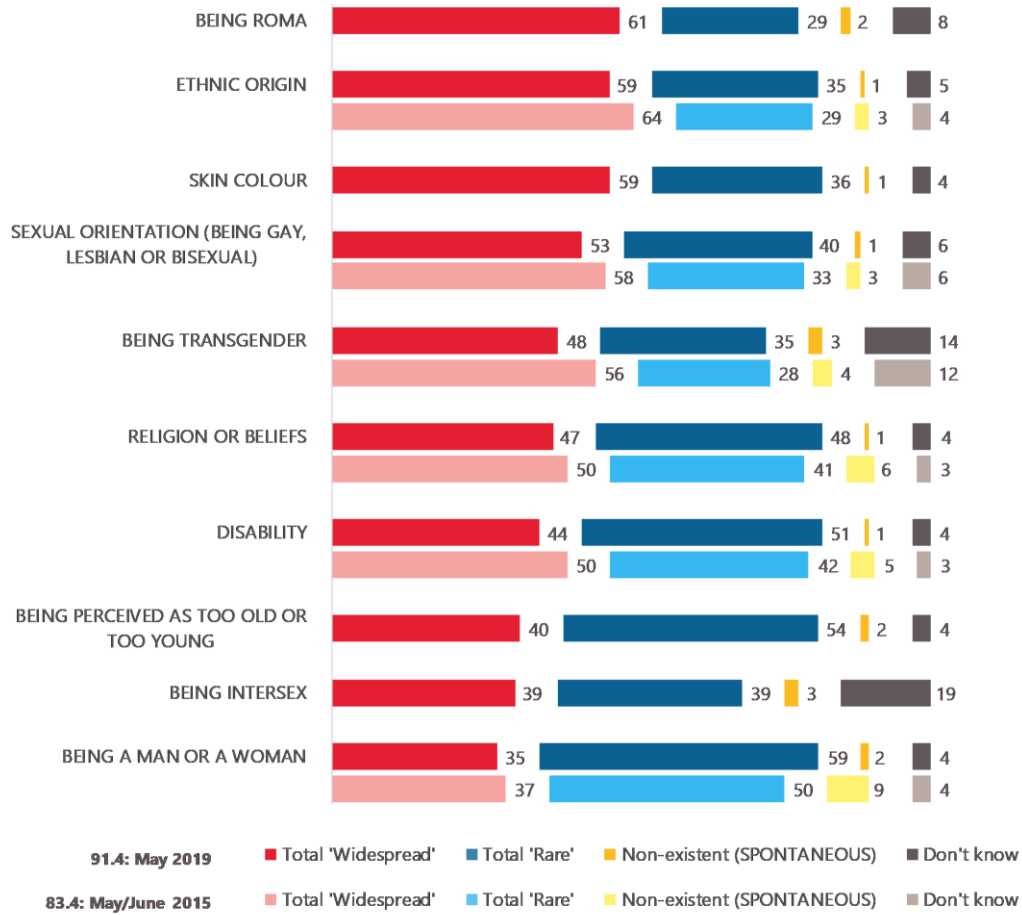
Almost half (48%) say discrimination on the basis of being transgender is widespread, while 47% say this about religion or beliefs, 44% about disability and 40% about being perceived as too old or too young. Almost four in ten (39%) say discrimination on the grounds of being intersex is widespread in their country, while 35% say this about being a man or a woman.

Across all the categories asked about in 2015 and the current survey, respondents are now less likely to say discrimination is widespread. This is particularly the cases for discrimination on the basis of being transgender (-8 percentage points), disability (-6 pp), ethnic origin or sexual orientation (both -5 pp).

<sup>12</sup> QC1 for each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... 1.1 Ethnic origin; 1.2 Skin colour; 1.3 Being Roma; 1.4 Sexual orientation (being gay, lesbian or bisexual); 1.5 Being perceived as too old or too young; 1.6 Religion or beliefs; 1.7 Disability; 1.8 Being transgender; 1.9 Being a man or a woman; 1.10 Being intersex.

In 2015, wording of item 1.8 was "Gender identity (being transgender or transsexual) and wording of item 1.9 was "Gender"

**QC1** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... (% - EU)



Base: all respondents (n= 27,438)

Detailed results for each of these groups will be discussed in the following sections.

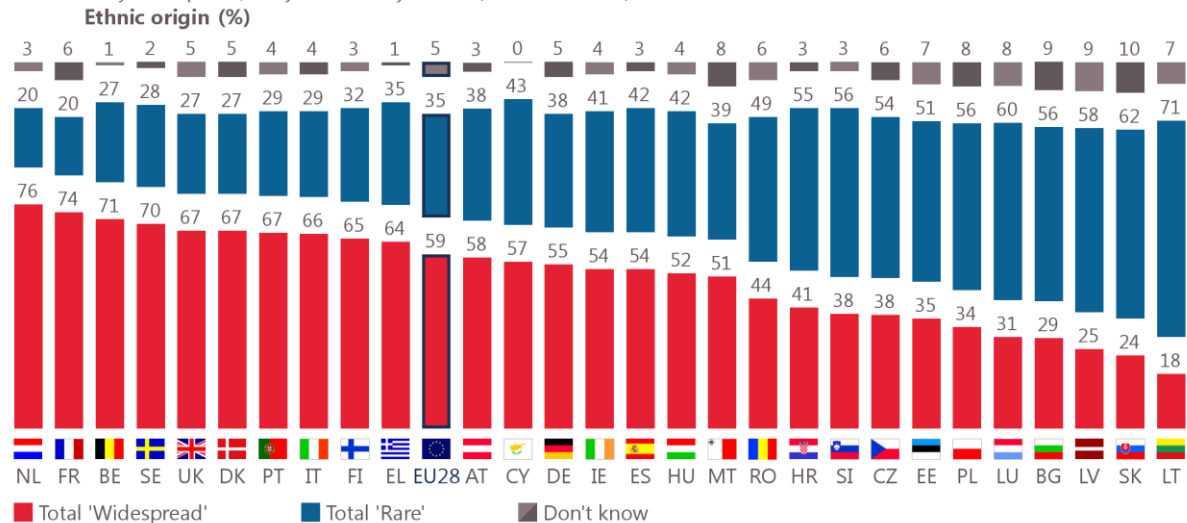
## 2 Ethnic origin and skin colour

### a. Is ethnic and skin colour discrimination widespread?

#### Almost six in ten think discrimination based on ethnic origin or skin colour is widespread in their country

At an EU level, almost six in ten (59%) think discrimination based on ethnic origin is widespread in their country, but there is significant variation between individual Member States<sup>13</sup>. In 17 countries more than half of all respondents think this type of discrimination is widespread in their country, with the highest proportions amongst respondents in the Netherlands (76%), France (74%), Belgium (71%) and Sweden (70%). In contrast, just 18% in Lithuania, 24% in Slovakia and 25% in Latvia think the same way.

**QC1.1** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...



Base: all respondents (n= 27,438)

In the EU as a whole, the proportion of persons who think discrimination based on ethnic origin in their country is widespread has declined five points since 2015, and there have also been declines in 25 countries. In many cases these declines are substantial, with the largest observed in Slovakia (-22 pp), Malta (-20 pp) and Luxembourg (-19 pp). The three exceptions are Poland, Portugal (both +3 pp) and Austria, where there has been no change.

In seven countries the proportion who say discrimination based on ethnic origin is 'very rare' has increased by at least ten points, with the largest increases observed in Slovakia (+17 pp) and Latvia (+15 pp).

<sup>13</sup> QC1 For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... 1.1 Ethnic origin

**QC1.1** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Ethnic origin (%)**

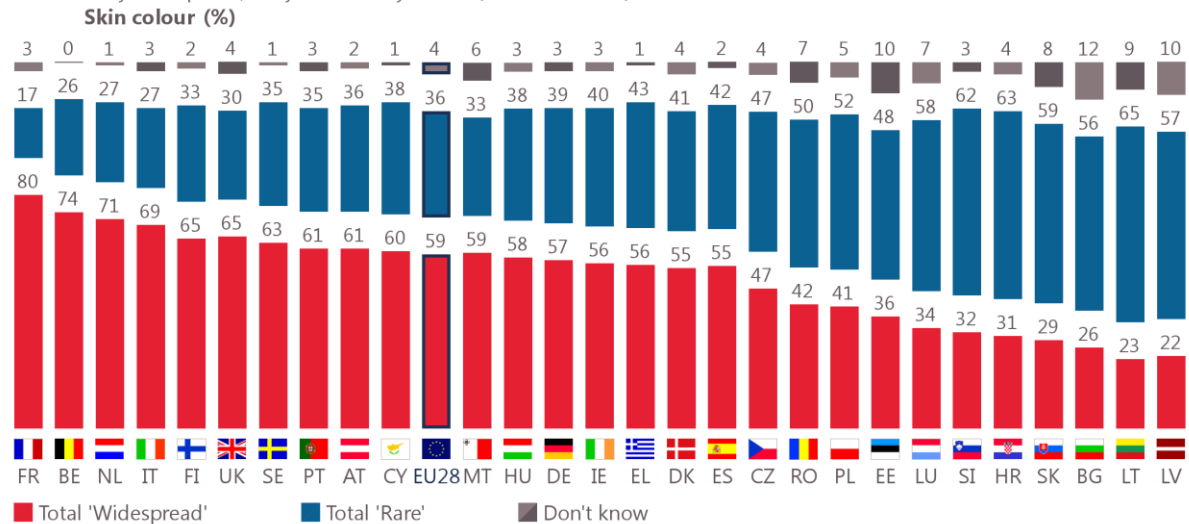
		Very widespread		Fairly widespread		Fairly rare		Very rare		Non-existent (SPONTANEOUS)		Don't know		Total 'Widespread'		Total 'Rare'	
		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		15	▼ 3	44	▼ 2	24	▲ 2	11	▲ 4	1	▼ 2	5	59	▼ 5	35	▲ 6	
PL		7	=	27	▲ 3	33	▲ 4	23	▲ 6	2	▼ 13	8	34	▲ 3	56	▲ 10	
PT		12	▼ 2	55	▲ 5	24	▼ 1	5	=	0	▼ 2	4	67	▲ 3	29	▼ 1	
AT		16	▲ 3	42	▼ 3	28	▲ 2	10	▲ 2	1	▼ 3	3	58	=	38	▲ 4	
SI		7	▼ 1	31	▼ 1	33	=	23	▲ 4	3	=	3	38	▼ 2	56	▲ 4	
FI		9	▼ 2	56	=	27	▲ 2	5	▲ 1	0	▼ 1	3	65	▼ 2	32	▲ 3	
BE		18	▼ 7	53	▲ 4	22	▲ 6	5	▼ 2	1	=	1	71	▼ 3	27	▲ 4	
UK		22	▲ 2	45	▼ 5	20	▼ 4	7	▲ 4	1	▲ 1	5	67	▼ 3	27	=	
IE		14	▲ 1	40	▼ 5	31	▲ 8	10	▼ 3	1	▼ 2	4	54	▼ 4	41	▲ 5	
DE		9	▼ 3	46	▼ 2	25	▼ 2	13	▲ 5	2	=	5	55	▼ 5	38	▲ 3	
EE		7	▼ 2	28	▼ 4	29	▲ 5	22	▲ 11	7	▼ 6	7	35	▼ 6	51	▲ 16	
EL		17	▼ 7	47	▲ 1	29	▲ 8	6	▼ 2	0	▼ 1	1	64	▼ 6	35	▲ 6	
IT		14	▼ 3	52	▼ 4	23	▲ 6	6	▲ 1	1	▼ 1	4	66	▼ 7	29	▲ 7	
LV		5	=	20	▼ 7	27	=	31	▲ 15	8	▼ 8	9	25	▼ 7	58	▲ 15	
RO		16	▼ 3	28	▼ 4	30	▲ 8	19	▲ 6	1	▼ 5	6	44	▼ 7	49	▲ 14	
FR		26	▼ 8	48	=	15	▲ 4	5	▲ 3	0	=	6	74	▼ 8	20	▲ 7	
NL		21	▼ 11	55	▲ 3	16	▲ 4	4	▲ 2	1	▲ 1	3	76	▼ 8	20	▲ 6	
ES		10	▼ 3	44	▼ 6	31	▲ 8	11	▲ 4	1	▼ 2	3	54	▼ 9	42	▲ 12	
HR		9	▼ 3	32	▼ 6	32	▲ 3	23	▲ 10	1	▼ 2	3	41	▼ 9	55	▲ 13	
CY		18	▼ 5	39	▼ 4	29	▲ 12	14	▲ 6	0	▼ 6	0	57	▼ 9	43	▲ 18	
DK		21	▼ 4	46	▼ 7	18	▲ 3	9	▲ 5	1	=	5	67	▼ 11	27	▲ 8	
LT		2	▼ 3	16	▼ 8	37	▲ 7	34	▲ 11	4	▼ 7	7	18	▼ 11	71	▲ 18	
HU		16	▼ 8	36	▼ 5	24	▲ 6	18	▲ 8	2	▼ 2	4	52	▼ 13	42	▲ 14	
CZ		10	▼ 2	28	▼ 12	35	▲ 3	19	▲ 7	2	=	6	38	▼ 14	54	▲ 10	
SE		17	▼ 10	53	▼ 4	23	▲ 11	5	▲ 3	0	=	2	70	▼ 14	28	▲ 14	
BG		7	▼ 8	22	▼ 10	30	▲ 7	26	▲ 10	6	▼ 1	9	29	▼ 18	56	▲ 17	
LU		5	▼ 5	26	▼ 14	41	▲ 16	19	▲ 2	1	▼ 2	8	31	▼ 19	60	▲ 18	
MT		9	▼ 15	42	▼ 5	24	▲ 6	15	▲ 11	2	=	8	51	▼ 20	39	▲ 17	
SK		5	▼ 6	19	▼ 16	33	=	29	▲ 17	4	=	10	24	▼ 22	62	▲ 17	

Base: all respondents (n= 27,438)

There is a wide variation of responses between Member States when it comes to the belief that discrimination on the basis of skin colour is widespread, with proportions ranging from 80% in France, 74% in Belgium and 71% in the Netherlands to 22% in Latvia, 23% in Lithuania and 26% in Bulgaria<sup>14</sup>. Overall, there are 17 countries where more than half believe this kind of discrimination is widespread in their country.

As this is a new response option, no trend information is available.

**QC1.2** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...



Base: all respondents (n= 27,438)

Respondents in the Netherlands, France, Belgium and the United Kingdom are amongst the most likely to think each of these two types of discrimination (ethnic origin and skin colour) is widespread in their country, while those in Lithuania, Slovakia, Latvia and Bulgaria are consistently amongst the least likely to think so.

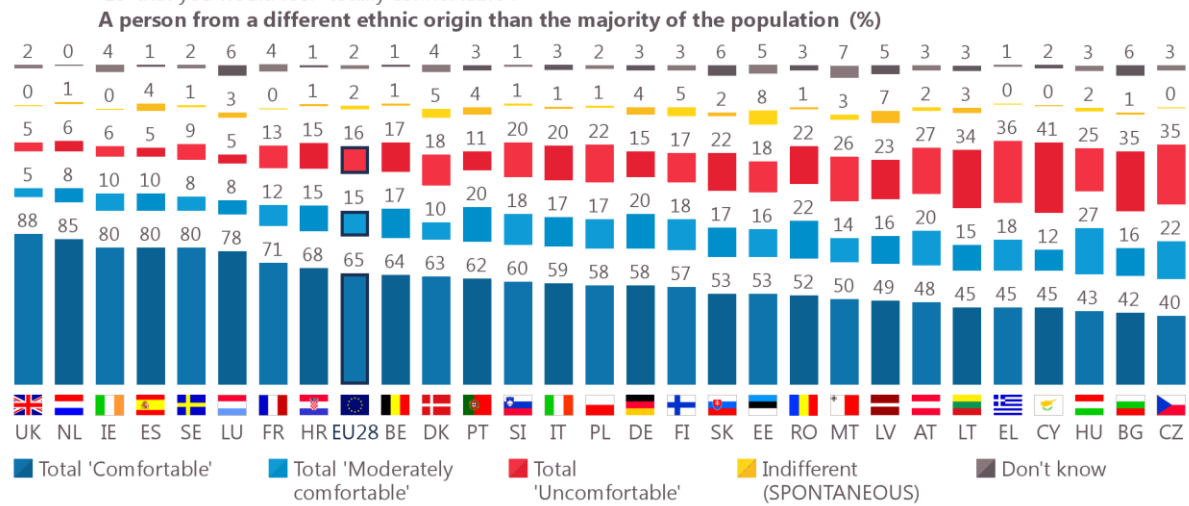
<sup>14</sup> QC1 for each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... 1.2 Skin colour

b. Having a person from a different ethnic origin or skin colour in the highest political office

**More than six in ten would feel comfortable if the highest elected political position was occupied by someone with a different ethnic origin or skin colour than the majority**

Although almost two thirds (65%) of respondents in the EU overall would be comfortable<sup>15</sup> having a person from a different ethnic origin to the majority in the highest elected political position. There is a considerable variability at country level<sup>16</sup>. At least eight in ten in the United Kingdom (88%), the Netherlands (85%) and Ireland, Spain and Sweden (all 80%) would be comfortable with this, compared to 40% in Czechia, 42% in Bulgaria and 43% in Hungary. In spite of these variations, however, it is worth noting that feeling “comfortable” is the most common response in each country.

**QC6R.3** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Base: all respondents (n= 27,438)

15 For analysis purposes, respondents' responses have been combined into three categories: 'comfortable' (score of 7-10 out of 10), 'moderately comfortable' (score of 5 or 6) and 'uncomfortable' (score of 1 to 4).






























16 QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 6.3 A person from a different ethnic origin than the majority of the population

In all but three Member States, respondents are now more likely to say they would be comfortable having a person from a different ethnic origin to the majority in the highest elected political position. In fact, in 13 countries the increases since 2015 are at least ten percentage points, with the largest observed in Slovakia (+31 pp), Czechia, Luxembourg (both +24 pp), Estonia (+23 pp), Germany (+22 pp) and Finland (+21 pp). The exceptions are Hungary (-5 pp), Sweden and Poland (both no change).

In 13 countries there have also been simultaneous declines in the proportions who say they are uncomfortable or moderately comfortable. For example, in Slovakia the proportion who say they would feel comfortable has increased by 31 points, while the proportion who say they would feel moderately comfortable has declined 12 points, and the proportion who say they would feel uncomfortable has declined eight points.

**QC6R.3** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person from a different ethnic origin than the majority of the population (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		65	▲ 10	15	▼ 1	16	▼ 2	2	▼ 7	2
SK		53	▲ 31	17	▼ 12	22	▼ 8	2	▼ 15	6
CZ		40	▲ 24	22	▲ 1	35	▼ 17	0	▼ 10	3
LU		78	▲ 24	8	▼ 3	5	▼ 8	3	▼ 17	6
EE		53	▲ 23	16	▲ 2	18	▼ 7	8	▼ 19	5
DE		58	▲ 22	20	▼ 1	15	▼ 8	4	▼ 14	3
FI		57	▲ 21	18	▼ 2	17	▼ 6	5	▼ 15	3
BG		42	▲ 14	16	=	35	▼ 7	1	▼ 9	6
NL		85	▲ 14	8	▼ 6	6	▼ 5	1	▼ 3	0
ES		80	▲ 12	10	▼ 1	5	▼ 2	4	▼ 8	1
UK		88	▲ 12	5	▼ 7	5	▼ 4	0	▼ 2	2
CY		45	▲ 10	12	▼ 4	41	▼ 5	0	▼ 3	2
AT		48	▲ 10	20	▲ 3	27	▲ 2	2	▼ 14	3
SI		60	▲ 10	18	▲ 4	20	=	1	▼ 13	1
MT		50	▲ 9	14	▼ 3	26	▼ 9	3	▼ 2	7
IT		59	▲ 8	17	▼ 1	20	▲ 3	1	▼ 10	3
LV		49	▲ 7	16	▼ 2	23	=	7	▼ 8	5
FR		71	▲ 6	12	▼ 3	13	▼ 1	0	▼ 4	4
HR		68	▲ 6	15	▼ 1	15	=	1	▼ 4	1
PT		62	▲ 6	20	▲ 7	11	▼ 1	4	▼ 14	3
IE		80	▲ 5	10	▼ 2	6	▼ 4	0	▼ 3	4
LT		45	▲ 5	15	▼ 2	34	▼ 1	3	▼ 5	3
BE		64	▲ 4	17	▼ 1	17	▼ 3	1	▼ 1	1
EL		45	▲ 4	18	▲ 4	36	▼ 8	0	▼ 1	1
RO		52	▲ 2	22	▲ 10	22	=	1	▼ 13	3
DK		63	▲ 1	10	=	18	▲ 3	5	▼ 6	4
PL		58	=	17	▼ 1	22	▲ 3	1	▼ 3	2
SE		80	=	8	▼ 1	9	▲ 2	1	▼ 2	2
HU		43	▼ 5	27	▲ 9	25	▲ 1	2	▼ 7	3

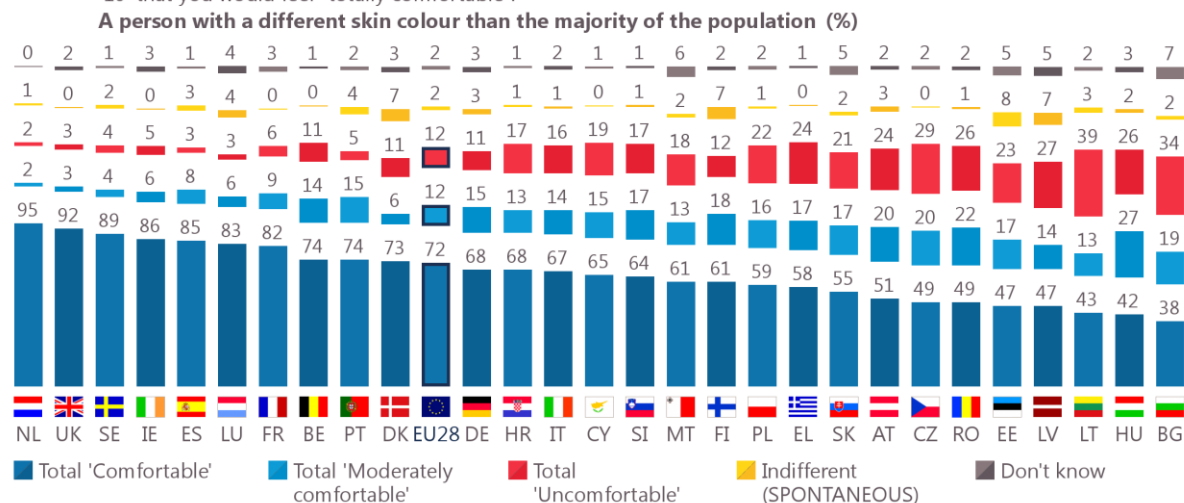
Base: all respondents (n= 27,438)



The level of comfort of having a person with a different skin colour than the majority in the highest elected political position in their country vary considerably across Member States: from 95% in the Netherlands, 92% in the United Kingdom and 89% in Sweden to 38% in Bulgaria, 42% in Hungary and 43% in Lithuania<sup>17</sup>.

As this is a new option, no trend data is available.

**QC6R.4** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Respondents in the United Kingdom, the Netherlands, Ireland, Spain, Sweden and Luxembourg are consistently the most likely to feel comfortable in each situation, while those in Bulgaria, Lithuania and Hungary are consistently amongst the least likely to say they would feel this way.

<sup>17</sup> QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 6.4 A person with a different skin colour than the majority of the population

c. Working with a black, Asian or white person

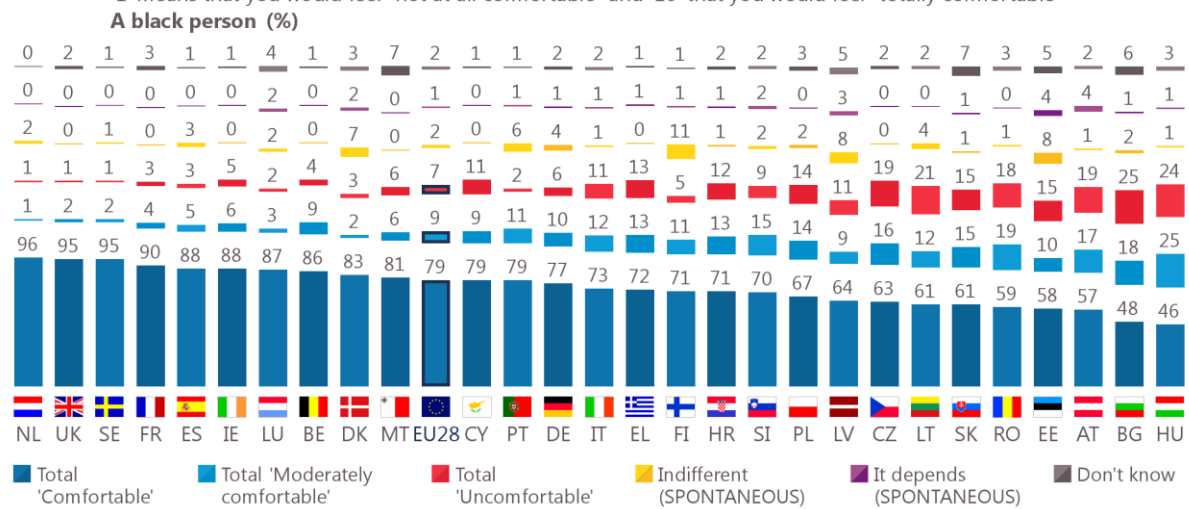
**Respondents have become more comfortable with the idea of a black, Asian or white person as a work colleague**

Almost eight in ten respondents (79%) in the EU say they would feel comfortable having daily contact with a work colleague who is a black person<sup>18</sup>. A further 9% would be moderately comfortable with this, while 7% would be uncomfortable.

In all but two countries more than half of all respondents say they would be comfortable in this situation. In all 28 countries “comfortable” is the most common answer, although proportions vary considerably: from 96% of respondents in the Netherlands and 95% in the United Kingdom and Sweden to 46% in Hungary, 48% in Bulgaria and 57% in Austria.

Bulgaria (25%), Hungary (24%) and Lithuania (21%) are the only countries where at least one in five say they would be uncomfortable.

**QC12R.2** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

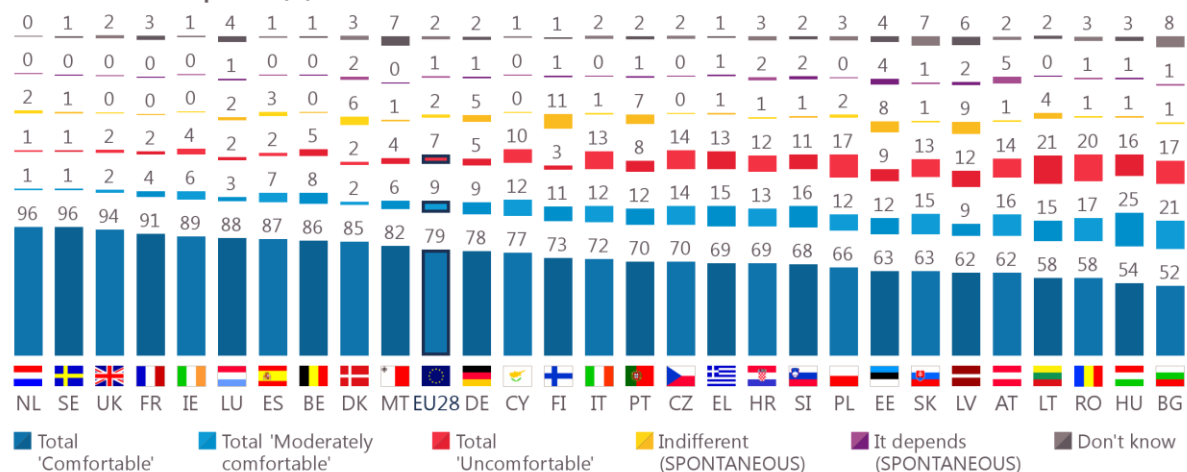


<sup>18</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.2 A black person

Almost eight in ten respondents (79%) in the EU would feel comfortable having daily contact with an Asian colleague, with a further 9% saying they would feel moderately comfortable. Fewer than one in ten (7%) would feel uncomfortable with this<sup>19</sup>. At a country level more than half in each Member State say they would feel comfortable in this situation, ranging from 96% in the Netherlands and Sweden and 94% in the United Kingdom to 52% in Bulgaria, 54% in Hungary and 58% in Romania and Lithuania.

**QC12R.3** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An Asian person (%)**

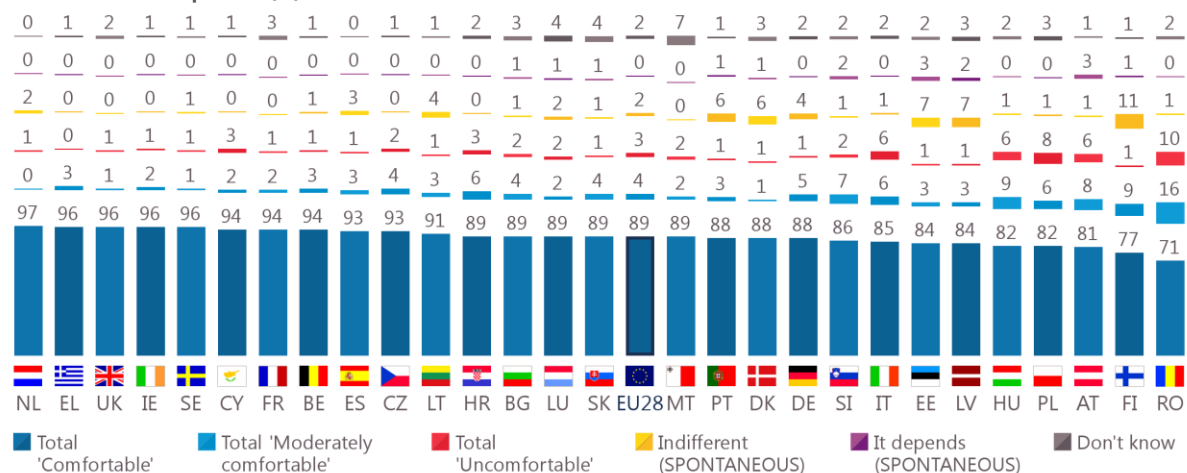


Base: all respondents (n= 27,438)

In the EU as a whole, 89% of respondents would feel comfortable having daily contact with a white colleague, and in each country more than seven in ten feel the same. Proportions range from 97% in the Netherlands and 96% in Greece, the United Kingdom, Ireland and Sweden to 71% in Romania, 77% in Finland and 81% in Austria.

**QC12R.4** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A white person (%)**



Base: all respondents (n= 27,438)

<sup>19</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.2 An Asian person

An overview of these results show respondents in the Netherlands, the United Kingdom, Sweden and Ireland are consistently amongst the most likely to say they would feel comfortable with each type of colleague, while those in Hungary, Austria and Romania are consistently amongst the least likely to say this.

### *Trend analysis*

At an EU level, respondents are now more likely to say they would feel comfortable having daily contact with an Asian colleague (+8 pp), a black colleague (+7 pp), or a white colleague (+6 pp), than they were in 2015. It is important to note, however, that the wording of the question was slightly different in 2015<sup>20</sup>.

The largest increases in the proportion who would feel comfortable with a **black colleague** are observed amongst respondents in Slovakia (+34 pp), Czechia (+25 pp), Finland (+23 pp) and Germany (+21 pp). In contrast, respondents in Hungary (-10 pp), Poland (-6 pp) and Ireland (-1 pp) are now less likely to say they would feel comfortable in this situation.

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<sup>20</sup> In 2015 the question asked "Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your colleagues at work belonged to each of the following groups? '1' means that you would feel, "not at all comfortable" and '10' that you would feel "totally comfortable"."

**QC12R.2** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A black person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		79	▲ 7	9	▲ 1	7	▲ 1	2	▼ 9	1	▼ 1	2
SK		61	▲ 34	15	▼ 11	15	▼ 8	1	▼ 20	1	▼ 1	7
CZ		63	▲ 25	16	▼ 7	19	▼ 4	0	▼ 15	0	▼ 1	2
FI		71	▲ 23	11	=	5	▼ 4	11	▼ 18	1	=	1
DE		77	▲ 21	10	▲ 1	6	▲ 1	4	▼ 20	1	▼ 4	2
LU		87	▲ 17	3	▲ 1	2	=	2	▼ 22	2	▲ 1	4
PT		79	▲ 16	11	▲ 2	2	▼ 4	6	▼ 15	1	▲ 1	1
EE		58	▲ 15	10	=	15	▼ 4	8	▼ 14	4	=	5
MT		81	▲ 12	6	▼ 5	6	▼ 2	0	▼ 6	0	▼ 5	7
AT		57	▲ 11	17	▲ 6	19	▲ 4	1	▼ 21	4	=	2
ES		88	▲ 10	5	▼ 1	3	=	3	▼ 9	0	▼ 1	1
LV		64	▲ 8	9	=	11	▼ 2	8	▼ 11	3	▲ 2	5
SI		70	▲ 7	15	▲ 5	9	▲ 1	2	▼ 13	2	▼ 1	2
IT		73	▲ 6	12	▲ 1	11	▲ 5	1	▼ 13	1	▼ 1	2
DK		83	▲ 5	2	▲ 1	3	▲ 1	7	▼ 11	2	▲ 1	3
LT		61	▲ 5	12	▼ 2	21	▲ 3	4	▼ 7	0	▼ 1	2
RO		59	▲ 5	19	▲ 8	18	▲ 3	1	▼ 15	0	▼ 2	3
CY		79	▲ 4	9	▲ 1	11	=	0	▼ 4	0	▼ 1	1
NL		96	▲ 4	1	▼ 2	1	=	2	▼ 1	0	▼ 1	0
BE		86	▲ 3	9	=	4	=	0	▼ 3	0	▼ 1	1
BG		48	▲ 3	18	▲ 3	25	▲ 5	2	▼ 11	1	▼ 3	6
HR		71	▲ 3	13	▲ 1	12	▲ 1	1	▼ 3	1	▼ 3	2
EL		72	▲ 1	13	▲ 2	13	▲ 1	0	▼ 5	1	=	1
UK		95	▲ 1	2	▼ 1	1	=	0	▼ 1	0	=	2
FR		90	=	4	▲ 1	3	=	0	▼ 3	0	▼ 1	3
SE		95	=	2	=	1	=	1	▼ 1	0	=	1
IE		88	▼ 1	6	▲ 1	5	▲ 3	0	▼ 4	0	=	1
PL		67	▼ 6	14	▲ 4	14	▲ 5	2	▼ 4	0	▼ 1	3
HU		46	▼ 10	25	▲ 10	24	▲ 8	1	▼ 8	1	▼ 2	3

Base: all respondents (n= 27,438)

In all but four countries, respondents are now more likely to say they would feel comfortable with an Asian colleague, with the largest increases observed in Slovakia (+37 pp), Czechia (+35 pp), Finland (+25 pp), Germany (+23 pp) and Luxembourg (+20 pp). The exceptions are Poland (-6 pp), Hungary (-3 pp), and Bulgaria and France (both -1 pp).

There are four countries where the proportion who would be comfortable has increased while the share who are indifferent, uncomfortable or moderately comfortable has decreased: Slovakia, Czechia, Malta and the United Kingdom.

**QC12R.3** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An Asian person (%)**






























		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		79	▲ 8	9	▲ 1	7	▲ 1	2	▼ 10	1	▼ 1	2
SK		63	▲ 37	15	▼ 10	13	▼ 10	1	▼ 23	1	=	7
CZ		70	▲ 35	14	▼ 7	14	▼ 13	0	▼ 16	0	=	2
FI		73	▲ 25	11	=	3	▼ 6	11	▼ 18	1	=	1
DE		78	▲ 23	9	▼ 1	5	▲ 1	5	▼ 21	1	▼ 3	2
LU		88	▲ 20	3	=	2	▲ 1	2	▼ 23	1	▼ 1	4
EE		63	▲ 18	12	▲ 3	9	▼ 6	8	▼ 17	4	=	4
MT		82	▲ 12	6	▼ 4	4	▼ 3	1	▼ 5	0	▼ 5	7
PT		70	▲ 11	12	▲ 3	8	=	7	▼ 15	1	=	2
ES		87	▲ 10	7	=	2	▼ 1	3	▼ 9	0	▼ 1	1
IT		72	▲ 10	12	=	13	▲ 5	1	▼ 13	0	▼ 3	2
DK		85	▲ 8	2	▲ 1	2	▼ 1	6	▼ 11	2	▲ 1	3
LV		62	▲ 8	9	▼ 1	12	=	9	▼ 12	2	▲ 1	6
AT		62	▲ 7	16	▲ 8	14	▲ 7	1	▼ 25	5	▲ 3	2
RO		58	▲ 5	17	▲ 6	20	▲ 5	1	▼ 16	1	▼ 1	3
SI		68	▲ 5	16	▲ 6	11	▲ 2	1	▼ 13	2	▼ 1	2
NL		96	▲ 4	1	▼ 2	1	=	2	▼ 1	0	▼ 1	0
UK		94	▲ 4	2	▼ 3	2	▼ 1	0	▼ 1	0	=	2
HR		69	▲ 3	13	▲ 3	12	▼ 2	1	▼ 4	2	▼ 2	3
BE		86	▲ 2	8	=	5	▲ 2	0	▼ 3	0	▼ 1	1
IE		89	▲ 2	6	=	4	▲ 1	0	▼ 4	0	=	1
EL		69	▲ 2	15	▲ 3	13	=	1	▼ 6	1	=	1
CY		77	▲ 2	12	▲ 4	10	▼ 2	0	▼ 3	0	▼ 1	1
LT		58	▲ 2	15	▲ 2	21	▲ 3	4	▼ 8	0	▼ 1	2
SE		96	▲ 1	1	=	1	=	1	▼ 1	0	=	1
BG		52	▼ 1	21	▲ 9	17	▲ 5	1	▼ 13	1	▼ 3	8
FR		91	▼ 1	4	▲ 2	2	=	0	▼ 3	0	▼ 1	3
HU		54	▼ 3	25	▲ 9	16	▲ 2	1	▼ 8	1	▼ 2	3
PL		66	▼ 6	12	▲ 2	17	▲ 7	2	▼ 4	0	▼ 1	3

Base: all respondents (n= 27,438)

In 22 countries, the proportion who would feel comfortable with a white colleague has increased, with the largest amongst respondents in Slovakia (+24 pp), Germany (+23 pp) and Czechia (+18 pp). The largest decline is observed in Poland (-4 pp).

**QC12R.4** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A white person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		
EU28		89	▲ 6	4	▲ 1	3	▲ 2	2	▼ 9	0	▼ 1	2
SK		89	▲ 24	4	▼ 7	1	▼ 1	1	▼ 19	1	=	4
DE		88	▲ 23	5	=	1	=	4	▼ 20	0	▼ 4	2
CZ		93	▲ 18	4	▼ 3	2	▲ 1	0	▼ 16	0	=	1
LU		89	▲ 17	2	▲ 1	2	▲ 1	2	▼ 21	1	▼ 1	4
FI		77	▲ 17	9	▲ 3	1	▼ 1	11	▼ 18	1	=	1
PT		88	▲ 14	3	=	1	=	6	▼ 15	1	=	1
EE		84	▲ 13	3	▲ 1	1	=	7	▼ 17	3	▲ 2	2
AT		81	▲ 11	8	▲ 6	6	▲ 5	1	▼ 21	3	=	1
DK		88	▲ 7	1	▲ 1	1	=	6	▼ 12	1	▲ 1	3
ES		93	▲ 7	3	▲ 2	1	▲ 1	3	▼ 9	0	▼ 1	0
SI		86	▲ 7	7	▲ 3	2	▲ 1	1	▼ 11	2	▼ 1	2
LV		84	▲ 6	3	▲ 1	1	=	7	▼ 11	2	▲ 2	3
IT		85	▲ 4	6	▲ 3	6	▲ 4	1	▼ 13	0	=	2
LT		91	▲ 4	3	▼ 1	1	=	4	▼ 4	0	=	1
BE		94	▲ 3	3	▼ 1	1	=	1	▼ 2	0	▼ 1	1
BG		89	▲ 3	4	▲ 3	2	▲ 1	1	▼ 7	1	▼ 1	3
EL		96	▲ 3	3	▲ 2	0	▼ 1	0	▼ 4	0	▼ 1	1
NL		97	▲ 3	0	▼ 2	1	▲ 1	2	▼ 1	0	▼ 1	0
IE		96	▲ 2	2	=	1	=	0	▼ 3	0	=	1
HR		89	▲ 2	6	▲ 3	3	=	0	▼ 3	0	▼ 4	2
MT		89	▲ 2	2	=	2	▲ 2	0	▼ 5	0	▼ 5	7
UK		96	▲ 2	1	▼ 2	1	=	0	▼ 1	0	=	2
CY		94	=	2	▲ 1	3	▲ 2	0	▼ 3	0	=	1
HU		82	=	9	▲ 5	6	▲ 4	1	▼ 7	0	▼ 3	2
FR		94	▼ 1	2	▲ 2	1	=	0	▼ 3	0	▼ 1	3
SE		96	▼ 1	1	▲ 1	1	=	1	▼ 1	0	=	1
RO		71	▼ 2	16	▲ 11	10	▲ 6	1	▼ 13	0	▼ 2	2
PL		82	▼ 4	6	▲ 1	8	▲ 5	1	▼ 4	0	=	3

Base: all respondents (n= 27,438)

d. Having sons or daughters in a love relationship with a black, Asian or white person

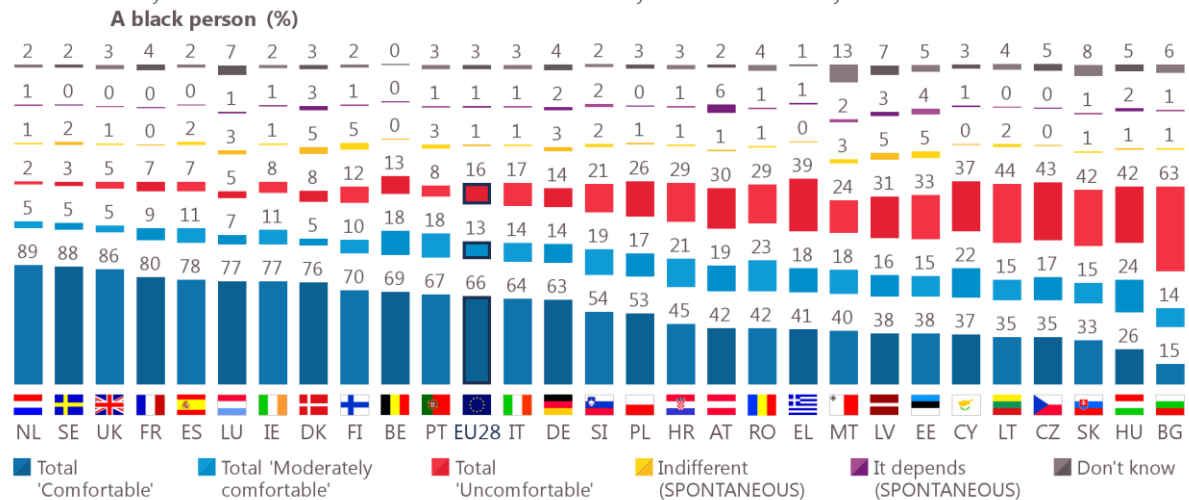
**Respondents have become more comfortable with the idea of a black, Asian or white person in a love relationship with one of their children**

Two thirds of respondents in the EU say they would feel comfortable if one of their children was in a love relationship with a black person, and a further 13% say they would be moderately comfortable<sup>21</sup>. Almost one in five (16%) say they would be uncomfortable in this situation.

In 22 countries the most common response is that the respondent would feel “comfortable” in this situation.

However, there is considerable variation at country level. At least eight in ten respondents in the Netherlands (89%), Sweden (88%), the United Kingdom (86%) and France (80%) say they would feel comfortable if their child was in a love relationship with a black person, compared to 15% in Bulgaria, 26% in Hungary and 33% in Slovakia. Bulgaria is the only country where more than half say they would be uncomfortable in this situation (63%), and “uncomfortable” is also the most common answer in Hungary, Slovakia, Czechia and Lithuania.

**QC13R.2** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



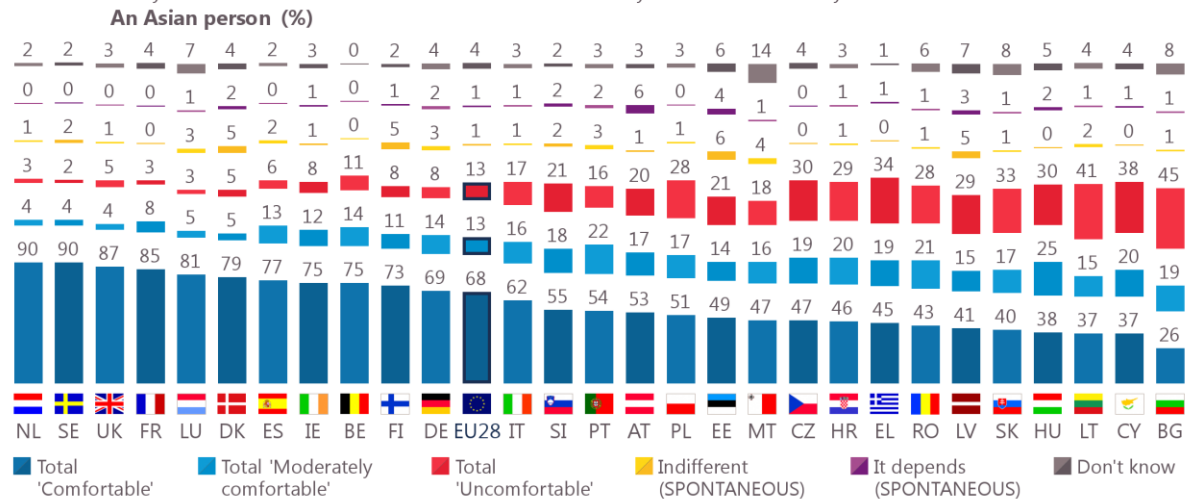
Base: all respondents (n= 27,438)

<sup>21</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.2 A black person



More than two thirds (68%) of respondents in the EU say they would feel comfortable if one of their children was in a love relationship with an Asian person, while a further 13% would feel moderately comfortable<sup>22</sup>. Just over one in ten (13%) say they would not be comfortable in this situation. Once again there is considerable variation between countries. Nine in ten respondents in the Netherlands and Sweden, and 87% in the United Kingdom say they would feel comfortable with this, compared to 26% in Bulgaria and 37% in Cyprus and Lithuania. These three countries are the only ones where being “uncomfortable” is the most common answer.

**QC13R.3** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

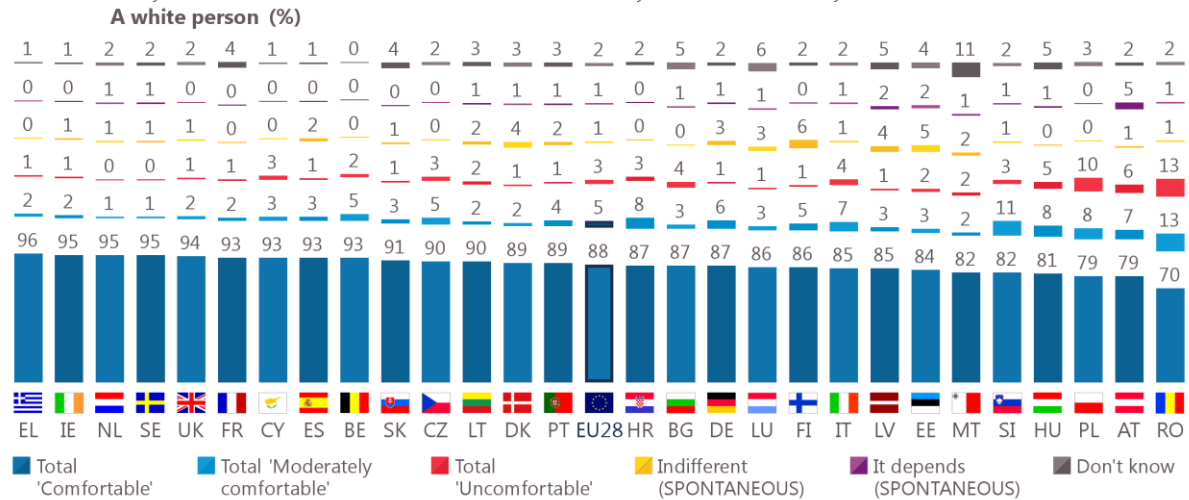


Base: all respondents (n= 27,438)

<sup>22</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.3 An Asian person

Almost nine in ten EU respondents (88%) say they would feel comfortable if one of their children was in a love relationship with a white person, with a further 5% moderately comfortable with this situation<sup>23</sup>. There is relatively little variation at country level. The proportion who would feel comfortable in this situation ranges from 96% in Greece and 95% in Ireland, the Netherlands and Sweden to 70% in Romania and 79% in Austria and Poland.

**QC13R.4** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



An overview of these results shows respondents in the Netherlands, Sweden, the United Kingdom and France are consistently amongst the most likely to feel comfortable in each situation, while those in Hungary are consistently amongst the least likely to feel this way.

*Trend analysis*

Across the EU as a whole, respondents are now more likely than in 2015 to say they would feel comfortable if one of their children was in a love relationship with a black person (+10 pp), an Asian person (+9 pp) or a white person (+6 pp).

<sup>23</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.4 A white person

In all but three countries, respondents are now more likely to say they would feel comfortable if one of their children was in a love relationship with a **black person** than they were in 2015. In nine countries the increases are more than ten points, with the largest amongst respondents in Germany (+23 pp), Portugal (+21 pp) and Czechia and Slovenia (both +18 pp). The exceptions are Hungary (-15 pp), Bulgaria (-3 pp) and Croatia (-1 pp). There has been no change in Malta.

In Romania there has been a large increase in the proportion who say they would feel moderately comfortable (+11 pp), accompanied by a slight increase in the proportion who would feel comfortable (+4 pp), and declines in the proportion who would feel uncomfortable (-2 pp) or indifferent (-10 pp).

**QC13R.2** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A black person (%)**

	Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	It depends (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28	66	▲ 10	13	≡	16	▼ 1	1	▼ 8	1	▼ 2	3
DE	63	▲ 23	14	≡	14	▼ 5	3	▼ 15	2	▼ 5	4
PT	67	▲ 21	18	▲ 2	8	▼ 6	3	▼ 16	1	▼ 2	3
CZ	35	▲ 18	17	▼ 5	43	▼ 10	0	▼ 6	0	▼ 1	5
SI	54	▲ 18	19	▲ 6	21	▲ 1	2	▼ 17	2	▼ 5	2
SK	33	▲ 18	15	▼ 3	42	▼ 13	1	▼ 6	1	▼ 2	8
ES	78	▲ 13	11	▲ 1	7	▼ 2	2	▼ 11	0	▼ 2	2
FI	70	▲ 13	10	▼ 2	12	▼ 2	5	▼ 8	1	▼ 1	2
IT	64	▲ 11	14	▼ 1	17	≡	1	▼ 9	1	▼ 3	3
LU	77	▲ 11	7	▲ 2	5	▼ 1	3	▼ 16	1	▼ 1	7
NL	89	▲ 9	5	▼ 6	2	▼ 3	1	▼ 2	1	≡	2
EE	38	▲ 7	15	▲ 5	33	▼ 3	5	▼ 8	4	▼ 3	5
UK	86	▲ 7	5	▼ 3	5	▼ 1	1	▼ 1	0	▼ 2	3
DK	76	▲ 6	5	≡	8	▲ 1	5	▼ 7	3	▼ 2	3
LT	35	▲ 6	15	▼ 2	44	▼ 4	2	▼ 2	0	▼ 1	4
AT	42	▲ 5	19	▲ 5	30	▲ 4	1	▼ 15	6	▲ 1	2
BE	69	▲ 4	18	≡	13	≡	0	▼ 2	0	▼ 2	0
FR	80	▲ 4	9	▼ 2	7	▼ 1	0	▼ 3	0	▼ 1	4
RO	42	▲ 4	23	▲ 11	29	▼ 2	1	▼ 10	1	▼ 4	4
IE	77	▲ 3	11	▼ 1	8	▼ 1	1	▼ 4	1	▲ 1	2
LV	38	▲ 3	16	▲ 3	31	▼ 7	5	▼ 6	3	▲ 2	7
PL	53	▲ 3	17	≡	26	▲ 1	1	▼ 3	0	▼ 3	3
EL	41	▲ 2	18	▼ 2	39	▲ 3	0	▼ 2	1	▼ 1	1
CY	37	▲ 2	22	▲ 6	37	▼ 5	0	▼ 3	1	▼ 1	3
SE	88	▲ 1	5	▲ 1	3	▼ 2	2	≡	0	▼ 1	2
MT	40	≡	18	▲ 2	24	▼ 13	3	≡	2	▲ 1	13
HR	45	▼ 1	21	▲ 6	29	▲ 5	1	▼ 5	1	▼ 4	3
BG	15	▼ 3	14	▼ 2	63	▲ 9	1	▼ 2	1	▼ 3	6
HU	26	▼ 15	24	▲ 7	42	▲ 12	1	▼ 4	2	▼ 4	5

Base: all respondents (n= 27,438)

In 24 countries, respondents are more likely than they were in 2015 to say they would feel comfortable if one of their children was in a love relationship with an **Asian person**, with the largest increases in Czechia (+29 pp), Slovakia (+25 pp) and Germany (+23 pp). Hungary (-5 pp) and Bulgaria (-1 pp) are the only countries where comfort levels have declined, while there has been no change in Croatia or Malta.

In 18 countries there have also been increases in the proportions who say they would feel moderately comfortable in this situation, compared to 2015. The largest increases are amongst respondents in Portugal (+12 pp) and Romania (+10 pp). In both of these countries the increases are part of a positive shift, with increases in the proportion who say they would feel comfortable, and decreases in the proportions who say they would feel uncomfortable or indifferent. In fact, Hungary and Bulgaria are the only countries where an increase in the proportion who say they would feel moderately comfortable is accompanied by a decline in the share who say they would feel comfortable.

**QC13R.3** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An Asian person (%)**

	Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	It depends (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28	68	▲ 9	13	▲ 1	13	▼ 1	1	▼ 9	1	▼ 2	4
CZ	47	▲ 29	19	▼ 2	30	▼ 22	0	▼ 7	0	▼ 1	4
SK	40	▲ 25	17	▼ 2	33	▼ 15	1	▼ 11	1	▼ 2	8
DE	69	▲ 23	14	▲ 1	8	▼ 3	3	▼ 19	2	▼ 5	4
SI	55	▲ 18	18	▲ 6	21	▲ 2	2	▼ 18	2	▼ 5	2
LU	81	▲ 16	5	▲ 1	3	▼ 1	3	▼ 19	1	▼ 2	7
FI	73	▲ 14	11	▲ 2	8	▼ 6	5	▼ 8	1	▼ 1	2
EE	49	▲ 13	14	▲ 2	21	▼ 6	6	▼ 10	4	▼ 2	6
ES	77	▲ 11	13	▲ 2	6	▼ 2	2	▼ 10	0	▼ 2	2
IT	62	▲ 10	16	=	17	=	1	▼ 9	1	▼ 3	3
NL	90	▲ 9	4	▼ 6	3	▼ 1	1	▼ 2	0	▼ 1	2
UK	87	▲ 9	4	▼ 4	5	▼ 3	1	▼ 1	0	▼ 2	3
DK	79	▲ 6	5	▲ 1	5	▼ 1	5	▼ 7	2	▼ 2	4
LT	37	▲ 6	15	▼ 3	41	▼ 3	2	▼ 3	1	=	4
AT	53	▲ 6	17	▲ 5	20	▲ 6	1	▼ 20	6	▲ 2	3
PT	54	▲ 6	22	▲ 12	16	=	3	▼ 18	2	▼ 1	3
FR	85	▲ 4	8	▲ 1	3	▼ 2	0	▼ 4	0	▼ 1	4
CY	37	▲ 4	20	▲ 3	38	▼ 6	0	▼ 3	1	=	4
BE	75	▲ 3	14	▼ 1	11	▲ 3	0	▼ 2	0	▼ 2	0
LV	41	▲ 3	15	▲ 1	29	▼ 3	5	▼ 8	3	▲ 2	7
RO	43	▲ 3	21	▲ 10	28	▼ 1	1	▼ 11	1	▼ 4	6
EL	45	▲ 2	19	▲ 2	34	=	0	▼ 3	1	▼ 1	1
MT	47	▲ 2	16	▼ 3	18	▼ 8	4	=	1	=	14
IE	75	▲ 1	12	=	8	▼ 1	1	▼ 4	1	▲ 1	3
PL	51	▲ 1	17	▼ 1	28	▲ 5	1	▼ 3	0	▼ 3	3
HR	46	=	20	▲ 7	29	▲ 5	1	▼ 5	1	▼ 6	3
SE	90	=	4	▲ 1	2	▼ 1	2	=	0	▼ 1	2
BG	26	▼ 1	19	▲ 1	45	▲ 9	1	▼ 4	1	▼ 6	8
HU	38	▼ 5	25	▲ 7	30	▲ 5	0	▼ 7	2	▼ 4	5






























Base: all respondents (n= 27,438)

Respondents in 22 countries are now more likely to say they would feel comfortable if one of their children was in a love relationship with a **white person** than they were in 2015, with the largest increases in Germany (+21 pp), Slovakia (+20 pp), Portugal (+18 pp) and Slovenia (+17 pp). In contrast, the largest decline is observed in Malta (-7 pp).

In Romania, the proportions who would feel comfortable (-4 pp) or indifferent (-9 pp) have declined, and there have been increases in the proportion who would feel uncomfortable (+7 pp) or moderately comfortable (+7 pp).

**QC13R.4** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A white person (%)**

	Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	It depends (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28 	88	▲ 6	5	▲ 2	3	▲ 1	1	▼ 9	1	▼ 1	2
DE 	87	▲ 21	6	▲ 1	1	▬	3	▼ 19	1	▼ 4	2
SK 	91	▲ 20	3	▼ 6	1	▼ 2	1	▼ 12	0	▼ 2	4
PT 	89	▲ 18	4	▬	1	▼ 1	2	▼ 18	1	▬	3
SI 	82	▲ 17	11	▲ 6	3	▲ 1	1	▼ 16	1	▼ 6	2
CZ 	90	▲ 13	5	▼ 1	3	▲ 1	0	▼ 13	0	▼ 1	2
EE 	84	▲ 13	3	▲ 1	2	▲ 1	5	▼ 15	2	▼ 2	4
LU 	86	▲ 13	3	▲ 2	1	▬	3	▼ 18	1	▼ 1	6
ES 	93	▲ 10	3	▲ 2	1	▲ 1	2	▼ 12	0	▼ 1	1
FI 	86	▲ 10	5	▲ 1	1	▼ 1	6	▼ 8	0	▼ 2	2
AT 	79	▲ 7	7	▲ 5	6	▲ 5	1	▼ 18	5	▲ 1	2
DK 	89	▲ 5	2	▲ 1	1	▬	4	▼ 8	1	▬	3
EL 	96	▲ 4	2	▬	1	▼ 1	0	▼ 2	0	▼ 1	1
HR 	87	▲ 4	8	▲ 4	3	▲ 1	0	▼ 4	0	▼ 5	2
IT 	85	▲ 4	7	▲ 3	4	▲ 2	1	▼ 10	1	▼ 1	2
LV 	85	▲ 4	3	▲ 2	1	▬	4	▼ 11	2	▲ 1	5
UK 	94	▲ 4	2	▼ 1	1	▼ 1	1	▼ 1	0	▼ 1	2
BE 	93	▲ 3	5	▲ 1	2	▲ 1	0	▼ 2	0	▼ 2	0
NL 	95	▲ 3	1	▼ 2	0	▬	1	▼ 2	1	▬	2
IE 	95	▲ 2	2	▼ 1	1	▬	1	▼ 2	0	▬	1
FR 	93	▲ 1	2	▬	1	▲ 1	0	▼ 4	0	▬	4
CY 	93	▲ 1	3	▲ 2	3	▲ 1	0	▼ 3	0	▼ 1	1
LT 	90	▲ 1	2	▼ 1	2	▬	2	▼ 3	1	▬	3
BG 	87	▼ 1	3	▲ 1	4	▲ 3	0	▼ 3	1	▼ 1	5
SE 	95	▼ 1	1	▬	0	▼ 1	1	▬	1	▲ 1	2
HU 	81	▼ 2	8	▲ 5	5	▲ 3	0	▼ 6	1	▼ 4	5
PL 	79	▼ 3	8	▲ 2	10	▲ 6	0	▼ 5	0	▼ 2	3
RO 	70	▼ 4	13	▲ 7	13	▲ 7	1	▼ 9	1	▼ 1	2
MT 	82	▼ 7	2	▼ 1	2	▲ 1	2	▼ 3	1	▲ 1	11

Base: all respondents (n= 27,438)

The **socio-demographic analysis** shows a number of consistent patterns. Younger respondents (under 55), those who completed education aged 20 or older, those who place themselves on the left of the political spectrum, and those who have friends in a minority group are more likely to think discrimination based on ethnic origin or skin colour is widespread in their country. They are also the most likely to say they would be comfortable with someone from either of these groups in the highest elected political office, as a work colleague or as someone one of their children had a love relationship with.

- For example, 66% of those aged 15-24 say discrimination based on ethnic origin is widespread in their country, compared to 53% of those aged 55 and older. The youngest respondents are also more likely to say they would be comfortable with a person of a different ethnic origin in the highest elected political office (75% vs 59% of those aged 55 and older).

Other highlights from the analysis include:

- Managers are more likely than other occupation groups to say they would be comfortable with someone from either of these groups in the highest elected political office, as a work colleague or as someone one of their children had a love relationship with.
- Respondents living in towns are more likely to think discrimination based on skin colour or ethnic origin is widespread in their country than those living in rural villages. For example, 62% living in large towns think discrimination based on ethnic origin is widespread in their country, compared to 53% living in rural villages.
- Those who have personally been discriminated against for one or more reasons are more likely to say discrimination based on skin colour or ethnic origin is widespread in their country. For instance, 77% of those who have been discriminated against on multiple grounds say discrimination based on skin colour is widespread in their country, compared to 57% who have not been discriminated against.
- Respondents who consider themselves part of a minority group on the basis of sexual or gender reasons are more likely to say discrimination based on ethnic origin or skin colour is widespread, compared to those in other minority groups or those who do not consider themselves part of a minority group. For example, 76% who consider themselves part of a minority group based on sexuality say discrimination on the basis of skin colour is widespread, compared to 60% who don't consider themselves in a minority group.

### 3 Being a Roma

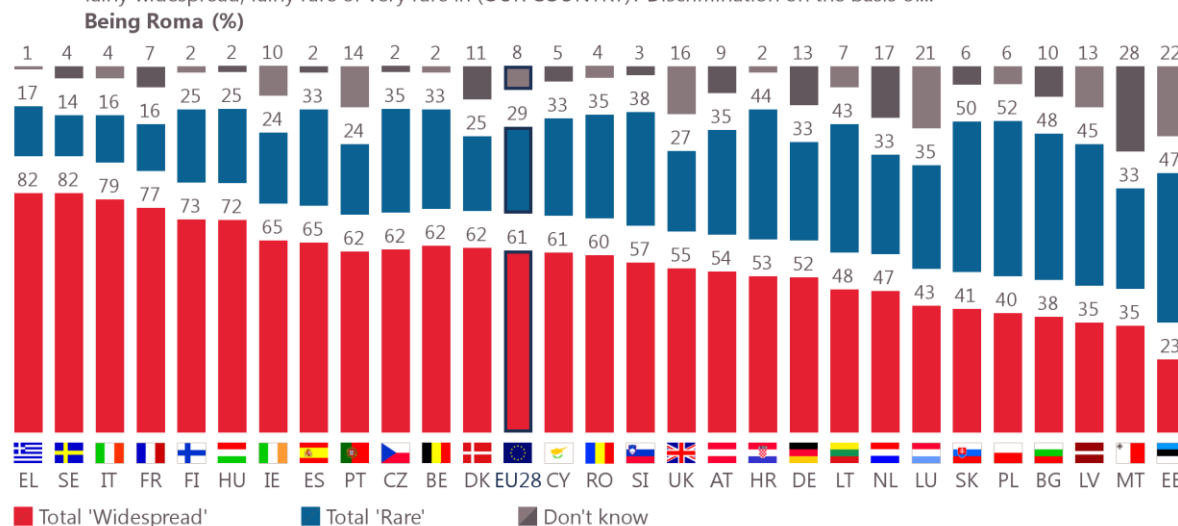
#### a. Is discrimination of Roma widespread?

#### A majority of Europeans think discrimination against Roma is widespread in their country

Just over six in ten respondents (61%) in the EU as a whole think discrimination on the basis of being Roma is widespread<sup>24</sup>. In 19 countries, more than half of all respondents think discrimination on this basis is widespread, with the highest proportions in Greece and Sweden (both 82%) and Italy (79%). At the other end of the scale, 23% in Estonia, and 35% in Malta and Latvia think the same way.

More than one in five in Malta (28%), Estonia (22%) and Luxembourg (21%) say they don't know.

**QC1.3** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...



Base: all respondents (n= 27,438)

<sup>24</sup> QC1 For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... 1.3 Being Roma

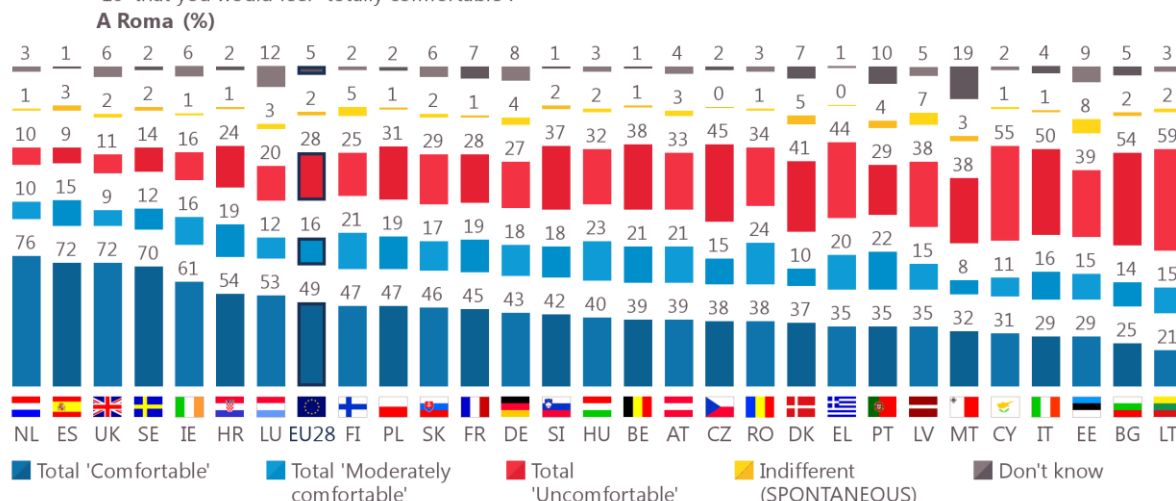
**Respondents are more likely to feel comfortable with a Roma colleague than they are with having a Roma in the highest political office, or in a love relationship with one of their children**

b. Having a Roma in the highest political office

Respondents in the EU28 most often say they are comfortable with the idea of a Roma in the highest elected political position in their country (49%), while 16% say they would feel moderately comfortable<sup>25</sup>. More than one quarter (28%) say they would feel uncomfortable.

In most countries the proportion that would be comfortable with having a Roma occupying the highest elected political position in their country is relatively low – and there are only seven countries where at least half say they would be comfortable. At least seven in ten respondents in the Netherlands (76%), Spain and the United Kingdom (both 72%) and Sweden (70%) say they would be comfortable with this, compared to 21% in Lithuania, 25% in Bulgaria and 29% in Italy and Estonia.

**QC6R.5** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Base: all respondents (n= 27,438)

<sup>25</sup> QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 6.5 A Roma

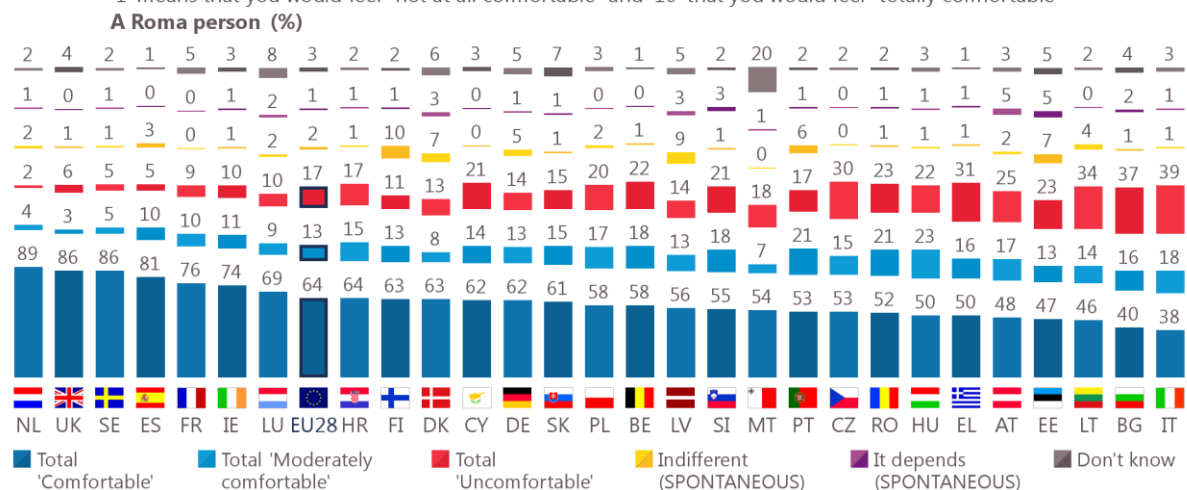


c. Working with a Roma

Almost two thirds (64%) of respondents say they would feel comfortable having daily contact with a colleague who is a Roma person, with a further 13% saying they would feel moderately comfortable<sup>26</sup>. Fewer than one in five (17%) say they would feel uncomfortable in this situation.

Respondents in the Netherlands (89%) and the United Kingdom and Sweden (both 86%) are the most likely to say they would be comfortable having daily contact with a Roma colleague, compared to 38% in Italy, 40% in Bulgaria and 46% in Lithuania. Italy is the only country where respondents are more likely to say they would be uncomfortable (39%) than comfortable (38%) with this situation.

**QC12R.1** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

At the EU28 level, there has been a 10-point increase compared to 2015 in the proportion who say they would feel comfortable having daily contact with a Roma colleague. In all but three countries this pattern is repeated, with the largest increases amongst respondents in Slovakia (+39 pp), Czechia (+35 pp), Germany (+25 pp) and Finland (+24 pp). The exceptions are Poland (-3 pp), Hungary (-2 pp) and Sweden (no change).

In 17 countries, the proportion who say they would feel moderately comfortable has increased, and this is particularly the case in Portugal and Romania (both +10 pp). In fact, Hungary and Poland are the only countries where the increase in the proportion who would feel moderately comfortable is accompanied by a decrease in the proportion who would feel comfortable. In the other countries both measures have increased.

The wording of the question was slightly different in 2015<sup>27</sup>.

<sup>26</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 12.1 A Roma person

<sup>27</sup> In 2015 the question asked "Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your colleagues at work belonged to each of the following groups? '1' means that you would feel, "not at all comfortable" and '10' that you would feel "totally comfortable".

**QC12R.1** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Roma person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		64	▲ 10	13	▲ 1	17	▼ 3	2	▼ 7	1	▼ 3	3
SK		61	▲ 39	15	▼ 6	15	▼ 21	1	▼ 17	1	▼ 1	7
CZ		53	▲ 35	15	▼ 3	30	▼ 22	0	▼ 11	0	▼ 1	2
DE		62	▲ 25	13	▬	14	▼ 5	5	▼ 16	1	▼ 7	5
FI		63	▲ 24	13	▼ 1	11	▼ 7	10	▼ 15	1	▼ 1	2
EE		47	▲ 17	13	▲ 2	23	▼ 11	7	▼ 11	5	▬	5
NL		89	▲ 15	4	▼ 9	2	▼ 5	2	▼ 2	1	▬	2
ES		81	▲ 11	10	▲ 1	5	▼ 2	3	▼ 8	0	▼ 1	1
LU		69	▲ 10	9	▲ 3	10	▲ 3	2	▼ 17	2	▼ 5	8
AT		48	▲ 10	17	▲ 6	25	▲ 2	2	▼ 19	5	▲ 1	3
FR		76	▲ 8	10	▼ 2	9	▼ 4	0	▼ 4	0	▼ 2	5
HR		64	▲ 8	15	▲ 1	17	▼ 3	1	▼ 3	1	▼ 4	2
IT		38	▲ 8	18	▲ 7	39	▼ 4	1	▼ 7	1	▼ 6	3
UK		86	▲ 8	3	▼ 7	6	▼ 2	1	▬	0	▼ 1	4
LV		56	▲ 7	13	▲ 2	14	▼ 7	9	▼ 8	3	▲ 2	5
BG		40	▲ 6	16	▲ 3	37	▲ 2	1	▼ 8	2	▼ 4	4
LT		46	▲ 6	14	▼ 2	34	▬	4	▼ 5	0	▼ 1	2
DK		63	▲ 5	8	▲ 2	13	▼ 3	7	▼ 5	3	▼ 1	6
PT		53	▲ 5	21	▲ 10	17	▼ 2	6	▼ 12	1	▼ 2	2
RO		52	▲ 5	21	▲ 10	23	▬	1	▼ 13	1	▼ 2	2
EL		50	▲ 4	16	▲ 2	31	▼ 3	1	▼ 3	1	▼ 1	1
MT		54	▲ 4	7	▼ 6	18	▼ 2	0	▼ 6	1	▼ 5	20
SI		55	▲ 3	18	▲ 7	21	▲ 3	1	▼ 13	3	▼ 1	2
BE		58	▲ 2	18	▼ 1	22	▲ 1	1	▬	0	▼ 2	1
IE		74	▲ 1	11	▲ 1	10	▼ 2	1	▼ 4	1	▲ 1	3
CY		62	▲ 1	14	▲ 6	21	▼ 2	0	▼ 3	0	▼ 2	3
SE		86	▬	5	▬	5	▼ 1	1	▬	1	▬	2
HU		50	▼ 2	23	▲ 8	22	▲ 2	1	▼ 7	1	▼ 3	3
PL		58	▼ 3	17	▲ 3	20	▲ 3	2	▼ 4	0	▼ 1	3

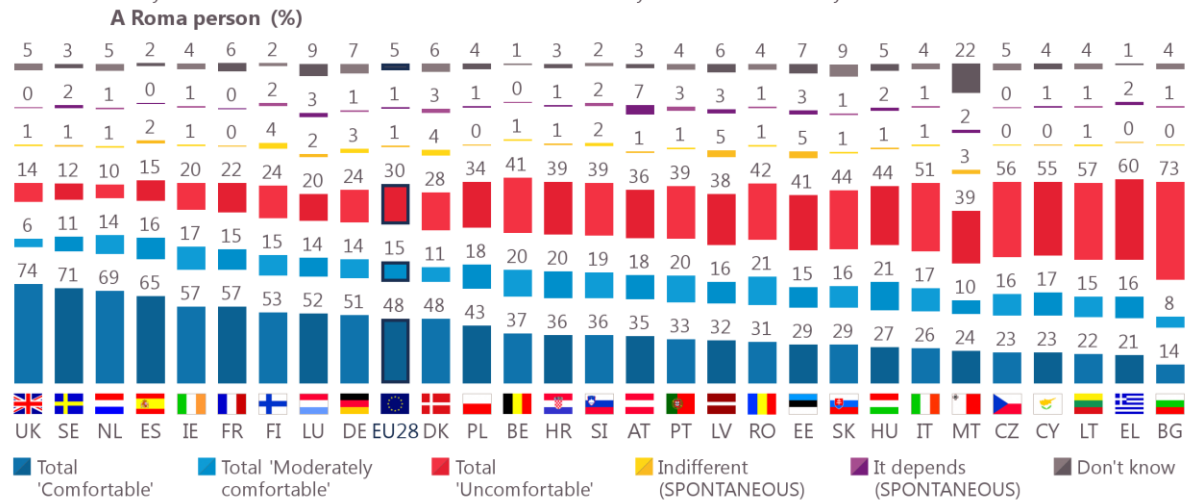
Base: all respondents (n= 27,438)

d. Having sons or daughters in a love relationship with a Roma

Respondents are more likely to say they would feel comfortable if one of their children was in a love relationship with a Roma (48%) compared to those who say they would feel moderately comfortable (15%) or uncomfortable (30%)<sup>28</sup>.

At country level, respondents are less likely to be comfortable with the idea of one of their children in a love relationship with a Roma than they are about working with one on a daily basis themselves. Across the EU, respondents in the United Kingdom (74%), Sweden (71%) and the Netherlands (69%) are the most likely to feel comfortable if one of their children was in a love relationship with a Roma, with those in Bulgaria (14%), Greece (21%) and Lithuania (22%) the least likely to say they would feel comfortable in this situation.

**QC13R.1** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

At an overall EU28 level, respondents are now more likely to say they would feel comfortable if one of their children was in a love relationship with a Roma than they were in 2015 (+9 pp). This pattern is also repeated in 24 Member States. The largest increases in comfort levels are observed in Germany (+23 pp), the Netherlands and Slovakia (both +18 pp), Spain (+16 pp) and Czechia (+15 pp). Respondents in Hungary (-12 pp) and Malta (-8 pp), on the other hand, are now less likely to say they would feel comfortable in this situation.

In addition to the increase in 'comfortable' responses in most countries, the proportion saying they would feel 'moderately comfortable' in this situation has increased in 21 countries, with the largest observed in Romania (+11 pp). Of these 21 countries, Sweden and Hungary are the only ones where the proportion who would feel comfortable has decreased at the same time as the proportion who would feel moderately comfortable has increased. In the other countries 18 both measures have gone up since 2015.

<sup>28</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 13.1 A Roma person

**QC13R.1** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Roma person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		May 2019	Diff. May 2019 - May/June 2015	May 2019	Diff. May 2019 - May/June 2015	May 2019	Diff. May 2019 - May/June 2015	May 2019	Diff. May 2019 - May/June 2015	May 2019	Diff. May 2019 - May/June 2015	May 2019
EU28		48	▲ 9	15	▲ 1	30	▼ 4	1	▼ 5	1	▼ 4	5
DE		51	▲ 23	14	▲ 1	24	▼ 7	3	▼ 11	1	▼ 10	7
NL		69	▲ 18	14	▼ 10	10	▼ 10	1	▼ 2	1	=	5
SK		29	▲ 18	16	▲ 3	44	▼ 21	1	▼ 5	1	▼ 1	9
ES		65	▲ 16	16	▼ 1	15	▼ 2	2	▼ 9	0	▼ 4	2
CZ		23	▲ 15	16	▲ 5	56	▼ 19	0	▼ 4	0	▼ 1	5
FI		53	▲ 12	15	▲ 2	24	▼ 7	4	▼ 5	2	▼ 1	2
SI		36	▲ 11	19	▲ 5	39	▲ 8	2	▼ 16	2	▼ 5	2
UK		74	▲ 11	6	▼ 5	14	▼ 4	1	▼ 1	0	▼ 3	5
EE		29	▲ 8	15	▲ 3	41	▼ 7	5	▼ 5	3	▼ 4	7
DK		48	▲ 7	11	▲ 1	28	▼ 2	4	▼ 3	3	▼ 5	6
FR		57	▲ 7	15	▲ 2	22	▼ 6	0	▼ 3	0	▼ 3	6
PL		43	▲ 5	18	▲ 1	34	▼ 4	0	▼ 3	1	▼ 1	4
PT		33	▲ 5	20	▲ 3	39	▲ 3	1	▼ 11	3	▼ 1	4
AT		35	▲ 4	18	▲ 9	36	▼ 1	1	▼ 14	7	▲ 1	3
BG		14	▲ 3	8	▼ 1	73	▲ 4	0	▼ 2	1	▼ 3	4
HR		36	▲ 3	20	▲ 6	39	=	1	▼ 4	1	▼ 4	3
IT		26	▲ 3	17	▲ 7	51	▼ 5	1	▼ 2	1	▼ 5	4
LV		32	▲ 3	16	▲ 6	38	▼ 8	5	▼ 6	3	▲ 2	6
BE		37	▲ 2	20	▼ 2	41	▲ 2	1	=	0	▼ 2	1
IE		57	▲ 2	17	▲ 3	20	▼ 6	1	▼ 4	1	▲ 1	4
LT		22	▲ 2	15	=	57	▼ 3	1	▼ 2	1	=	4
LU		52	▲ 2	14	▲ 6	20	▲ 2	2	▼ 11	3	▼ 4	9
RO		31	▲ 2	21	▲ 11	42	▼ 4	1	▼ 6	1	▼ 4	4
EL		21	▲ 1	16	▲ 2	60	▼ 1	0	▼ 1	2	▼ 1	1
CY		23	=	17	▲ 4	55	▼ 1	0	▼ 2	1	▼ 1	4
SE		71	▼ 3	11	▲ 3	12	▼ 2	1	▼ 1	2	▲ 1	3
MT		24	▼ 8	10	▼ 4	39	▼ 4	3	▼ 1	2	▲ 1	22
HU		27	▼ 12	21	▲ 7	44	▲ 10	1	▼ 4	2	▼ 4	5

Base: all respondents (n= 27,438)

The **socio-demographic analysis** illustrates that those who completed education aged 20 or older, those who place themselves on the left of the political spectrum and those who have friends from a minority group are the most likely to say discrimination based on being a Roma is widespread in their country. Moreover, they are also more likely to feel comfortable with a Roma person in the highest elected political office, as a work colleague or as someone one of their children had a love relationship with.





Other highlights from the analysis include:

- Respondents aged 25-54 are more likely than other age groups to say discrimination against Roma is widespread in their country, while those aged 15-24 are more likely than older age groups to say they would feel comfortable with a Roma person in the highest elected political office, as a work colleague or as someone one of their children had a love relationship with. For example, 60% of 15-24 year olds would feel comfortable with a Roma person in the highest elected political office, compared to 41% of those aged 55 or older.
- Managers are more likely than other occupation groups to feel comfortable with a Roma person in the highest elected political office (60%, along with students), as a work colleague (76%) or as someone one of their children had a love relationship with (62%).
- Respondents living in large (65%) or small/mid-sized (62%) towns are more likely to say discrimination against Roma is widespread, compared to those living in rural villages (57%).
- Respondents who have personally been discriminated against are more likely to say discrimination against Roma is widespread, and they are also more likely than those who have not been discriminated against to say they would feel comfortable having one of their children in a love relationship with a Roma.

Interestingly, Roma are not significantly more likely than other respondents to say discrimination against Roma is widespread in their country: 64% of those who consider themselves Roma say this, compared, for example, to 62% who say they do not belong to a minority group.

**QC1.3** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)?  
Discrimination on the basis of...





**Being Roma (% - EU)**

	Total 'Widespread'	Total 'Rare'	Don't know
EU28	61	29	8
 <b>Age</b>			
15-24	59	29	10
25-39	64	29	6
40-54	64	28	7
55 +	59	30	9
 <b>Education (End of)</b>			
15-	60	29	10
16-19	59	31	8
20+	66	26	7
Still studying	60	28	10
 <b>Subjective urbanisation</b>			
Rural village	57	33	8
Small/ mid size town	62	28	8
Large town	65	26	8
 <b>Left-right political scale</b>			
Left	69	24	6
Centre	60	31	8
Right	58	34	6
<b>Has been discriminated against</b>			
No	61	30	8
Total 'Single ground'	67	24	7
Total 'Multiple grounds'	70	23	5
<b>Self-defined minority group</b>			
Ethnic	59	29	10
Skin colour	60	29	9
Religious	59	32	7
Roma	64	32	3
Sexual	65	26	9
Disability	62	27	9
Other	64	29	5
None	62	29	8

Base: all respondents (n= 27,438)

**QC6/QC12/QC13** Using a scale from 1 to 10, please tell me how you would feel about having a Roma person in the highest elected political position in (OUR COUNTRY) / a colleague at work / one of your children in a love relationship. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**Total 'Comfortable' (% - EU)**

	Colleague at work	Highest elected political position	One of their children in a love relationship
EU28	64	49	48
 <b>Gender</b>			
Man	64	48	48
Woman	65	49	48
 <b>Age</b>			
15-24	72	60	58
25-39	70	55	53
40-54	67	49	49
 <b>Education (End of)</b>			
15-	51	38	36
16-19	61	45	44
20+	73	56	57
Still studying	72	60	59
 <b>Socio-professional category</b>			
Self-employed	62	48	49
Managers	76	60	62
Other white collars	63	49	45
Manual workers	67	50	48
House persons	56	42	42
Unemployed	70	55	55
Retired	56	40	41
Students	72	60	59
<b>Has been discriminated against</b>			
No	64	48	47
Total 'Single ground'	65	51	52
Total 'Multiple grounds'	66	54	58
<b>Self-defined minority group</b>			
Ethnic	70	56	53
Skin colour	64	52	48
Religious	63	51	46
Roma	62	54	53
Sexual	60	62	61
Disability	60	47	51
Other	67	55	52
None	65	48	48

Base: all respondents (n= 27,438)

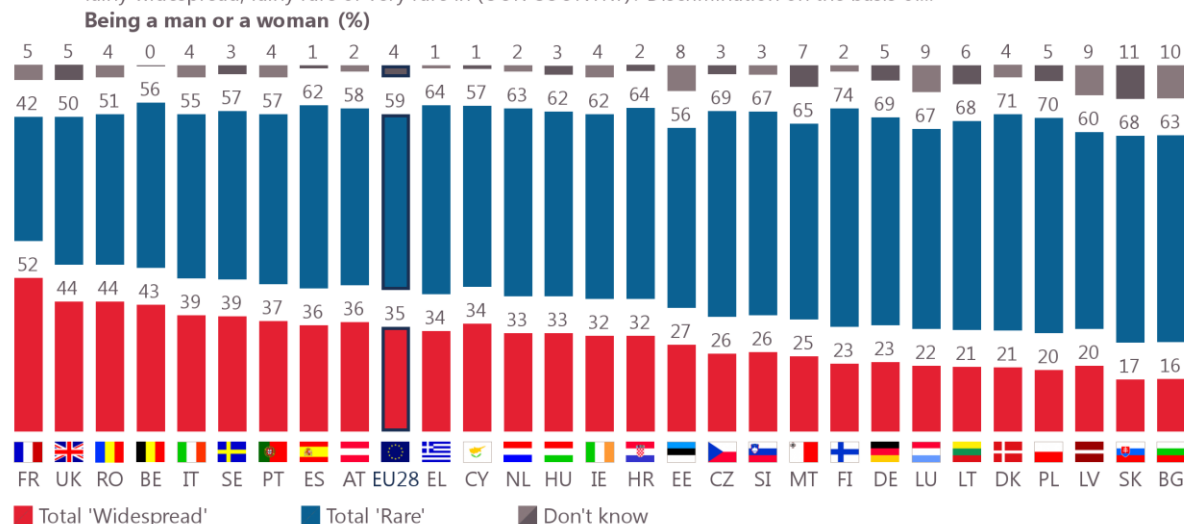
## 4 Gender

### a. Is discrimination based on gender widespread?

#### Discrimination on the basis of being transgender is more often considered widespread than discrimination based on being a man or a woman or intersex

Over a third (35%) of respondents across the EU think discrimination based on being male or female is widespread in their country<sup>29</sup>. France (52%) is the only country where at least half say discrimination based on being male or female is widespread, although more than four in ten in the United Kingdom, Romania (both 44%), and Belgium (43%) think this way. At the other end of the scale, 16% in Bulgaria, 17% in Slovakia and 20% in Latvia and Poland also say discrimination on the basis of being a man or a woman is widespread in their country.

**QC1.9** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...



Base: all respondents (n= 27,438)

Almost half (48%) of all respondents in the EU think discrimination against transgender persons is widespread, and in each country at least one in five say this<sup>30</sup>. Belief in widespread discrimination in their country against transgender persons is highest amongst respondents in Italy (66%), Portugal (59%) and Spain (58%), and lowest in Latvia and Slovakia (both 20%), and Bulgaria, Czechia and Luxembourg (all 23%).

Czechia (59%) and Slovakia (51%) are the only countries where at least half say this kind of discrimination is rare.

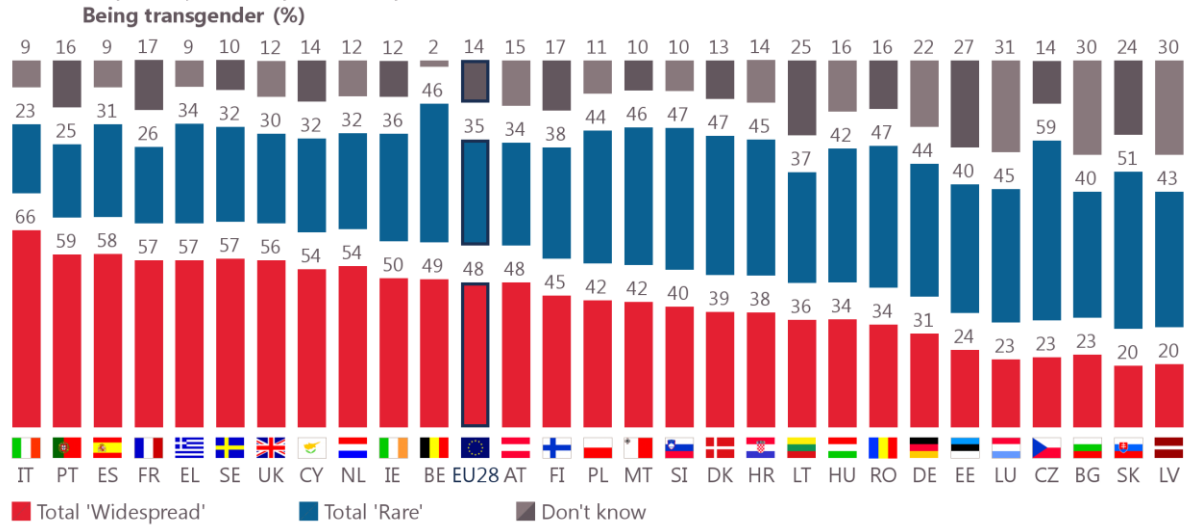
It is worth noting that in almost all countries more than one in ten say they don't know, with particularly high levels in Luxembourg (31%), and Bulgaria and Latvia (both 30%).

<sup>29</sup> QC1 For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... 1.9 Being a man or a woman

<sup>30</sup> QC1 For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... 1.8 Being transgender



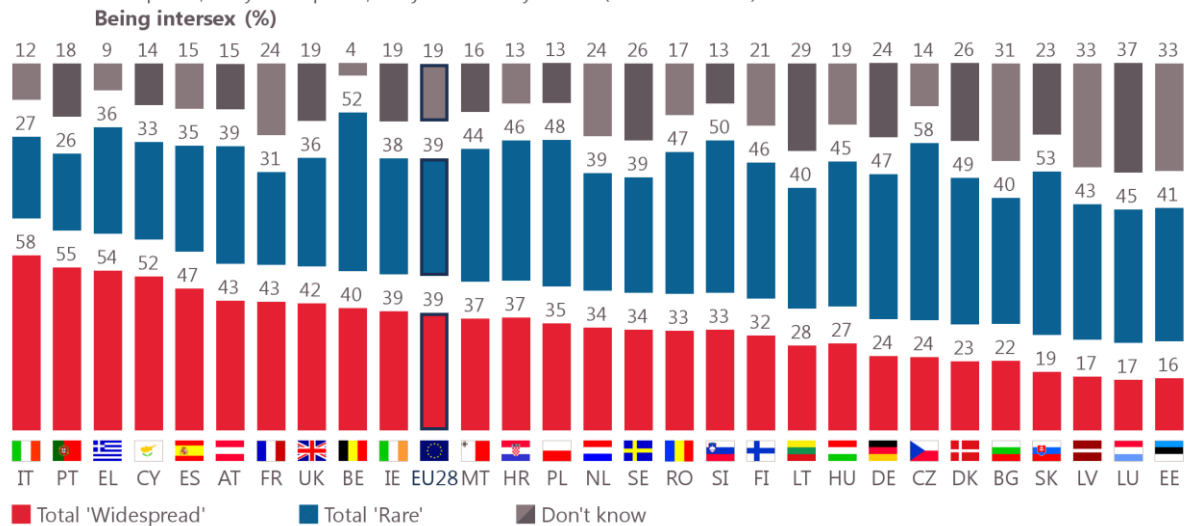
**QC1.8** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...



Base: all respondents (n= 27,438)

Across the EU, opinion about discrimination against intersex persons is divided: 39% think it is widespread and 39% think it is rare, while almost one in five (19%) say they don't know<sup>31</sup>. There are only four countries where at least half of all respondents say discrimination against intersex persons is widespread: Italy (58%), Portugal (55%), Greece (54%) and Cyprus (52%). At the other end of the scale, 16% in Estonia, 17% in Luxembourg and Latvia and 19% in Slovakia say the same. In many countries relatively high proportions say they don't know.

**QC1.10** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...



Base: all respondents (n= 27,438)

<sup>31</sup> QC1 For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... 1.10 Being intersex

Italy is the only country where respondents are consistently amongst the most likely to say each of these types of discrimination are widespread. Conversely, respondents in Latvia, Slovakia and Bulgaria are consistently amongst the least likely to say this.

*Trend analysis*

Compared to 2015, respondents in the EU overall are less likely to say discrimination on the basis of being transgender (-8 pp) or being a man or a woman (-2 pp) is widespread in their country. There are no trend results for discrimination on the basis of being intersex, as this is a new option.

There are 19 countries where respondents are now less likely to say discrimination on this basis of **being a man or a woman** is widespread than they were in 2015, with the largest drops in Sweden (-14 pp) and Hungary (-10 pp). In contrast, respondents in Austria (+9 pp) and Portugal (+7 pp) are now more likely to say this kind of discrimination is widespread in their country.

**QC1.9** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Being a man or a woman (%)**

		Very widespread		Fairly widespread		Fairly rare		Very rare		Non-existent (SPONTANEOUS)		Don't know		Total 'Widespread'		Total 'Rare'	
		2019	Diff.	2019	Diff.	2019	Diff.	2019	Diff.	2019	Diff.	2019	Diff.	2019	Diff.	2019	Diff.
EU28		9	▲ 1	26	▼ 3	30	▼ 1	29	▲ 10	2	▼ 7	4	35	▼ 2	59	▲ 9	
AT		10	▲ 4	26	▲ 5	30	▼ 1	28	▲ 6	4	▼ 13	2	36	▲ 9	58	▲ 5	
PT		10	▲ 4	27	▲ 3	34	▲ 3	23	▲ 1	2	▼ 13	4	37	▲ 7	57	▲ 4	
BE		14	▲ 6	29	=	34	▼ 2	22	▲ 2	1	▼ 3	0	43	▲ 6	56	=	
RO		16	▲ 1	28	▲ 5	26	▼ 1	25	▲ 6	1	▼ 8	4	44	▲ 6	51	▲ 5	
IE		10	▲ 5	22	▼ 1	33	▲ 4	29	▲ 1	2	▼ 10	4	32	▲ 4	62	▲ 5	
DK		6	▲ 3	15	▼ 1	26	▼ 3	45	▲ 14	4	▼ 13	4	21	▲ 2	71	▲ 11	
EL		11	▲ 4	23	▼ 2	34	▲ 3	30	▲ 3	1	▼ 8	1	34	▲ 2	64	▲ 6	
LV		5	▲ 2	15	▼ 1	23	=	37	▲ 15	11	▼ 16	9	20	▲ 1	60	▲ 15	
PL		4	=	16	▲ 1	26	▲ 3	44	▲ 21	5	▼ 25	5	20	▲ 1	70	▲ 24	
EE		3	=	24	▼ 1	26	▲ 3	30	▲ 14	9	▼ 11	8	27	▼ 1	56	▲ 17	
FR		13	=	39	▼ 1	26	▼ 2	16	▲ 4	1	▼ 1	5	52	▼ 1	42	▲ 2	
FI		3	▲ 1	20	▼ 2	41	▼ 2	33	▲ 11	1	▼ 7	2	23	▼ 1	74	▲ 9	
CZ		8	▲ 4	18	▼ 6	29	▼ 7	40	▲ 13	2	▼ 4	3	26	▼ 2	69	▲ 6	
DE		4	▲ 1	19	▼ 3	30	▼ 1	39	▲ 9	3	▼ 8	5	23	▼ 2	69	▲ 8	
IT		9	▲ 1	30	▼ 3	32	▼ 2	23	▲ 11	2	▼ 8	4	39	▼ 2	55	▲ 9	
CY		15	▲ 8	19	▼ 10	28	▲ 10	29	▲ 8	8	▼ 13	1	34	▼ 2	57	▲ 18	
BG		5	▲ 1	11	▼ 4	23	▼ 3	40	▲ 15	11	▼ 11	10	16	▼ 3	63	▲ 12	
NL		6	▼ 1	27	▼ 2	34	=	29	▲ 5	2	▼ 1	2	33	▼ 3	63	▲ 5	
LT		4	▼ 1	17	▼ 3	32	▲ 5	36	▲ 11	5	▼ 12	6	21	▼ 4	68	▲ 16	
SI		7	▲ 1	19	▼ 5	29	=	38	▲ 14	4	▼ 8	3	26	▼ 4	67	▲ 14	
UK		16	▲ 5	28	▼ 9	31	▼ 5	19	▲ 7	1	=	5	44	▼ 4	50	▲ 2	
ES		9	▲ 2	27	▼ 7	35	▲ 9	27	▲ 7	1	▼ 8	1	36	▼ 5	62	▲ 16	
LU		3	▼ 1	19	▼ 5	35	▲ 10	32	▲ 4	2	▼ 12	9	22	▼ 6	67	▲ 14	
HR		7	▼ 4	25	▼ 3	29	▼ 4	35	▲ 16	2	▼ 3	2	32	▼ 7	64	▲ 12	
SK		3	▼ 2	14	▼ 5	26	▼ 13	42	▲ 15	4	▼ 2	11	17	▼ 7	68	▲ 2	
MT		8	▼ 1	17	▼ 7	29	▼ 3	36	▲ 16	3	▼ 7	7	25	▼ 8	65	▲ 13	
HU		11	=	22	▼ 10	28	▲ 1	34	▲ 19	2	▼ 10	3	33	▼ 10	62	▲ 20	
SE		8	▼ 5	31	▼ 9	31	=	26	▲ 14	1	=	3	39	▼ 14	57	▲ 14	

Base: all respondents (n= 27,438)

Respondents in all but three countries are now less likely to say discrimination on the basis of being **transgender** is widespread in their country than they were in 2015, with the largest declines observed amongst respondents in Cyprus (-25 pp), Germany (-20 pp), and Malta and Greece (both -16 pp). The exceptions are Ireland and Slovenia (both +3 pp) and Estonia (no change).

The more detailed analysis shows considerable declines in the proportions in Cyprus (-20 pp), Greece (-14 pp) and Malta (-10 pp) who say this kind of discrimination is very widespread, and large declines in the proportions in Germany (-19 pp) and Portugal (-10 pp) who say this kind of discrimination is fairly widespread.

**QC1.8** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Being transgender (%)**

		Very widespread		Fairly widespread		Fairly rare		Very rare		Non-existent (SPONTANEOUS)		Don't know	Total 'Widespread'		Total 'Rare'	
		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015
EU28		17	▼ 2	31	▼ 6	22	▲ 3	13	▲ 4	3	▼ 1	14	48	▼ 8	35	▲ 7
IE		13	▼ 2	37	▲ 5	24	▲ 3	12	▼ 4	2	▼ 2	12	50	▲ 3	36	▼ 1
SI		13	▲ 4	27	▼ 1	25	▼ 1	22	▲ 3	3	▼ 1	10	40	▲ 3	47	▲ 2
EE		6	▼ 1	18	▲ 1	19	▲ 5	21	▲ 7	9	▼ 6	27	24	=	40	▲ 12
LV		7	▲ 1	13	▼ 2	13	▼ 2	30	▲ 13	7	▼ 13	30	20	▼ 1	43	▲ 11
NL		16	▼ 4	38	▲ 2	23	▲ 4	9	=	2	▲ 1	12	54	▼ 2	32	▲ 4
PL		13	▼ 4	29	▲ 2	24	▲ 6	20	▲ 7	3	▼ 11	11	42	▼ 2	44	▲ 13
CZ		8	▲ 3	15	▼ 6	34	▲ 1	25	▲ 3	4	▼ 1	14	23	▼ 3	59	▲ 4
FI		11	▼ 3	34	▼ 1	27	=	11	▲ 4	0	▼ 2	17	45	▼ 4	38	▲ 4
UK		20	=	36	▼ 4	20	▼ 4	10	▲ 4	2	▲ 1	12	56	▼ 4	30	=
FR		25	▼ 1	32	▼ 4	17	▼ 2	9	▲ 4	0	▼ 1	17	57	▼ 5	26	▲ 2
IT		25	▼ 3	41	▼ 2	17	▲ 2	6	=	2	=	9	66	▼ 5	23	▲ 2
BE		17	▲ 2	32	▼ 8	35	▲ 9	11	=	3	▲ 2	2	49	▼ 6	46	▲ 9
HU		13	▼ 1	21	▼ 5	20	▼ 3	22	▲ 4	8	=	16	34	▼ 6	42	▲ 1
PT		26	▲ 4	33	▼ 10	19	▼ 1	6	▲ 2	0	▼ 3	16	59	▼ 6	25	▲ 1
BG		9	▼ 6	14	▼ 2	19	▲ 3	21	▲ 5	7	▼ 3	30	23	▼ 8	40	▲ 8
DK		13	▲ 1	26	▼ 9	30	▲ 6	17	▲ 2	1	▼ 3	13	39	▼ 8	47	▲ 8
ES		15	▼ 7	43	▼ 1	23	▲ 9	8	▲ 1	2	▼ 2	9	58	▼ 8	31	▲ 10
LT		11	▼ 9	25	▼ 1	16	▲ 1	21	▲ 6	2	▼ 6	25	36	▼ 10	37	▲ 7
AT		19	▼ 1	29	▼ 9	21	▲ 2	13	▲ 6	3	▼ 1	15	48	▼ 10	34	▲ 8
HR		14	▼ 4	24	▼ 7	22	▲ 1	23	▲ 11	3	▼ 1	14	38	▼ 11	45	▲ 12
LU		4	▼ 7	19	▼ 4	28	▲ 11	17	▼ 2	1	▼ 6	31	23	▼ 11	45	▲ 9
RO		14	▼ 7	20	▼ 5	25	▲ 11	22	▲ 10	3	▼ 2	16	34	▼ 12	47	▲ 21
SE		20	▼ 4	37	▼ 8	24	▲ 7	8	▲ 2	1	▲ 1	10	57	▼ 12	32	▲ 9
SK		6	▼ 4	14	▼ 9	19	▼ 8	32	▲ 14	5	▼ 3	24	20	▼ 13	51	▲ 6
EL		16	▼ 14	41	▼ 2	27	▲ 12	7	=	0	▼ 2	9	57	▼ 16	34	▲ 12
MT		8	▼ 10	34	▼ 6	29	▲ 5	17	▲ 11	2	▼ 1	10	42	▼ 16	46	▲ 16
DE		10	▼ 1	21	▼ 19	24	▲ 2	20	▲ 9	3	=	22	31	▼ 20	44	▲ 11
CY		19	▼ 20	35	▼ 5	20	▲ 13	12	▲ 7	0	▼ 3	14	54	▼ 25	32	▲ 20

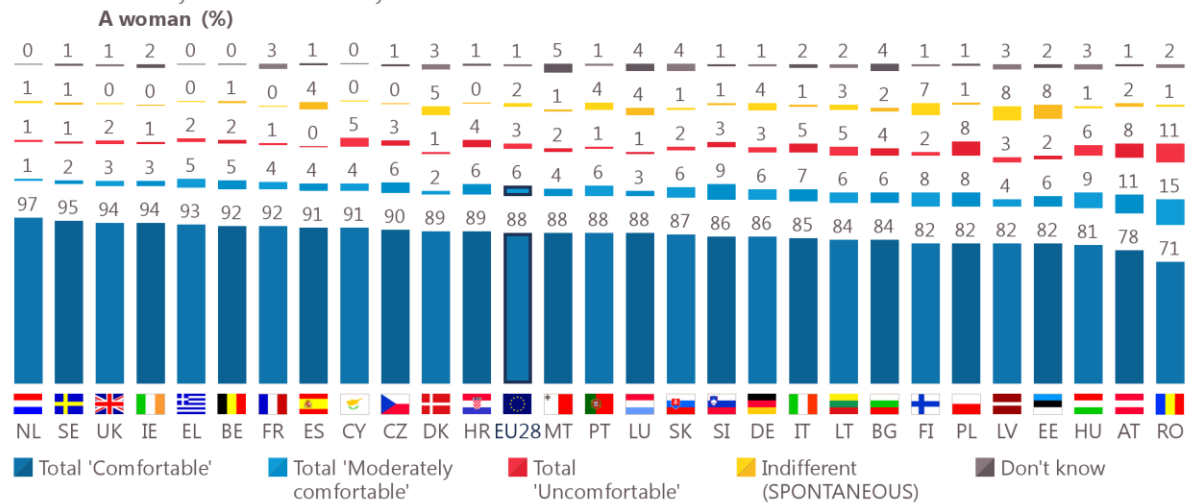
Base: all respondents (n= 27,438)

b. Having a woman, transgender or intersex person in the highest political office

**The majority would feel comfortable having a woman, a transgender or an intersex person in the highest elected political office**

Almost nine in ten respondents (88%) across the EU say they would feel comfortable with a woman in the highest elected political position in their country, and in each Member State more than seven in ten think this way<sup>32</sup>. Proportions range from 97% in the Netherlands, 95% in Sweden and 94% in the United Kingdom and Ireland to 71% in Romania, 78% in Austria and 81% in Hungary.

**QC6R.1** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

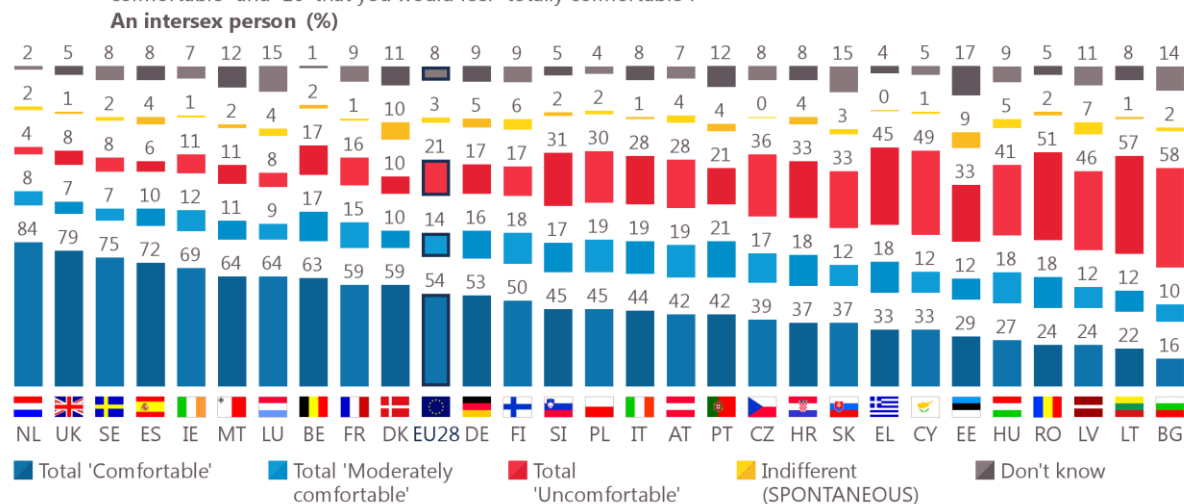


Base: all respondents (n= 27,438)

<sup>32</sup> QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 6.1 A woman

Although more than half (54%) of all respondents in the EU overall say they would be comfortable with an intersex person in the highest elected political office in their country, there is considerable variation across countries<sup>33</sup>. More than eight in ten (84%) in the Netherlands say they would be comfortable with this, as do 79% in the United Kingdom and 75% in Sweden. At the other end of the scale, 16% in Bulgaria, 22% in Lithuania and 24% in Latvia and Romania say the same.

**QC6R.11** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

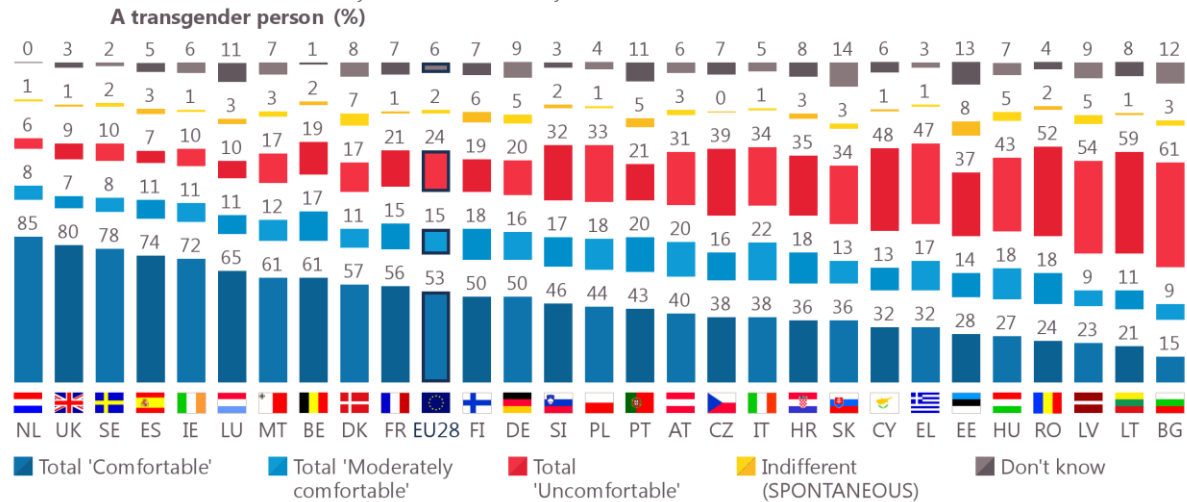


Base: all respondents (n= 27,438)

<sup>33</sup> QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 6.11 An intersex person

Although just over half (53%) of all respondents in the EU say they would be comfortable with a transgender person in the highest elected political office in their country, the variation across countries is 70 percentage points<sup>34</sup>. More than three quarters of respondents in the Netherlands (85%), the United Kingdom (80%) and Sweden (78%) say they would feel comfortable with this, compared to 15% in Bulgaria, 21% in Lithuania and 23% in Latvia.

**QC6R.10** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Base: all respondents (n= 27,438)

Respondents in the Netherlands, Sweden, the United Kingdom and Ireland are consistently amongst the most likely to say they would feel comfortable with a woman, a transgender or intersex person in the highest political office. Those in Romania, Hungary, Estonia and Latvia are consistently amongst the least likely to say this.

*Trend analysis*

Compared to 2015, respondents in the EU are now more likely to feel comfortable with the idea of a transgender person (+10 pp) or a woman (+7 pp) in the highest elected political position in their country. There are no trend results for an intersex person, as this is a new option.






























<sup>34</sup> QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 6.10 A transgender person  
In 2015, wording of the item was slightly different "A transsexual or transgender person"

Respondents in 23 countries are now more likely to feel comfortable with the idea of a **woman** in the highest elected political position in the country. In nine countries the increases are of at least ten percentage points, with the highest in Estonia (+25 pp), Slovakia (+22 pp), and Finland and Austria (both +18 pp). There are only three countries where respondents are now less likely to think this way than they were in 2015, although the changes are small: Poland (-3 pp), and Malta and Sweden (both -1 pp).

Slovakia (-9 pp) is the only country where there has been a notable change in the proportion who say they would feel moderately comfortable in this situation. This reflects a positive shift in opinion, as during the same period the proportion who would feel comfortable has increased 22 points, and the proportion who would feel uncomfortable (-1 pp) or indifferent (-15 pp) has declined.

**QC6R.1** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A woman (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		88	▲ 7	6	▲ 1	3	▬	2	▼ 8	1
EE		82	▲ 25	6	▬	2	▬	8	▼ 25	2
SK		87	▲ 22	6	▼ 9	2	▼ 1	1	▼ 15	4
AT		78	▲ 18	11	▲ 3	8	▲ 3	2	▼ 23	1
FI		82	▲ 18	8	▲ 2	2	▼ 1	7	▼ 20	1
LU		88	▲ 17	3	▬	1	▬	4	▼ 20	4
CZ		90	▲ 15	6	▼ 4	3	▬	0	▼ 12	1
DE		86	▲ 15	6	▲ 1	3	▲ 1	4	▼ 18	1
PT		88	▲ 12	6	▲ 2	1	▼ 2	4	▼ 13	1
LV		82	▲ 10	4	▼ 1	3	▼ 1	8	▼ 10	3
DK		89	▲ 9	2	▲ 1	1	▬	5	▼ 12	3
EL		93	▲ 7	5	▼ 2	2	▼ 3	0	▼ 2	0
CY		91	▲ 7	4	▼ 2	5	▼ 1	0	▼ 4	0
LT		84	▲ 7	6	▼ 2	5	▲ 1	3	▼ 8	2
RO		71	▲ 7	15	▲ 3	11	▲ 3	1	▼ 13	2
ES		91	▲ 6	4	▲ 1	0	▼ 1	4	▼ 7	1
SI		86	▲ 6	9	▲ 4	3	▼ 1	1	▼ 9	1
BG		84	▲ 5	6	▬	4	▲ 2	2	▼ 7	4
NL		97	▲ 5	1	▼ 1	1	▬	1	▼ 4	0
IT		85	▲ 4	7	▲ 3	5	▲ 2	1	▼ 10	2
HR		89	▲ 3	6	▼ 1	4	▲ 1	0	▼ 4	1
UK		94	▲ 3	3	▼ 2	2	▼ 1	0	▼ 1	1
FR		92	▲ 2	4	▼ 1	1	▬	0	▼ 3	3
HU		81	▲ 2	9	▲ 2	6	▲ 1	1	▼ 7	3
BE		92	▬	5	▲ 1	2	▲ 1	1	▼ 2	0
IE		94	▬	3	▲ 1	1	▬	0	▼ 3	2
MT		88	▼ 1	4	▲ 2	2	▲ 1	1	▼ 6	5
SE		95	▼ 1	2	▲ 1	1	▬	1	▼ 1	1
PL		82	▼ 3	8	▲ 2	8	▲ 4	1	▼ 3	1

Base: all respondents (n= 27,438)
































*Trend analysis*

Compared to 2015, in all but three countries, respondents are now more likely to be comfortable about a transgender person in the highest elected political office in their country, with increases of more than 20 points noted in Slovakia (+26 pp), Finland (+25 pp), Germany (+22 pp) and Czechia (+21 pp). The exceptions are Hungary (-3 pp), and Italy and Denmark (both no change).

The detailed trend results show that in most countries the increase in the proportion who say they are comfortable with the idea of having a transgender person in the highest elected political position in their country is accompanied by declines in the proportions who say they would be indifferent or uncomfortable. For example, in Germany there has been a 22-point increase in the proportion who say they would feel comfortable, a 16-point decline in those who would be indifferent and a 12-point decline in the proportion who say they would be uncomfortable.

**QC6R.10** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A transgender person (%)**

		Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28		53	▲ 10	15	▲ 1	24	▼ 5	2	▼ 8	6
SK		36	▲ 26	13	▼ 4	34	▼ 20	3	▼ 11	14
FI		50	▲ 25	18	▲ 3	19	▼ 17	6	▼ 16	7
DE		50	▲ 22	16	▲ 1	20	▼ 12	5	▼ 16	9
CZ		38	▲ 21	16	▼ 4	39	▼ 6	0	▼ 16	7
NL		85	▲ 19	8	▼ 8	6	▼ 6	1	▼ 4	0
LU		65	▲ 15	11	▲ 1	10	▼ 6	3	▼ 15	11
EE		28	▲ 14	14	▲ 4	37	▼ 8	8	▼ 14	13
UK		80	▲ 14	7	▼ 6	9	▼ 9	1	▼ 1	3
SI		46	▲ 13	17	▲ 4	32	▼ 5	2	▼ 12	3
ES		74	▲ 12	11	▲ 1	7	▼ 6	3	▼ 9	5
CY		32	▲ 11	13	▲ 3	48	▼ 16	1	▼ 3	6
MT		61	▲ 11	12	▼ 3	17	▼ 8	3	▼ 5	7
FR		56	▲ 9	15	▼ 1	21	▼ 8	1	▼ 3	7
LV		23	▲ 9	9	▼ 1	54	▼ 8	5	▼ 7	9
AT		40	▲ 9	20	▲ 7	31	▼ 1	3	▼ 15	6
RO		24	▲ 8	18	▲ 9	52	▼ 5	2	▼ 7	4
IE		72	▲ 6	11	=	10	▼ 7	1	▼ 5	6
LT		21	▲ 6	11	▲ 2	59	▼ 9	1	▼ 6	8
BG		15	▲ 5	9	▼ 1	61	▲ 2	3	▼ 7	12
EL		32	▲ 4	17	▲ 6	47	▼ 10	1	▼ 2	3
HR		36	▲ 3	18	▲ 3	35	▼ 5	3	▼ 4	8
PL		44	▲ 3	18	▲ 4	33	▼ 6	1	▼ 3	4
BE		61	▲ 2	17	▼ 1	19	=	2	=	1
PT		43	▲ 1	20	▲ 9	21	▼ 4	5	▼ 14	11
SE		78	▲ 1	8	=	10	=	2	▼ 1	2
DK		57	=	11	▲ 2	17	▲ 3	7	▼ 10	8
IT		38	=	22	▲ 3	34	▲ 7	1	▼ 9	5
HU		27	▼ 3	18	▲ 2	43	▲ 1	5	▼ 5	7

Base: all respondents (n= 27,438)

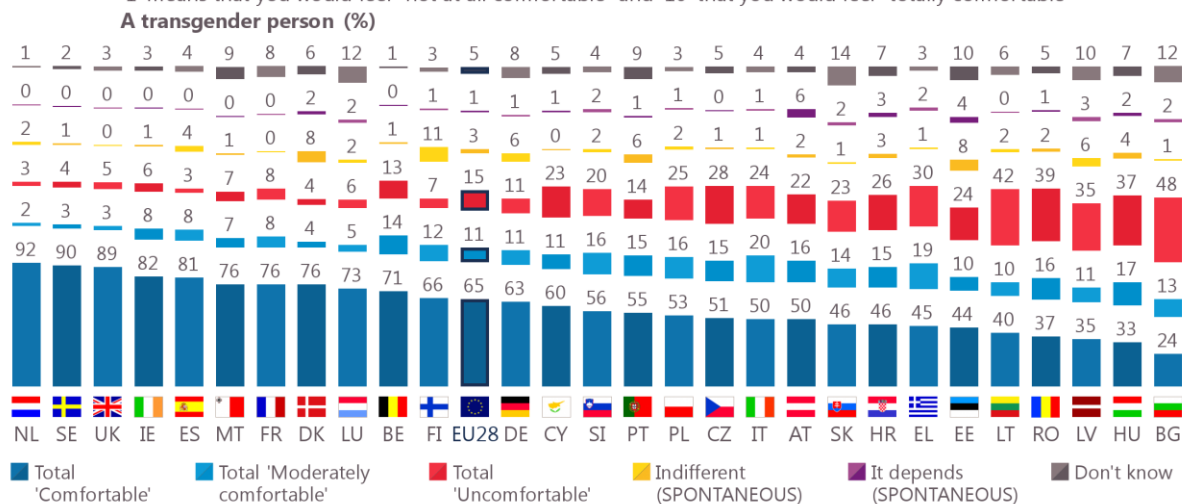
c. Working with a transgender or intersex person

**A majority of Europeans is comfortable with the idea of working with a transgender or intersex person**

Almost two thirds of respondents (65%) in the EU say they would be comfortable having daily contact with a transgender colleague<sup>35</sup>. Just over one in ten (11%) would be moderately comfortable, while 15% say they would feel uncomfortable.

There is significant variation between countries. At least nine in ten respondents in the Netherlands (92%) and Sweden (90%) say they would feel comfortable having a transgender colleague, as would 89% in the United Kingdom. At the other end of the scale, 24% in Bulgaria, 33% in Hungary and 35% in Latvia say the same.

**QC12R.11** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

Although the proportion who are comfortable varies considerably across countries, in almost all countries these results represent increases compared to 2015. The largest increases are amongst the respondents in Slovakia (+31 pp), Finland (+26 pp), Germany (+25 pp) and Czechia (+23 pp). The exceptions are Hungary (-8 pp), Poland (-3 pp) and Bulgaria (no change). At an overall EU level there has been an increase of nine points.

It is important to note that in the previous survey the question was slightly different.<sup>36</sup>

The detailed trend results show that in the majority of countries the increase in the proportion who would feel comfortable working with a transgender person is accompanied by decreases in the proportions who say they would feel uncomfortable, or who would be indifferent. For example, in Slovakia there has been a 31-point increase in the proportion who say they would feel comfortable, accompanied by a 21-point decrease in the share who would be uncomfortable and an 18-point decline in the proportion who would feel indifferent, compared to 2015.

<sup>35</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.11 A transgender person

<sup>36</sup> In 2015, wording of the item was slightly different: "A transgender or transsexual person"

**QC12R.11** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A transgender person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		
EU28		65	▲ 9	11	▬	15	▼ 2	3	▼ 8	1	▼ 2	5
SK		46	▲ 31	14	▼ 3	23	▼ 21	1	▼ 18	2	▼ 1	14
FI		66	▲ 26	12	▼ 1	7	▼ 10	11	▼ 15	1	▬	3
DE		63	▲ 25	11	▼ 2	11	▼ 4	6	▼ 18	1	▼ 6	8
CZ		51	▲ 23	15	▼ 3	28	▼ 6	1	▼ 18	0	▬	5
EE		44	▲ 16	10	▲ 2	24	▼ 9	8	▼ 14	4	▼ 1	10
LU		73	▲ 13	5	▬	6	▼ 2	2	▼ 19	2	▼ 2	12
NL		92	▲ 11	2	▼ 8	3	▼ 1	2	▼ 2	0	▼ 1	1
AT		50	▲ 11	16	▲ 6	22	▬	2	▼ 20	6	▲ 2	4
ES		81	▲ 10	8	▬	3	▼ 3	4	▼ 8	0	▼ 1	4
LT		40	▲ 10	10	▼ 1	42	▼ 7	2	▼ 7	0	▼ 1	6
MT		76	▲ 10	7	▼ 4	7	▼ 4	1	▼ 4	0	▼ 5	9
RO		37	▲ 10	16	▲ 8	39	▼ 4	2	▼ 11	1	▼ 2	5
DK		76	▲ 9	4	▼ 1	4	▼ 2	8	▼ 8	2	▼ 1	6
CY		60	▲ 9	11	▬	23	▼ 6	0	▼ 5	1	▼ 1	5
SI		56	▲ 9	16	▲ 6	20	▼ 2	2	▼ 14	2	▼ 2	4
LV		35	▲ 7	11	▬	35	▼ 7	6	▼ 9	3	▲ 1	10
PT		55	▲ 7	15	▲ 6	14	▼ 4	6	▼ 15	1	▼ 1	9
UK		89	▲ 7	3	▼ 5	5	▼ 2	0	▼ 1	0	▬	3
BE		71	▲ 4	14	▼ 2	13	▲ 1	1	▼ 1	0	▼ 1	1
FR		76	▲ 4	8	▼ 2	8	▼ 3	0	▼ 4	0	▼ 2	8
IE		82	▲ 2	8	▲ 1	6	▼ 2	1	▼ 4	0	▬	3
HR		46	▲ 2	15	▲ 3	26	▼ 5	3	▼ 3	3	▼ 1	7
IT		50	▲ 2	20	▲ 4	24	▲ 5	1	▼ 9	1	▼ 5	4
SE		90	▲ 2	3	▼ 2	4	▲ 1	1	▼ 1	0	▼ 1	2
EL		45	▲ 1	19	▲ 6	30	▼ 6	1	▼ 3	2	▬	3
BG		24	▬	13	▲ 2	48	▲ 10	1	▼ 13	2	▼ 3	12
PL		53	▼ 3	16	▲ 4	25	▲ 2	2	▼ 4	1	▬	3
HU		33	▼ 8	17	▲ 5	37	▲ 4	4	▼ 6	2	▼ 1	7

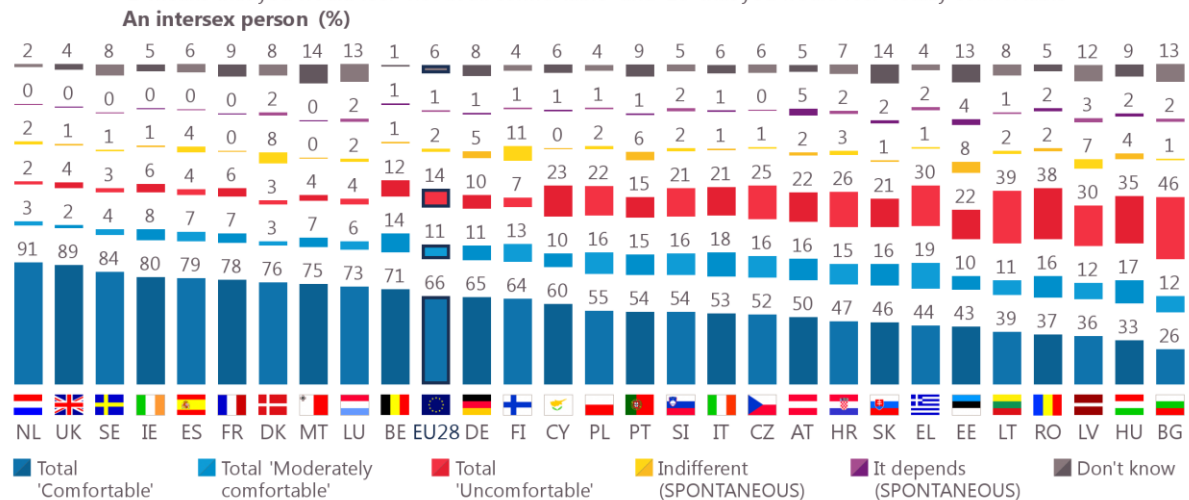
Base: all respondents (n= 27,438)

Two thirds of respondents in the EU would feel comfortable if a colleague at work they had daily interaction with was an intersex person. A further 11% would feel moderately comfortable, while 14% say they would feel uncomfortable.

Once again there is considerable variation at country level. More than nine in ten (91%) in the Netherlands say they would feel comfortable in this situation, as would 89% in the United Kingdom and 84% in Sweden. This compares to 26% in Bulgaria, 33% in Hungary and 36% in Latvia.

As this is a new option there are no trend results.

**QC12R.12** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

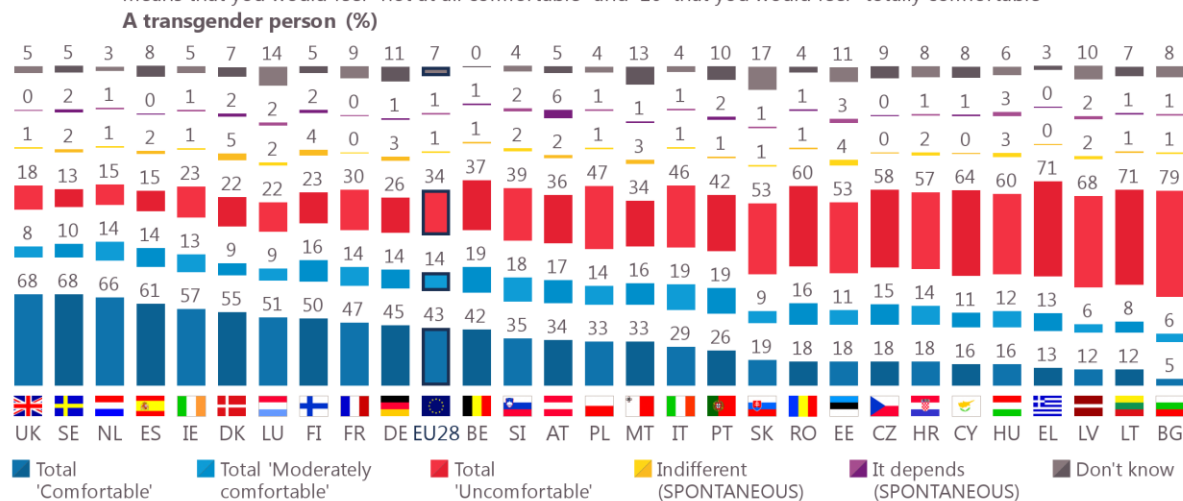
Respondents in the Netherlands, the United Kingdom, Sweden Ireland and Spain are the most likely to say they would feel comfortable with a transgender or intersex work colleague, while those in Bulgaria, Hungary, Latvia, Romania and Lithuania are the least likely to feel this way in each case.

d. Having sons or daughters in a love relationship with a transgender or intersex person

More than four in ten (43%) respondents in the EU say they would feel comfortable if one of their children was in a love relationship with a transgender person, with a further 14% saying they would feel moderately comfortable<sup>37</sup>. Just over one third (34%) would feel uncomfortable.

Comfort levels vary considerably between countries. More than six in ten in the United Kingdom, Sweden (both 68%), the Netherlands (66%) and Spain (61%) say they would feel comfortable in this situation, compared to 5% in Bulgaria and 12% in Lithuania and Latvia. Overall there are 11 countries where feeling “comfortable” is the most common response and 17 countries where feeling “uncomfortable” is the most common response.

**QC13R.11** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

Since 2015, respondents in the EU as a whole have become more comfortable with the idea of their child being in a love relationship with a transgender person (+11 pp). Furthermore, respondents in all but three countries are now more likely to say they would feel comfortable in this situation, with the largest increases observed in Germany (+22 pp), Slovenia (+17 pp), Spain (+16 pp), and the Netherlands, Denmark, Slovakia and the United Kingdom (all +14 pp). The exceptions are Hungary (-6 pp), Croatia (-3 pp) and Bulgaria (no change). It is important to note the wording for this question has changed slightly since 2015<sup>38</sup>.

In 18 countries there have also been increases in the proportions who say they would feel moderately comfortable in this situation, with the largest observed amongst respondents in Romania (+8 pp), and Slovenia and Cyprus (both +7 pp). In almost all of these countries these increases reflect a positive change in opinion, with Croatia and Hungary the only countries where the proportion who would feel comfortable has decreased at the same time as the proportion who would feel moderately comfortable has increased.

<sup>37</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.11 A transgender person

<sup>38</sup> In 2015, wording of the item was slightly different: "a transgender or transsexual person"

**QC13R.11** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A transgender person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		43	▲ 11	14	▲ 2	34	▼ 9	1	▼ 5	1	▼ 3	7
DE		45	▲ 22	14	▲ 4	26	▼ 16	3	▼ 8	1	▼ 7	11
SI		35	▲ 17	18	▲ 7	39	=	2	▼ 18	2	▼ 5	4
ES		61	▲ 16	14	▼ 2	15	▼ 8	2	▼ 8	0	▼ 2	8
DK		55	▲ 14	9	▼ 2	22	▼ 9	5	▼ 1	2	▼ 4	7
NL		66	▲ 14	14	▼ 5	15	▼ 9	1	▼ 2	1	=	3
SK		19	▲ 14	9	▲ 2	53	▼ 24	1	▼ 4	1	▼ 2	17
UK		68	▲ 14	8	▼ 3	18	▼ 10	1	▼ 1	0	▼ 2	5
LU		51	▲ 12	9	▼ 2	22	▼ 10	2	▼ 8	2	▼ 3	14
FR		47	▲ 11	14	=	30	▼ 11	0	▼ 3	0	▼ 2	9
FI		50	▲ 11	16	▲ 4	23	▼ 11	4	▼ 5	2	▼ 1	5
PL		33	▲ 8	14	▲ 3	47	▼ 10	1	▼ 2	1	▼ 1	4
PT		26	▲ 8	19	▲ 2	42	▼ 3	1	▼ 12	2	=	10
CZ		18	▲ 7	15	▲ 4	58	▼ 12	0	▼ 5	0	▼ 1	9
AT		34	▲ 7	17	▲ 6	36	▼ 5	2	▼ 10	6	▲ 1	5
BE		42	▲ 6	19	=	37	▼ 4	1	=	1	=	0
CY		16	▲ 6	11	▲ 7	64	▼ 16	0	▼ 1	1	=	8
RO		18	▲ 6	16	▲ 8	60	▼ 7	1	▼ 5	1	▼ 1	4
EE		18	▲ 5	11	▲ 4	53	▼ 10	4	▼ 4	3	▼ 2	11
IE		57	▲ 4	13	=	23	▼ 5	1	▼ 4	1	▲ 1	5
LV		12	▲ 4	6	▲ 2	68	▼ 10	2	▼ 4	2	▲ 1	10
LT		12	▲ 4	8	▲ 2	71	▼ 11	1	▼ 1	1	=	7
MT		33	▲ 4	16	▲ 3	34	▼ 16	3	=	1	=	13
IT		29	▲ 3	19	▲ 6	46	▼ 2	1	▼ 4	1	▼ 5	4
EL		13	▲ 2	13	▲ 5	71	▼ 4	0	▼ 1	0	▼ 2	3
SE		68	▲ 2	10	▼ 2	13	▼ 4	2	▼ 1	2	▲ 1	5
BG		5	=	6	=	79	▲ 4	1	▼ 1	1	▼ 2	8
HR		18	▼ 3	14	▲ 5	57	▲ 2	2	▼ 4	1	▼ 3	8
HU		16	▼ 6	12	▲ 2	60	▲ 5	3	▼ 3	3	▼ 2	6

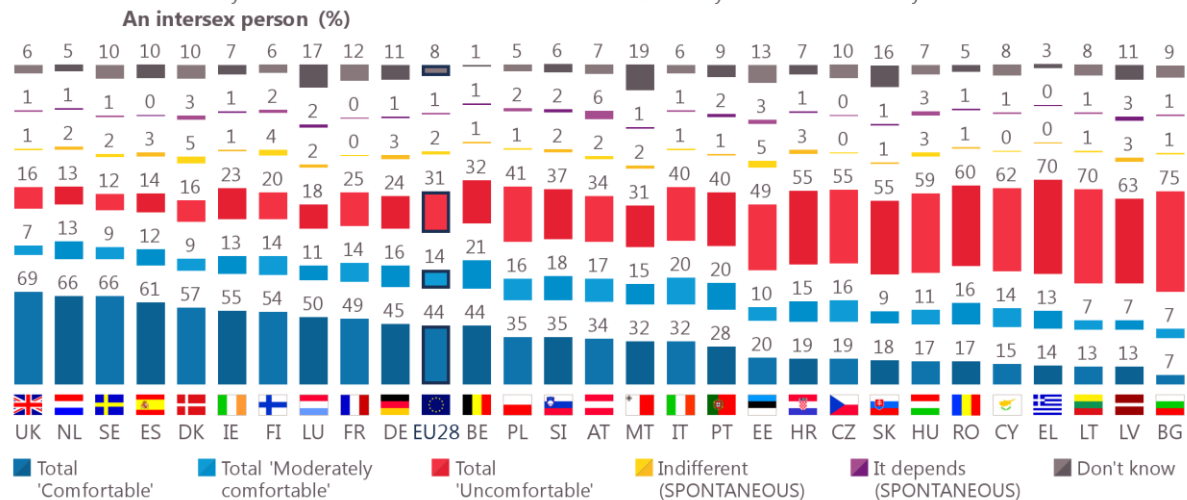
Base: all respondents (n= 27,438)

More than four in ten (44%) respondents in the EU say they would feel comfortable if one of their children was in a love relationship with an intersex person<sup>39</sup>. A further 14% say they would feel moderately comfortable, while 31% would feel uncomfortable in this situation.

Once again, comfort levels vary widely across countries. More than six in ten in the United Kingdom (69%), the Netherlands and Sweden (both 66%) and Spain (61%) say they would feel comfortable in this situation, compared to 7% in Bulgaria and 13% in Latvia and Lithuania.

As this is a new option there are no trend results.

**QC13R.12** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

Respondents in the United Kingdom, the Netherlands, Sweden, and Spain are the most likely to feel comfortable in each of these situations, while those in Bulgaria, Latvia, Lithuania and Greece are the least likely to feel comfortable.

<sup>39</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.11 An intersex person



The **socio-demographic analysis** shows some consistent patterns. It illustrates that respondents aged 15-24, those who completed education aged 20 or older, those who place themselves on the left of the political spectrum, those with friends in a minority groups and who consider themselves part of a minority group based on sexuality are more likely to think discrimination in each case is widespread in their country, and would feel comfortable having one of these groups in the highest elected political position, as a work colleague or in a love relationship with one of their children.

The analysis also illustrates the following:







- Women are slightly more likely than men to say discrimination on the basis of being a man or a woman is widespread (37% vs 32%). They are also slightly more likely to be comfortable with a transgender person (56% vs 51%) or an intersex person (57% vs 52%) in the highest elected political office in their country.
- Respondents aged 55 and older are the least likely to think discrimination against these groups is widespread, and they are also less likely than younger respondents to say they would feel comfortable having one of these gender groups in the highest elected political position, as a work colleague or in a love relationship with one of their children.
- Students are the occupation group most likely to think discrimination against each of these groups is widespread in their country. Managers and students are the most likely to say they would feel comfortable with a transgender or intersex person in the highest elected political office, or in a love relationship with one of their children. Managers are more likely than other occupation groups to say they would feel comfortable with a transgender (80%) or an intersex (81%) work colleague.
- Respondents living in towns are more likely to think discrimination against these groups is widespread. For example, 51% living in large towns and 49% living in small/mid-sized towns think discrimination against transgender people is widespread, compared to 44% who live in rural villages.

The analysis also illustrates that those who have experienced discrimination are more likely to say discrimination against intersex and transgender persons is widespread, and they are also more likely to feel comfortable with the idea of their child in a love relationship with a transgender or intersex person than those who have not personally been discriminated against.

Respondents who consider themselves part of a minority group based on sexuality are more likely to say discrimination on the basis of being transgender, intersex or being a man or a woman is widespread in their country, compared to those who do not identify as part of a minority group. They are also more likely to say they would be comfortable with a transgender or intersex person in the highest elected political office, or in a love relationship with one of their children. For example, 60% of those who identify as being in a minority based on sexuality would be comfortable if their child was in a love relationship with a transgender person, compared to 37% of those in a religious minority, 43% who say they are not in a minority group and 44% who identify as disabled.

**QC1** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...






**Total 'Widespread' (% - EU)**

	Being transgender	Being intersex	Being a man or a woman
EU28	48	39	35
 <b>Gender</b>			
Man	47	37	32
Woman	50	41	37
 <b>Age</b>			
15-24	59	45	43
25-39	53	44	40
40-54	50	41	34
55 +	40	32	30
 <b>Education (End of)</b>			
15-	43	38	31
16-19	45	37	33
20+	52	41	37
Still studying	62	47	43
 <b>Socio-professional category</b>			
Self-employed	54	45	35
Managers	53	40	39
Other white collars	49	40	34
Manual workers	49	38	36
House persons	51	44	34
Unemployed	55	45	41
Retired	38	32	29
Students	62	47	43
 <b>Subjective urbanisation</b>			
Rural village	44	36	31
Small/ mid size town	49	40	36
Large town	51	42	38
 <b>Left-right political scale</b>			
Left	57	46	41
Centre	46	37	33
Right	42	35	30
<b>Has been discriminated against</b>			
No	46	37	32
Total 'Single ground'	59	47	47
Total 'Multiple grounds'	62	53	62
<b>Self-defined minority group</b>			
Ethnic	46	39	42
Skin colour	59	49	52
Religious	46	41	48
Roma	39	41	36
Sexual	69	57	59
Disability	54	45	45
Other	49	48	48
None	49	39	33

Base: all respondents (n= 27,438)

**QC6/QC12/QC13R** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY) / a colleague at work / one of your children in a love relationship. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**Total 'Comfortable' (% - EU)**

	Highest elected position		Colleague at work		One of their children in a love relationship	
	An intersex person	A transgender person	An intersex person	A transgender person	An intersex person	A transgender person
EU28	54	53	66	65	44	43
 <b>Gender</b>						
Man	52	51	64	64	43	42
Woman	57	56	67	66	45	44
 <b>Age</b>						
15-24	65	64	72	72	52	51
25-39	61	60	71	70	50	47
40-54	57	55	70	69	46	45
55 +	45	45	58	58	37	36
 <b>Education (End of)</b>						
15-	42	42	54	52	33	32
16-19	50	48	63	62	40	39
20+	64	62	74	74	52	50
Still studying	66	65	74	75	56	55
 <b>Socio-professional category</b>						
Self-employed	54	53	64	64	43	43
Managers	70	67	81	80	57	55
Other white collars	56	54	68	66	42	41
Manual workers	55	52	67	66	44	43
House persons	53	52	62	61	40	35
Unemployed	60	59	70	70	50	49
Retired	43	43	56	56	36	35
Students	66	65	74	75	56	55
 <b>Left-right political scale</b>						
Left	67	66	76	76	57	56
Centre	53	52	66	65	43	41
Right	44	44	57	56	34	32
<b>Has been discriminated against</b>						
No	54	53	66	65	43	41
Total 'Single ground'	57	56	67	67	48	47
Total 'Multiple grounds'	61	60	68	67	55	55
<b>Self-defined minority group</b>						
Ethnic	54	52	66	66	42	42
Skin colour	56	50	65	64	42	43
Religious	49	50	60	61	37	37
Roma	38	38	44	45	32	30
Sexual	66	65	66	68	60	60
Disability	49	51	59	57	45	44
Other	56	56	67	70	49	48
None	55	54	67	66	44	43

Base: all respondents (n= 27,438)

## 5 Sexual orientation

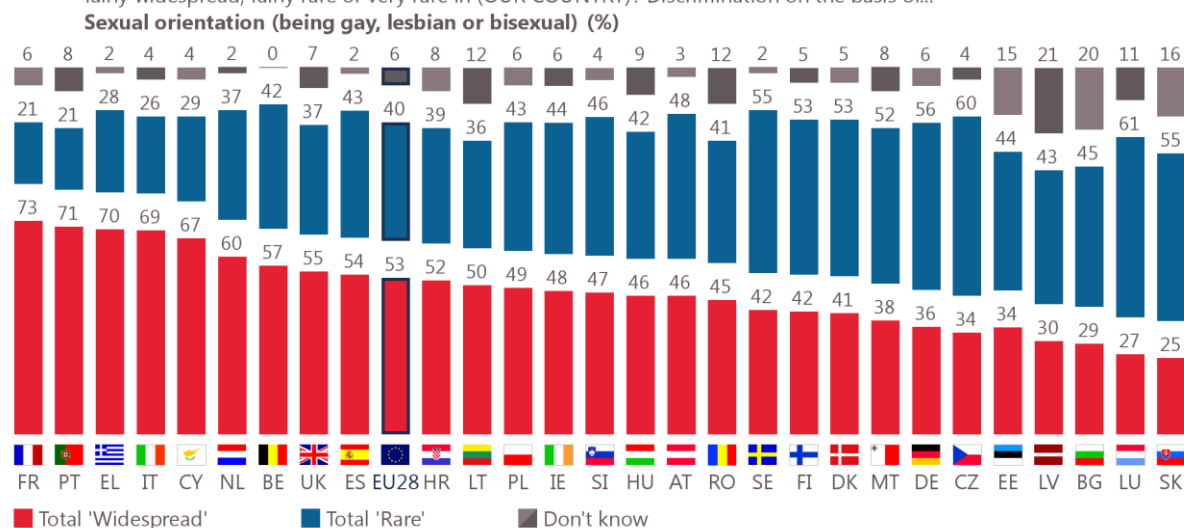
### a. Is discrimination based on sexual orientation widespread?

#### A slight majority think discrimination against gays, lesbians or bisexuals is widespread

Across the EU just over half (53%) of all respondents think discrimination on the basis of sexual orientation is widespread in their country, and at least a quarter in each Member State thinks this way<sup>40</sup>. This view is held by at least seven in ten in France (73%), Portugal (71%) and Greece (70%), compared to 25% in Slovakia, 27% in Luxembourg and 29% in Bulgaria.

It is worth noting that at least one in five in Latvia (21%) and Bulgaria (20%) say they don't know.

**QC1.4** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...



Base: all respondents (n= 27,438)

<sup>40</sup> QC1 For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... 1.4 Sexual orientation (being gay, lesbian or bisexual)

Compared to 2015, respondents in the EU as a whole are now less likely to say discrimination based on sexual orientation is widespread in their country (-5 pp). In 23 countries this pattern is repeated, with the largest declines amongst the respondents in Sweden (-21 pp), Malta (-17 pp) and Germany (-14 pp). In contrast, respondents in Slovenia are now more likely to say this kind of discrimination is widespread in their country (+5 pp).

**QC1.4** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Sexual orientation (being gay, lesbian or bisexual) (%)**

		Very widespread	Diff. May 2019 - May/June 2015	Fairly widespread	Diff. May 2019 - May/June 2015	Fairly rare	Diff. May 2019 - May/June 2015	Very rare	Diff. May 2019 - May/June 2015	Non-existent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know	Total 'Widespread'	Diff. May 2019 - May/June 2015	Total 'Rare'	Diff. May 2019 - May/June 2015
EU28		15	▼ 2	38	▼ 3	27	▲ 3	13	▲ 4	1	▼ 2	6	53	▼ 5	40	▲ 7
SI		11	▲ 2	36	▲ 3	29	▬	17	▬	3	▬	4	47	▲ 5	46	▬
CZ		10	▲ 5	24	▼ 1	37	▬	23	▲ 1	2	▼ 3	4	34	▲ 4	60	▲ 1
PT		27	▲ 7	44	▼ 5	17	▼ 3	4	▬	0	▼ 2	8	71	▲ 2	21	▼ 3
FR		26	▬	47	▲ 1	17	▼ 1	4	▲ 1	0	▬	6	73	▲ 1	21	▬
PL		14	▼ 4	35	▲ 5	24	▲ 2	19	▲ 7	2	▼ 8	6	49	▲ 1	43	▲ 9
IE		12	▬	36	▼ 1	33	▲ 6	11	▼ 5	2	▼ 1	6	48	▼ 1	44	▲ 1
EL		17	▼ 8	53	▲ 7	24	▲ 3	4	▼ 1	0	▼ 1	2	70	▼ 1	28	▲ 2
BE		13	▼ 3	44	▲ 1	33	▲ 8	9	▼ 2	1	▼ 1	0	57	▼ 2	42	▲ 6
EE		7	▼ 1	27	▼ 1	23	▲ 3	21	▲ 10	7	▼ 4	15	34	▼ 2	44	▲ 13
ES		13	▲ 2	41	▼ 4	31	▲ 6	12	▲ 2	1	▼ 2	2	54	▼ 2	43	▲ 8
HU		17	▲ 1	29	▼ 4	24	▲ 1	18	▲ 4	3	▼ 3	9	46	▼ 3	42	▲ 5
UK		16	▬	39	▼ 3	27	▼ 3	10	▲ 3	1	▲ 1	7	55	▼ 3	37	▬
IT		20	▼ 3	49	▼ 1	20	▲ 5	6	▲ 1	1	▼ 1	4	69	▼ 4	26	▲ 6
BG		9	▼ 7	20	▲ 2	24	▬	21	▲ 6	6	▼ 3	20	29	▼ 5	45	▲ 6
LV		8	▼ 2	22	▼ 3	18	▼ 2	25	▲ 8	6	▼ 7	21	30	▼ 5	43	▲ 6
NL		15	▼ 2	45	▼ 3	27	▼ 1	10	▲ 5	1	▲ 1	2	60	▼ 5	37	▲ 4
DK		8	▼ 3	33	▼ 3	34	▼ 1	19	▲ 7	1	▼ 2	5	41	▼ 6	53	▲ 6
LT		12	▼ 11	38	▲ 4	21	▲ 3	15	▲ 4	2	▼ 2	12	50	▼ 7	36	▲ 7
RO		17	▼ 7	28	▬	23	▲ 7	18	▲ 8	2	▼ 3	12	45	▼ 7	41	▲ 15
FI		4	▼ 4	38	▼ 5	43	▲ 9	10	▲ 3	0	▼ 2	5	42	▼ 9	53	▲ 12
HR		19	▼ 3	33	▼ 7	20	▼ 1	19	▲ 11	1	▼ 1	8	52	▼ 10	39	▲ 10
LU		4	▼ 3	23	▼ 8	38	▲ 9	23	▲ 2	1	▼ 5	11	27	▼ 11	61	▲ 11
AT		16	▲ 1	30	▼ 12	32	▲ 7	16	▲ 9	3	▼ 1	3	46	▼ 11	48	▲ 16
CY		24	▼ 13	43	▲ 1	20	▲ 10	9	▲ 5	0	▼ 2	4	67	▼ 12	29	▲ 15
SK		6	▼ 5	19	▼ 8	25	▼ 7	30	▲ 14	4	▼ 2	16	25	▼ 13	55	▲ 7
DE		7	▼ 2	29	▼ 12	36	▲ 5	20	▲ 8	2	▼ 1	6	36	▼ 14	56	▲ 13
MT		8	▼ 8	30	▼ 9	34	▲ 3	18	▲ 11	2	▬	8	38	▼ 17	52	▲ 14
SE		6	▼ 5	36	▼ 16	44	▲ 16	11	▲ 6	1	▲ 1	2	42	▼ 21	55	▲ 22

Base: all respondents (n= 27,438)

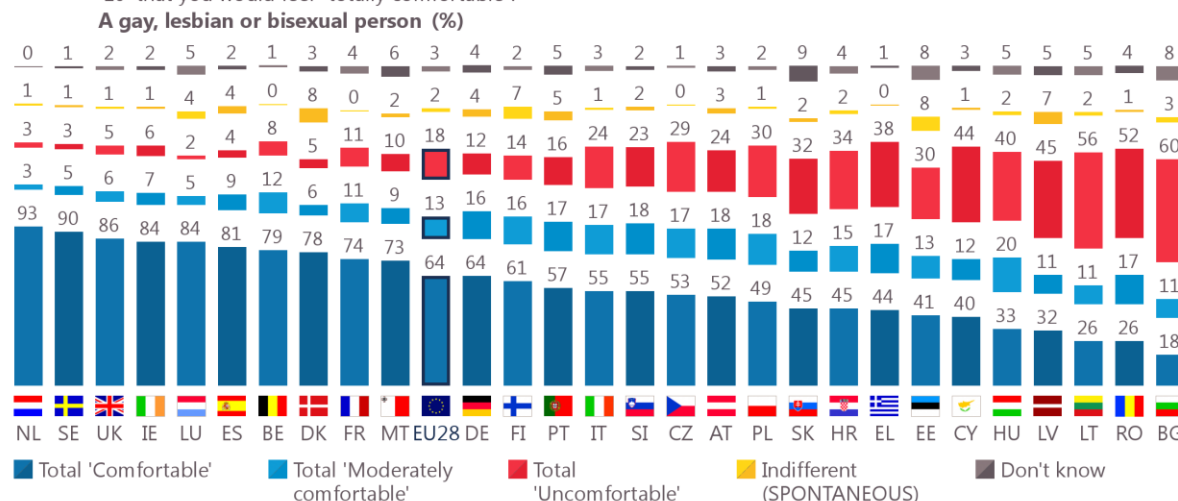
b. Having a gay, lesbian or bisexual person in the highest political office

**The majority would feel comfortable with a gay, lesbian or bisexual person in the highest elected political position**

Almost two thirds (64%) of respondents in the EU say they would feel comfortable with a gay, lesbian or bisexual person in the highest elected political position in the country, with a further 13% saying they would feel moderately comfortable in this situation<sup>41</sup>. Almost one in five (18%) say they would feel uncomfortable.

There is a wide variation in opinion across countries. At least nine in ten respondents in the Netherlands (93%) and Sweden (90%), and 86% in the United Kingdom say they would feel comfortable in this situation, compared to 18% in Bulgaria and 26% in Romania and Lithuania. In 22 countries, respondents are most likely to say they would feel comfortable with a gay, lesbian or bisexual person in the highest elected political position in the country. While in six countries respondents are more likely to say they feel uncomfortable.

**QC6R.2** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Base: all respondents (n= 27,438)

<sup>41</sup> QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 6.2 A gay, lesbian or bisexual person

At an overall EU level, there has been a 10-point increase in the proportion who say they would feel comfortable with a gay, lesbian or bisexual person in the highest elected political position in the country, and in all but two Member States there have also been increases. In fact, in 15 countries these increases have been of at least 10 points, with the largest in Slovakia (+33 pp), Finland (+30 pp), Czechia (+29 pp), and Estonia and Luxembourg (both +22 pp). The exceptions are Hungary (-2 pp) and Belgium (-1 pp).

**QC6R.2** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A gay, lesbian or bisexual person (%)**

		Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28		64	▲ 10	13	▲ 1	18	▼ 3	2	▼ 9	3
SK		45	▲ 33	12	▼ 7	32	▼ 16	2	▼ 17	9
FI		61	▲ 30	16	▼ 1	14	▼ 10	7	▼ 20	2
CZ		53	▲ 29	17	▼ 4	29	▼ 6	0	▼ 19	1
DE		64	▲ 23	16	▲ 1	12	▼ 6	4	▼ 21	4
EE		41	▲ 22	13	▲ 5	30	▼ 7	8	▼ 23	8
LU		84	▲ 22	5	=	2	▼ 6	4	▼ 19	5
AT		52	▲ 17	18	▲ 7	24	▼ 3	3	▼ 20	3
SI		55	▲ 13	18	▲ 7	23	▼ 7	2	▼ 13	2
ES		81	▲ 12	9	▲ 2	4	▼ 4	4	▼ 10	2
MT		73	▲ 12	9	▼ 3	10	▼ 7	2	▼ 7	6
PT		57	▲ 12	17	▲ 7	16	▼ 6	5	▼ 16	5
CY		40	▲ 11	12	▲ 1	44	▼ 11	1	▼ 3	3
LV		32	▲ 11	11	▲ 1	45	▼ 6	7	▼ 9	5
RO		26	▲ 11	17	▲ 7	52	▼ 7	1	▼ 7	4
UK		86	▲ 10	6	▼ 4	5	▼ 7	1	=	2
DK		78	▲ 8	6	▲ 3	5	▼ 2	8	▼ 11	3
NL		93	▲ 8	3	▼ 4	3	=	1	▼ 4	0
FR		74	▲ 6	11	=	11	▼ 3	0	▼ 5	4
IT		55	▲ 6	17	▲ 2	24	▲ 3	1	▼ 10	3
LT		26	▲ 6	11	▼ 1	56	▼ 3	2	▼ 6	5
EL		44	▲ 5	17	▲ 5	38	▼ 7	0	▼ 3	1
HR		45	▲ 5	15	▲ 2	34	▼ 4	2	▼ 4	4
BG		18	▲ 4	11	▲ 1	60	▲ 2	3	▼ 8	8
IE		84	▲ 4	7	▼ 1	6	▼ 2	1	▼ 3	2
SE		90	▲ 3	5	▲ 1	3	▼ 1	1	▼ 3	1
PL		49	▲ 2	18	▲ 5	30	▼ 4	1	▼ 3	2
BE		79	▼ 1	12	▲ 2	8	▲ 1	0	▼ 3	1
HU		33	▼ 2	20	▲ 5	40	▲ 3	2	▼ 9	5

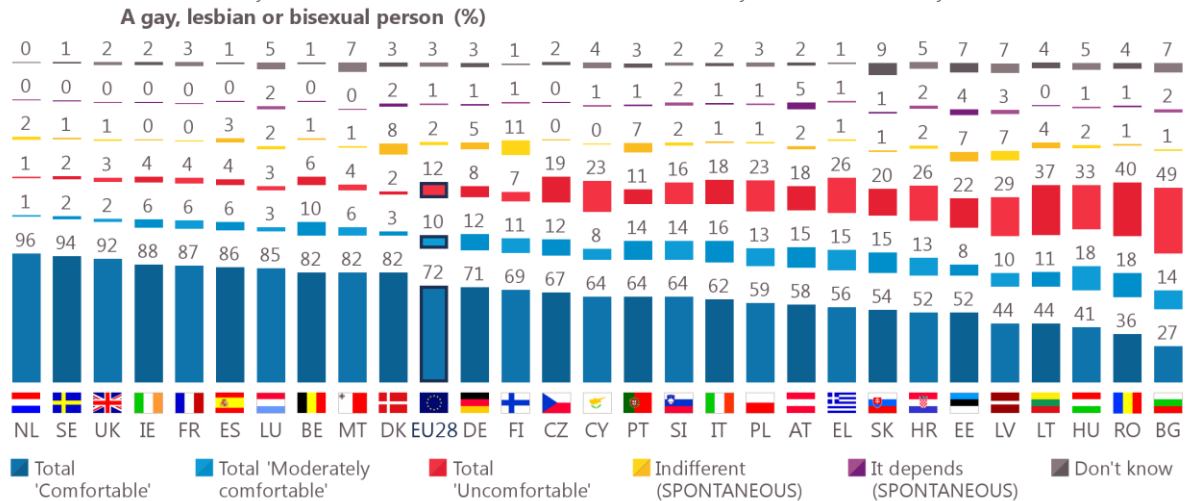
Base: all respondents (n= 27,438)

c. Working with a gay, lesbian or bisexual person

Almost three quarters (72%) of respondents across the EU would feel comfortable having daily contact with a gay, lesbian or bisexual colleague<sup>42</sup>. A further 10% say they would feel moderately comfortable in this situation, while 12% say they would feel uncomfortable.

In all but five countries, more than half say they would feel comfortable having a gay, lesbian or bisexual colleague, with the highest proportions in the Netherlands (96%), Sweden (94%) and the United Kingdom (92%). The exceptions are Bulgaria (27%), Romania (36%), Hungary (41%), and Latvia and Lithuania (both 44%). However, Romania and Bulgaria are the only countries where respondents are more likely to say they would be uncomfortable than comfortable.

**QC12R.10** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

<sup>42</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.10 A gay, lesbian or bisexual person



Across the EU28, respondents are now more likely to say they would feel comfortable with having a gay, lesbian or bisexual person as a colleague than they were in 2015 (+9 pp). This pattern is repeated in 23 countries, with the largest increases observed in Slovakia (+33 pp), Czechia (+32 pp), Finland (+25 pp) and Germany (+24 pp). Hungary is the only country where respondents are less likely to say they would feel comfortable than they were in 2015, but the decline is small (-3 pp).

The proportion who would feel moderately comfortable has increased in most countries, with the largest increase in Romania (+8 pp). Hungary is the only country where the proportion who feel comfortable has decreased during the same period. In contrast respondents in Czechia are now less likely to say they would feel moderately comfortable (-9 pp), but this also reflects a positive shift in opinion: the proportion who would feel indifferent (-19 pp) or uncomfortable (-5 pp) has declined, and the proportion who would feel comfortable has increased (+32 pp).

**QC12R.10** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A gay, lesbian or bisexual person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		72	▲ 9	10	▲ 1	12	▼ 1	2	▼ 10	1	▼ 1	3
SK		54	▲ 33	15	▼ 5	20	▼ 14	1	▼ 21	1	▼ 1	9
CZ		67	▲ 32	12	▼ 9	19	▼ 5	0	▼ 19	0	=	2
FI		69	▲ 25	11	=	7	▼ 5	11	▼ 18	1	▼ 1	1
DE		71	▲ 24	12	▲ 2	8	▼ 2	5	▼ 22	1	▼ 4	3
LU		85	▲ 19	3	=	3	▼ 1	2	▼ 22	2	=	5
EE		52	▲ 18	8	▲ 1	22	▼ 5	7	▼ 17	4	▼ 1	7
AT		58	▲ 13	15	▲ 5	18	▲ 2	2	▼ 21	5	▲ 1	2
PT		64	▲ 13	14	▲ 6	11	▼ 6	7	▼ 13	1	▼ 1	3
SI		64	▲ 11	14	▲ 5	16	▼ 2	2	▼ 13	2	▼ 1	2
ES		86	▲ 10	6	▲ 1	4	=	3	▼ 10	0	▼ 1	1
LT		44	▲ 9	11	=	37	▼ 7	4	▼ 6	0	=	4
MT		82	▲ 9	6	▼ 2	4	▼ 3	1	▼ 5	0	▼ 5	7
RO		36	▲ 9	18	▲ 8	40	▼ 1	1	▼ 13	1	▼ 2	4
LV		44	▲ 7	10	▲ 1	29	▼ 5	7	▼ 10	3	▲ 2	7
DK		82	▲ 6	3	▲ 1	2	▼ 1	8	▼ 9	2	▲ 1	3
IT		62	▲ 6	16	▲ 3	18	▲ 4	1	▼ 11	1	▼ 3	2
CY		64	▲ 6	8	▼ 3	23	▼ 1	0	▼ 5	1	=	4
UK		92	▲ 5	2	▼ 3	3	▼ 2	1	=	0	▼ 1	2
HR		52	▲ 4	13	▲ 2	26	▼ 5	2	▼ 3	2	▼ 2	5
NL		96	▲ 4	1	▼ 3	1	=	2	▼ 1	0	=	0
EL		56	▲ 3	15	▲ 5	26	▼ 5	1	▼ 4	1	=	1
BE		82	▲ 2	10	=	6	=	1	▼ 2	0	▼ 1	1
FR		87	▲ 2	6	▲ 2	4	▼ 2	0	▼ 3	0	▼ 1	3
BG		27	=	14	▲ 2	49	▲ 12	1	▼ 13	2	▼ 2	7
IE		88	=	6	▲ 2	4	=	0	▼ 4	0	=	2
PL		59	=	13	▲ 3	23	=	1	▼ 5	1	=	3
SE		94	=	2	=	2	▲ 1	1	▼ 1	0	=	1
HU		41	▼ 3	18	▲ 5	33	▲ 4	2	▼ 7	1	▼ 2	5

Base: all respondents (n= 27,438)

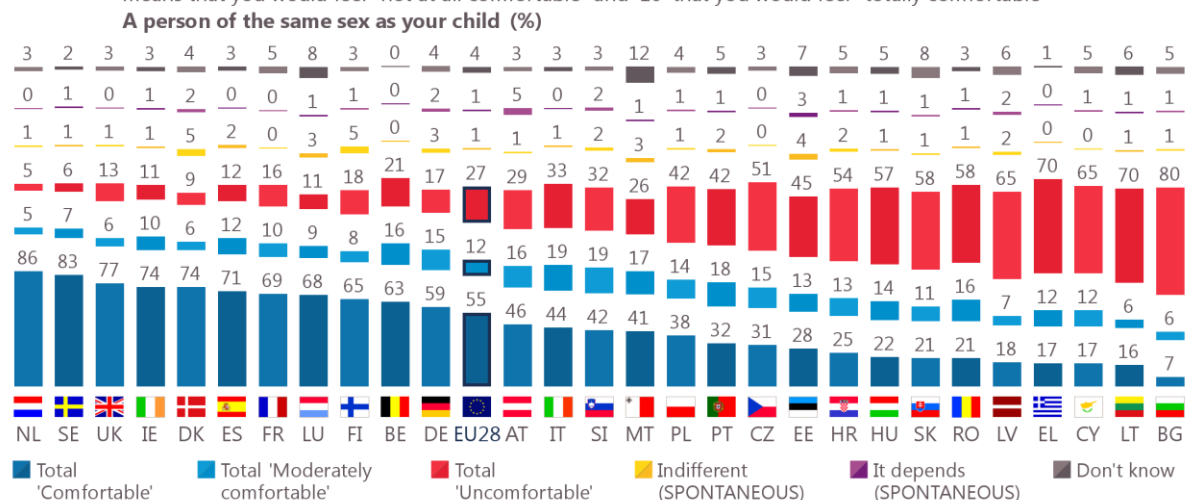
d. Having sons or daughters in a love relationship with a person of the same sex

**The majority would feel comfortable if one of their children was in a same-sex relationship**

More than half (55%) of all respondents in the EU would feel comfortable if one of their children was in a love relationship with a person of the same sex, with a further 12% saying they would feel moderately comfortable<sup>43</sup>. More than one quarter (27%) say they would feel uncomfortable with this situation.

Results vary considerably by country: 86% in the Netherlands, 83% in Sweden and 77% in the United Kingdom would feel comfortable if one of their children was in a same-sex love relationship, compared to 7% in Bulgaria, 16% in Lithuania and 17% in Cyprus and Greece. In 15 countries, respondents are more likely to say they feel comfortable, while in 13 countries respondents are more likely to say they feel uncomfortable.

**QC13R.10** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

Although the proportions who would feel comfortable is variable, in all but two countries respondents are now more likely to say they would feel comfortable if one of their children was in a same-sex love relationship. At an overall EU level there has been an increase of 11 points in the proportion who would feel comfortable, compared to 2015.






























At a country level, the largest increases are amongst respondents in Germany (+23 pp), Slovenia (+20 pp) and Finland (+19 pp). Hungary is the only country where there has been a decline in the proportion who say they would feel comfortable in this situation (-6 pp), while there has been no change in opinion in Bulgaria.

<sup>43</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.10 A person of the same sex as your child

There is no consistent pattern when it comes to changes in the proportions who would feel moderately comfortable if one of their children was in a same-sex love relationship, with the largest increases in Slovenia and Romania (both +8 pp) and the largest declines in the Netherlands (-6 pp). However, in all but one country changes in the proportion who are moderately comfortable reflect a wider positive shift in opinion, with the proportion who are comfortable also increasing. Hungary is the only country where this is not the case (-6 pp comfortable).

**QC13R.10** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A person of the same sex as your child (%)**

	Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	It depends (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28 	55	▲ 11	12	▬	27	▼ 5	1	▼ 6	1	▼ 2	4
DE 	59	▲ 23	15	▲ 1	17	▼ 11	3	▼ 12	2	▼ 3	4
SI 	42	▲ 20	19	▲ 8	32	▼ 3	2	▼ 18	2	▼ 5	3
FI 	65	▲ 19	8	▼ 2	18	▼ 10	5	▼ 6	1	▼ 1	3
CZ 	31	▲ 16	15	▬	51	▼ 10	0	▼ 6	0	▼ 1	3
LU 	68	▲ 14	9	▼ 1	11	▼ 7	3	▼ 10	1	▼ 1	8
ES 	71	▲ 12	12	▼ 1	12	▼ 1	2	▼ 9	0	▼ 2	3
SK 	21	▲ 12	11	▲ 1	58	▼ 13	1	▼ 4	1	▼ 1	8
DK 	74	▲ 11	6	▼ 1	9	▼ 5	5	▼ 5	2	▼ 1	4
FR 	69	▲ 11	10	▼ 3	16	▼ 7	0	▼ 3	0	▼ 1	5
NL 	86	▲ 11	5	▼ 6	5	▼ 4	1	▼ 2	0	▼ 1	3
PL 	38	▲ 11	14	▲ 1	42	▼ 10	1	▼ 3	1	▼ 1	4
AT 	46	▲ 10	16	▲ 4	29	▼ 1	1	▼ 14	5	▲ 1	3
UK 	77	▲ 10	6	▼ 4	13	▼ 4	1	▼ 1	0	▼ 1	3
LV 	18	▲ 8	7	▬	65	▼ 8	2	▼ 5	2	▲ 1	6
EE 	28	▲ 6	13	▲ 6	45	▼ 6	4	▼ 7	3	▼ 2	7
LT 	16	▲ 6	6	▼ 1	70	▼ 9	1	▼ 2	1	▬	6
MT 	41	▲ 6	17	▲ 3	26	▼ 17	3	▬	1	▬	12
RO 	21	▲ 6	16	▲ 8	58	▼ 8	1	▼ 4	1	▼ 1	3
IE 	74	▲ 5	10	▼ 1	11	▼ 4	1	▼ 4	1	▲ 1	3
IT 	44	▲ 5	19	▲ 6	33	▼ 3	1	▼ 6	0	▼ 3	3
CY 	17	▲ 5	12	▲ 5	65	▼ 10	0	▼ 1	1	▬	5
PT 	32	▲ 5	18	▼ 1	42	▲ 8	2	▼ 13	1	▼ 1	5
SE 	83	▲ 3	7	▬	6	▼ 3	1	▼ 1	1	▬	2
BE 	63	▲ 2	16	▼ 2	21	▲ 3	0	▼ 1	0	▼ 1	0
EL 	17	▲ 1	12	▲ 5	70	▼ 3	0	▬	0	▼ 2	1
HR 	25	▲ 1	13	▲ 2	54	▲ 3	2	▼ 3	1	▼ 3	5
BG 	7	▬	6	▼ 1	80	▲ 6	1	▼ 1	1	▼ 2	5
HU 	22	▼ 6	14	▲ 2	57	▲ 9	1	▼ 4	1	▼ 4	5

Base: all respondents (n= 27,438)

The **socio-demographic analysis** illustrates that respondents in the following groups are most likely to say discrimination on the basis of sexual orientation is widespread, and that they would feel comfortable with a gay, lesbian or bisexual person as a colleague, as the highest elected political official in their country, or if one of their children was in a same-sex love relationship:

- Women;
- Respondents aged 15-24;
- Those who completed education aged 20 or older;
- Those living in towns rather than rural villages;
- Respondents who place themselves on the left of the political spectrum;
- Those who have friends in a minority group;
- Those who believe that LGBTI people should have the same rights as heterosexuals.







The analysis also highlights the following:

- Respondents aged 55 and older are the least likely to think discrimination on the basis of sexual orientation is widespread in their country (47%), and they are also less likely than younger age groups to say they would be comfortable with a gay, lesbian or bisexual person as a colleague (66%), in the highest elected political position (58%), or if their child was in a same-sex love relationship (48%).
- Managers are more likely than other occupation groups to say they would be comfortable with a gay, lesbian or bisexual person as a colleague (86%), in the highest elected political position (80%), or if one of their child was in a same-sex love relationship (70%).
- Respondents who have personally been discriminated against (65%–69%) are more likely to say discrimination based on sexual orientation is widespread in their country than those who have not had this experience (51%).
- Although respondents with friends in any minority group are more likely to say discrimination based on sexual orientation is widespread and that they would feel comfortable regarding the situations asked about, this effect is most pronounced for those who have friends who are bisexual, lesbian or gay. For example, 75% who have a friend who is lesbian, gay or bisexual would be comfortable if their child was in a same-sex relationship, compared to 35% who do not have friends in this group.

The analysis also reveals those who identify as being in a minority group based on sexuality (70%) are more likely than those in other minorities (46%–61%), or those who don't consider themselves in a minority (54%) to say discrimination based on sexual orientation is widespread in their country.

**QC1.4** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)?  
Discrimination on the basis of...







**Sexual orientation (being gay, lesbian or bisexual) (% - EU)**

	Total 'Widespread'	Total 'Rare'	Don't know
EU28	53	40	6
 <b>Gender</b>			
Man	51	43	5
Woman	56	37	6
 <b>Age</b>			
15-24	64	32	3
25-39	57	38	4
40-54	54	41	4
55 +	47	42	9
 <b>Education (End of)</b>			
15-	48	40	10
16-19	52	41	6
20+	55	40	4
Still studying	64	33	2
 <b>Socio-professional category</b>			
Self-employed	57	37	5
Managers	55	42	2
Other white collars	53	42	4
Manual workers	54	38	6
House persons	56	35	7
Unemployed	61	34	4
Retired	45	43	10
Students	64	33	2
 <b>Subjective urbanisation</b>			
Rural village	50	42	6
Small/ mid size town	54	40	5
Large town	57	36	6
 <b>Left-right political scale</b>			
Left	58	38	3
Centre	52	42	5
Right	48	45	5
<b>Has been discriminated against</b>			
No	51	42	6
Total 'Single ground'	65	31	3
Total 'Multiple grounds'	69	28	2
<b>LGBTI people should have same rights</b>			
Total 'Agree'	56	39	4
Total 'Disagree'	47	43	8
<b>Self-defined minority group</b>			
Ethnic	52	35	10
Skin colour	61	34	5
Religious	54	39	5
Roma	46	46	6
Sexual	70	28	2
Disability	57	37	5
Other	56	36	6
None	54	39	6

Base: all respondents (n= 27,438)

**QC6/QC12/QC13** Using a scale from 1 to 10, please tell me how you would feel about having a gay, lesbian or bisexual in the highest elected political position in (OUR COUNTRY) / as a colleague at work / How comfortable you would feel if one of your children was in a love relationship with a person from the same sex as your child. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**Total 'Comfortable'**

	Highest elected political position	Colleague at work	One of your children in a love relationship
EU28	64	72	55
 <b>Gender</b>			
Man	62	71	53
Woman	67	74	57
 <b>Age</b>			
15-24	71	78	63
25-39	70	77	60
40-54	67	77	57
55 +	58	66	48
 <b>Education (End of)</b>			
15-	54	61	43
16-19	60	69	51
20+	74	82	63
Still studying	73	79	67
 <b>Socio-professional category</b>			
Self-employed	65	73	52
Managers	80	86	70
Other white collars	66	75	55
Manual workers	63	73	55
House persons	67	67	52
Unemployed	70	76	59
Retired	55	64	47
Students	73	79	67
 <b>Subjective urbanisation</b>			
Rural village	61	69	52
Small/ mid size town	66	74	56
Large town	66	74	57
 <b>Left-right political scale</b>			
Left	75	81	69
Centre	65	73	55
Right	56	64	45
<b>Has been discriminated against</b>			
No	64	73	55
Total 'Single ground'	66	74	58
Total 'Multiple grounds'	68	71	63
<b>LGBTI people should have same rights</b>			
Total 'Agree'	76	83	66
Total 'Disagree'	27	38	20
<b>Self-defined minority group</b>			
Ethnic	61	70	50
Skin colour	60	68	55
Religious	57	65	44
Roma	45	47	38
Sexual	69	67	66
Disability	58	63	51
Other	65	76	56
None	66	74	56

Base: all respondents (n= 27,438)

## 6 Age

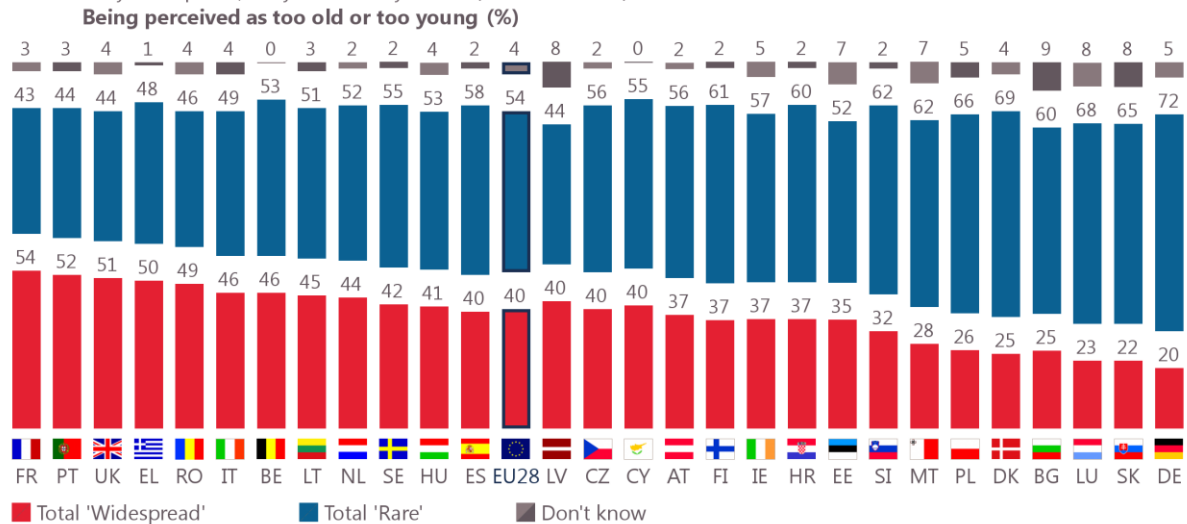
### a. Is age discrimination widespread?

#### Four in ten respondents consider age discrimination to be widespread in their country

Four in ten respondents in the EU think discrimination on the basis of being perceived as too old or too young is widespread in their country. There are only four countries where at least half think this kind of discrimination is widespread: France (54%), Portugal (52%), the United Kingdom (51%) and Greece (50%). At the other end of the scale, 20% in Germany, 22% in Slovakia and 23% in Luxembourg think the same.

As this is a new question there is no trend data.

**QC1.5** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of..



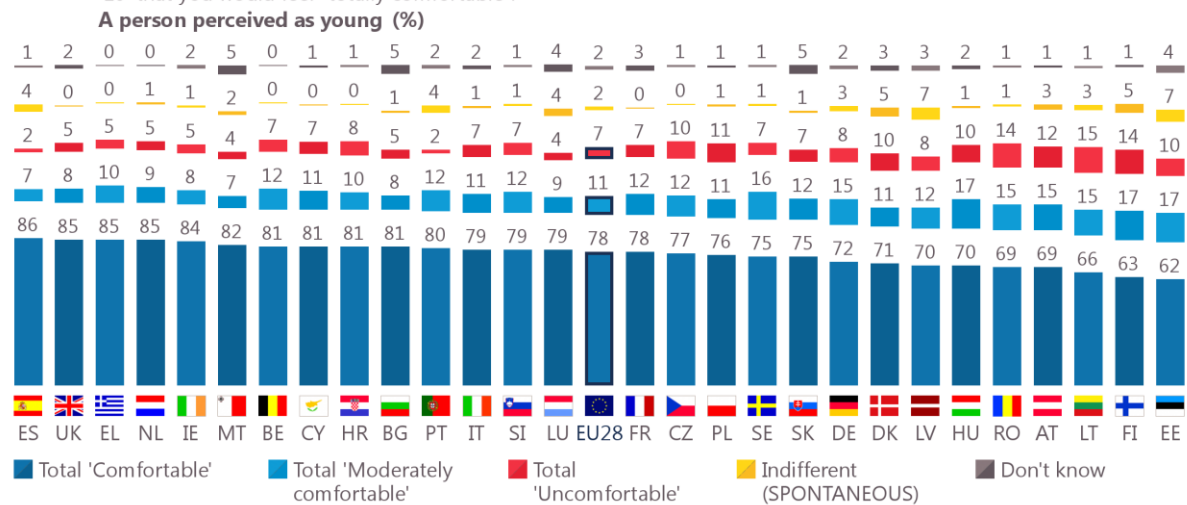
Base: all respondents (n= 27,438)

b. Having a person perceived as young or old in the highest political office

**Large majorities are comfortable with the idea of a young or old person in the highest elected political position in their country**

Overall, more than three quarters (78%) of respondents say they would feel comfortable with a person perceived as young being in the highest elected political position in their country<sup>44</sup>. More than six in ten respondents in each country say they would feel comfortable, with proportions ranging from 86% in Spain and 85% in the United Kingdom, Greece and the Netherlands to 62% in Estonia, 63% in Finland and 66% in Lithuania.

**QC6R.6** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



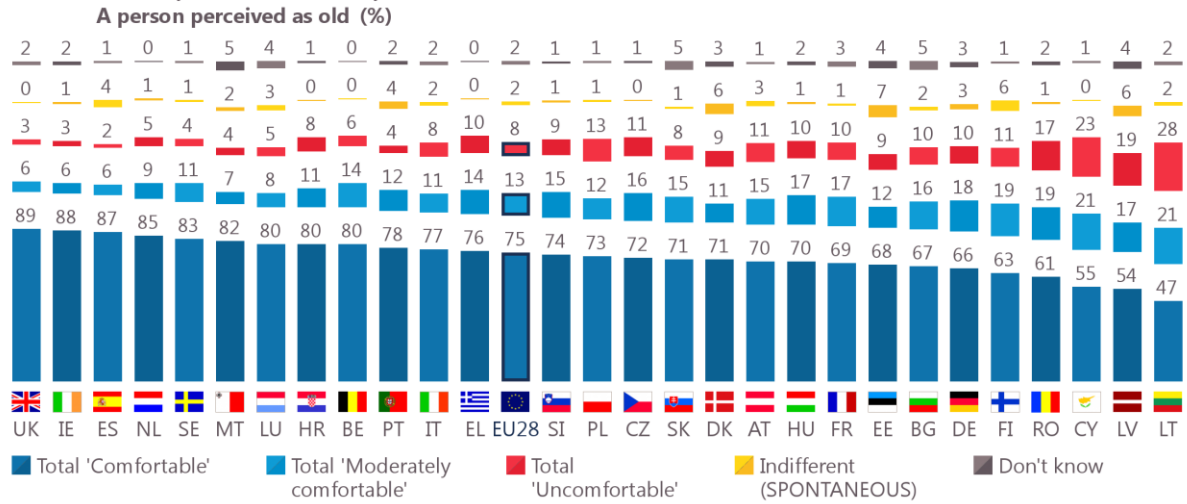
Base: all respondents (n= 27,438)

<sup>44</sup> QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 6.6 A person perceived as young



Three quarters of respondents across the EU say they would feel comfortable with a person perceived as old in the highest elected political position in their country, with a further 13% saying they would feel moderately comfortable<sup>45</sup>. Fewer than one in ten (8%) say they would not feel comfortable in this situation. The majority of respondents in each country are more likely to feel “comfortable” is the most common answer in each country, with proportions ranging from 89% in the United Kingdom, 88% in Ireland and 87% in Spain to 47% in Lithuania, 54% in Latvia and 55% in Cyprus.

**QC6R.7** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Base: all respondents (n= 27,438)

As these response options have changed significantly since the previous survey, it has not been possible to provide trend data<sup>46</sup>.

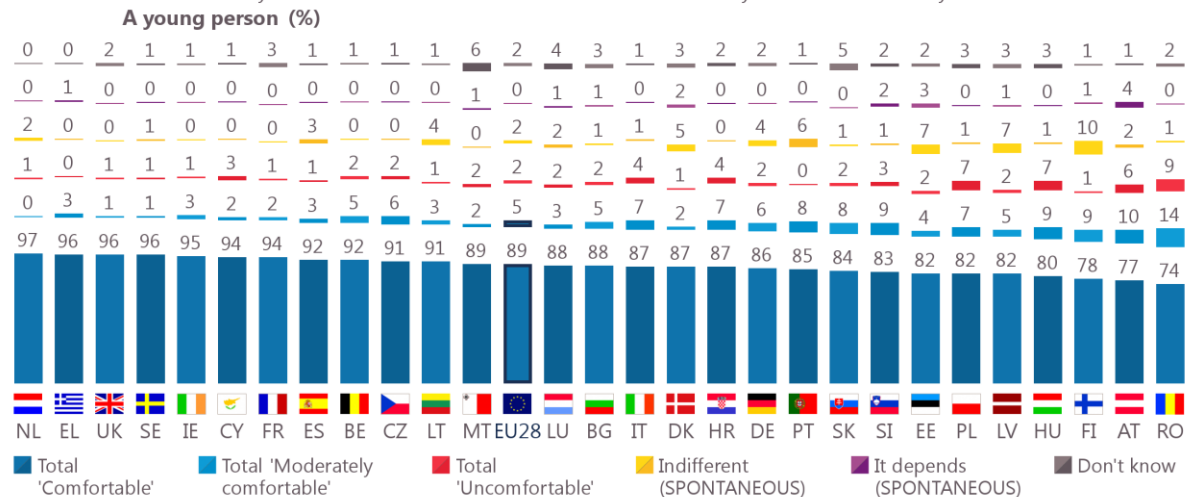
<sup>45</sup> QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". A person perceived as old

<sup>46</sup> In the previous survey the response options were "A person under 30 years old" and "A person over 75 years".

c. Working with a young or old person

Almost nine in ten respondents (89%) say they would feel comfortable if they had a young person as a work colleague, and large majorities in each country think the same way<sup>47</sup>. Proportions range from 97% in the Netherlands and 96% in Greece, the United Kingdom and Sweden to 74% in Romania, 77% in Austria and 78% in Finland.

**QC12R.14** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

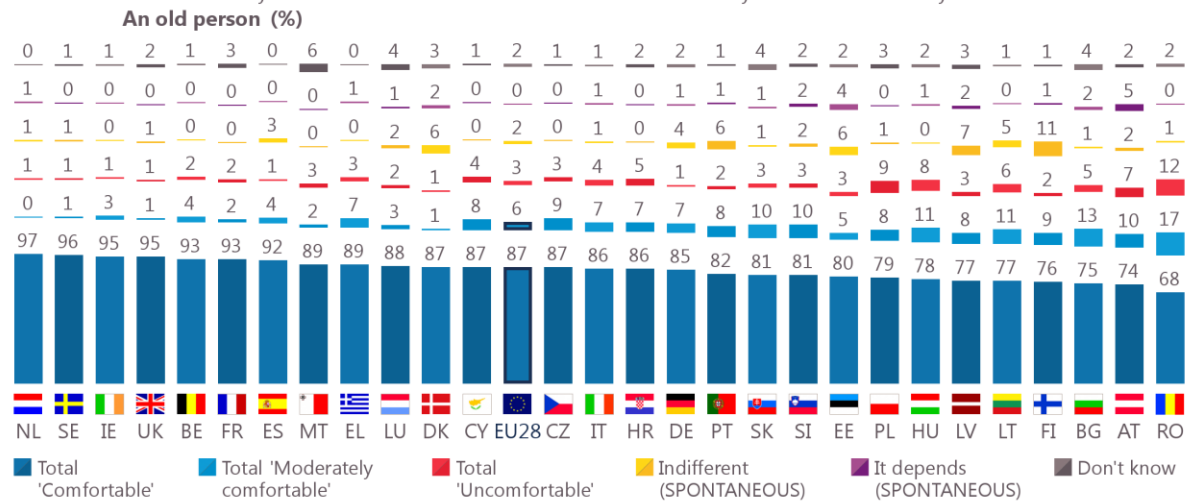


Base: all respondents (n= 27,438)

<sup>47</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.14 A young person

Almost nine in ten respondents (87%) say they would feel comfortable if they had an old person as a work colleague<sup>48</sup>. More than two thirds in each country think this way, ranging from 97% in the Netherlands, 96% in Sweden and 95% in Ireland and the United Kingdom to 68% in Romania, 74% in Austria and 75% in Bulgaria.

**QC12R.15** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

As the response options have changed significantly since the previous survey, it has not been possible to provide trend data<sup>49</sup>.

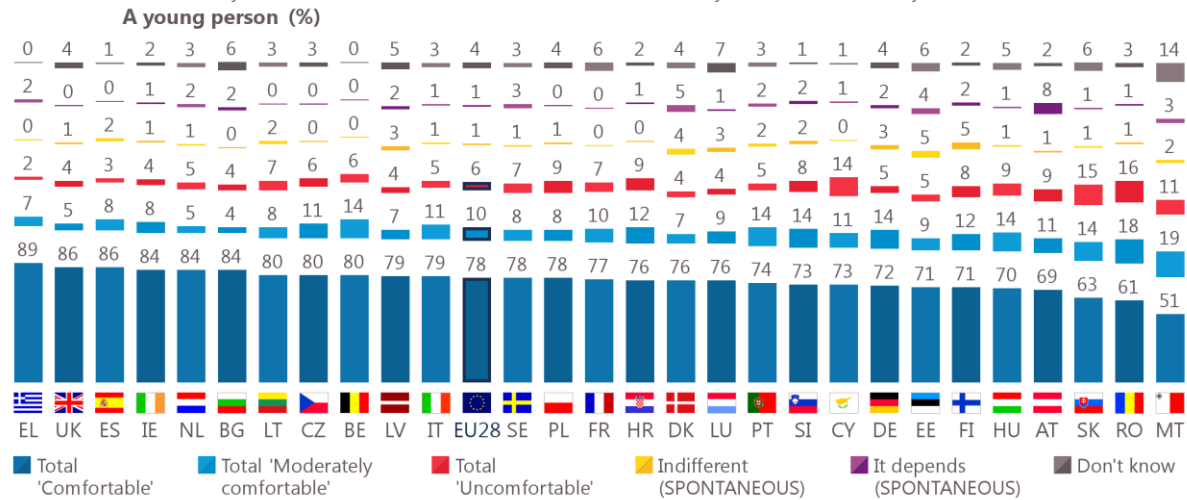
<sup>48</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.14 An old person

<sup>49</sup> In the previous survey the response options were "A person under 30 years old" and "A person over 75 years".

d. Having sons or daughters in a love relationship with a young or old person

More than three quarters (78%) of respondents across the EU say they would feel comfortable if their child was in a love relationship with a young person, and more than half in each country think the same way<sup>50</sup>. Respondents in Greece (89%), and the United Kingdom and Spain (both 86%) are the most likely to say they would feel comfortable with this situation, compared to 51% in Malta, 61% in Romania and 63% in Slovakia.

**QC13R.14** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



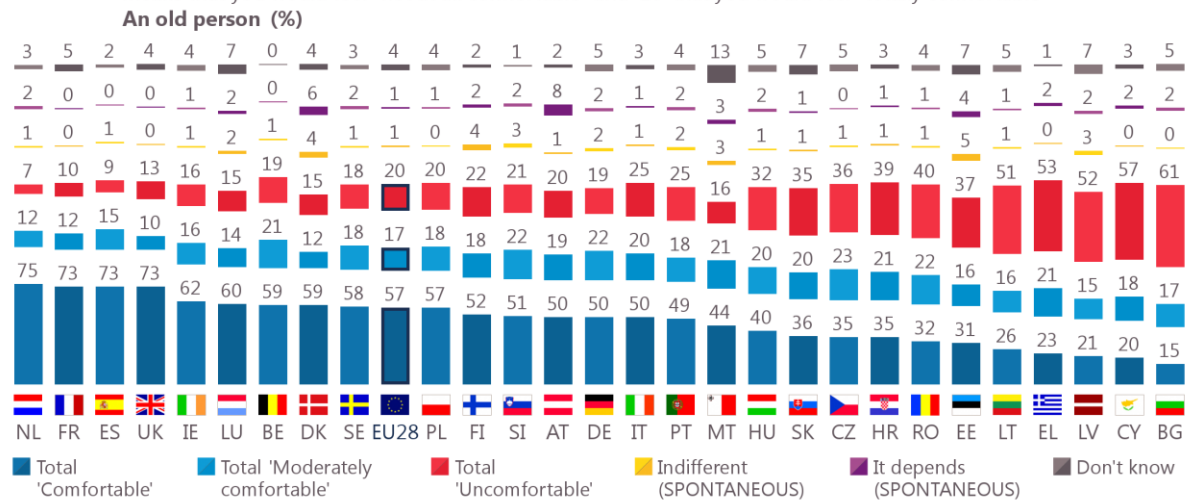
Base: all respondents (n= 27,438)

Although more than half (57%) of all respondents say they would feel comfortable if one of their children was in a love relationship with an old person. There is a wide variation in responses across countries<sup>51</sup>. More than seven in ten respondents in the Netherlands (75%), and France, Spain and the United Kingdom (all 73%) say they would feel comfortable in this situation, compared to 15% in Bulgaria, 20% in Cyprus and 21% in Latvia.

<sup>50</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.14 A young person

<sup>51</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.14 An old person

**QC13R.15** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

As these are new questions there is no trend information.

The **socio-demographic analysis** illustrates far fewer differences compared to the types of discrimination already discussed in this section of the report.

There are no significant differences in opinion based on gender, age or occupation. In fact, the only consistent findings are that respondents who position themselves on the left of the political spectrum, and those who have friends in a minority group are more likely to say discrimination based on age is widespread, and they are also more likely to say they would be comfortable with a young or old person as a colleague, in the highest elected political position, or in a love relationship with one of their children.

The analysis does, however, show some specific differences:

- Respondents who completed education aged 20 or older are more likely than those who completed their education at a younger age to say they would be comfortable having a young or old person as a work colleague or in a love relationship with one of their children. For example, 62% who completed education aged 20 or older would feel comfortable if their child was in a relationship with an old person, compared to 53% who completed theirs aged 15 or younger.
- Managers (64%) are more likely than other occupation groups to say they would feel comfortable if their child was in a relationship with an old person, particularly compared to housepersons (52%).
- Respondents who have been discriminated against for one (52%) or more reasons (61%) are more likely to say age-based discrimination is widespread, compared to those who have not been discriminated against (37%).

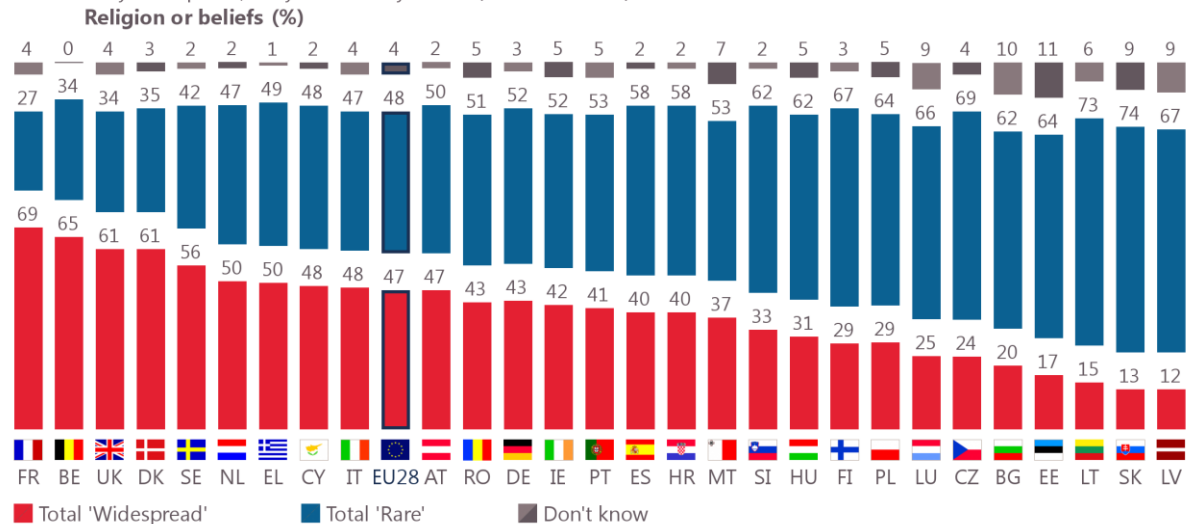
## 7 Religion/belief

### a. Is religious discrimination widespread?

#### Almost half think religious discrimination is widespread in their country

Opinion in the EU is divided over whether discrimination on the basis of religion or beliefs is widespread in their country: 47% say that it is widespread and 48% that it is rare<sup>52</sup>. There is also considerable variation at a country level. Almost seven in ten respondents in France (69%), 65% in Belgium and 61% in the United Kingdom and Denmark say discrimination on this basis is widespread, compared to 12% in Latvia, 13% in Slovakia and 15% in Lithuania. There are seven countries where the majority of respondents feel discrimination is “widespread”.

**QC1.6** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...



Base: all respondents (n= 27,438)

<sup>52</sup> QC1 For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... 1.6 Religion or beliefs

Respondents are slightly less likely to say discrimination on the basis of religion or beliefs is widespread, compared to 2015 (-3 pp).

At a country level, there are 19 countries where respondents are less likely to say discrimination on this basis is widespread, with the largest declines observed in the Netherlands (-16 pp), Luxembourg (-12 pp) and Sweden (-11 pp). In contrast, respondents in Portugal (+9 pp), Czechia (+7 pp) and Romania (+6 pp) are now more likely to say this kind of discrimination is widespread.

**QC1.6** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Religion or beliefs (%)**

	Very widespread	Diff. May 2019 - May/June 2015	Fairly widespread	Diff. May 2019 - May/June 2015	Fairly rare	Diff. May 2019 - May/June 2015	Very rare	Diff. May 2019 - May/June 2015	Non-existent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know	Total 'Widespread'	Diff. May 2019 - May/June 2015	Total 'Rare'	Diff. May 2019 - May/June 2015
EU28	13	▼ 1	34	▼ 2	30	▲ 3	18	▲ 4	1	▼ 5	4	47	▼ 3	48	▲ 7
PT	9	▲ 4	32	▲ 5	40	▲ 1	13	▼ 5	1	▼ 7	5	41	▲ 9	53	▼ 4
CZ	5	▲ 2	19	▲ 5	33	▼ 1	36	▲ 1	3	▼ 7	4	24	▲ 7	69	■
RO	16	▲ 2	27	▲ 4	25	▼ 1	26	▲ 8	1	▼ 11	5	43	▲ 6	51	▲ 7
SI	7	▲ 3	26	▲ 1	36	■	26	▲ 2	3	▼ 4	2	33	▲ 4	62	▲ 2
EL	11	▼ 2	39	▲ 5	37	▲ 4	12	▼ 5	0	▼ 3	1	50	▲ 3	49	▼ 1
HU	10	▲ 1	21	▲ 1	29	▲ 4	33	▲ 9	2	▼ 15	5	31	▲ 2	62	▲ 13
PL	7	■	22	▲ 2	33	▲ 5	31	▲ 12	2	▼ 20	5	29	▲ 2	64	▲ 17
IE	13	▲ 3	29	▼ 2	34	▲ 7	18	▼ 4	1	▼ 6	5	42	▲ 1	52	▲ 3
IT	9	▼ 1	39	▲ 2	33	▼ 2	14	▲ 3	1	▼ 3	4	48	▲ 1	47	▲ 1
EE	3	■	14	▼ 1	31	▲ 7	33	▲ 12	8	▼ 14	11	17	▼ 1	64	▲ 19
HR	11	■	29	▼ 1	29	▼ 7	29	▲ 14	0	▼ 4	2	40	▼ 1	58	▲ 7
BE	20	▼ 4	45	▲ 2	27	▲ 7	7	▼ 3	1	■	0	65	▼ 2	34	▲ 4
DK	19	▼ 1	42	▼ 1	22	▼ 1	13	▲ 4	1	▼ 2	3	61	▼ 2	35	▲ 3
LV	3	■	9	▼ 2	23	▲ 2	44	▲ 19	12	▼ 19	9	12	▼ 2	67	▲ 21
LT	3	■	12	▼ 2	32	▲ 6	41	▲ 10	6	▼ 15	6	15	▼ 2	73	▲ 16
SK	3	▼ 1	10	▼ 1	28	▼ 8	46	▲ 14	4	▼ 9	9	13	▼ 2	74	▲ 6
ES	8	▲ 1	32	▼ 4	35	▲ 4	23	▲ 7	0	▼ 6	2	40	▼ 3	58	▲ 11
AT	16	▲ 4	31	▼ 8	35	▲ 6	15	▲ 5	1	▼ 6	2	47	▼ 4	50	▲ 11
DE	8	■	35	▼ 5	31	▲ 3	21	▲ 4	2	▼ 3	3	43	▼ 5	52	▲ 7
CY	14	▼ 3	34	▼ 3	28	▲ 9	20	▲ 5	2	▼ 7	2	48	▼ 6	48	▲ 14
FI	4	■	25	▼ 6	49	▲ 8	18	▲ 1	1	▼ 3	3	29	▼ 6	67	▲ 9
BG	4	▼ 3	16	▼ 4	28	▲ 1	34	▲ 13	8	▼ 9	10	20	▼ 7	62	▲ 14
FR	23	▼ 8	46	▲ 1	21	▲ 6	6	▲ 1	0	▼ 1	4	69	▼ 7	27	▲ 7
UK	22	■	39	▼ 7	24	▼ 1	10	▲ 6	1	▲ 1	4	61	▼ 7	34	▲ 5
MT	7	▼ 8	30	■	24	▼ 7	29	▲ 15	3	▼ 3	7	37	▼ 8	53	▲ 8
SE	13	▼ 5	43	▼ 6	31	▲ 7	11	▲ 5	0	▼ 1	2	56	▼ 11	42	▲ 12
LU	4	▼ 3	21	▼ 9	41	▲ 15	25	■	0	▼ 6	9	25	▼ 12	66	▲ 15
NL	12	▼ 8	38	▼ 8	32	▲ 9	15	▲ 7	1	▲ 1	2	50	▼ 16	47	▲ 16

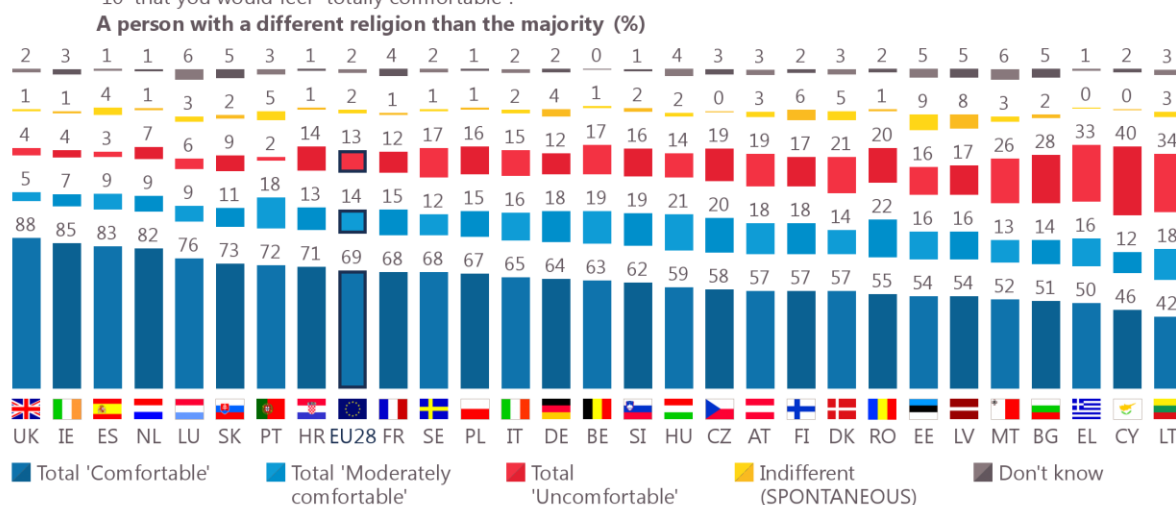
Base: all respondents (n= 27,438)

- b. Having a person with a different religion than the majority in the highest political office

**More than two thirds would feel comfortable if a person with a different religion than the majority occupied the highest elected political position in their country**

Almost seven in ten (69%) respondents in the EU say they would feel comfortable if a person with a different religion than the majority occupied the highest elected political position in their country. In each country more than four in ten think the same way<sup>53</sup>. Proportions range from 88% in the United Kingdom, 85% in Ireland and 83% in Spain to 42% in Lithuania, 46% in Cyprus and 50% in Greece.

**QC6R.9** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Base: all respondents (n= 27,438)

Compared to 2015, respondents in the EU are now more likely to say they would feel comfortable if a person with a different religion than the majority occupied the highest elected political position in their country (+13 pp).

Respondents in 23 countries are now more likely to say they would feel comfortable in this situation, with the largest increases amongst respondents in Slovakia (+40 pp), Czechia (+31 pp) and Luxembourg (+26 pp). Poland and Lithuania are the only countries where respondents are now less likely to say they would feel comfortable in this situation, but the decrease is small (-2 pp in each case).

The proportion who say they would feel moderately comfortable has increased most in Romania (+12 pp).

<sup>53</sup> QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 6.9 A person with a different religion than the majority



**QC6R.9** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person with a different religion than the majority (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		69	▲ 13	14	▼ 1	13	▼ 3	2	▼ 9	2
SK		73	▲ 40	11	▼ 19	9	▼ 2	2	▼ 22	5
CZ		58	▲ 31	20	▼ 4	19	▼ 11	0	▼ 18	3
LU		76	▲ 26	9	▼ 3	6	▼ 11	3	▼ 16	6
DE		64	▲ 24	18	▼ 1	12	▼ 7	4	▼ 17	2
EE		54	▲ 24	16	▲ 2	16	▼ 3	9	▼ 23	5
FI		57	▲ 22	18	▼ 1	17	▼ 6	6	▼ 16	2
NL		82	▲ 21	9	▼ 11	7	▼ 7	1	▼ 2	1
BG		51	▲ 20	14	▼ 3	28	▼ 9	2	▼ 8	5
AT		57	▲ 18	18	▲ 1	19	▼ 3	3	▼ 15	3
ES		83	▲ 16	9	▼ 1	3	▼ 6	4	▼ 8	1
UK		88	▲ 16	5	▼ 8	4	▼ 8	1	▼ 1	2
LV		54	▲ 13	16	=	17	▼ 5	8	▼ 11	5
PT		72	▲ 13	18	▲ 8	2	▼ 7	5	▼ 16	3
MT		52	▲ 12	13	▼ 1	26	▼ 13	3	▼ 2	6
IT		65	▲ 11	16	▼ 1	15	=	2	▼ 10	2
BE		63	▲ 9	19	▼ 2	17	▼ 5	1	▼ 1	0
SI		62	▲ 9	19	▲ 5	16	▼ 2	2	▼ 11	1
FR		68	▲ 7	15	▼ 1	12	▼ 4	1	▼ 4	4
CY		46	▲ 7	12	▼ 3	40	▼ 2	0	▼ 3	2
IE		85	▲ 4	7	▼ 3	4	▼ 2	1	▼ 2	3
HR		71	▲ 4	13	▼ 2	14	▲ 3	1	▼ 5	1
DK		57	▲ 2	14	▲ 3	21	▲ 2	5	▼ 8	3
SE		68	▲ 2	12	▼ 2	17	▲ 3	1	▼ 3	2
EL		50	=	16	▲ 3	33	▼ 2	0	▼ 2	1
HU		59	=	21	▲ 5	14	=	2	▼ 8	4
RO		55	=	22	▲ 12	20	▲ 2	1	▼ 14	2
LT		42	▼ 2	18	▲ 2	34	▲ 4	3	▼ 7	3
PL		67	▼ 2	15	▲ 3	16	▲ 2	1	▼ 3	1

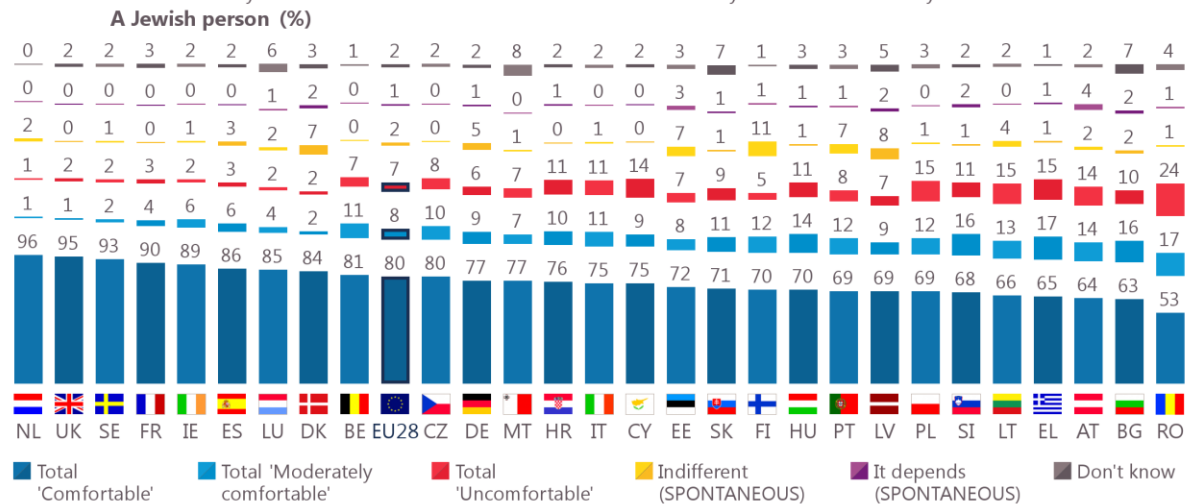
Base: all respondents (n= 27,438)

c. Working with a Jewish, Muslim, Buddhist, Christian or atheist person

**More than seven in ten would feel comfortable with a colleague who is Jewish, Muslim, Buddhist, Christian or atheist**

Overall, eight in ten respondents say they would feel comfortable with a Jewish colleague, and more than half in each country feel the same way<sup>54</sup>. Proportions range from 96% in the Netherlands, 95% in the United Kingdom and 93% in Sweden to 53% in Romania, 63% in Bulgaria and 64% in Austria.

**QC12R.5** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



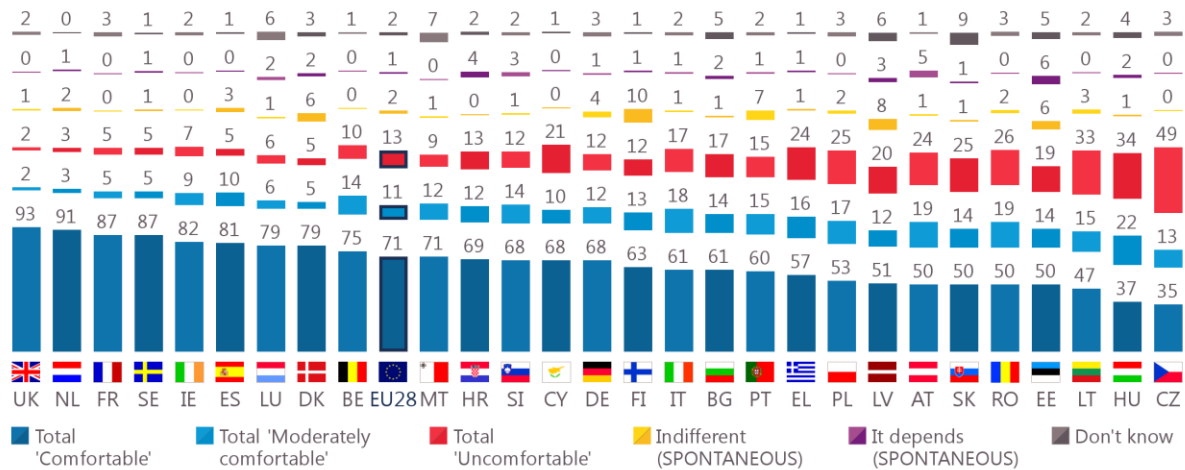
Base: all respondents (n= 27,438)

<sup>54</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"12.5 A Jewish person

Although 71% of respondents across the EU say they would feel comfortable working with a Muslim person, there is considerable variation between countries<sup>55</sup>. More than nine in ten in the United Kingdom (93%) and the Netherlands (91%) and 87% in France and Sweden say they would feel comfortable in this situation, compared to 35% in Czechia, 37% in Hungary and 47% in Lithuania. However, Czechia is the only country where respondents are more likely to say they would be uncomfortable than comfortable.

**QC12R.6** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Muslim person (%)**

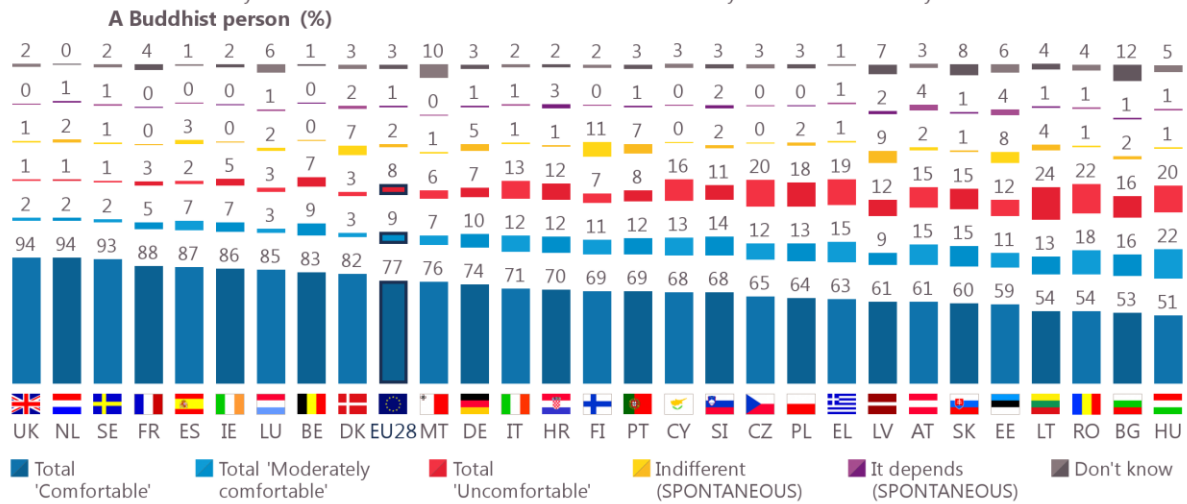


Base: all respondents (n= 27,438)

<sup>55</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.6 A Muslim person

More than three quarters of respondents in the EU say they would be comfortable with a Buddhist colleague, and more than half in each country feel this way<sup>56</sup>. Proportions range from 94% in the United Kingdom and the Netherlands and 93% in Sweden to 51% in Hungary, 53% in Bulgaria and 54% in Romania and Lithuania.

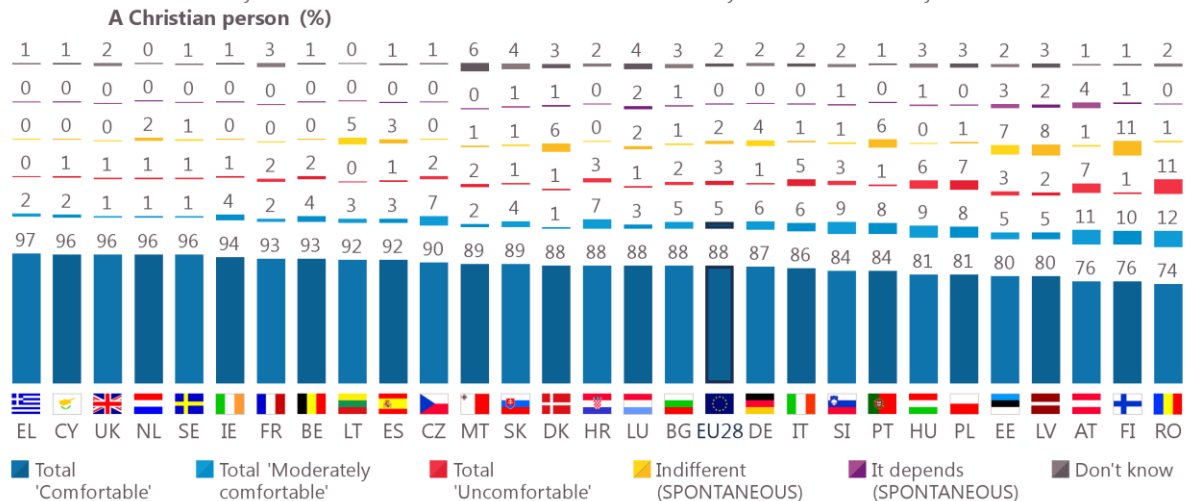
**QC12R.7** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

Across the EU almost nine in ten (88%) respondents say they would feel comfortable with a Christian colleague, and large majorities in each country say the same<sup>57</sup>. Proportions range from 97% in Greece and 96% in Cyprus, the United Kingdom, the Netherlands and Sweden to 74% in Romania and 76% in Finland and Austria.

**QC12R.8** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



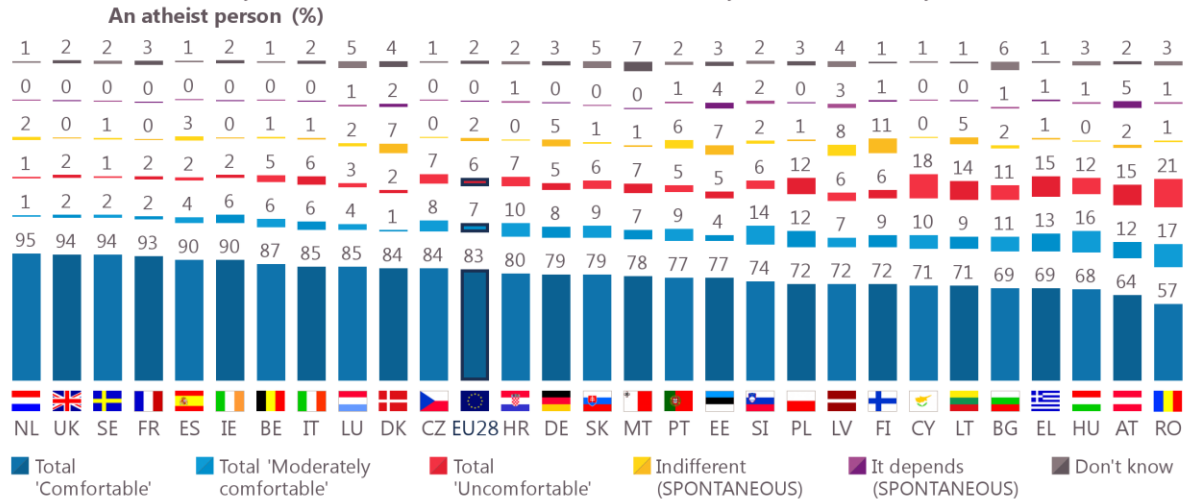
Base: all respondents (n= 27,438)

<sup>56</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.7 A Buddhist Person

<sup>57</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.8 A Christian person

More than eight in ten (83%) respondents in the EU28 say they would feel comfortable with an atheist colleague, and the majority of respondents in each country also say this<sup>58</sup>. Proportions range from 95% in the Netherlands and 94% in the United Kingdom and Sweden to 57% in Romania, 64% in Austria and 68% in Hungary.

**QC12R.9** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

An overview of these results shows respondents in the Netherlands, the United Kingdom, Sweden, France and Ireland are consistently amongst the most likely to say they would feel comfortable with a Jewish, Muslim, Buddhist, Christian or atheist person as a work colleague. On the other hand, respondents in Romania are consistently amongst the least likely to say they would feel comfortable.

*Trend analysis*

At an EU level, there have been increases in the proportions who would feel comfortable with a Muslim, atheist (both +9 pp), Jewish, Buddhist (both +8 pp) or Christian (+6 pp) work colleague compared to 2015.

<sup>58</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.9 An atheist person

Respondents in Slovakia (+40 pp), Czechia (+33 pp), Finland (+23 pp), Germany (+21 pp) and Estonia (+20 pp) are now more likely to say they would feel comfortable with a **Jewish** person as a colleague than they were in 2015. In fact, Poland (-4 pp) and Sweden (no change) are the only countries where there has not been an increase in the proportion who would feel comfortable. Compared to 2015, respondents in Romania (+7 pp), and Greece, Slovenia (both +6 pp) are now more likely to say they would feel moderately comfortable, while those in Slovakia (-14 pp) and Czechia (-9 pp) are now less likely to say this.

**QC12R.5** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Jewish person (%)**

	Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	It depends (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28	80	▲ 8	8	●	7	▲ 1	2	▼ 10	1	●	2
SK	71	▲ 40	11	▼ 14	9	▼ 7	1	▼ 25	1	●	7
CZ	80	▲ 33	10	▼ 9	8	▼ 6	0	▼ 20	0	●	2
FI	70	▲ 23	12	▲ 2	5	▼ 4	11	▼ 19	1	▼ 1	1
DE	77	▲ 21	9	●	6	▲ 1	5	▼ 21	1	▼ 2	2
EE	72	▲ 20	8	●	7	▼ 2	7	▼ 19	3	●	3
LU	85	▲ 17	4	▲ 1	2	●	2	▼ 22	1	▼ 1	6
AT	64	▲ 12	14	▲ 4	14	▲ 6	2	▼ 23	4	▲ 1	2
PT	69	▲ 11	12	▲ 4	8	▼ 1	7	▼ 16	1	●	3
ES	86	▲ 10	6	▲ 1	3	●	3	▼ 11	0	▼ 1	2
HR	76	▲ 9	10	●	11	▼ 3	0	▼ 4	1	▼ 3	2
MT	77	▲ 9	7	▼ 4	7	▼ 2	1	▼ 4	0	▼ 5	8
IT	75	▲ 8	11	▲ 1	11	▲ 5	1	▼ 14	0	▼ 1	2
DK	84	▲ 7	2	▲ 1	2	●	7	▼ 11	2	▲ 1	3
LV	69	▲ 6	9	▲ 2	7	▼ 1	8	▼ 13	2	▲ 2	5
HU	70	▲ 5	14	▲ 1	11	▲ 2	1	▼ 9	1	▼ 1	3
NL	96	▲ 5	1	▼ 3	1	●	2	▼ 1	0	▼ 1	0
RO	53	▲ 5	17	▲ 7	24	▲ 4	1	▼ 16	1	▼ 1	4
CY	75	▲ 4	9	▼ 1	14	●	0	▼ 4	0	●	2
SI	68	▲ 4	16	▲ 6	11	▲ 3	1	▼ 13	2	▼ 1	2
EL	65	▲ 3	17	▲ 6	15	▼ 3	1	▼ 7	1	●	1
UK	95	▲ 3	1	▼ 3	2	●	0	▼ 1	0	●	2
BE	81	▲ 2	11	●	7	▲ 2	0	▼ 3	0	▼ 1	1
BG	63	▲ 2	16	▲ 5	10	▲ 3	2	▼ 13	2	●	7
IE	89	▲ 2	6	●	2	▼ 1	1	▼ 3	0	●	2
LT	66	▲ 2	13	▲ 1	15	▲ 2	4	▼ 7	0	●	2
FR	90	▲ 1	4	▲ 1	3	●	0	▼ 3	0	▼ 1	3
SE	93	●	2	●	2	▲ 1	1	▼ 1	0	▼ 1	2
PL	69	▼ 4	12	▲ 2	15	▲ 6	1	▼ 5	0	▼ 1	3






























Base: all respondents (n= 27,438)

In all but 4 countries, respondents are now more likely to say they would feel comfortable with a **Muslim** colleague. Respondents in Slovakia (+32 pp), Germany (+25 pp) and Finland (+23 pp) are now more likely to say they would feel comfortable in this situation, compared to 2015. The exceptions are Hungary (-11 pp), Poland (-7 pp), Greece (-3 pp) and Sweden (no change).

In 14 countries respondents are now more likely to say they would feel moderately comfortable in this situation, with the largest increase in Romania (+10 pp). In 11 countries, the increase represents a positive shift, with proportion who would feel comfortable also increasing.

**QC12R.6** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Muslim person (%)**

	Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	It depends (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28 	71	▲ 9	11	●	13	●	2	▼ 8	1	▼ 2	2
SK 	50	▲ 32	14	▼ 8	25	▼ 13	1	▼ 18	1	▼ 1	9
DE 	68	▲ 25	12	▼ 1	12	▼ 1	4	▼ 17	1	▼ 8	3
FI 	63	▲ 23	13	▼ 1	12	▼ 3	10	▼ 17	1	●	1
EE 	50	▲ 19	14	▲ 3	19	▼ 11	6	▼ 14	6	▲ 1	5
CZ 	35	▲ 18	13	▼ 3	49	▼ 6	0	▼ 10	0	▼ 1	3
LU 	79	▲ 17	6	▼ 1	6	▲ 2	1	▼ 20	2	▼ 3	6
MT 	71	▲ 13	12	▼ 6	9	▼ 5	1	▼ 3	0	▼ 5	7
ES 	81	▲ 12	10	●	5	▼ 2	3	▼ 9	0	▼ 1	1
IT 	61	▲ 12	18	▲ 2	17	▼ 1	1	▼ 11	1	▼ 3	2
DK 	79	▲ 10	5	▲ 1	5	▼ 2	6	▼ 9	2	▼ 2	3
LV 	51	▲ 9	12	▼ 1	20	▼ 4	8	▼ 10	3	▲ 2	6
BE 	75	▲ 8	14	▼ 2	10	▼ 2	0	▼ 2	0	▼ 3	1
BG 	61	▲ 8	14	▲ 3	17	▼ 1	1	▼ 11	2	▼ 1	5
NL 	91	▲ 8	3	▼ 5	3	▼ 2	2	▼ 1	1	●	0
AT 	50	▲ 8	19	▲ 7	24	▲ 5	1	▼ 20	5	●	1
UK 	93	▲ 8	2	▼ 4	2	▼ 4	1	●	0	▼ 1	2
SI 	68	▲ 7	14	▲ 3	12	▲ 2	1	▼ 12	3	▼ 1	2
HR 	69	▲ 4	12	▲ 1	13	▼ 1	0	▼ 5	4	●	2
CY 	68	▲ 4	10	▲ 1	21	●	0	▼ 4	0	▼ 1	1
PT 	60	▲ 4	15	▲ 6	15	▲ 3	7	▼ 13	1	▼ 1	2
IE 	82	▲ 2	9	▲ 1	7	●	0	▼ 5	0	●	2
FR 	87	▲ 2	5	●	5	●	0	▼ 3	0	▼ 1	3
LT 	47	▲ 1	15	●	33	▲ 6	3	▼ 8	0	▼ 1	2
RO 	50	▲ 1	19	▲ 10	26	▲ 6	2	▼ 14	0	▼ 3	3
SE 	87	●	5	●	5	●	1	▼ 1	1	●	1
EL 	57	▼ 3	16	▲ 5	24	▲ 3	1	▼ 6	1	●	1
PL 	53	▼ 7	17	▲ 4	25	▲ 6	2	▼ 4	0	▼ 1	3
HU 	37	▼ 11	22	▲ 6	34	▲ 11	1	▼ 8	2	▼ 1	4

Base: all respondents (n= 27,438)

The largest increases in the proportions who say they would feel comfortable with a **Buddhist** colleague are in Slovakia (+31 pp), Czechia (+28 pp), Finland (+24 pp) and Germany (+22 pp). In contrast, respondents in Hungary and Poland (both -7 pp) are now less likely to think this way.

Respondents in 15 countries are now more likely to say they would feel moderately comfortable in this situation, with the largest increases in Romania (+8 pp) and Cyprus (+7 pp). In contrast, those in Czechia (-9 pp) are now less likely to say this.

**QC12R.7** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Buddhist person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		
EU28		77	▲ 8	9	▲ 1	8	▲ 1	2	▼ 10	1	▼ 1	3
SK		60	▲ 31	15	▼ 6	15	▼ 10	1	▼ 21	1	▼ 1	8
CZ		65	▲ 28	12	▼ 9	20	▼ 5	0	▼ 15	0	▼ 1	3
FI		69	▲ 24	11	==	7	▼ 4	11	▼ 17	0	▼ 2	2
DE		74	▲ 22	10	==	7	▲ 1	5	▼ 21	1	▼ 4	3
LU		85	▲ 17	3	==	3	▲ 2	2	▼ 23	1	▼ 1	6
EE		59	▲ 15	11	▲ 2	12	▼ 3	8	▼ 16	4	==	6
ES		87	▲ 11	7	▲ 1	2	▼ 1	3	▼ 11	0	▼ 1	1
PT		69	▲ 11	12	▲ 5	8	==	7	▼ 17	1	==	3
LV		61	▲ 10	9	==	12	▼ 3	9	▼ 12	2	▲ 1	7
MT		76	▲ 10	7	▼ 3	6	▼ 5	1	▼ 5	0	▼ 5	10
AT		61	▲ 8	15	▲ 4	15	▲ 9	2	▼ 23	4	▲ 1	3
DK		82	▲ 7	3	▲ 2	3	==	7	▼ 11	2	==	3
HR		70	▲ 7	12	▲ 1	12	▼ 3	1	▼ 4	3	▼ 1	2
IT		71	▲ 7	12	==	13	▲ 5	1	▼ 13	1	==	2
RO		54	▲ 7	18	▲ 8	22	▲ 2	1	▼ 16	1	▼ 2	4
SI		68	▲ 6	14	▲ 5	11	▲ 1	2	▼ 13	2	▼ 1	3
NL		94	▲ 5	2	▼ 2	1	▼ 1	2	▼ 1	1	==	0
BG		53	▲ 4	16	▲ 5	16	▲ 4	2	▼ 16	1	▼ 2	12
LT		54	▲ 4	13	▼ 2	24	▲ 3	4	▼ 8	1	▲ 1	4
UK		94	▲ 4	2	▼ 3	1	▼ 1	1	==	0	==	2
BE		83	▲ 2	9	==	7	▲ 2	0	▼ 3	0	▼ 1	1
EL		63	▲ 2	15	▲ 3	19	▲ 2	1	▼ 7	1	▼ 1	1
IE		86	==	7	▲ 1	5	▲ 3	0	▼ 6	0	==	2
FR		88	==	5	▲ 1	3	==	0	▼ 3	0	▼ 1	4
SE		93	==	2	==	1	▼ 1	1	▼ 1	1	▲ 1	2
CY		68	▼ 1	13	▲ 7	16	▼ 3	0	▼ 4	0	▼ 1	3
HU		51	▼ 7	22	▲ 6	20	▲ 8	1	▼ 9	1	▼ 2	5
PL		64	▼ 7	13	▲ 4	18	▲ 6	2	▼ 4	0	▼ 1	3

Base: all respondents (n= 27,438)



In 24 countries respondents are now more likely to say they would feel comfortable with a **Christian** colleague than they were in 2015, with the largest increases in Slovakia (+27 pp), Czechia (+25 pp), and Germany and Finland (both +21 pp). The exceptions are Poland (-4 pp), Cyprus, France and Romania (all no change).

In 18 countries the proportion who say they would feel moderately comfortable in this situation has increased, with the largest increases in Romania (+8 pp) and Austria (+7 pp). In all but one of these 18 countries, the increase represents a positive shift, with proportion who would feel comfortable also increasing. The exception is Poland (-4 pp who would feel comfortable). Respondents in Slovakia are now less likely to say they would feel moderately comfortable (-8 pp). This also represents a positive shift since there is a large decrease in the proportion who would feel indifferent (-22 pp), and a large increase in the proportion who would feel comfortable (+ 27 pp).

**QC12R.8** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Christian person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		88	▲ 6	5	▲ 1	3	▲ 2	2	▼ 10	0	▼ 1	2
SK		89	▲ 27	4	▼ 8	1	■	1	▼ 22	1	■	4
CZ		90	▲ 25	7	▼ 4	2	■	0	▼ 22	0	■	1
DE		87	▲ 21	6	▲ 2	1	▼ 1	4	▼ 21	0	▼ 3	2
FI		76	▲ 21	10	■	1	▼ 2	11	▼ 18	1	■	1
EE		80	▲ 18	5	▲ 1	3	▲ 1	7	▼ 22	3	▲ 1	2
LU		88	▲ 17	3	▲ 1	1	■	2	▼ 21	2	■	4
PT		84	▲ 13	8	▲ 4	1	▼ 2	6	▼ 16	0	■	1
AT		76	▲ 9	11	▲ 7	7	▲ 4	1	▼ 22	4	▲ 2	1
DK		88	▲ 8	1	▲ 1	1	■	6	▼ 12	1	■	3
ES		92	▲ 8	3	▲ 1	1	▲ 1	3	▼ 10	0	▼ 1	1
SI		84	▲ 7	9	▲ 4	3	▲ 1	1	▼ 11	1	▼ 2	2
IT		86	▲ 6	6	▲ 3	5	▲ 3	1	▼ 13	0	▼ 1	2
LV		80	▲ 6	5	▲ 2	2	■	8	▼ 12	2	▲ 2	3
LT		92	▲ 6	3	▼ 1	0	▼ 1	5	▼ 4	0	■	0
BE		93	▲ 4	4	▼ 1	2	▲ 1	0	▼ 4	0	▼ 1	1
NL		96	▲ 4	1	▼ 2	1	■	2	▼ 1	0	▼ 1	0
MT		89	▲ 3	2	■	2	▲ 1	1	▼ 4	0	▼ 5	6
UK		96	▲ 3	1	▼ 3	1	▲ 1	0	▼ 1	0	▼ 1	2
BG		88	▲ 2	5	▲ 4	2	▲ 1	1	▼ 7	1	▼ 1	3
EL		97	▲ 2	2	▲ 1	0	■	0	▼ 3	0	▼ 1	1
HU		81	▲ 2	9	▲ 3	6	▲ 3	0	▼ 9	1	▼ 1	3
IE		94	▲ 1	4	▲ 1	1	■	0	▼ 3	0	■	1
HR		88	▲ 1	7	▲ 3	3	▲ 1	0	▼ 3	0	▼ 4	2
SE		96	▲ 1	1	▼ 1	1	■	1	▼ 1	0	■	1
FR		93	■	2	■	2	▲ 1	0	▼ 3	0	▼ 1	3
CY		96	■	2	▲ 2	1	▲ 1	0	▼ 3	0	▼ 1	1
RO		74	■	12	▲ 8	11	▲ 8	1	▼ 14	0	▼ 2	2
PL		81	▼ 4	8	▲ 3	7	▲ 4	1	▼ 5	0	■	3

Base: all respondents (n= 27,438)

In all but three countries, respondents are now more likely to say they would feel comfortable with an **atheist** colleague than they were in 2015, with the largest increases in Slovakia (+35 pp), Czechia (+28 pp), Finland (+24 pp) and Germany (+23 pp). The exceptions are Poland (-5 pp), Sweden and France (both no change).

In 14 countries respondents are now more likely to say they would feel moderately comfortable, compared to 2015, with the largest increases amongst respondents in Romania (+9 pp), and Hungary and Slovenia (both +6 pp). In 13 of these countries this reflects a more general positive shift. Poland is the only country where the increase in the proportion who would feel moderately comfortable is not accompanied by an increase in the share who would feel comfortable.

**QC12R.9** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An atheist person (%)**

	Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	It depends (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28	83	▲ 9	7	▲ 1	6	▲ 1	2	▼ 11	0	▼ 1	2
SK	79	▲ 35	9	▼ 9	6	▼ 1	1	▼ 28	0	▼ 1	5
CZ	84	▲ 28	8	▼ 5	7	▼ 2	0	▼ 22	0	=	1
FI	72	▲ 24	9	=	6	▼ 4	11	▼ 19	1	=	1
DE	79	▲ 23	8	=	5	▲ 2	5	▼ 23	0	▼ 4	3
EE	77	▲ 20	4	▼ 2	5	=	7	▼ 21	4	▲ 2	3
LU	85	▲ 17	4	=	3	▲ 1	2	▼ 22	1	=	5
PT	77	▲ 15	9	▲ 2	5	▼ 2	6	▼ 16	1	=	2
IT	85	▲ 14	6	▼ 2	6	▲ 1	1	▼ 14	0	▼ 1	2
LV	72	▲ 11	7	▲ 1	6	▼ 2	8	▼ 14	3	▲ 2	4
AT	64	▲ 11	12	▲ 4	15	▲ 7	2	▼ 24	5	▲ 2	2
ES	90	▲ 10	4	▲ 1	2	=	3	▼ 11	0	▼ 1	1
HR	80	▲ 9	10	▲ 4	7	▼ 7	0	▼ 5	1	▼ 2	2
MT	78	▲ 9	7	▼ 1	7	▼ 4	1	▼ 5	0	▼ 5	7
DK	84	▲ 8	1	▼ 1	2	=	7	▼ 11	2	▲ 1	4
LT	71	▲ 7	9	=	14	▲ 1	5	▼ 9	0	=	1
BG	69	▲ 6	11	▲ 4	11	▲ 1	2	▼ 13	1	▼ 1	6
SI	74	▲ 6	14	▲ 6	6	▼ 1	2	▼ 11	2	▼ 1	2
CY	71	▲ 5	10	▲ 1	18	▼ 2	0	▼ 3	0	▼ 1	1
NL	95	▲ 5	1	▼ 3	1	▼ 1	2	▼ 1	0	=	1
EL	69	▲ 3	13	▲ 5	15	▼ 1	1	▼ 8	1	=	1
RO	57	▲ 3	17	▲ 9	21	▲ 3	1	▼ 15	1	▼ 1	3
UK	94	▲ 3	2	▼ 3	2	=	0	▼ 1	0	=	2
BE	87	▲ 2	6	▼ 1	5	▲ 2	1	▼ 3	0	=	1
IE	90	▲ 2	6	▲ 2	2	▼ 2	0	▼ 4	0	=	2
HU	68	▲ 1	16	▲ 6	12	▲ 5	0	▼ 12	1	▼ 2	3
FR	93	=	2	▲ 1	2	▲ 1	0	▼ 3	0	▼ 1	3
SE	94	=	2	=	1	=	1	▼ 1	0	=	2
PL	72	▼ 5	12	▲ 4	12	▲ 4	1	▼ 4	0	▼ 1	3

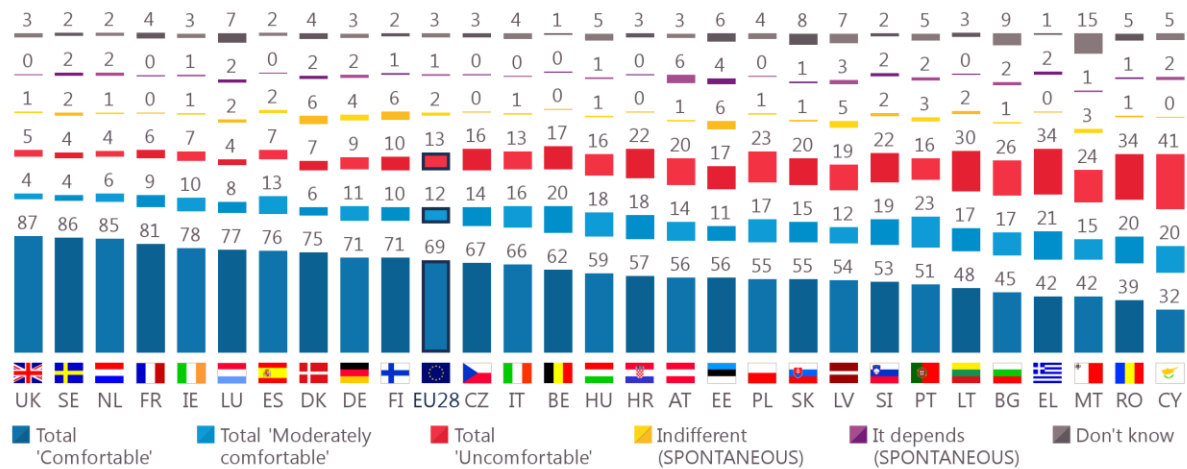
Base: all respondents (n= 27,438)

d. Having sons or daughters in a love relationship with a Jewish, Muslim, Buddhist, Christian or atheist person

More than two thirds of EU28 respondents (69%) say they would feel comfortable if one of their children was in a love relationship with a Jewish person<sup>59</sup>. At a country level, however, proportions vary considerably: from 87% in the United Kingdom, 86% in Sweden and 85% in the Netherlands to 32% in Cyprus, 39% in Romania and 42% in Malta and Greece.

**QC13R.5** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Jewish person (%)**

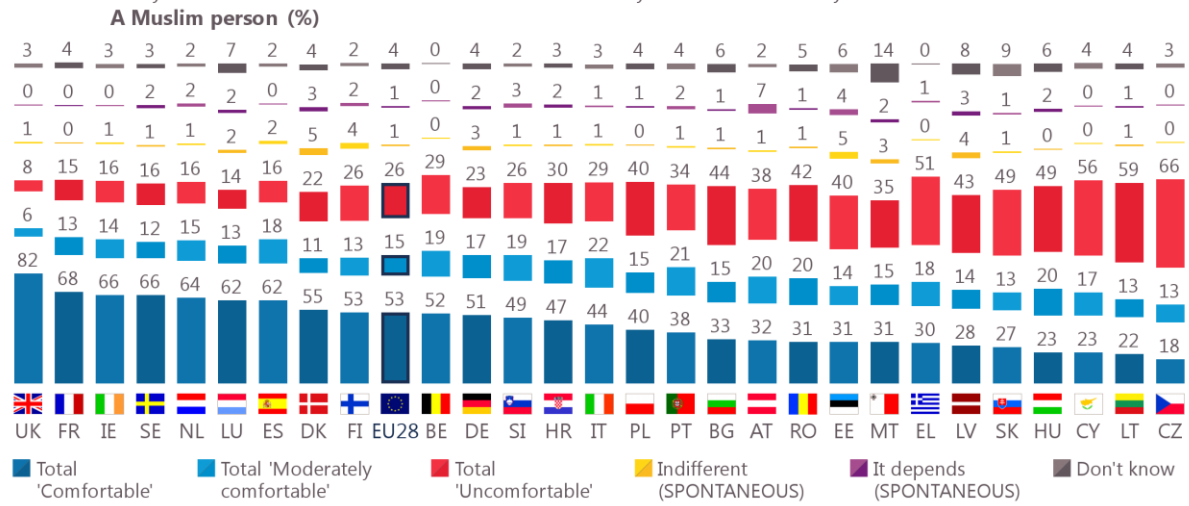


Base: all respondents (n= 27,438)

<sup>59</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.5 A Jewish person

The proportion of respondents in the EU who would feel comfortable if one of their children was in a love relationship with a Muslim is lower (53%) than if one of their children was in a love relationship with a Jewish person, and this pattern is repeated in individual countries<sup>60</sup>. Respondents in the United Kingdom (82%) are more likely than those in other countries to say they would feel comfortable in this situation, followed by those in France (68%), and Ireland and Sweden (both 66%). At the other end of the scale, 18% in Czechia, 22% in Lithuania and 23% in Cyprus and Hungary say the same.

**QC13R.6** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

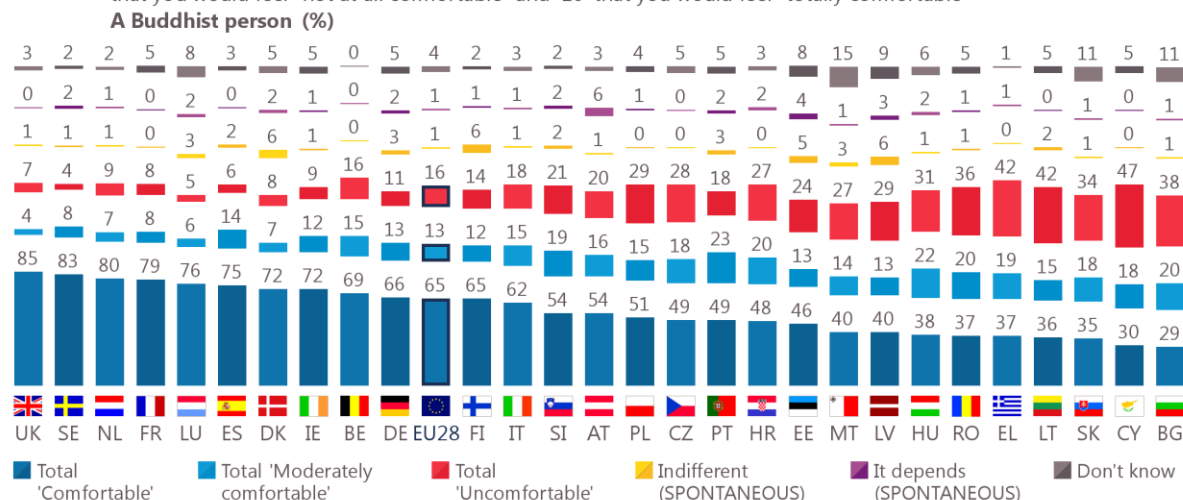


Base: all respondents (n= 27,438)

<sup>60</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.6 A Muslim person

Almost two thirds (65%) of respondents overall say they would feel comfortable if their child was in a relationship with a Buddhist<sup>61</sup>. However, at a country level this proportion varies substantially, from 85% in the United Kingdom, 83% in Sweden and 80% in the Netherlands to 29% in Bulgaria, 30% in Cyprus and 35% in Slovakia.

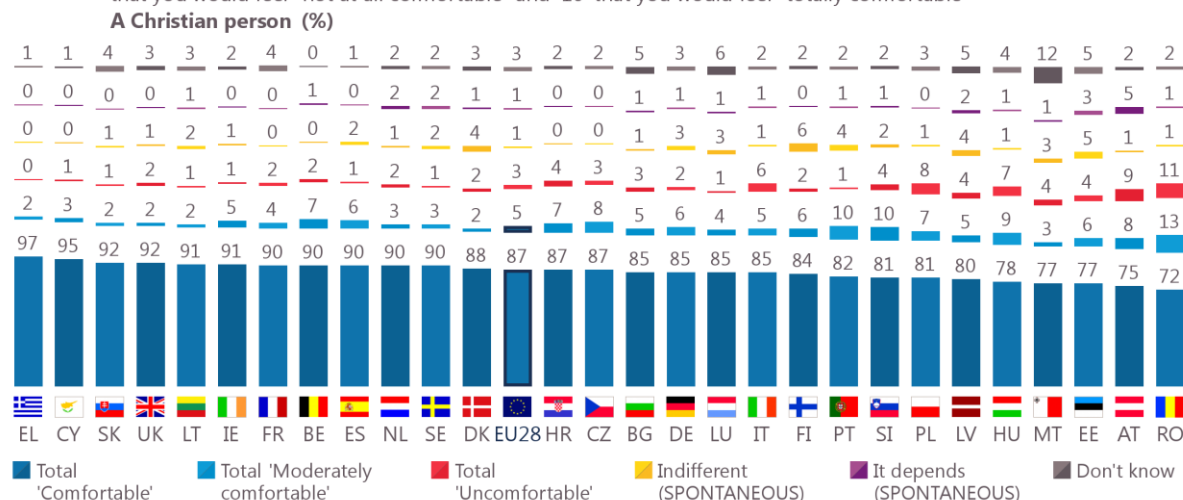
**QC13R.7** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

Across the EU as a whole, almost nine in ten respondents (87%) say they would feel comfortable if their child was in a love relationship with a Christian<sup>62</sup>. The variation at country level is comparatively small, with proportions ranging from 97% in Greece, 95% in Cyprus and 92% in Slovakia and the United Kingdom to 72% in Romania, 75% in Austria and 77% in Malta and Estonia.

**QC13R.8** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



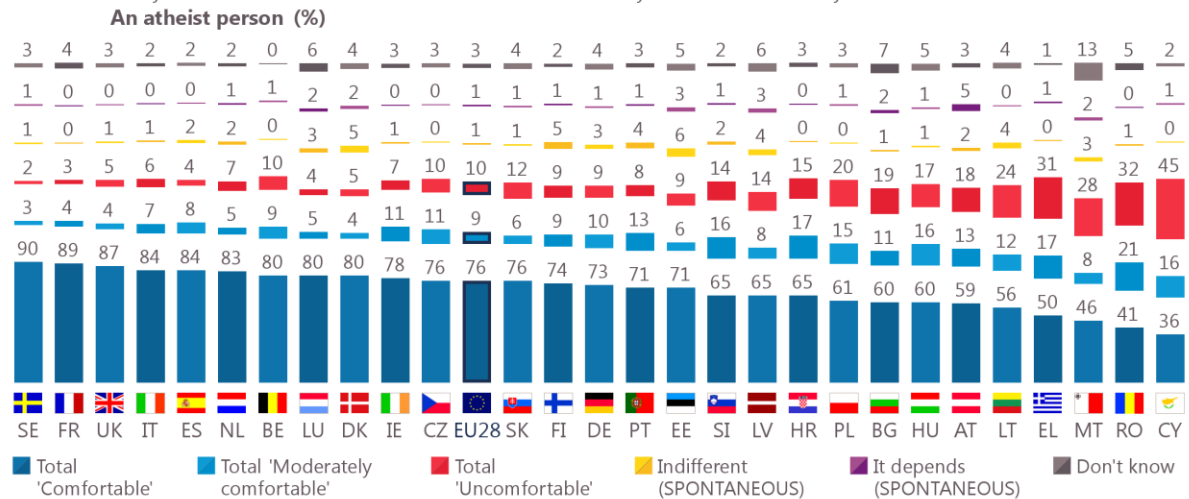
Base: all respondents (n= 27,438)

<sup>61</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.7 A Buddhist person

<sup>62</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.8 A Christian person

Just over three quarters (76%) of all respondents say they would feel comfortable if one of their children was in a love relationship with an atheist<sup>63</sup>. Respondents in Sweden (90%), France (89%) and the United Kingdom (87%) are the most likely to say they would feel comfortable in this situation. At the other end of the scale, 36% in Cyprus, 41% in Romania and 46% in Malta say the same. However, Cyprus is the only country where respondents are more likely to be uncomfortable (45%) than comfortable (36%) with this idea.

**QC13R.9** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

*Trend analysis*

Since 2015, respondents have become more comfortable with the idea of their child in a relationship with an atheist (+12 pp), a Muslim (+10 pp), a Jewish or Buddhist person (both +9 pp) or a Christian (+8 pp).

<sup>63</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 13.9 An atheist person

Compared to 2015, respondents in 24 countries are now more likely to say they would feel comfortable if one of their children was in a love relationship with a **Jewish** person, with the largest increases amongst respondents in Slovakia (+34 pp), Czechia (+33 pp) and Germany (+26 pp). The exceptions are Cyprus (-2 pp), Greece (-1 pp), and Belgium and Malta (both no change).

The proportion who say they would feel moderately comfortable has increased in 14 countries, most notably in Portugal (+11 pp) and Romania (+8 pp), and has declined in ten countries, particularly in Slovakia (-9 pp) and Czechia (-8 pp). In 12 of these countries this result reflect a positive shift, with the proportion who would feel comfortable also increasing. The exceptions are Greece and Cyprus where the opposite is true.

**QC13R.5** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Jewish person (%)**

	Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	It depends (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28	69	▲ 9	12	≡	13	≡	2	▼ 8	1	▼ 2	3
SK	55	▲ 34	15	▼ 9	20	▼ 15	1	▼ 14	1	▼ 2	8
CZ	67	▲ 33	14	▼ 8	16	▼ 11	0	▼ 15	0	▼ 1	3
DE	71	▲ 26	11	▼ 2	9	▼ 1	4	▼ 19	2	▼ 5	3
LU	77	▲ 15	8	▲ 3	4	▼ 2	2	▼ 17	2	▼ 3	7
SI	53	▲ 14	19	▲ 7	22	▲ 5	2	▼ 18	2	▼ 5	2
FI	71	▲ 14	10	≡	10	▼ 5	6	▼ 7	1	▼ 1	2
EE	56	▲ 12	11	≡	17	▲ 1	6	▼ 14	4	▼ 2	6
ES	76	▲ 12	13	▲ 3	7	▼ 1	2	▼ 13	0	▼ 2	2
AT	56	▲ 9	14	▲ 1	20	▲ 7	1	▼ 19	6	▲ 1	3
UK	87	▲ 8	4	▼ 4	5	▼ 2	1	▼ 1	0	▼ 2	3
DK	75	▲ 7	6	▲ 1	7	▼ 1	6	▼ 5	2	▼ 4	4
HR	57	▲ 7	18	▲ 6	22	≡	0	▼ 6	0	▼ 6	3
LT	48	▲ 6	17	≡	30	▼ 3	2	▼ 4	0	▼ 2	3
NL	85	▲ 6	6	▼ 6	4	▼ 1	1	▼ 1	2	▲ 1	2
PT	51	▲ 6	23	▲ 11	16	≡	3	▼ 19	2	▼ 1	5
RO	39	▲ 6	20	▲ 8	34	▼ 1	1	▼ 11	1	▼ 4	5
IE	78	▲ 5	10	▼ 2	7	▼ 3	1	▼ 4	1	▲ 1	3
IT	66	▲ 5	16	▲ 3	13	▲ 1	1	▼ 9	0	▼ 3	4
LV	54	▲ 5	12	▼ 1	19	▼ 2	5	▼ 9	3	▲ 2	7
HU	59	▲ 5	18	▲ 2	16	▲ 1	1	▼ 7	1	▼ 5	5
FR	81	▲ 4	9	▲ 1	6	▼ 1	0	▼ 4	0	▼ 1	4
BG	45	▲ 3	17	▲ 1	26	▲ 6	1	▼ 8	2	▼ 3	9
PL	55	▲ 3	17	▼ 1	23	▲ 1	1	▼ 3	0	▼ 3	4
SE	86	▲ 1	4	▼ 3	4	≡	2	≡	2	▲ 1	2
BE	62	≡	20	≡	17	▲ 4	0	▼ 2	0	▼ 2	1
MT	42	≡	15	▼ 3	24	▼ 8	3	≡	1	≡	15
EL	42	▼ 1	21	▲ 6	34	▼ 2	0	▼ 3	2	≡	1
CY	32	▼ 2	20	▲ 5	41	▼ 4	0	▼ 2	2	≡	5

Base: all respondents (n= 27,438)

Compared to 2015, respondents in EU28 as a whole are more likely to say they would feel comfortable if one of their children was in a love relationship with a **Muslim**. At a country level, the largest increases in the proportions of who would feel comfortable if one of their children was in a love relationship with a Muslim are amongst those in Germany (+21 pp), Slovakia (+17 pp), and Slovenia (+16 pp). The largest decline is in Hungary (-14 pp). Overall there are 22 countries where respondents are now more likely to say they would feel comfortable in this situation.

In 15 countries respondents are now more likely than they were in 2015 to say they would feel moderately comfortable if one of their children was in a love relationship with a Muslim, with the largest increase observed in Portugal (+9 pp). Portugal, Greece and Hungary are the only countries in this group of 15 where the increase does not reflect a wider positive shift. In these three countries the proportion who would feel comfortable has declined rather than increased since 2015.

**QC13R.6** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Muslim person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		53	▲ 10	15	▲ 1	26	▼ 4	1	▼ 5	1	▼ 4	4
DE		51	▲ 21	17	▲ 4	23	▼ 8	3	▼ 10	2	▼ 9	4
SK		27	▲ 17	13	▼ 2	49	▼ 14	1	▼ 5	1	▼ 2	9
SI		49	▲ 16	19	▲ 6	26	▲ 4	1	▼ 18	3	▼ 5	2
UK		82	▲ 15	6	▼ 4	8	▼ 9	1	▼ 1	0	▼ 2	3
ES		62	▲ 13	18	▲ 2	16	▼ 5	2	▼ 8	0	▼ 3	2
LU		62	▲ 13	13	▲ 3	14	▼ 3	2	▼ 12	2	▼ 5	7
DK		55	▲ 11	11	▲ 2	22	▼ 6	5	▼ 2	3	▼ 7	4
FI		53	▲ 11	13	▼ 2	26	▼ 2	4	▼ 6	2	▼ 1	2
CZ		18	▲ 10	13	=	66	▼ 7	0	▼ 4	0	▼ 1	3
BG		33	▲ 9	15	=	44	▼ 3	1	▼ 2	1	▼ 4	6
EE		31	▲ 9	14	▲ 2	40	▼ 6	5	▼ 6	4	▼ 3	6
NL		64	▲ 9	15	▼ 4	16	▼ 5	1	▼ 1	2	=	2
PL		40	▲ 9	15	=	40	▼ 5	0	▼ 4	1	▼ 2	4
IE		66	▲ 8	14	▼ 1	16	▼ 6	1	▼ 4	0	=	3
IT		44	▲ 8	22	▲ 7	29	▼ 6	1	▼ 4	1	▼ 6	3
BE		52	▲ 6	19	▼ 4	29	▲ 2	0	▼ 1	0	▼ 2	0
FR		68	▲ 6	13	▼ 1	15	▼ 3	0	▼ 3	0	▼ 1	4
MT		31	▲ 3	15	=	35	▼ 15	3	=	2	▲ 1	14
LV		28	▲ 2	14	▲ 3	43	▼ 6	4	▼ 7	3	▲ 2	8
HR		47	▲ 1	17	▲ 5	30	▲ 2	1	▼ 4	2	▼ 3	3
CY		23	▲ 1	17	▲ 4	56	▼ 4	0	▼ 2	0	▼ 1	4
LT		22	▲ 1	13	▼ 3	59	▲ 2	1	▼ 3	1	=	4
AT		32	▼ 1	20	▲ 5	38	▲ 5	1	▼ 10	7	▲ 1	2
RO		31	▼ 1	20	▲ 7	42	▲ 6	1	▼ 10	1	▼ 4	5
SE		66	▼ 1	12	=	16	▲ 1	1	▼ 2	2	=	3
PT		38	▼ 3	21	▲ 9	34	▲ 9	1	▼ 15	2	▼ 2	4
EL		30	▼ 4	18	▲ 4	51	▲ 4	0	▼ 2	1	▼ 1	0
HU		23	▼ 14	20	▲ 4	49	▲ 16	0	▼ 7	2	▼ 4	6

Base: all respondents (n= 27,438)



In 24 countries respondents are now more likely to say they would feel comfortable if one of their children was in a love relationship with a **Buddhist** person, compared to 2015. At a country level the largest increases are in Germany (+25 pp), Czechia (+23 pp) and Slovakia (+18 pp). Declines are generally small, with the largest in Hungary (-5 pp).

The proportion who say they would feel moderately comfortable in this situation has increased in 14 countries with the largest in Portugal (+13 pp).

**QC13R.7** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Buddhist person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		
EU28		65	▲ 9	13	▲ 1	16	▼ 1	1	▼ 8	1	▼ 3	4
DE		66	▲ 25	13	●	11	▼ 5	3	▼ 16	2	▼ 6	5
CZ		49	▲ 23	18	▼ 1	28	▼ 15	0	▼ 9	0	▼ 1	5
SK		35	▲ 18	18	▼ 1	34	▼ 12	1	▼ 11	1	▼ 2	11
SI		54	▲ 17	19	▲ 7	21	▲ 3	2	▼ 19	2	▼ 5	2
LU		76	▲ 13	6	●	5	▼ 1	3	▼ 16	2	▼ 1	8
FI		65	▲ 13	12	●	14	▼ 4	6	▼ 6	1	▼ 1	2
ES		75	▲ 11	14	▲ 4	6	▼ 2	2	▼ 13	0	▼ 2	3
EE		46	▲ 9	13	▲ 2	24	▼ 1	5	▼ 12	4	▼ 2	8
NL		80	▲ 9	7	▼ 8	9	▼ 1	1	▼ 1	1	●	2
UK		85	▲ 9	4	▼ 4	7	▼ 2	1	▼ 1	0	▼ 2	3
AT		54	▲ 8	16	▲ 3	20	▲ 6	1	▼ 19	6	▲ 1	3
DK		72	▲ 7	7	▲ 1	8	▼ 3	6	▼ 4	2	▼ 3	5
LT		36	▲ 7	15	▼ 2	42	▼ 3	2	▼ 5	0	▼ 1	5
IT		62	▲ 6	15	▲ 1	18	▲ 3	1	▼ 9	1	▼ 3	3
LV		40	▲ 6	13	▼ 2	29	▼ 5	6	▼ 7	3	▲ 2	9
BE		69	▲ 4	15	▼ 2	16	▲ 3	0	▼ 2	0	▼ 2	0
RO		37	▲ 4	20	▲ 9	36	●	1	▼ 11	1	▼ 4	5
FR		79	▲ 3	8	●	8	●	0	▼ 3	0	▼ 2	5
PT		49	▲ 3	23	▲ 13	18	▲ 2	3	▼ 19	2	▼ 1	5
CY		30	▲ 2	18	▲ 6	47	▼ 6	0	▼ 2	0	▼ 2	5
PL		51	▲ 2	15	●	29	▲ 2	0	▼ 4	1	▼ 2	4
IE		72	▲ 1	12	●	9	▼ 3	1	▼ 4	1	▲ 1	5
HR		48	▲ 1	20	▲ 9	27	▲ 1	0	▼ 6	2	▼ 4	3
MT		40	▲ 1	14	▼ 4	27	▼ 8	3	●	1	●	15
BG		29	▼ 1	20	▲ 5	38	▲ 8	1	▼ 8	1	▼ 5	11
SE		83	▼ 1	8	▲ 1	4	▼ 1	1	▼ 1	2	▲ 1	2
EL		37	▼ 3	19	▲ 5	42	▲ 3	0	▼ 4	1	▼ 1	1
HU		38	▼ 5	22	▲ 4	31	▲ 7	1	▼ 7	2	▼ 4	6

Base: all respondents (n= 27,438)

Respondents in 23 countries are now more likely to say they would feel comfortable if one of their children was in a love relationship with a **Christian** than they were in 2015, with the largest increases in Slovakia (+27 pp), Czechia (+26 pp), Germany (+19 pp) and Slovenia (+18 pp). There are only three countries where the proportion has declined: Malta (-9 pp), Romania (-4 pp) and Poland (-2 pp).

The proportion who say they would feel moderately comfortable has increased in 18 countries, particularly in Romania (+7 pp). In 16 of these countries these increases are accompanied by increases in the proportion who would feel comfortable. In Romania and Malta, on the other hand, the proportions who would feel comfortable have declined.

**QC13R.8** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Christian person (%)**

	Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	It depends (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28	87	▲ 8	5	▬	3	▬	1	▼ 9	1	▼ 1	3
SK	92	▲ 27	2	▼ 9	1	▼ 1	1	▼ 17	0	▼ 2	4
CZ	87	▲ 26	8	▼ 4	3	▼ 3	0	▼ 19	0	▼ 1	2
DE	85	▲ 19	6	▲ 1	2	▬	3	▼ 19	1	▼ 3	3
SI	81	▲ 18	10	▲ 4	4	▲ 2	2	▼ 16	1	▼ 6	2
LU	85	▲ 16	4	▲ 1	1	▬	3	▼ 19	1	▼ 2	6
PT	82	▲ 16	10	▲ 4	1	▼ 3	4	▼ 17	1	▬	2
EE	77	▲ 15	6	▲ 1	4	▬	5	▼ 17	3	▼ 2	5
FI	84	▲ 13	6	▼ 2	2	▼ 2	6	▼ 7	0	▼ 2	2
ES	90	▲ 9	6	▲ 3	1	▬	2	▼ 11	0	▼ 1	1
AT	75	▲ 8	8	▲ 4	9	▲ 5	1	▼ 18	5	▲ 1	2
DK	88	▲ 7	2	▲ 1	2	▲ 1	4	▼ 8	1	▼ 3	3
IT	85	▲ 6	5	▲ 1	6	▲ 3	1	▼ 10	1	▼ 1	2
LV	80	▲ 6	5	▲ 1	4	▬	4	▼ 11	2	▲ 1	5
UK	92	▲ 5	2	▼ 2	2	▼ 1	1	▼ 1	0	▼ 2	3
BE	90	▲ 4	7	▬	2	▬	0	▼ 3	1	▼ 1	0
EL	97	▲ 4	2	▬	0	▼ 1	0	▼ 2	0	▼ 1	1
LT	91	▲ 4	2	▼ 3	1	▬	2	▼ 4	1	▬	3
HR	87	▲ 3	7	▲ 4	4	▲ 2	0	▼ 4	0	▼ 5	2
NL	90	▲ 3	3	▼ 4	2	▬	1	▼ 1	2	▲ 1	2
BG	85	▲ 2	5	▲ 2	3	▬	1	▼ 3	1	▼ 2	5
IE	91	▲ 2	5	▲ 1	1	▼ 2	1	▼ 3	0	▬	2
FR	90	▲ 2	4	▲ 1	2	▬	0	▼ 5	0	▬	4
CY	95	▲ 1	3	▲ 2	1	▬	0	▼ 2	0	▬	1
HU	78	▬	9	▲ 3	7	▲ 4	1	▼ 6	1	▼ 4	4
SE	90	▬	3	▼ 1	1	▼ 1	2	▬	2	▲ 1	2
PL	81	▼ 2	7	▲ 1	8	▲ 5	1	▼ 3	0	▼ 2	3
RO	72	▼ 4	13	▲ 7	11	▲ 7	1	▼ 9	1	▼ 1	2
MT	77	▼ 9	3	▬	4	▲ 1	3	▼ 2	1	▬	12

Base: all respondents (n= 27,438)

In all but one country, respondents are now more likely to say they would feel comfortable if their child was in a love relationship with an **atheist**, with the largest increases in Slovakia (+36 pp), Czechia (+29 pp), Germany (+25 pp) and Italy (+21 pp). The exception is Hungary, where there has been a slight decline (-1 pp).

In addition to the increases in 27 countries in the proportions who would feel comfortable, in 14 countries there have also been increases in the proportions who say they would feel moderately comfortable with this situation, with the largest in Croatia (+7 pp).

**QC13R.9** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An atheist person (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		76	▲ 12	9	▬	10	▼ 1	1	▼ 11	1	▼ 1	3
SK		76	▲ 36	6	▼ 12	12	▼ 3	1	▼ 22	1	▼ 1	4
CZ		76	▲ 29	11	▼ 1	10	▼ 11	0	▼ 18	0	▼ 1	3
DE		73	▲ 25	10	▼ 2	9	▲ 1	3	▼ 23	1	▼ 4	4
IT		84	▲ 21	7	▼ 4	6	▼ 4	1	▼ 11	0	▼ 3	2
SI		65	▲ 18	16	▲ 4	14	▲ 3	2	▼ 17	1	▼ 5	2
EE		71	▲ 17	6	▬	9	▲ 1	6	▼ 18	3	▼ 2	5
PT		71	▲ 17	13	▲ 4	8	▼ 3	4	▼ 18	1	▼ 1	3
FI		74	▲ 17	9	▼ 1	9	▼ 7	5	▼ 8	1	▼ 1	2
LU		80	▲ 15	5	▲ 1	4	▼ 1	3	▼ 19	2	▬	6
ES		84	▲ 11	8	▲ 2	4	▲ 1	2	▼ 15	0	▼ 1	2
HR		65	▲ 11	17	▲ 7	15	▼ 7	0	▼ 6	0	▼ 5	3
AT		59	▲ 10	13	▲ 5	18	▲ 4	2	▼ 20	5	▲ 1	3
DK		80	▲ 9	4	▬	5	▼ 2	5	▼ 8	2	▼ 1	4
LV		65	▲ 9	8	▲ 1	14	▼ 2	4	▼ 14	3	▲ 2	6
LT		56	▲ 9	12	▼ 2	24	▼ 4	4	▼ 5	0	▼ 1	4
BG		60	▲ 7	11	▲ 2	19	▲ 2	1	▼ 10	2	▼ 2	7
UK		87	▲ 7	4	▼ 3	5	▼ 2	1	▼ 1	0	▼ 2	3
BE		80	▲ 4	9	▼ 1	10	▲ 1	0	▼ 3	1	▬	0
NL		83	▲ 4	5	▼ 5	7	▲ 1	2	▬	1	▼ 1	2
IE		78	▲ 3	11	▲ 2	7	▼ 4	1	▼ 4	0	▬	3
FR		89	▲ 3	4	▬	3	▼ 1	0	▼ 4	0	▬	4
CY		36	▲ 3	16	▲ 5	45	▼ 5	0	▼ 3	1	▬	2
MT		46	▲ 3	8	▼ 5	28	▼ 8	3	▼ 1	2	▲ 1	13
PL		61	▲ 3	15	▲ 1	20	▬	0	▼ 4	1	▼ 2	3
EL		50	▲ 2	17	▲ 4	31	▲ 1	0	▼ 6	1	▼ 1	1
RO		41	▲ 2	21	▲ 9	32	▬	1	▼ 11	0	▼ 3	5
SE		90	▲ 2	3	▼ 1	2	▼ 2	1	▼ 1	1	▬	3
HU		60	▼ 1	16	▲ 5	17	▲ 4	1	▼ 8	1	▼ 4	5

Base: all respondents (n= 27,438)

The **socio-demographic analysis** illustrates a number of differences. Firstly, respondents who think discrimination on the basis of religion or beliefs is widespread are most likely to be found in the following groups:

- 15-24 year olds;
- Those who completed education aged 20 or older;
- Those living in towns rather than rural villages;
- Respondents who place themselves on the left of the political spectrum;
- Respondents who have been discriminated against on one or more grounds;
- Those who have friends in a minority group.

Respondents who would feel comfortable if the person in the highest elected political position in their country was from a religion different than the majority are most often found in the following groups:

- 15-24 year olds;
- Those who completed education aged 20 or older;
- Students or managers;
- Respondents who place themselves on the left of the political spectrum;

The analysis also highlights the following:

- Respondents younger than 55 are the most likely to feel comfortable having a Jewish, Muslim or Buddhist colleague. They are also the most likely to say they would be comfortable if one of their children was in a love relationship with a Jewish, Muslim or Buddhist person.
- Respondents who completed education aged 20 or older are more likely than those who completed education at a younger age to say they would be comfortable with a colleague from any of these religious groups, or if one of their children was in a love relationship with someone from one of these groups. For instance, 79% would be comfortable with a Muslim colleague, compared to 59% who completed education aged 15 or younger.
- Managers and students are more likely than those in other occupation groups to say they would be comfortable with a colleague from any of these religious groups, or if one of their children was in a love relationship with someone from one of these groups.
- Those living in towns are more likely than those living in rural villages to say they would be comfortable with a colleague from any of these religious groups, or if one of their children was in a love relationship with someone from one of these groups. The exception in both cases are Christians, where there is no difference. For example, 67% living in towns would feel comfortable if one of their children was in a love relationship with a Buddhist, compared to 61% living in rural villages.
- Respondents who have a friend in a minority group are more likely than those who do not to say they would be comfortable with a colleague from any of these religious groups, or if their child was in a love relationship with someone from one of these groups.

## 8 Disability

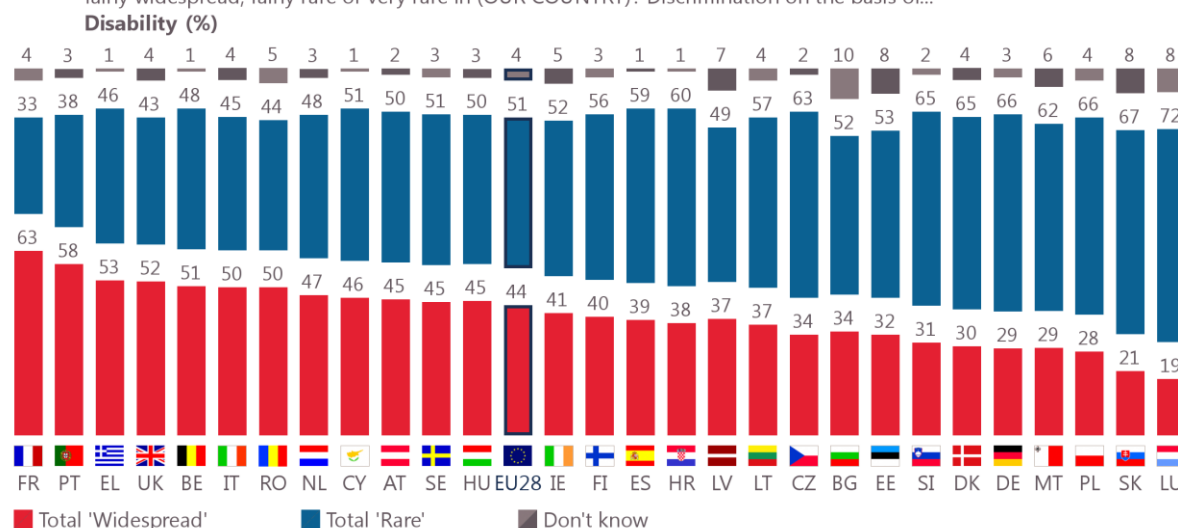
### a. Is discrimination of people with a disability widespread?

#### Almost half of the respondents think discrimination on the basis of disability is widespread in their country

More than four in ten (44%) respondents in the EU say discrimination on the basis of disability is widespread in their country, while 51% say it is rare<sup>64</sup>.

At a country level, respondents in France (63%), Portugal (58%) and Greece (53%) are the most likely to say this kind of discrimination is widespread. At the other end of the scale, 19% in Luxembourg, 21% in Slovakia and 28% in Poland say the same.

**QC1.7** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...



Base: all respondents (n= 27,438)

The proportion of respondents who think discrimination on the basis of disability is widespread has declined six points since 2015. Declines in this view are seen in 26 countries, with the largest in Bulgaria (-20 pp), Slovakia (-18 pp), and Luxembourg (-12 pp). The exceptions are Austria (+2 pp) and Ireland (+1 pp), with minor increases.

The proportion of respondents who think discrimination on the basis of disability is 'very rare' has increased in 25 countries – most noticeably in Slovakia (+25 pp), Bulgaria (+15 pp) and Poland (+13 pp).

<sup>64</sup> QC1 For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of... 1.7 Disability

**QC1.7** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Disability (%)**

	Very widespread		Fairly widespread		Fairly rare		Very rare		Non-existent (SPONTANEOUS)		Don't know	Total 'Widespread'		Total 'Rare'	
	Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015
EU28	10	▼ 3	34	▼ 3	32	▲ 3	19	▲ 6	1	▼ 4	4	44	▼ 6	51	▲ 9
AT	12	▲ 5	33	▼ 3	32	▼ 1	18	▲ 5	3	▼ 5	2	45	▲ 2	50	▲ 4
IE	11	▲ 3	30	▼ 2	33	▲ 3	19	▼ 3	2	▼ 3	5	41	▲ 1	52	■
BE	11	▼ 2	40	▲ 1	37	▲ 5	11	▼ 1	0	▼ 2	1	51	▼ 1	48	▲ 4
PL	6	▼ 1	22	■	34	▲ 4	32	▲ 13	2	▼ 15	4	28	▼ 1	66	▲ 17
IT	10	▼ 2	40	■	31	▼ 2	14	▲ 4	1	▼ 2	4	50	▼ 2	45	▲ 2
EL	11	▼ 7	42	▲ 4	33	▲ 7	13	▼ 2	0	▼ 3	1	53	▼ 3	46	▲ 5
CZ	8	▲ 1	26	▼ 5	38	▼ 4	25	▲ 10	1	▼ 2	2	34	▼ 4	63	▲ 6
CY	13	▼ 1	33	▼ 4	28	▲ 7	23	▲ 9	2	▼ 8	1	46	▼ 5	51	▲ 16
UK	15	▼ 1	37	▼ 4	29	▼ 4	14	▲ 6	1	▲ 1	4	52	▼ 5	43	▲ 2
FR	20	▼ 2	43	▼ 4	26	▲ 5	7	▲ 1	0	▼ 1	4	63	▼ 6	33	▲ 6
LV	7	▼ 4	30	▼ 2	25	▲ 4	24	▲ 9	7	▼ 5	7	37	▼ 6	49	▲ 13
NL	10	▼ 2	37	▼ 4	31	▲ 1	17	▲ 3	2	▲ 2	3	47	▼ 6	48	▲ 4
RO	16	▼ 4	34	▼ 2	27	▲ 7	17	▲ 6	1	▼ 5	5	50	▼ 6	44	▲ 13
DK	6	▼ 2	24	▼ 5	37	▲ 1	28	▲ 9	1	▼ 4	4	30	▼ 7	65	▲ 10
LT	6	▼ 4	31	▼ 3	31	▲ 3	26	▲ 10	2	▼ 7	4	37	▼ 7	57	▲ 13
PT	9	▼ 8	49	▲ 1	29	▲ 5	9	▲ 4	1	▼ 3	3	58	▼ 7	38	▲ 9
FI	7	▼ 1	33	▼ 6	40	▲ 5	16	▲ 3	1	▼ 2	3	40	▼ 7	56	▲ 8
MT	6	▼ 3	23	▼ 5	33	▼ 3	29	▲ 11	3	▼ 2	6	29	▼ 8	62	▲ 8
HR	8	▼ 4	30	▼ 5	32	▲ 5	28	▲ 11	1	▼ 4	1	38	▼ 9	60	▲ 16
HU	7	▼ 8	38	▼ 1	31	▲ 7	19	▲ 6	2	▼ 4	3	45	▼ 9	50	▲ 13
DE	4	▼ 4	25	▼ 6	37	▲ 2	29	▲ 10	2	▼ 2	3	29	▼ 10	66	▲ 12
ES	9	▲ 1	30	▼ 11	37	▲ 13	22	▲ 6	1	▼ 7	1	39	▼ 10	59	▲ 19
EE	4	▼ 2	28	▼ 9	27	▲ 7	26	▲ 12	7	▼ 5	8	32	▼ 11	53	▲ 19
SI	6	▼ 2	25	▼ 9	35	▲ 5	30	▲ 10	2	▼ 3	2	31	▼ 11	65	▲ 15
SE	8	▼ 4	37	▼ 7	36	▲ 5	15	▲ 6	1	■	3	45	▼ 11	51	▲ 11
LU	2	▼ 4	17	▼ 8	42	▲ 13	30	▲ 5	1	▼ 9	8	19	▼ 12	72	▲ 18
SK	5	▼ 3	16	▼ 15	29	▼ 11	38	▲ 25	4	■	8	21	▼ 18	67	▲ 14
BG	7	▼ 10	27	▼ 10	26	▲ 3	26	▲ 15	4	▼ 1	10	34	▼ 20	52	▲ 18

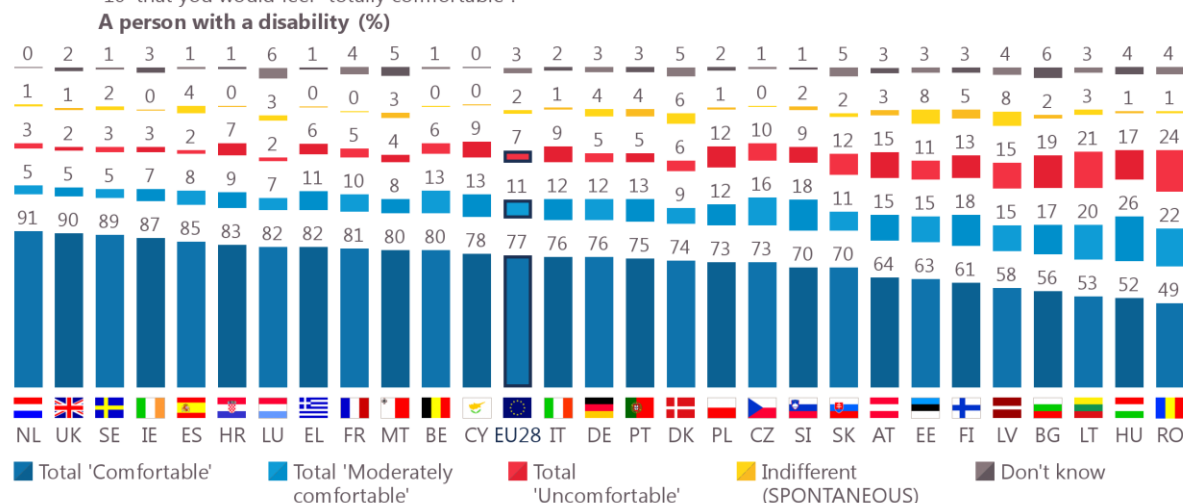
Base: all respondents (n= 27,438)

b. Having a person with a disability in the highest political office

**Respondents are increasingly comfortable with the idea of a disabled person in the highest political office**

More than three quarters (77%) of EU28 respondents say they would feel comfortable if a person with a disability held the highest elected political position in their country<sup>65</sup>. In all but one country, the majority of respondents say they feel “comfortable”, although proportions vary considerably: from 91% in the Netherlands, 90% in the United Kingdom and 89% in Sweden to 49% in Romania, 52% in Hungary and 53% in Lithuania.

**QC6R.8** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Base: all respondents (n= 27,438)

*Trend analysis*






























Respondents are more comfortable with the idea of a person with a disability in the highest elected political office than they were in 2015 (+8 pp). This trend is also seen in 25 countries, with the largest increases amongst respondents in Czechia (+41 pp), Slovakia (+35 pp), Estonia (+23 pp), Finland (+21 pp) and Luxembourg (+20 pp). The exceptions are Ireland (-2 pp), Belgium and Poland (both no change).

In 17 countries there have also been increases in the proportion of respondents who say they would feel moderately comfortable, and this is particularly the case in Romania (+10 pp). In 16 of these countries this reflects a wider positive shift in opinion, with the proportion who would feel comfortable also increasing. The exception is Ireland, where the proportion who would feel comfortable declined slightly (-2 pp), and the proportion who would feel moderately comfortable (+1 pp) or uncomfortable (+1 pp) has slightly increased.

<sup>65</sup> QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 6.8 A person with a disability

**QC6R.8** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person with a disability (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		77	▲ 8	11	▲ 1	7	▼ 1	2	▼ 9	3
CZ		73	▲ 41	16	▼ 9	10	▼ 18	0	▼ 13	1
SK		70	▲ 35	11	▼ 20	12	▼ 3	2	▼ 15	5
EE		63	▲ 23	15	▲ 2	11	▼ 3	8	▼ 20	3
FI		61	▲ 21	18	▼ 1	13	▼ 7	5	▼ 15	3
LU		82	▲ 20	7	▼ 1	2	▼ 3	3	▼ 19	6
DE		76	▲ 16	12	▲ 1	5	=	4	▼ 19	3
AT		64	▲ 13	15	▲ 2	15	▲ 6	3	▼ 21	3
PT		75	▲ 13	13	▲ 1	5	▼ 1	4	▼ 14	3
ES		85	▲ 11	8	▲ 1	2	▼ 4	4	▼ 8	1
NL		91	▲ 10	5	▼ 3	3	▼ 1	1	▼ 4	0
SI		70	▲ 10	18	▲ 4	9	▼ 2	2	▼ 11	1
HR		83	▲ 8	9	▼ 3	7	▲ 1	0	▼ 5	1
RO		49	▲ 7	22	▲ 10	24	▼ 3	1	▼ 12	4
BG		56	▲ 6	17	=	19	▲ 2	2	▼ 8	6
LV		58	▲ 6	15	▲ 2	15	▼ 1	8	▼ 9	4
IT		76	▲ 5	12	▲ 2	9	▲ 4	1	▼ 11	2
LT		53	▲ 5	20	▲ 1	21	▼ 2	3	▼ 6	3
MT		80	▲ 5	8	▼ 3	4	▼ 1	3	▼ 4	5
DK		74	▲ 4	9	▲ 3	6	▲ 1	6	▼ 11	5
FR		81	▲ 4	10	▼ 1	5	▼ 1	0	▼ 4	4
HU		52	▲ 2	26	▲ 8	17	▼ 5	1	▼ 7	4
UK		90	▲ 2	5	▼ 1	2	▼ 2	1	=	2
EL		82	▲ 1	11	▲ 2	6	▼ 1	0	▼ 2	1
CY		78	▲ 1	13	▲ 3	9	▲ 1	0	▼ 3	0
SE		89	▲ 1	5	▲ 1	3	=	2	▼ 2	1
BE		80	=	13	▲ 1	6	▲ 1	0	▼ 2	1
PL		73	=	12	=	12	▲ 3	1	▼ 3	2
IE		87	▼ 2	7	▲ 1	3	▲ 1	0	▼ 3	3

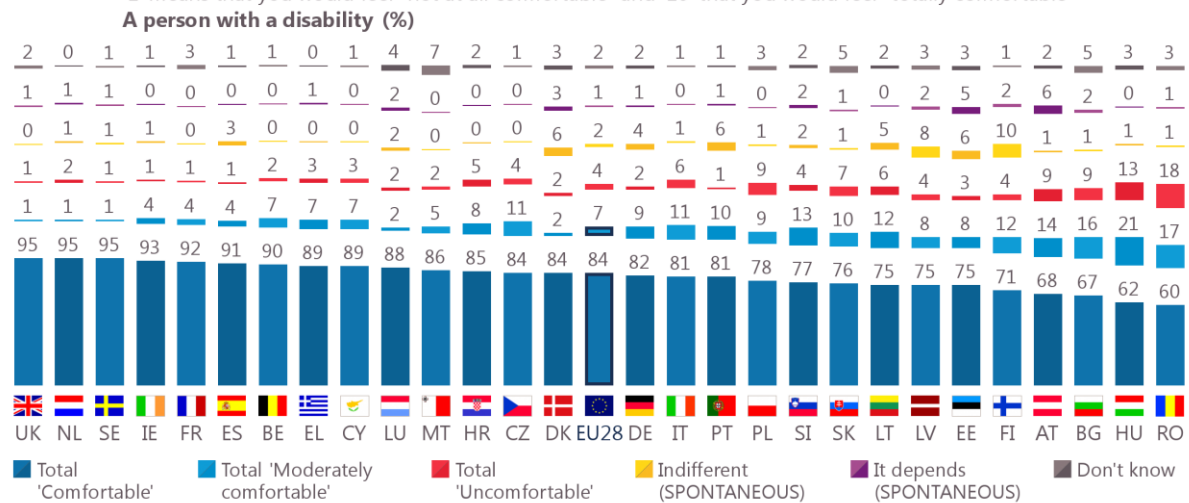
Base: all respondents (n= 27,438)



c. Working with a person with a disability

The large majority of respondents (84%) would feel comfortable having a colleague with a disability, and at least six in ten in each country feels the same way<sup>66</sup>. Proportions range from 95% in the United Kingdom, the Netherlands and Sweden to 60% in Romania, 62% in Hungary and 67% in Bulgaria.

**QC12R.13** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

Trend analysis

Compared to 2015, respondents in EU28 are now more likely to say they would be comfortable having a colleague with a disability (+7 pp). In 22 countries this trend is repeated, with the largest increases amongst those in Czechia (+32 pp), Slovakia (+29 pp), Finland (+21 pp) and Germany (+20 pp). The largest declines are in Hungary, Poland and Cyprus (each -3 pp).

In 17 countries there have been increases in the proportions of who say they would feel moderately comfortable in this situation, with the largest in Romania (+8 pp), Bulgaria and Slovenia (both +7 pp).

<sup>66</sup> QC12 Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" 12.13 A person with a disability

**QC12R.13** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A person with a disability (%)**

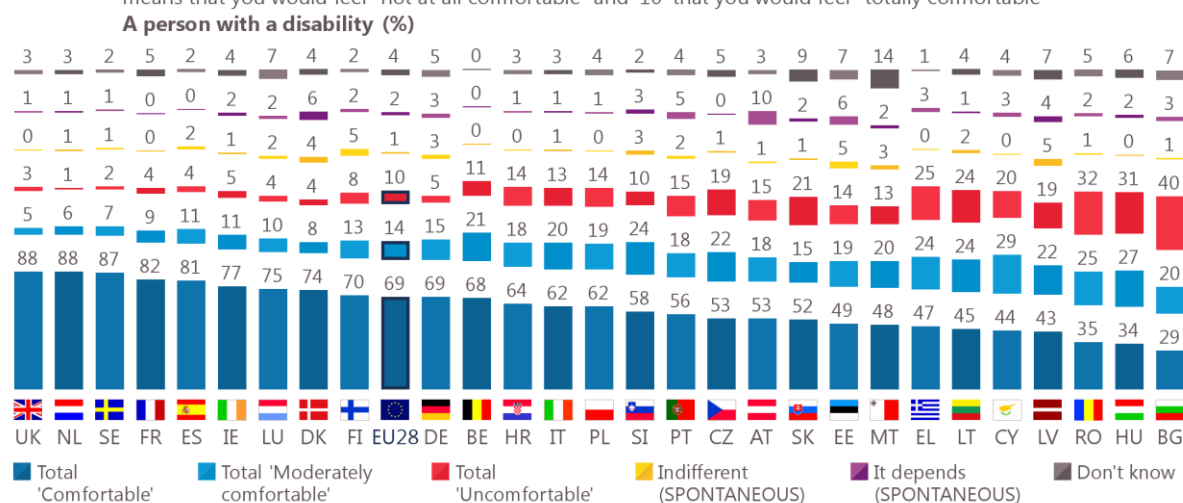
		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		
EU28		84	▲ 7	7	▲ 1	4	▲ 1	2	▼ 8	1	▼ 2	2
CZ		84	▲ 32	11	▼ 9	4	▼ 4	0	▼ 19	0	▼ 1	1
SK		76	▲ 29	10	▼ 13	7	▼ 2	1	▼ 18	1	=	5
FI		71	▲ 21	12	▲ 1	4	▼ 3	10	▼ 17	2	▼ 1	1
DE		82	▲ 20	9	▲ 3	2	=	4	▼ 18	1	▼ 6	2
LU		88	▲ 19	2	▼ 1	2	▲ 1	2	▼ 21	2	▼ 1	4
EE		75	▲ 17	8	▲ 1	3	▼ 2	6	▼ 16	5	▼ 2	3
PT		81	▲ 15	10	▲ 3	1	▼ 3	6	▼ 14	1	▼ 1	1
DK		84	▲ 9	2	=	2	=	6	▼ 9	3	▼ 2	3
ES		91	▲ 9	4	=	1	=	3	▼ 9	0	▼ 1	1
LV		75	▲ 9	8	▲ 1	4	=	8	▼ 12	2	▲ 1	3
AT		68	▲ 9	14	▲ 6	9	▲ 5	1	▼ 21	6	▲ 1	2
HR		85	▲ 7	8	=	5	=	0	▼ 3	0	▼ 5	2
BE		90	▲ 6	7	▼ 2	2	=	0	▼ 3	0	▼ 2	1
IT		81	▲ 6	11	▲ 5	6	▲ 1	1	▼ 10	0	▼ 2	1
MT		86	▲ 6	5	▼ 2	2	=	0	▼ 4	0	▼ 6	7
LT		75	▲ 4	12	▲ 2	6	▼ 2	5	▼ 5	0	▼ 1	2
NL		95	▲ 4	1	▼ 3	2	▲ 1	1	▼ 2	1	=	0
RO		60	▲ 3	17	▲ 8	18	▲ 5	1	▼ 15	1	▼ 2	3
SI		77	▲ 3	13	▲ 7	4	▲ 1	2	▼ 10	2	▼ 2	2
EL		89	▲ 2	7	▲ 2	3	=	0	▼ 3	1	▼ 1	0
UK		95	▲ 2	1	▼ 2	1	=	0	▼ 1	1	=	2
IE		93	▲ 1	4	▲ 1	1	=	1	▼ 3	0	=	1
SE		95	=	1	▼ 1	1	=	1	=	1	=	1
BG		67	▼ 1	16	▲ 7	9	▲ 4	1	▼ 8	2	▼ 4	5
FR		92	▼ 1	4	▲ 2	1	=	0	▼ 3	0	▼ 1	3
CY		89	▼ 3	7	▲ 4	3	▲ 1	0	▼ 2	0	=	1
HU		62	▼ 3	21	▲ 6	13	▲ 5	1	▼ 7	0	▼ 3	3
PL		78	▼ 3	9	▲ 2	9	▲ 5	1	▼ 5	0	▼ 1	3

Base: all respondents (n= 27,438)

d. Having sons and daughters in a love relationship with a person with a disability

More than two thirds (69%) of respondents say they would feel comfortable if their child was in a love relationship with a disabled person<sup>67</sup>. However, there is a considerable variation across countries. Almost nine in ten respondents in the United Kingdom, the Netherlands (both 88%) and Sweden (87%) say they would feel comfortable in this situation, compared to 29% in Bulgaria, 34% in Hungary and 35% in Romania.

**QC13R.13** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"



Base: all respondents (n= 27,438)

Trend analysis

Although overall comfort levels vary across countries, in 22 Member States respondents are now more likely to say they would be comfortable if their child was in a love relationship with a disabled person than they were compared to 2015. At an EU28 level the proportion has also increased (+9 pp).

The largest country-level increases in the proportion who would feel comfortable are in Germany (+27 pp), Czechia (+26 pp) and Slovakia (+25 pp). In contrast, respondents in Cyprus (-10 pp), Hungary (-9 pp) and Ireland (-6 pp) are now less likely to say they would feel comfortable in this situation.

The proportion who say they would feel moderately comfortable has increased in 17 countries, and particularly in Cyprus (+13 pp) and Romania (+11 pp). In most of these 17 countries this reflects a wider positive shift, with concurrent increases in the proportion who would feel comfortable. However, in five countries the proportion who would feel comfortable has declined during the same period: Poland, Sweden, Ireland, Hungary and Cyprus.

<sup>67</sup> QC13 Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**QC13R.13** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A person with a disability (%)**

		Total 'Comfortable'		Total 'Moderately comfortable'		Total 'Uncomfortable'		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		
EU28		69	▲ 9	14	▲ 1	10	▬	1	▼ 7	2	▼ 5	4
DE		69	▲ 27	15	▬	5	▼ 2	3	▼ 14	3	▼ 14	5
CZ		53	▲ 26	22	▼ 4	19	▼ 16	1	▼ 8	0	▼ 2	5
SK		52	▲ 25	15	▼ 13	21	▼ 7	1	▼ 8	2	▼ 4	9
LU		75	▲ 17	10	▲ 1	4	▼ 2	2	▼ 14	2	▼ 7	7
SI		58	▲ 15	24	▲ 9	10	▲ 3	3	▼ 18	3	▼ 6	2
FI		70	▲ 15	13	▬	8	▼ 7	5	▼ 7	2	▼ 1	2
ES		81	▲ 12	11	▲ 3	4	▼ 2	2	▼ 11	0	▼ 3	2
DK		74	▲ 10	8	▬	4	▬	4	▼ 5	6	▼ 7	4
NL		88	▲ 10	6	▼ 6	1	▼ 5	1	▼ 1	1	▬	3
IT		62	▲ 9	20	▲ 5	13	▼ 1	1	▼ 6	1	▼ 8	3
AT		53	▲ 9	18	▲ 2	15	▲ 4	1	▼ 18	10	▲ 3	3
PT		56	▲ 9	18	▲ 3	15	▲ 5	2	▼ 15	5	▼ 3	4
EE		49	▲ 8	19	▲ 4	14	▬	5	▼ 10	6	▼ 7	7
FR		82	▲ 7	9	▼ 3	4	▼ 2	0	▼ 3	0	▼ 2	5
HR		64	▲ 7	18	▲ 3	14	▲ 2	0	▼ 5	1	▼ 7	3
UK		88	▲ 5	5	▼ 2	3	▬	0	▼ 1	1	▼ 2	3
BE		68	▲ 3	21	▲ 1	11	▲ 2	0	▼ 1	0	▼ 4	0
LT		45	▲ 3	24	▼ 3	24	▲ 1	2	▼ 4	1	▼ 1	4
BG		29	▲ 2	20	▲ 2	40	▲ 8	1	▼ 3	3	▼ 9	7
EL		47	▲ 2	24	▬	25	▲ 1	0	▼ 1	3	▼ 2	1
LV		43	▲ 1	22	▲ 2	19	▲ 1	5	▼ 9	4	▲ 1	7
RO		35	▲ 1	25	▲ 11	32	▬	1	▼ 8	2	▼ 5	5
MT		48	▼ 2	20	▬	13	▼ 7	3	▬	2	▲ 1	14
PL		62	▼ 3	19	▲ 5	14	▲ 4	0	▼ 4	1	▼ 4	4
SE		87	▼ 3	7	▲ 4	2	▬	1	▼ 1	1	▼ 1	2
IE		77	▼ 6	11	▲ 2	5	▲ 1	1	▼ 3	2	▲ 2	4
HU		34	▼ 9	27	▲ 6	31	▲ 10	0	▼ 6	2	▼ 6	6
CY		44	▼ 10	29	▲ 13	20	▲ 3	0	▼ 2	3	▼ 5	4

Base: all respondents (n= 27,438)

The **socio-demographic analysis** shows respondents who think discrimination against disabled persons is widespread are most often found in the following groups:

- Women (47% vs 41% of men);
- Those aged 15-24 (51%);
- The unemployed (51%);
- Those on the left of the political spectrum, particularly compared to those on the right (47% vs 40%);
- Those who have been discriminated against personally on one (53%) or more (64%) grounds;
- Respondents who have friends in a minority group. For example, those respondents who have disabled friends and friends that are part of a minority in terms of skin colour.

The analysis also shows the following results:

- Those who completed education aged 20 or older are more likely than those who completed education earlier to say they would feel comfortable with a disabled person in the highest elected political office in their country, as a colleague, or as someone one of their children had a love relationship with. For instance, 89% say they would feel comfortable with a disabled person as a colleague, compared to 80% who completed education aged 15 or younger.
- Managers are more likely than those in other occupation groups to say they would feel comfortable with a disabled person in each of these situations.
- Respondents who place themselves on the left of the political spectrum are more likely to say they would feel comfortable with a disabled person in each of these situations. For example, 78% would feel comfortable if one of their children was in a love relationship with a disabled person, compared to 70% who place themselves in the centre and 61% who place themselves on the right.

### III. FOCUS ON LGBTI PEOPLE

This section focuses on attitudes and opinions about LGBTI people. It starts by considering respondents level of comfort with public displays of affection from different kinds of couples. Support for LGBTI relationships, equal rights for LGBTI people and same-sex marriage is also discussed. Finally, it analyses opinions about the addition of a neutral gender option on official documents.

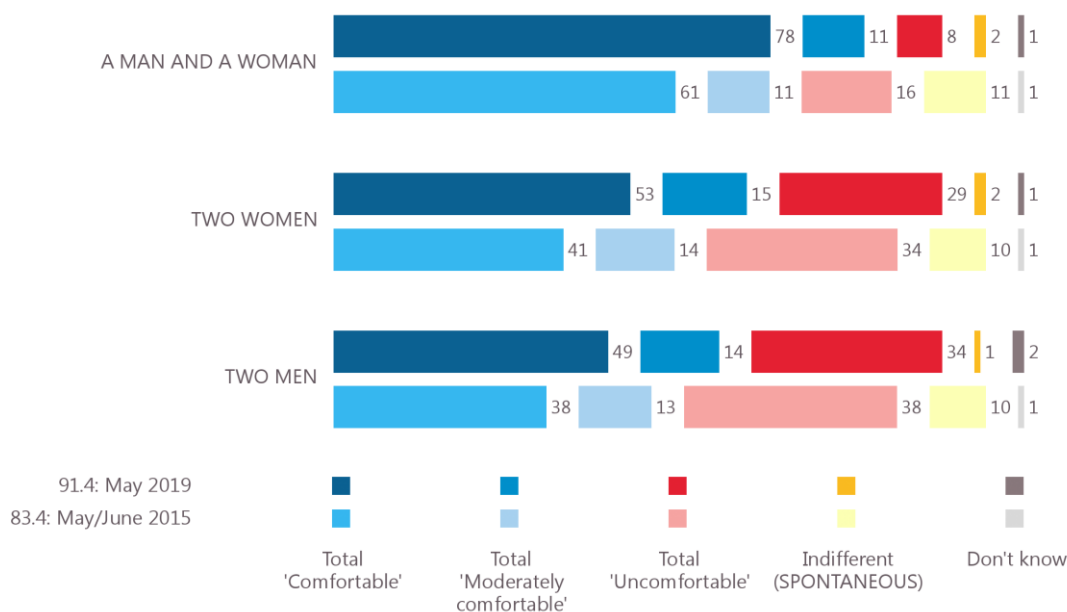
#### 1 Comfortable with people showing affection in public?

##### Respondents are more comfortable with public affection displayed by heterosexual couples than they are with public affection displayed by gay or lesbian couples.

More than three quarters of respondents (78%) are comfortable with a man and a woman showing affection, such as kissing or holding hands, in public<sup>68</sup>. Just over half (53%) are comfortable with two women publicly showing this kind of affection, while 49% would feel comfortable with two men doing the same.

Compared to 2015, respondents are now more likely to be comfortable with public affection between a man and a woman (+17 pp), between two women (+12 pp) or between two men (+11 pp). However, it is important to note that the wording of the question has changed slightly since 2015<sup>69</sup>.

**QC18R** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".  
(% - EU)



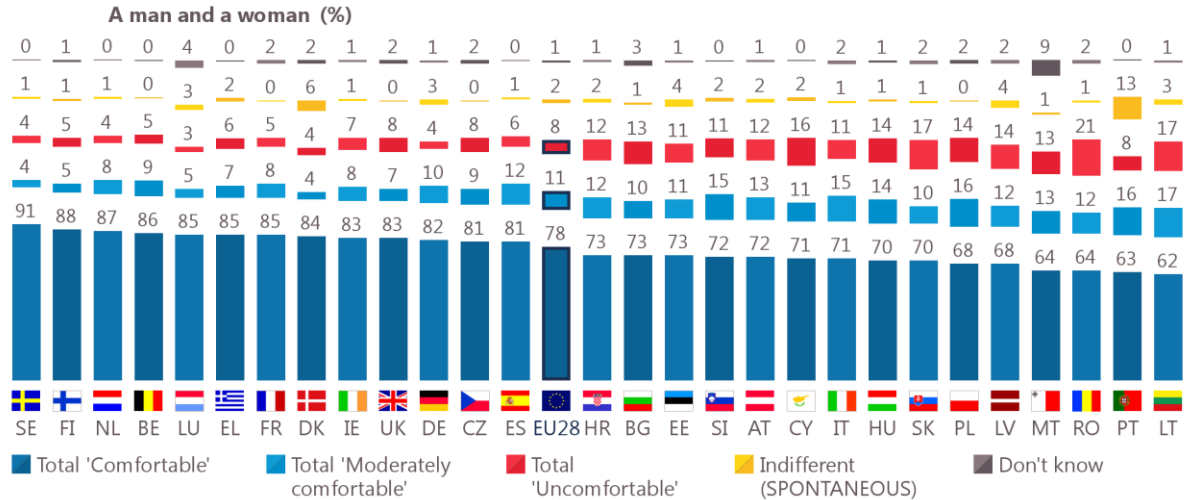
Base: all respondents (n= 27,438)

<sup>68</sup> QC18 Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". 18.1 A man and a woman; 18.2 Two men; 18.3 Two women.

<sup>69</sup> In 2015, wording of the question and items was slightly different: Using a scale from 1 to 10, please tell me how comfortable you would feel with people in each of the following groups showing affection in public (e.g. kissing or holding hands). '1' means that you would feel, "not at all comfortable" and '10' that you would feel "totally comfortable". 1) Heterosexual couples 2) Gay couples (two men) 3) Lesbian couples (two women).

More than six in ten respondents in each country say they are comfortable with public affection between **a man and a woman**, with proportions ranging from 91% in Sweden, 88% in Finland and 87% in the Netherlands to 62% in Lithuania, 63% in Portugal and 64% in Romania and Malta.

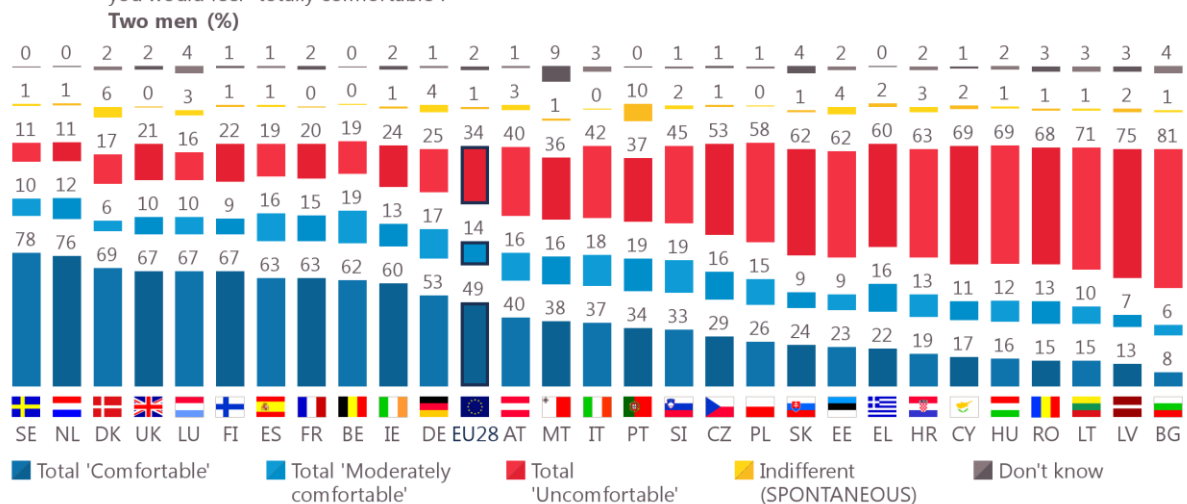
**QC18R.1** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Base: all respondents (n= 27,438)

There is a 70-point range across the EU in the proportion who say they would feel comfortable with public displays of affection from **two men**. Proportions are highest in Sweden (78%), the Netherlands (76%) and Denmark (69%) and lowest in Bulgaria (8%), Latvia (13%) and Romania and Lithuania (both 15%). Overall there are 11 countries where at least half say they would feel comfortable in this situation.

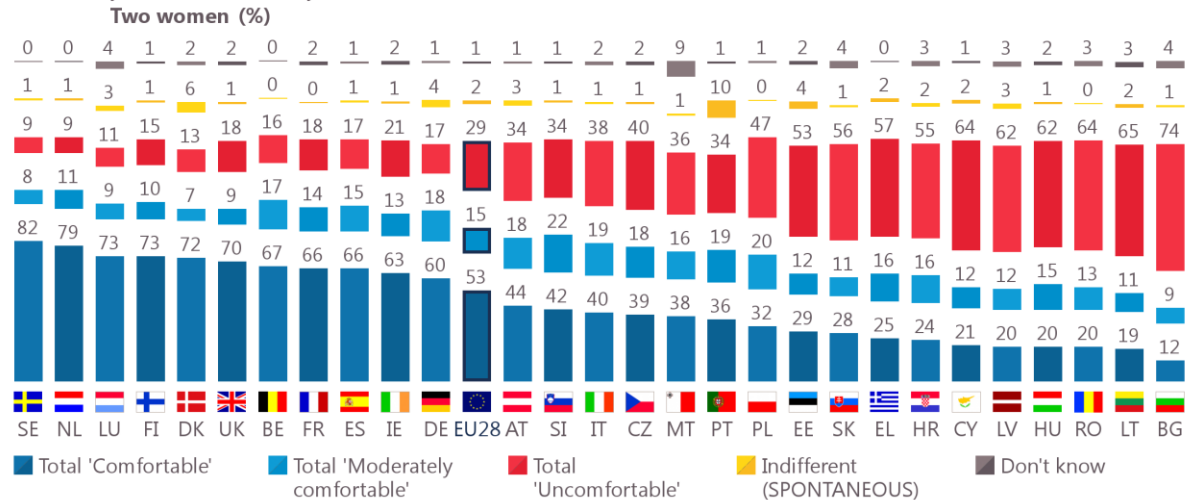
**QC18R.2** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Base: all respondents (n= 27,438)

There also is considerable variation in the proportion of respondents in each country who say they would feel comfortable with public displays of affection between **two women**. In 11 countries more than half say they would be comfortable with this, with the highest proportions in Sweden (82%), the Netherlands (79%) and Luxembourg and Finland (both 73%). At the other end of the scale, 12% in Bulgaria, 19% in Lithuania and 20% in Latvia, Hungary and Romania say they would feel comfortable with public displays of affection between two women.

**QC18R.3** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".



Base: all respondents (n= 27,438)

A broader view of the country results from the survey shows that respondents in Sweden, Finland, the Netherlands and Luxembourg are consistently amongst the most likely to feel comfortable with public displays of affection across all three types of couples. In contrast, those in Lithuania, Romania and Latvia are consistently amongst the least likely to say they would feel comfortable.



### Trend analysis

Compared to 2015, the proportion of respondents who would feel comfortable with public displays of affection between **a man and a woman** has increased in all countries. The largest increases are in Bulgaria, Czechia (both +41 pp) and Slovakia (+36 pp), and the smallest in Sweden (+5 pp), Malta and France (both +7 pp). It is worth reiterating that the wording of the response option has changed since the last survey (when it was “heterosexual couples”).

There are mixed trends for the proportion who say they would be moderately comfortable, with the largest increase in Lithuania (+5 pp) and the largest declines in Czechia (-10 pp) and Slovakia (-9 pp).

**QC18R.1** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

#### A man and a woman (%)

		Total 'Comfortable'	Diff: May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff: May 2019 - May/June 2015	Total 'Uncomfortable'	Diff: May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff: May 2019 - May/June 2015	Don't know
EU28		78	▲ 17	11	=	8	▼ 8	2	▼ 9	1
BG		73	▲ 41	10	▼ 3	13	▼ 24	1	▼ 14	3
CZ		81	▲ 41	9	▼ 10	8	▼ 16	0	▼ 17	2
SK		70	▲ 36	10	▼ 9	17	▼ 11	1	▼ 17	2
RO		64	▲ 33	12	▲ 4	21	▼ 29	1	▼ 8	2
EE		73	▲ 30	11	▲ 1	11	▼ 14	4	▼ 17	1
DE		82	▲ 29	10	=	4	▼ 8	3	▼ 21	1
LV		68	▲ 29	12	▼ 1	14	▼ 25	4	▼ 4	2
LT		62	▲ 28	17	▲ 5	17	▼ 30	3	▼ 4	1
HR		73	▲ 27	12	▼ 5	12	▼ 19	2	▼ 2	1
SI		72	▲ 27	15	▼ 4	11	▼ 13	2	▼ 9	0
AT		72	▲ 26	13	=	12	▼ 5	2	▼ 21	1
CY		71	▲ 25	11	▼ 1	16	▼ 14	2	▼ 9	0
EL		85	▲ 21	7	▼ 1	6	▼ 11	2	▼ 9	0
LU		85	▲ 21	5	▼ 2	3	▼ 1	3	▼ 20	4
PT		63	▲ 21	16	▲ 1	8	▼ 15	13	▼ 6	0
HU		70	▲ 20	14	▲ 3	14	▼ 17	1	▼ 7	1
IE		83	▲ 16	8	▼ 6	7	▼ 6	1	▼ 5	1
ES		81	▲ 15	12	▲ 3	6	▼ 1	1	▼ 17	0
FI		88	▲ 14	5	▼ 1	5	▼ 9	1	▼ 4	1
DK		84	▲ 13	4	▼ 4	4	▼ 3	6	▼ 7	2
PL		68	▲ 13	16	▲ 3	14	▼ 11	0	▼ 6	2
IT		71	▲ 12	15	▲ 2	11	▼ 2	1	▼ 12	2
NL		87	▲ 11	8	▼ 5	4	▼ 5	1	▼ 1	0
UK		83	▲ 10	7	▼ 5	8	▼ 4	0	▼ 2	2
BE		86	▲ 9	9	▼ 2	5	▼ 4	0	▼ 3	0
FR		85	▲ 7	8	▲ 1	5	▼ 6	0	▼ 3	2
MT		64	▲ 7	13	▼ 2	13	▼ 10	1	▼ 3	9
SE		91	▲ 5	4	▼ 3	4	=	1	▼ 1	0

Base: all respondents (n= 27,438)

In all but one country the proportion of respondents who would feel comfortable with public displays of affection from **two men** has increased, with the largest increases in Germany (+23 pp), Luxembourg (+20 pp) and Slovakia (+19 pp). The exception is Hungary, where the proportion has declined by 10 points.

In 17 countries the proportion who say they would feel moderately comfortable with public displays of affection from two men has increased, with the largest in Romania (+7 pp). Hungary is the only country in this group where the increase is not accompanied by an increase in the proportion who would feel comfortable.

**QC18R.2** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**Two men (%)**

		Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28		49	▲ 11	14	▲ 1	34	▼ 4	1	▼ 9	2
DE		53	▲ 23	17	▲ 4	25	▼ 9	4	▼ 18	1
LU		67	▲ 20	10	▼ 1	16	▼ 5	3	▼ 16	4
SK		24	▲ 19	9	▼ 3	62	▼ 8	1	▼ 12	4
CZ		29	▲ 17	16	▼ 1	53	▼ 7	1	▼ 10	1
NL		76	▲ 16	12	▼ 7	11	▼ 8	1	▼ 1	0
PT		34	▲ 16	19	▲ 3	37	▼ 11	10	▼ 7	0
DK		69	▲ 13	6	▼ 4	17	▼ 4	6	▼ 6	2
FI		67	▲ 13	9	▼ 2	22	▼ 7	1	▼ 4	1
UK		67	▲ 13	10	▼ 4	21	▼ 8	0	▼ 2	2
ES		63	▲ 10	16	▲ 4	19	=	1	▼ 15	1
SI		33	▲ 10	19	▲ 3	45	▼ 4	2	▼ 8	1
AT		40	▲ 8	16	▲ 5	40	▲ 5	3	▼ 18	1
EE		23	▲ 7	9	=	62	▲ 3	4	▼ 11	2
RO		15	▲ 7	13	▲ 7	68	▼ 7	1	▼ 7	3
IE		60	▲ 6	13	▼ 3	24	▼ 1	1	▼ 4	2
FR		63	▲ 6	15	▲ 2	20	▼ 6	0	▼ 3	2
LT		15	▲ 6	10	▲ 2	71	▼ 6	1	▼ 5	3
IT		37	▲ 5	18	▲ 3	42	▲ 1	0	▼ 10	3
MT		38	▲ 4	16	▲ 1	36	▼ 10	1	▼ 3	9
PL		26	▲ 4	15	▲ 5	58	▼ 4	0	▼ 5	1
BE		62	▲ 3	19	▲ 4	19	▼ 5	0	▼ 2	0
EL		22	▲ 3	16	▲ 6	60	▼ 4	2	▼ 5	0
HR		19	▲ 2	13	▲ 1	63	▲ 1	3	▼ 2	2
CY		17	▲ 2	11	▲ 2	69	▲ 5	2	▼ 9	1
LV		13	▲ 2	7	=	75	▼ 1	2	▼ 3	3
SE		78	▲ 2	10	▲ 1	11	▼ 1	1	▼ 1	0
BG		8	▲ 1	6	▼ 2	81	▲ 12	1	▼ 11	4
HU		16	▼ 10	12	▲ 3	69	▲ 13	1	▼ 7	2

Base: all respondents (n= 27,438)

Compared to 2015, respondents in the EU overall are now more likely to say they would feel comfortable with **two women** showing affection in public, and this pattern is repeated in all but one country, with the largest increases in Germany (+26 pp), Czechia, Luxembourg (both +22 pp) and Slovakia (+21 pp). The exception is Hungary, where comfort levels have dropped by eight points since 2015.

The proportion of respondents who say they would feel moderately comfortable has increased in 18 countries, and particularly in Austria, Romania, Poland and Greece (each +6 pp).

**QC18R.3** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**Two women (%)**

		Total 'Comfortable'	Diff. May 2019 - May/June 2015	Total 'Moderately comfortable'	Diff. May 2019 - May/June 2015	Total 'Uncomfortable'	Diff. May 2019 - May/June 2015	Indifferent (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28		53	▲ 12	15	▲ 1	29	▼ 5	2	▼ 8	1
DE		60	▲ 26	18	▲ 2	17	▼ 9	4	▼ 20	1
CZ		39	▲ 22	18	▼ 3	40	▼ 11	1	▼ 10	2
LU		73	▲ 22	9	▼ 2	11	▼ 5	3	▼ 16	4
SK		28	▲ 21	11	▼ 6	56	▼ 6	1	▼ 13	4
PT		36	▲ 16	19	=	34	▼ 9	10	▼ 7	1
FI		73	▲ 16	10	=	15	▼ 12	1	▼ 4	1
SI		42	▲ 14	22	▲ 5	34	▼ 9	1	▼ 10	1
UK		70	▲ 13	9	▼ 4	18	▼ 9	1	▼ 1	2
DK		72	▲ 12	7	▼ 2	13	▼ 4	6	▼ 6	2
ES		66	▲ 12	15	▲ 2	17	▲ 1	1	▼ 16	1
NL		79	▲ 12	11	▼ 5	9	▼ 6	1	▼ 1	0
EE		29	▲ 10	12	▲ 1	53	▲ 1	4	▼ 13	2
AT		44	▲ 10	18	▲ 6	34	▲ 4	3	▼ 20	1
RO		20	▲ 9	13	▲ 6	64	▼ 7	0	▼ 8	3
IT		40	▲ 8	19	▲ 4	38	▼ 2	1	▼ 9	2
LT		19	▲ 8	11	▲ 3	65	▼ 10	2	▼ 4	3
IE		63	▲ 7	13	▼ 3	21	▼ 2	1	▼ 4	2
PL		32	▲ 7	20	▲ 6	47	▼ 7	0	▼ 5	1
FR		66	▲ 5	14	▲ 2	18	▼ 5	0	▼ 3	2
BE		67	▲ 4	17	▲ 4	16	▼ 6	0	▼ 2	0
LV		20	▲ 4	12	▲ 3	62	▼ 7	3	▼ 3	3
HR		24	▲ 3	16	▲ 1	55	=	2	▼ 3	3
CY		21	▲ 3	12	▲ 4	64	▲ 3	2	▼ 9	1
BG		12	▲ 2	9	▲ 1	74	▲ 8	1	▼ 11	4
EL		25	▲ 2	16	▲ 6	57	▼ 3	2	▼ 5	0
SE		82	▲ 2	8	=	9	=	1	▼ 1	0
MT		38	▲ 1	16	▲ 2	36	▼ 8	1	▼ 3	9
HU		20	▼ 8	15	▲ 5	62	▲ 9	1	▼ 7	2







Base: all respondents (n= 27,438)

The **socio-demographic analysis** does not show any differences in opinion between men and women, but does illustrate a range of differences:

- Respondents aged 15-54, and particularly those aged 15-24 are more likely to say they feel comfortable about public affection between **a man and a woman, two women** or **two men**. For example, 61% of 15-24 year olds say they would feel comfortable about public affection between two men, compared to 56% of 25-39 year olds, 53% of 40-54 year olds and 37% of those aged 55 or older.
- The longer a respondent remained in education, the more likely they are to say they would feel comfortable with public affection between each of these types of couples. For instance, 63% who completed education aged 20 or older would feel comfortable with public affection between two women, compared to 37% of those who completed education aged 15 or younger.
- Managers and students are more likely than other occupation groups to say they would feel comfortable in each case.
- Respondents living in towns (50%) are more likely to say they would feel comfortable with public affection between **two men** than those living in rural villages (45%).
- Those who place themselves on the left of the political spectrum are the most likely to say they feel comfortable about public affection between **a man and a woman, two women** or **two men**. For instance, 83% on the left would feel comfortable with public affection between a man and a woman, compared to 76% who place themselves on the right.
- Respondents who have friends who are gay, lesbian or bisexual; or who are transgender are more likely to be comfortable with public affection between each of these types of couples. For example, 70% of those who have gay, lesbian or bisexual friends would feel comfortable with public displays of affection between two men, compared to 28% who don't have these types of friends.
- Respondents who agree LGBTI people should have the same rights are more likely to be comfortable with public affection between each of these types of couples than those who disagree. For instance, 64% would be comfortable with public affection between two women, compared to 18% who disagree with equal rights.

**QC18R** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**Total 'Comfortable' (% - EU)**

	A man and a woman	Two women	Two men
EU28	78	53	49
 <b>Gender</b>			
Man	79	53	47
Woman	77	53	51
 <b>Age</b>			
15-24	84	64	61
25-39	81	60	56
40-54	81	58	53
55 +	74	42	37
 <b>Education (End of)</b>			
15-	70	37	33
16-19	78	49	44
20+	83	63	59
Still studying	84	66	64
 <b>Socio-professional category</b>			
Self-employed	79	50	45
Managers	84	72	66
Other white collars	78	55	50
Manual workers	80	55	51
House persons	74	46	43
Unemployed	84	59	53
Retired	73	41	36
Students	84	66	64
 <b>Subjective urbanisation</b>			
Rural village	78	50	45
Small/ mid size town	79	55	50
Large town	79	53	50
 <b>Left-right political scale</b>			
Left	83	66	62
Centre	79	53	49
Right	76	44	38
<b>Friends gay, lesbian or bisexual</b>			
Yes	85	73	70
No	72	33	28
<b>Friends transgender</b>			
Yes	84	76	74
No	78	50	45
<b>LGBTI people should have same rights</b>			
Total 'Agree'	82	64	60
Total 'Disagree'	67	18	12

Base: all respondents (n= 27,438)

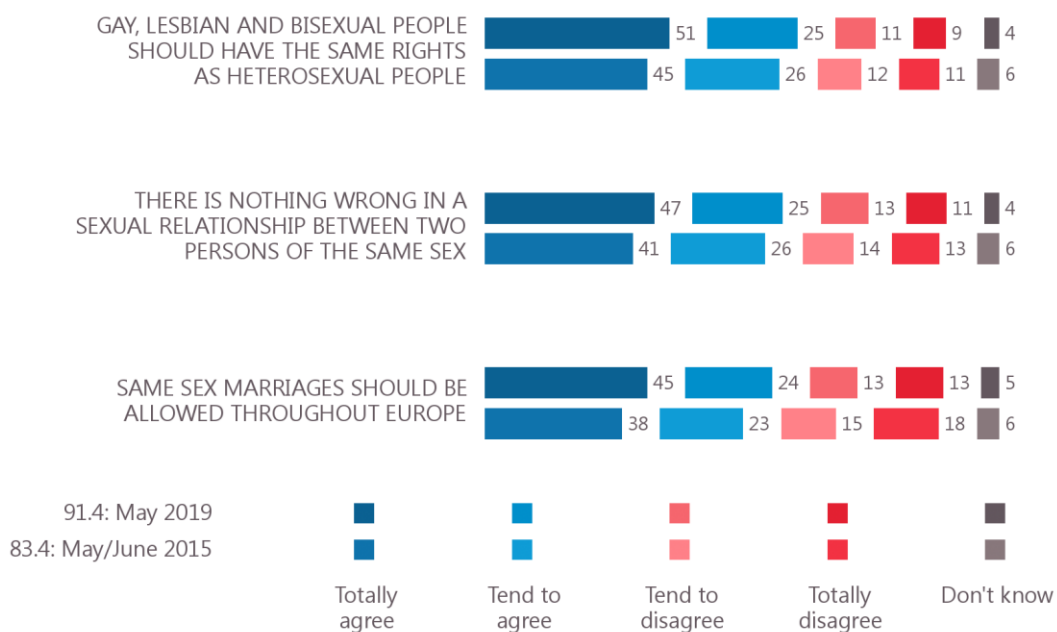
## 2 The rights of LGBTI people

### Support for LGBTI relationships and for equal rights has grown since 2015

More than three quarters of respondents (76%) agree gay, lesbian and bisexual people should have the same rights as heterosexual people, with the majority (51%) saying they ‘totally agree’<sup>70</sup>. More than seven in ten (72%) agree there is nothing wrong in a sexual relationship between two persons of the same sex, with 47% totally agreeing. Finally, almost seven in ten (69%) agree same sex marriages should be allowed throughout Europe, with 45% saying they ‘totally agree’ with this.

Since 2015, respondents have become more accepting of each of these aspects of equal rights for LGBTI people. They are more likely agree same sex marriages should be allowed throughout Europe (+8 pp), that LGBTI people should have the same rights as heterosexuals (+5 pp) and that there is nothing wrong in a sexual relationship between two persons of the same sex (+5 pp).

**QC15** To what extent do you agree or disagree with each of the following statements?  
(% - EU)



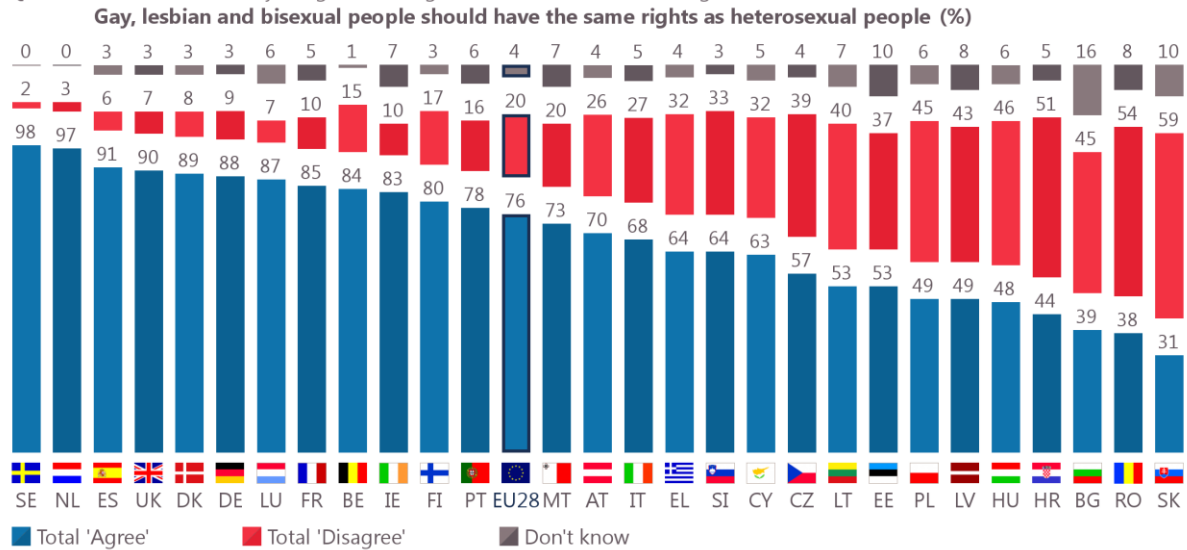
Base: all respondents (n= 27,438)

<sup>70</sup> QC15 To what extent do you agree or disagree with each of the following statements? 15.1 Gay, lesbian and bisexual people should have the same rights as heterosexual people; 15.2 There is nothing wrong in a sexual relationship between two persons of the same sex; 15.3 Same sex marriages should be allowed throughout Europe.

Although overall support for these aspects of LGBTI rights and relationships is strong, there is considerable variation between countries.

Almost all respondents in Sweden (98%) and the Netherlands (97%) agree gay, lesbian and bisexual people should have the same rights as heterosexual people, as do 91% in Spain and 90% in the United Kingdom. In contrast, 31% in Slovakia, 38% in Romania and 39% in Bulgaria think the same way. These three countries and Croatia are the only Member States where respondents are more likely to disagree than agree with equal rights for these groups.

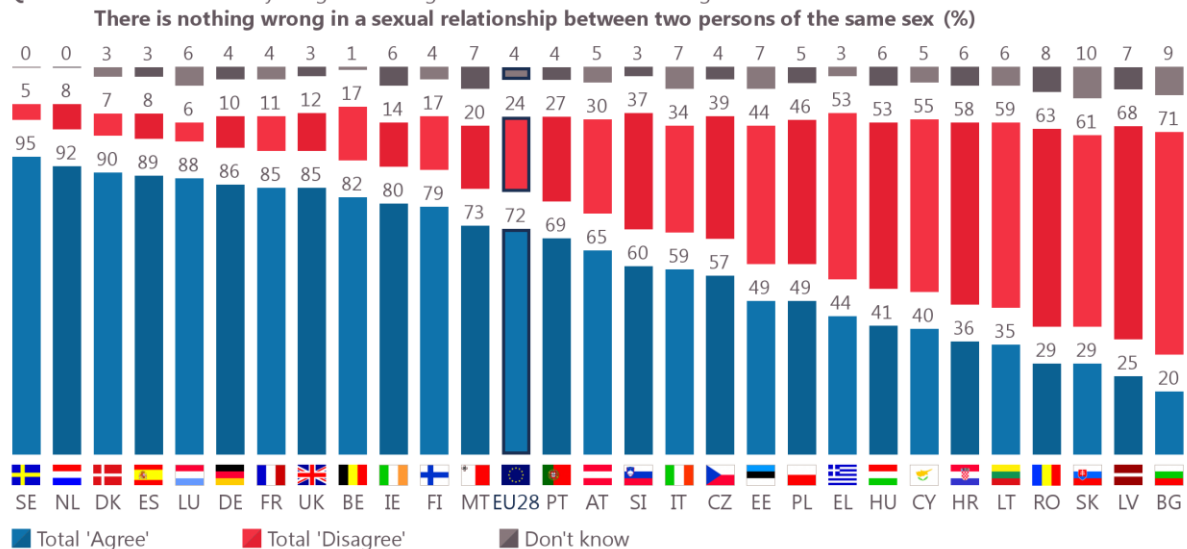
**QC15.1** To what extent do you agree or disagree with each of the following statements?



Base: all respondents (n= 27,438)

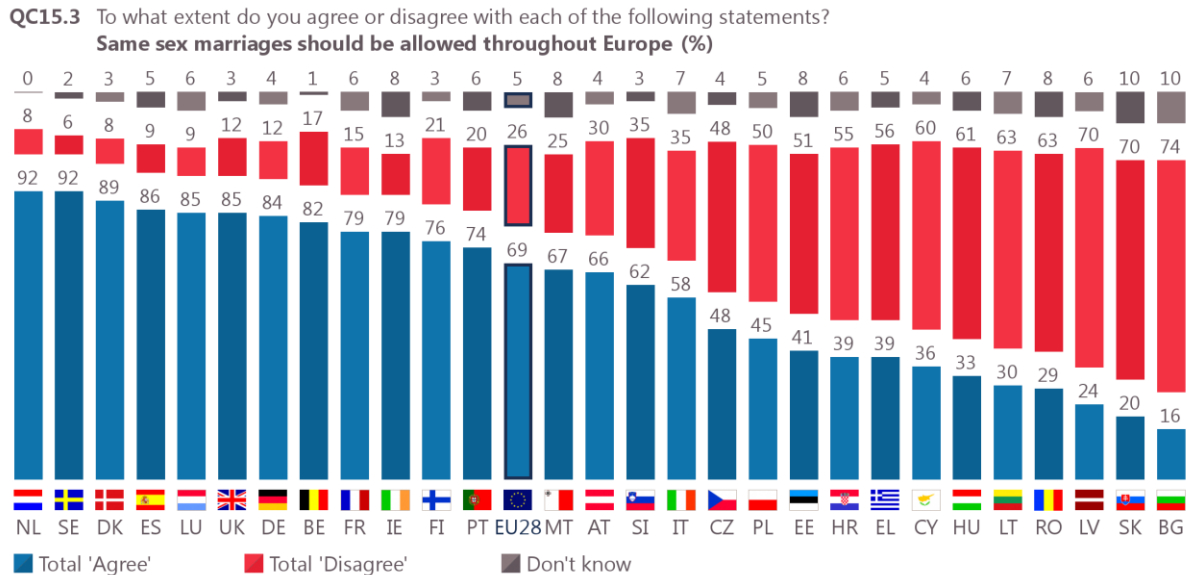
At least nine in ten respondents in Sweden (95%), the Netherlands (92%) and Denmark (90%) agree there is nothing wrong in a sexual relationship between two persons of the same sex, and overall there are 17 countries where more than half of all respondents agree. At the other end of the scale, 20% in Bulgaria, 25% in Latvia and 29% in Romania and Slovakia agree there is nothing wrong in this kind of relationship.

**QC15.2** To what extent do you agree or disagree with each of the following statements?



Base: all respondents (n= 27,438)

Support for same sex marriage is also extremely variable. It is highest amongst respondents in the Netherlands, Sweden (both 92%) and Denmark (89%) and lowest in Bulgaria (16%), Slovakia (20%) and Latvia (24%).



Base: all respondents (n= 27,438)

An overview of these results shows respondents in Sweden, the Netherlands, Spain and Denmark are consistently amongst the most likely to agree with these statements about the rights and relationships of LGBTI people, while those in Latvia, Slovakia, Romania and Bulgaria are consistently amongst the least likely to do so.

*Trend analysis*

The trend results show that in 18 countries, respondents are now more likely to agree **gay, lesbian and bisexual people should have the same rights as heterosexuals** than they were in 2015, with the largest increase in Germany (+18 pp), Luxembourg, Poland (both +12 pp) and Slovenia (+10 pp). In contrast, respondents in nine countries are now less likely to agree, with the largest decreases in Bulgaria (-12 pp), Slovakia and Czechia (both -5 pp).




























Compared to 2015, respondents in Germany, Poland (both +12 pp), Portugal, the United Kingdom (both +10 pp) and 14 other countries are now more likely to agree **there is nothing wrong with a sexual relationship between two persons of the same sex**. In contrast, respondents in Bulgaria (-7 pp) and seven other countries are now less likely to agree.

In 22 countries, respondents are now more likely to agree **same sex marriages should be allowed throughout Europe** than they were in 2015. The largest increases in support for same-sex marriage are in Germany (+18 pp), Poland (+17 pp), the United Kingdom (+14 pp) and Portugal (+13 pp). In contrast, respondents in Czechia (-9 pp) and Hungary (-6 pp) are now less likely to think this way.



**QC15** To what extent do you agree or disagree with each of the following statements?

**Total 'Agree' (%)**

		Gay, lesbian and bisexual people should have the same rights as heterosexual people	Diff. May 2019 - May/June 2015	There is nothing wrong in a sexual relationship between two persons of the same sex	Diff. May 2019 - May/June 2015	Same sex marriages should be allowed throughout Europe	Diff. May 2019 - May/June 2015
EU28		76	▲ 5	72	▲ 5	69	▲ 8
BE		84	▲ 3	82	=	82	▲ 5
BG		39	▼ 12	20	▼ 7	16	▼ 1
CZ		57	▼ 5	57	▼ 3	48	▼ 9
DK		89	▼ 1	90	▲ 2	89	▲ 2
DE		88	▲ 18	86	▲ 12	84	▲ 18
EE		53	▲ 9	49	▲ 9	41	▲ 10
IE		83	▼ 4	80	▼ 2	79	▼ 1
EL		64	▲ 2	44	▲ 2	39	▲ 6
ES		91	▲ 1	89	▲ 2	86	▲ 2
FR		85	▲ 4	85	▲ 2	79	▲ 8
HR		44	▼ 4	36	▼ 3	39	▲ 2
IT		68	▼ 4	59	▼ 2	58	▲ 3
CY		63	▲ 1	40	=	36	▼ 1
LV		49	▲ 7	25	▲ 2	24	▲ 5
LT		53	▲ 9	35	▲ 5	30	▲ 6
LU		87	▲ 12	88	▲ 8	85	▲ 10
HU		48	▼ 1	41	▼ 3	33	▼ 6
MT		73	▼ 4	73	▲ 2	67	▲ 2
NL		97	▲ 1	92	▲ 1	92	▲ 1
AT		70	=	65	▼ 2	66	▲ 4
PL		49	▲ 12	49	▲ 12	45	▲ 17
PT		78	▲ 7	69	▲ 10	74	▲ 13
RO		38	▲ 2	29	▲ 5	29	▲ 8
SI		64	▲ 10	60	▲ 5	62	▲ 8
SK		31	▼ 5	29	▼ 4	20	▼ 4
FI		80	▲ 6	79	▲ 8	76	▲ 10
SE		98	▲ 3	95	▲ 2	92	▲ 2
UK		90	▲ 6	85	▲ 10	85	▲ 14

Base: all respondents (n= 27,438)

The **socio-demographic analysis** shows no significant differences based on gender, but does show that those under 55 years of age, those who stayed in education longer, who are managers or students, or who place themselves on the left of the political spectrum are the most likely to agree with each statement.







In detail:

- Respondents under the age of 55, and particularly those aged 15-24 are the most likely to agree with each statement. For example, 77% of 15-24 year olds agree same sex marriages should be allowed throughout Europe, compared to 60% of those aged 55 or older.
- The longer a respondent remained in education, the more likely they are to agree with each statement. For instance, 80% who completed education aged 20 or older agree there is nothing wrong in a sexual relationship between two persons of the same sex, compared to 59% who completed education aged 15 or younger.
- Managers and students are more likely to agree with each statement than other occupation groups.
- Respondents living in towns are more likely to agree there is nothing wrong in a sexual relationship between two persons of the same sex or that same sex marriages should be allowed throughout Europe, compared to those living in rural villages.
- Respondents on the left are more likely to agree with each statement. For example, 82% agree same sex marriages should be allowed throughout Europe, compared to 71% who place themselves in the centre and 58% on the right.
- Respondents with gay, lesbian or bisexual friends, or those with transgender friends are more likely to agree with each statement compared to those who don't have friends in these groups. For instance, 90% of those with gay, lesbian or bisexual friends agree there is nothing wrong in a sexual relationship between two persons of the same sex, compared to 54% who don't have friends in this group.
- Respondents who consider themselves part of a minority group based on sexuality are more likely to agree with each of these statements than those in other minority groups or those who don't identify as being in a minority. For example, 83% of those who consider themselves part of a minority group based on sexuality agree with marriage equality in Europe, compared to 69% who say they are not in a minority group.

Finally, and perhaps not surprisingly, respondents who agree gay, lesbian and bisexual people should have the same rights as heterosexuals are more likely to also agree with the other two statements, compared to those who don't agree with equal rights.

**QC15** To what extent do you agree or disagree with each of the following statements?

**Total 'Agree' (% - EU)**

	Gay, lesbian and bisexual people should have the same rights as heterosexual people	There is nothing wrong in a sexual relationship between two persons of the same sex	Same sex marriages should be allowed throughout Europe
EU28	76	72	69
 <b>Gender</b>			
Man	74	70	67
Woman	78	74	71
 <b>Age</b>			
15-24	83	80	77
25-39	80	77	75
40-54	79	75	73
55 +	69	63	60
 <b>Education (End of)</b>			
15-	67	59	58
16-19	73	70	66
20+	83	80	76
Still studying	85	82	81
 <b>Socio-professional category</b>			
Self-employed	75	72	68
Managers	89	86	84
Other white collars	78	75	71
Manual workers	76	73	70
House persons	73	72	67
Unemployed	80	75	74
Retired	67	61	58
Students	85	82	81
 <b>Subjective urbanisation</b>			
Rural village	73	68	66
Small/ mid size town	78	74	71
Large town	76	73	70
 <b>Left-right political scale</b>			
Left	86	83	82
Centre	78	74	71
Right	67	61	58
<b>Friends gay, lesbian or bisexual</b>			
Yes	92	90	88
No	60	54	51
<b>Friends transgender</b>			
Yes	93	91	90
No	74	70	67
<b>LGBTI people should have same rights</b>			
Total 'Agree'	100	89	87
Total 'Disagree'		18	13
<b>Self-defined minority group</b>			
Ethnic	75	67	69
Skin colour	76	69	74
Religious	63	53	56
Roma	60	50	51
Sexual	81	81	83
Disability	78	70	73
Other	79	74	73
None	77	73	69

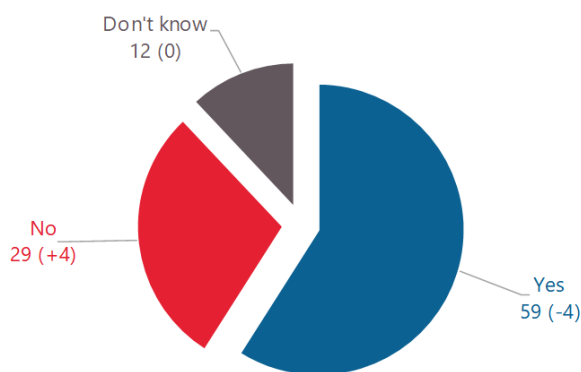
Base: all respondents (n= 27,438)

### 3 Gender identity on official documents

Almost six in ten respondents (59%) think transgender persons should be able to change their civil documents to match their inner gender identity. Almost three in ten (29%) think they should not be able to do this, while 12% say they don't know<sup>71</sup>.

Respondents are slightly less likely to agree than they were in 2015 (-4 pp).

**QC19** Do you think that transgender persons should be able to change their civil documents to match their inner gender identity?  
(% - EU)

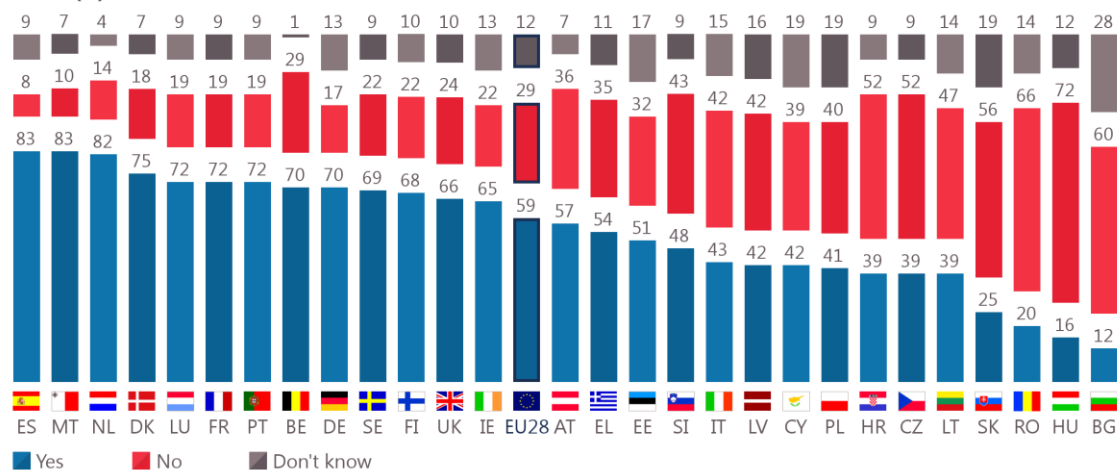


(May 2019 - May/June 2015)

Base: all respondents (n= 27,438)

Although the majority of respondents across the EU think transgender persons should be able to change their civil documents to match their inner gender identity, there is a wide range of variation across Member States. More than eight in ten respondents in Spain, Malta (both 83%) and the Netherlands (82%) agree, compared to 12% in Bulgaria, 16% in Hungary and 20% in Romania.

**QC19** Do you think that transgender persons should be able to change their civil documents to match their inner gender identity?  
(%)



Base: all respondents (n= 27,438)

<sup>71</sup> QC19 Do you think that transgender persons should be able to change their civil documents to match their inner gender identity?

*Trend analysis*

Compared to 2015, respondents in 20 countries are now less likely to agree transgender persons should be able to change their civil documents to match their inner gender identity, with the largest declines in Czechia (-22 pp), Hungary (-18 pp) and Bulgaria (-17 pp). In contrast, respondents in Germany (+6 pp), France and Portugal (both +5 pp) are now more likely to agree<sup>72</sup>.

**QC19** Do you think that transgender persons should be able to change their civil documents to match their inner gender identity? (%)

		Yes	Diff. May 2019 - May/June 2015	No	Diff. May 2019 - May/June 2015	Don't know
EU28		59	▼ 4	29	▲ 4	12
DE		70	▲ 6	17	▼ 7	13
FR		72	▲ 5	19	▼ 5	9
PT		72	▲ 5	19	=	9
ES		83	▲ 3	8	=	9
MT		83	▲ 2	10	▼ 5	7
SI		48	▲ 2	43	▲ 3	9
LV		42	=	42	▲ 2	16
FI		68	=	22	=	10
BE		70	▼ 1	29	▲ 6	1
PL		41	▼ 3	40	▲ 2	19
DK		75	▼ 4	18	▲ 3	7
HR		39	▼ 6	52	▲ 14	9
LU		72	▼ 6	19	▲ 3	9
EE		51	▼ 7	32	▲ 8	17
IE		65	▼ 7	22	▲ 5	13
UK		66	▼ 7	24	▲ 6	10
CY		42	▼ 8	39	▲ 6	19
LT		39	▼ 8	47	▲ 4	14
NL		82	▼ 8	14	▲ 6	4
RO		20	▼ 8	66	▲ 11	14
AT		57	▼ 8	36	▲ 9	7
EL		54	▼ 9	35	▲ 8	11
SE		69	▼ 11	22	▲ 7	9
SK		25	▼ 13	56	▲ 9	19
IT		43	▼ 15	42	▲ 13	15
BG		12	▼ 17	60	▲ 20	28
HU		16	▼ 18	72	▲ 17	12
CZ		39	▼ 22	52	▲ 24	9






Base: all respondents (n= 27,438)

<sup>72</sup> Note that in the current survey respondents were only able to answer yes or no, while in 2015 the response options were "Yes, definitely", "Yes, to some extent", "No, not really", "No, definitely not". This change may have influenced the results of the current survey and therefore the trend.

The **socio-demographic analysis** shows the following:

- Women are more likely to agree transgender persons should be able to change their civil documents to match their inner gender identity (62% vs 56% of men).
- Respondents under 55 years of age are more likely to agree. For instance, 66% of 15-24 year olds agree, compared to 53% of those aged 55 and older.
- The longer a respondent remained in education, the more likely they are to agree: 68% who completed education aged 20 or older agree, compared to 50% of those who finished aged 15 or younger.
- Managers (71%) are more likely to agree than other occupation groups, particularly retired persons (50%).
- Respondents who place themselves on the left of the political spectrum (74%) are more likely to agree than those in the centre (61%) or to the right (46%).
- Respondents who consider themselves part of a minority group based on sexuality are more likely to agree than those who do not identify as being in a minority (69% vs 60%).

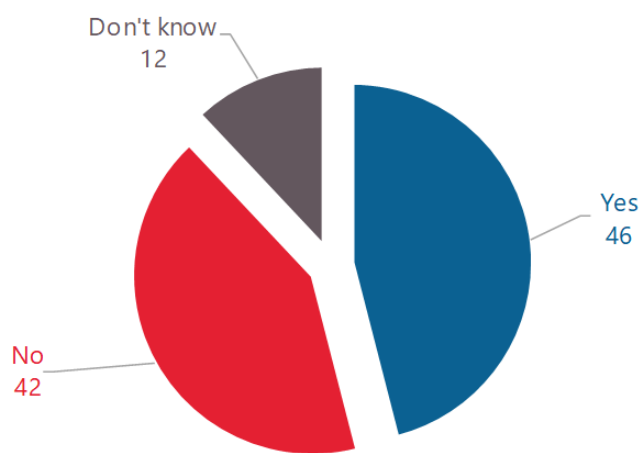
**QC19** Do you think that transgender persons should be able to change their civil documents to match their inner gender identity? (READ

	Yes	No	Don't know
EU28	59	29	12
 <b>Gender</b>			
Man	56	33	11
Woman	62	26	12
 <b>Age</b>			
15-24	66	26	8
25-39	63	28	9
40-54	62	28	10
55 +	53	32	15
 <b>Education (End of)</b>			
15-	50	32	18
16-19	55	33	12
20+	68	24	8
Still studying	68	24	8
 <b>Socio-professional category</b>			
Self-employed	62	26	12
Managers	71	20	9
Other white collars	59	32	9
Manual workers	59	30	11
House persons	59	30	11
Unemployed	67	24	9
Retired	50	34	16
Students	68	24	8
 <b>Left-right political scale</b>			
Left	74	19	7
Centre	61	28	11
Right	46	43	11
<b>Self-defined minority group</b>			
Ethnic	50	39	11
Skin colour	57	37	6
Religious	49	44	7
Roma	33	58	9
Sexual	69	28	3
Disability	62	31	7
Other	59	30	11
None	60	28	12

Base: all respondents (n= 27,438)

Almost half (46%) of all respondents in the EU think official documents should have a third option for people who do not identify as female or male<sup>73</sup>. More than four in ten (42%) say there should not be, while 12% say they don't know.

**QC20** Do you believe that official documents, like passports and birth certificates, should have a third option, such as X or O (other) beside male and female (F) for those persons who do not identify as female and male?  
(% - EU)



(May 2019)

Base: all respondents (n= 27,438)

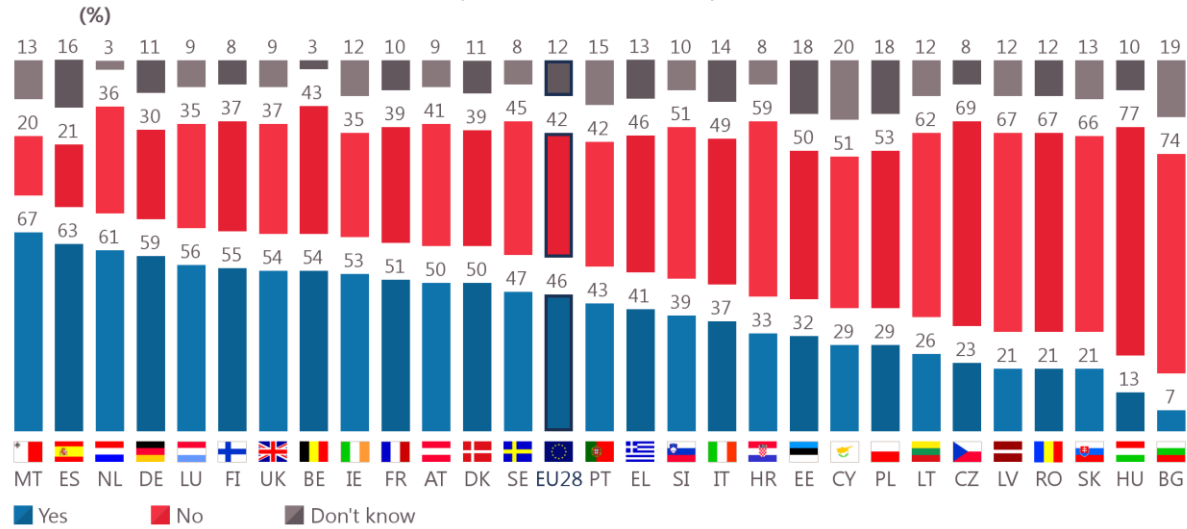
Once again there is considerable variation in opinion across countries. In 12 countries at least half of all respondents agree there should be a third option, with those in Malta (67%), Spain (63%) and the Netherlands (61%) the most likely to agree. In contrast, 7% in Bulgaria, 13% in Hungary and 21% in Latvia, Romania and Slovakia think the same way.

The proportion of respondents who say they don't know is particularly high in Cyprus (20%), Bulgaria (19%), Estonia and Poland (both 18%).

<sup>73</sup> QC20 Do you believe that official documents, like passports and birth certificates, should have a third option, such as X or O (other) beside male (M) and female (F) for those persons who do not identify as female and male?



**QC20** Do you believe that official documents, like passports and birth certificates, should have a third option, such as X or O (other) beside male and female for those persons who do not identify as female and male?









Base: all respondents (n= 27,438)

The **socio-demographic analysis** illustrates the following:

- Women are more likely to agree there should be a third gender option on official documents (49% vs 43% of men).
- Respondents aged 15-54, and particularly those aged 15-24 (54%) are more likely to agree than those aged 55 or older (40%).
- The longer a respondent remained in education, the more likely they are to agree: 52% who completed education aged 20 or older agree, compared to 38% of those who finished aged 15 or younger.
- Students (58%), managers and the unemployed (both 55%) are more likely to agree than other occupation groups.
- The more urbanised a respondent's environment, the more likely they are to agree: 50% living in large towns do so, compared to 43% who live in rural villages.
- Respondents who place themselves on the left of the political spectrum (60%) are more likely to agree than those in the centre (47%) or to the right (35%).
- Respondents who consider themselves part of a minority group based on sexuality are more likely to agree than those who do not identify as being in a minority (61% vs 46%).

**QC20** Do you believe that official documents, like passports and birth certificates, should have a third option, such as X or O (other) beside male and female (F) for those persons who do not identify as female and male? (READ OUT - ONE ANSWER ONLY)  
(% - EU)

	Yes	No	Don't know
EU28	46	42	12
 <b>Gender</b>			
Man	43	46	11
Woman	49	39	12
 <b>Age</b>			
15-24	54	37	9
25-39	50	41	9
40-54	48	43	9
55 +	40	44	16
 <b>Education (End of)</b>			
15-	38	43	19
16-19	43	46	11
20+	52	40	8
Still studying	58	33	9
 <b>Socio-professional category</b>			
Self-employed	46	43	11
Managers	55	37	8
Other white collars	46	45	9
Manual workers	45	44	11
House persons	46	40	14
Unemployed	55	35	10
Retired	38	46	16
Students	58	33	9
 <b>Subjective urbanisation</b>			
Rural village	43	45	12
Small/ mid size town	46	43	11
Large town	50	38	12
 <b>Left-right political scale</b>			
Left	60	32	8
Centre	47	42	11
Right	35	56	9
<b>Self-defined minority group</b>			
Ethnic	44	45	11
Skin colour	48	45	7
Religious	40	53	7
Roma	30	61	9
Sexual	61	34	5
Disability	47	46	7
Other	45	48	7
None	46	42	12

Base: all respondents (n= 27,438)

## IV. FOCUS ON ROMA

This section of the report focuses on attitudes and opinions about Roma. It begins by exploring the level of comfort of respondents about their children having Roma schoolmates. It also discusses opinions about the benefit to society of better integration of the Roma, as well as the perceived effectiveness of national efforts to integrate the Roma population.

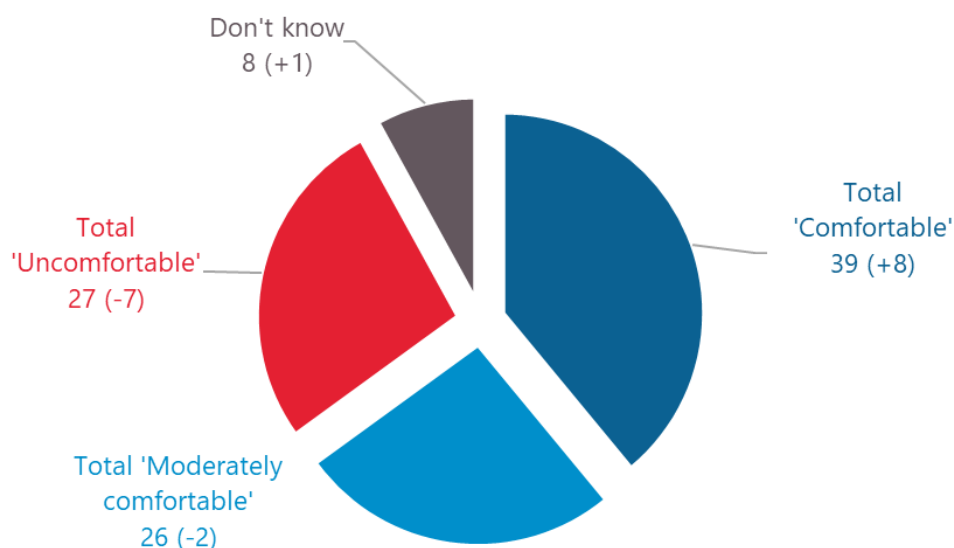
### 1 Comfortable with Roma students in schools?

#### Almost four in ten think citizens of their country would feel comfortable about their children having Roma schoolmates

Across the EU, respondents are most likely to say they think citizens of their country would feel comfortable about their children having Roma schoolmates (39%)<sup>74</sup>. More than one quarter (26%) think their compatriots would feel moderately comfortable, while 27% think they would feel uncomfortable. Almost one in ten (8%) say they don't know.

Compared to 2012, respondents are now more likely to say they think citizens of their country would feel comfortable about their children having Roma schoolmates (+8 pp).

**QC14R** Using a scale from 1 to 10, please tell me how, in your opinion, (NATIONALITY) citizens would feel about their children having Roma schoolmates? '1' means that (NATIONALITY) citizens would feel "not at all comfortable" and '10' that they would feel "totally comfortable" (% - EU)



(May 2019 - June 2012)

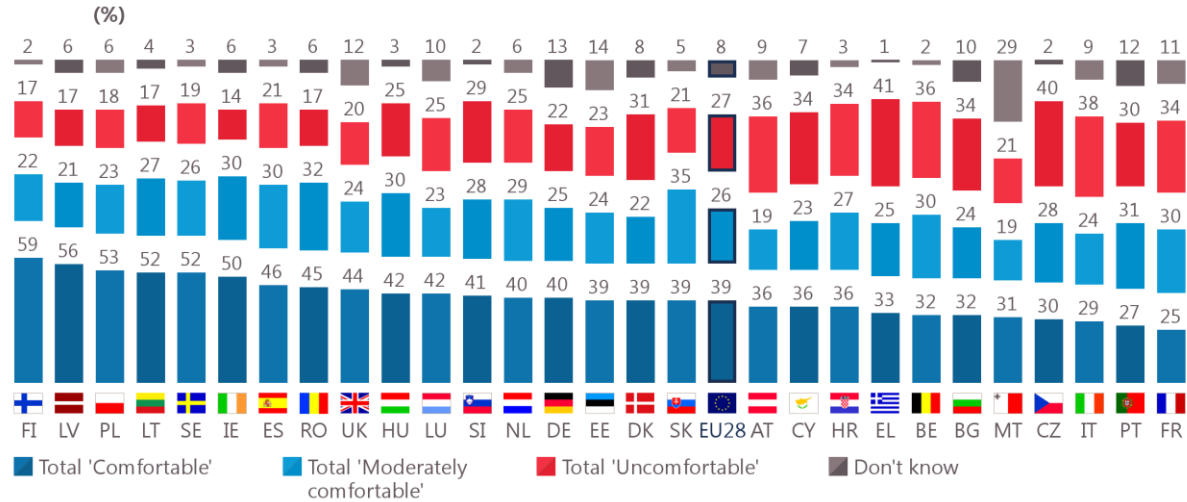
Base: all respondents (n= 27,438)

<sup>74</sup> QC14 Using a scale from 1 to 10, please tell me how, in your opinion, (NATIONALITY) citizens would feel about their children having Roma schoolmates? 1 means that (NATIONALITY) citizens would feel "not at all comfortable" and 10 that they would feel "totally comfortable"

Respondents in Finland (59%), Latvia (56%) and Poland (53%) are the most likely to say citizens in their country would feel comfortable with their children having Roma schoolmates, particularly compared to those in France (25%), Portugal (27%) or Italy (29%).

The highest proportions of respondents who think their compatriots would be uncomfortable are observed in Greece (41%), Czechia (40%), Italy (38%), Austria and Belgium (both 36%).

**QC14R** Using a scale from 1 to 10, please tell me how, in your opinion, (NATIONALITY) citizens would feel about their children having Roma schoolmates? '1' means that (NATIONALITY) citizens would feel "not at all comfortable" and '10' that they would feel "totally comfortable"



Base: all respondents (n= 27,438)



























*Trend analysis*

Since 2012, the proportion who says citizens in their country would feel comfortable with their children having Roma schoolmates has increased in 24 countries<sup>75</sup>. The largest increases are amongst those respondents in Slovakia (+30 pp), Ireland (+25 pp), Luxembourg (+20 pp), Hungary and Czechia (both +19 pp). The exceptions are Greece (-6 pp), Portugal (-5 pp) and France (no change).

The proportion who says they would feel moderately comfortable has increased in 10 countries, and particularly in Romania (+7 pp).

<sup>75</sup> Croatia was not part of the EU in 2012 so was not included in the 2012 survey.

**QC14R** Using a scale from 1 to 10, please tell me how, in your opinion, (NATIONALITY) citizens would feel about their children having Roma schoolmates? '1' means that (NATIONALITY) citizens would feel "not at all comfortable" and '10' that they would feel "totally comfortable" (%)

		Total 'Comfortable'	Diff. May 2019 - June 2012	Total 'Moderately comfortable'	Diff. May 2019 - June 2012	Total 'Uncomfortable'	Diff. May 2019 - June 2012	Don't know
EU28		39	▲ 8	26	▼ 2	27	▼ 7	8
SK		39	▲ 30	35	▲ 5	21	▼ 37	5
IE		50	▲ 25	30	▲ 2	14	▼ 19	6
LU		42	▲ 20	23	▼ 1	25	▼ 24	10
CZ		30	▲ 19	28	▼ 7	40	▼ 12	2
HU		42	▲ 19	30	▲ 2	25	▼ 20	3
FI		59	▲ 15	22	▼ 8	17	▼ 8	2
NL		40	▲ 14	29	▼ 1	25	▼ 13	6
DK		39	▲ 13	22	▼ 4	31	▼ 11	8
DE		40	▲ 12	25	▼ 5	22	▼ 9	13
LT		52	▲ 12	27	▼ 3	17	▼ 8	4
SE		52	▲ 12	26	▼ 2	19	▼ 10	3
UK		44	▲ 11	24	▼ 4	20	▼ 8	12
IT		29	▲ 10	24	▼ 5	38	▼ 10	9
MT		31	▲ 9	19	▲ 2	21	▼ 6	29
BE		32	▲ 8	30	=	36	▼ 8	2
LV		56	▲ 8	21	▲ 1	17	▼ 9	6
PL		53	▲ 6	23	▲ 1	18	▼ 6	6
CY		36	▲ 5	23	=	34	▼ 8	7
AT		36	▲ 5	19	▼ 11	36	▲ 4	9
SI		41	▲ 4	28	▲ 2	29	▼ 5	2
EE		39	▲ 3	24	▼ 1	23	▼ 9	14
ES		46	▲ 3	30	▲ 1	21	▼ 5	3
BG		32	▲ 2	24	▼ 3	34	▼ 1	10
RO		45	▲ 1	32	▲ 7	17	▼ 5	6
FR		25	=	30	▲ 3	34	▼ 7	11
PT		27	▼ 5	31	▼ 2	30	▲ 3	12
EL		33	▼ 6	25	▼ 1	41	▲ 7	1
HR*		36		27		34		3




\*HR was not included due to absence of respondents in previous waves

Base: all respondents (n= 27,438)

The **socio-demographic analysis** shows the following:

- Respondents aged 15-24 are the most likely to say citizens in their country would feel comfortable with their children having Roma schoolmates, particularly compared to those aged 55 and older (44% vs 35%).
- Students (47%) are more likely than other occupation groups to say their compatriots would feel comfortable in this situation.
- Respondents who think their country's efforts to fight discrimination have been effective are more likely to think their compatriots would be comfortable, compared to those who think efforts have been ineffective (60% vs 32%).
- Respondents who have friends in a minority group are more likely to say people in their country would feel comfortable in this situation than those who do not – and this difference is most pronounced for those who have Roma friends (51% vs 35% who do not).
- Respondents who identify as Roma are more likely to say people in their country would feel comfortable than those who do not identify as a minority (46% vs 39%).

**QC14R** Using a scale from 1 to 10, please tell me how, in your opinion, (NATIONALITY) citizens would feel about their children having Roma schoolmates? '1' means that (NATIONALITY) citizens would feel "not at all comfortable" and '10' that they would feel "totally comfortable"  
(% - EU)

	Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Don't know
EU28	27	26	39	8
 <b>Gender</b>				
Man	27	26	39	8
Woman	26	26	39	9
 <b>Age</b>				
15-24	24	25	44	7
25-39	25	27	41	7
40-54	28	26	39	7
55 +	28	27	35	10
 <b>Socio-professional category</b>				
Self-employed	27	28	37	8
Managers	27	25	42	6
Other white collars	28	29	39	4
Manual workers	25	26	40	9
House persons	27	28	36	9
Unemployed	27	27	40	6
Retired	27	27	35	11
Students	25	21	47	7
<b>Efforts to fight discrimination</b>				
Total 'Not effective'	40	21	32	7
Total 'Moderately effective'	25	31	38	6
Total 'Effective'	15	19	60	6
<b>Roma friends</b>				
Yes	19	26	51	4
No	29	27	35	9
<b>Self-defined minority group</b>				
Ethnic	21	25	45	9
Skin colour	29	27	38	6
Religious	22	29	42	7
Roma	24	27	46	3
Sexual	28	29	41	2
Disability	24	28	44	4
Other	27	21	42	10
None	27	26	39	8

Base: all respondents (n= 27,438)

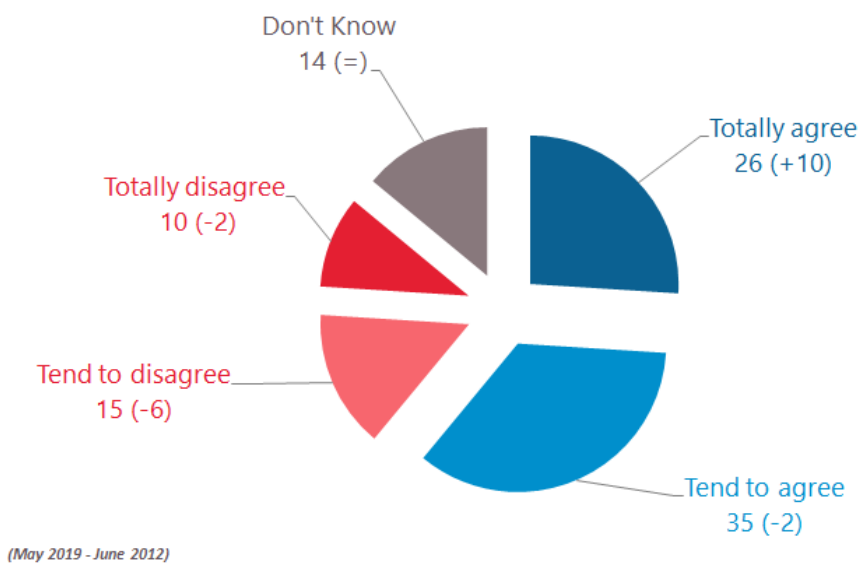
## 2 A better integration of Roma: beneficial for society?

### The majority agree society could benefit from better integration of the Roma

Just over six in ten respondents (61%) in the EU agree society could benefit from better integration of the Roma<sup>76</sup>. One quarter (25%) disagree while 14% say they don't know.

Compared to 2012, respondents are now more likely to agree (+8 pp) and less likely to disagree (-8 pp).

**QC16.1** To what extent do you agree or disagree with the following statement:  
**Society could benefit from a better integration of the Roma**  
 (% - EU)



(May 2019 - June 2012)

Base: all respondents (n= 27,438)

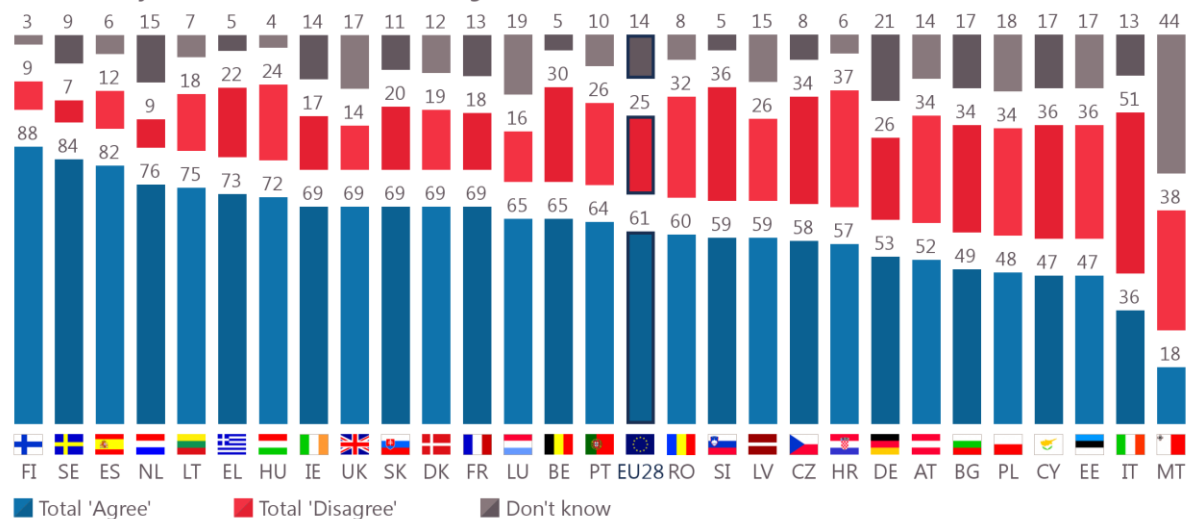
<sup>76</sup> QC16 To what extent do you agree or disagree with the following statement: Society could benefit from a better integration of the Roma



In all but six countries, more than half of all respondents agree society could benefit from better integration of the Roma, and in Finland (88%), Sweden (84%) and Spain (82%) more than eight in ten agree. In contrast, 18% in Malta, 36% in Italy and 47% in Cyprus and Estonia say the same.

Malta (38%) and Italy (51%) are the only countries where respondents are more likely to disagree than to agree.

**QC16** To what extent do you agree or disagree with the following statement:  
**Society could benefit from a better integration of the Roma (%)**
































Base: all respondents (n= 27,438)

In 21 countries, respondents are more likely to agree society could benefit from better integration of the Roma than they were in 2012, with the largest increases in agreement amongst respondents in Ireland (+32 pp), Spain (+14 pp), Portugal (+13 pp), Germany and the United Kingdom (both +12 pp). The largest decline in agreement is observed in Bulgaria (-15 pp).

**QC16** To what extent do you agree or disagree with the following statement:

**Society could benefit from a better integration of the Roma (%)**






		Total 'Agree'	Diff. May 2019 - June 2012	Total 'Disagree'	Diff. May 2019 - June 2012	Don't know
EU28		61	▲ 8	25	▼ 8	14
HR		57		37		6
IE		69	▲ 32	17	▼ 21	14
ES		82	▲ 14	12	▼ 9	6
PT		64	▲ 13	26	▼ 10	10
DE		53	▲ 12	26	▼ 14	21
UK		69	▲ 12	14	▼ 12	17
CZ		58	▲ 11	34	▼ 14	8
NL		76	▲ 11	9	▼ 17	15
FR		69	▲ 10	18	▼ 12	13
SK		69	▲ 10	20	▼ 16	11
FI		88	▲ 10	9	▼ 11	3
AT		52	▲ 9	34	▼ 8	14
LU		65	▲ 7	16	▼ 16	19
PL		48	▲ 7	34	▼ 4	18
SI		59	▲ 7	36	▼ 6	5
BE		65	▲ 6	30	▼ 8	5
EL		73	▲ 6	22	▼ 5	5
LV		59	▲ 5	26	▼ 8	15
DK		69	▲ 4	19	▼ 7	12
IT		36	▲ 3	51	=	13
CY		47	▲ 3	36	▼ 14	17
LT		75	▲ 1	18	▼ 1	7
HU		72	=	24	=	4
EE		47	▼ 3	36	▼ 1	17
RO		60	▼ 3	32	▲ 7	8
SE		84	▼ 3	7	▼ 2	9
MT		18	▼ 4	38	▼ 8	44
BG		49	▼ 15	34	▲ 9	17

Base: all respondents (n= 27,438)

The **socio-demographic analysis** illustrates the following:

- Respondents aged 15-24 are the most likely to agree society could benefit from better integration of the Roma, particularly compared to those aged 55 and older (69% vs 55%).
- Respondents who completed education aged 20 or older (70%) are more likely to agree than those who completed education at an earlier age – particularly aged 15 or younger (50%).
- Managers (73%) and students (70%) are more likely than those in other occupation groups to agree.
- Respondents who place themselves on the left of the political spectrum (73%) are more likely to agree than those in the centre (61%) or on the right (54%).
- Respondents who have friends in a minority group are more likely to agree than those who do not. For example, 77% of those who have Roma friends agree society could benefit from better integration of the Roma, compared to 57% who do not have Roma friends.
- Those who identify as Roma are more likely to agree than those who do not put themselves in a minority group (67% vs 61%).

**QC16** To what extent do you agree or disagree with the following statement:  
**Society could benefit from a better integration of the Roma**  
 (% - EU)

	Total 'Agree'	Total 'Disagree'	Don't know
EU28	61	25	14
 <b>Gender</b>			
Man	61	27	12
Woman	61	24	15
 <b>Age</b>			
15-24	69	19	12
25-39	66	23	11
40-54	62	25	13
55 +	55	29	16
 <b>Education (End of)</b>			
15-	50	34	16
16-19	56	30	14
20+	70	18	12
Still studying	70	18	12
 <b>Socio-professional category</b>			
Self-employed	61	25	14
Managers	73	16	11
Other white collars	60	28	12
Manual workers	61	27	12
House persons	56	27	17
Unemployed	65	24	11
Retired	55	29	16
Students	70	18	12
 <b>Left-right political scale</b>			
Left	73	17	10
Centre	61	26	13
Right	54	35	11
<b>Roma friends</b>			
Yes	77	16	7
No	57	28	15
<b>Self-defined minority group</b>			
Ethnic	62	25	13
Skin colour	70	21	9
Religious	64	27	9
Roma	67	30	3
Sexual	70	24	6
Disability	65	25	10
Other	60	24	16
None	61	25	14

Base: all respondents (n= 27,438)

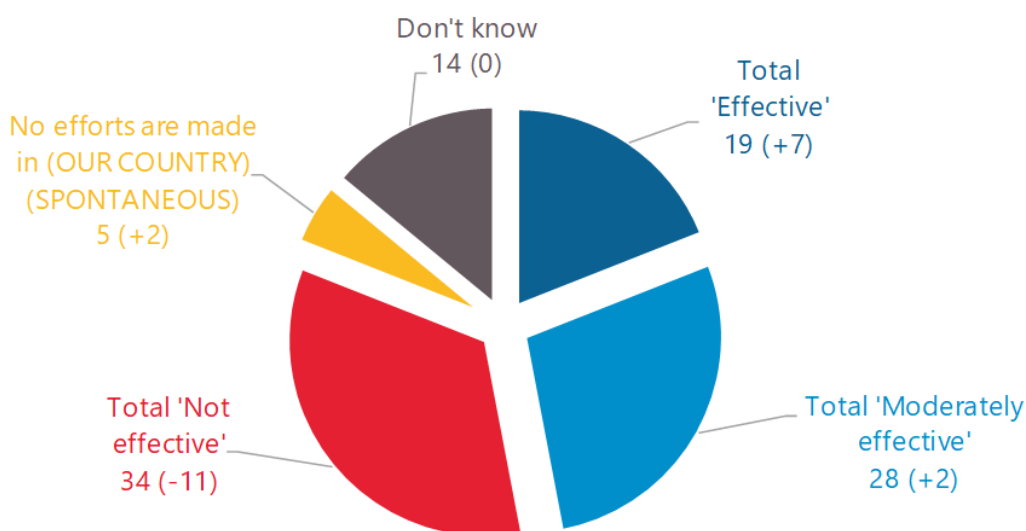
### 3 Effectiveness of efforts made for the integration of Roma

#### Only 19% thinks their country's efforts to integrate Roma are effective

Almost one in five (19%) respondents think their country's efforts to integrate the Roma population are effective<sup>77</sup>, while a further 28% think they are moderately effective<sup>78</sup>. More than one third (34%) think these efforts are not effective, while 14% say they don't know and 5% spontaneously say no efforts are made.

Opinion is more favourable than it was in 2012, with a seven-point increase in the proportion who think these integration efforts are effective and an 11-point decline in the proportion who think these efforts are not effective.

**QC8R** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) for the integration (in the fields of education, health, housing and employment) of its Roma population are effective. '1' means you consider that these efforts are "not at all effective" and '10' that you consider that these efforts are "very effective". (% - EU)



(May 2019 - June 2012)

Base: all respondents (n= 27,438)

<sup>77</sup> For analysis purposes, respondents' responses have been combined into three categories: 'effective' (score of 7-10 out of 10), 'moderately effective' (score of 5 or 6) and 'not effective' (score of 1 to 4).

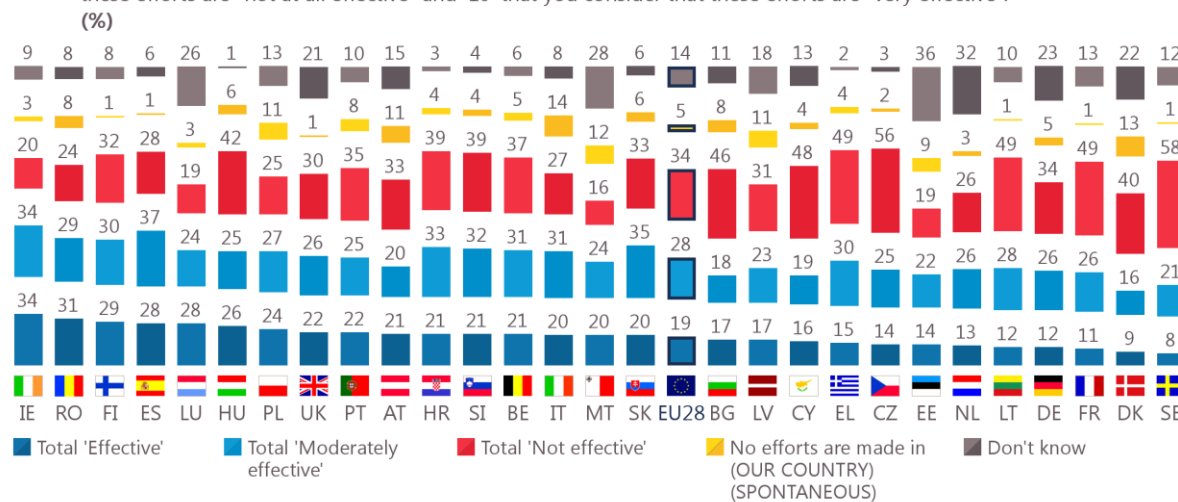
<sup>78</sup> QC8 Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) for the integration (in the fields of education, health, housing and employment) of its Roma population are effective. '1' means you consider that these efforts are "not at all effective" and '10' that you consider that these efforts are "very effective"

Ireland (34%) is the only country where at least one third think the efforts made in their country to integrate its Roma population are effective, followed by 31% in Romania and 29% in Finland. This compares to 8% in Sweden, 9% in Denmark and 11% in France who say the same.

In all but three countries, at least one in five think the efforts in their country are not effective, and in Sweden (58%) and Czechia (56%) more than half think this way.

At least one quarter of respondents in Estonia (36%), the Netherlands (32%), Malta (28%) and Luxembourg (26%) say they don't know.

**QC8R** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) for the integration (in the fields of education, health, housing and employment) of its Roma population are effective. '1' means you consider that these efforts are "not at all effective" and '10' that you consider that these efforts are "very effective".



Base: all respondents (n= 27,438)

**Trend analysis**

Compared to 2015, respondents in 22 countries are now more likely to say their country's efforts to integrate its Roma population are effective, with the largest increases in Ireland, Hungary (both +16 pp) and Luxembourg (+15 pp). The exceptions are Cyprus (-8p), Finland (-4 pp), Slovenia (-2 pp), Bulgaria and Sweden (both -1 pp).

In 18 countries there have also been increase in the proportions who think these efforts are moderately effective, with the largest in Malta, Slovakia (both +17 pp). In contrast, respondents in Austria are now less likely to say this (-12 pp).

**QC8R** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) for the integration (in the fields of education, health, housing and employment) of its Roma population are effective. '1' means you consider that these efforts are "not at all effective" and '10' that you consider that these efforts are "very effective". (%)

		Total 'Not effective'	Diff. May 2019 - June 2012	Total 'Moderately effective'	Diff. May 2019 - June 2012	Total 'Effective'	Diff. May 2019 - June 2012	No efforts are made in (OUR COUNTRY) (SPONTANEOUS)	Diff. May 2019 - June 2012	Don't know
EU28		34	▼ 11	28	▲ 2	19	▲ 7	5	▲ 2	14
HR*		39		33		21		4		3
IE		20	▼ 14	34	▲ 7	34	▲ 16	3	▼ 2	9
HU		42	▼ 22	25	▲ 4	26	▲ 16	6	▲ 3	1
LU		19	▼ 15	24	▼ 1	28	▲ 15	3	▼ 3	26
MT		16	▲ 8	24	▲ 17	20	▲ 13	12	▼ 38	28
ES		28	▼ 17	37	▲ 5	28	▲ 11	1	=	6
PL		25	▼ 12	27	▲ 1	24	▲ 11	11	▲ 8	13
SK		33	▼ 34	35	▲ 17	20	▲ 11	6	▲ 3	6
IT		27	▼ 22	31	▲ 1	20	▲ 10	14	▲ 9	8
BE		37	▼ 10	31	▲ 2	21	▲ 9	5	=	6
UK		30	▼ 10	26	▲ 3	22	▲ 8	1	▼ 1	21
EL		49	▼ 10	30	▲ 6	15	▲ 7	4	▼ 1	2
PT		35	▲ 5	25	▼ 8	22	▲ 7	8	▲ 1	10
CZ		56	▼ 13	25	▲ 6	14	▲ 6	2	▼ 1	3
DK		40	▼ 19	16	▼ 1	9	▲ 6	13	▲ 7	22
LV		31	▼ 8	23	▼ 3	17	▲ 6	11	▲ 3	18
NL		26	▼ 18	26	▼ 1	13	▲ 6	3	▲ 2	32
DE		34	▼ 6	26	▲ 4	12	▲ 3	5	▲ 1	23
LT		49	▼ 6	28	▲ 1	12	▲ 3	1	▼ 2	10
AT		33	▲ 9	20	▼ 12	21	▲ 3	11	▲ 1	15
FR		49	▼ 6	26	▲ 4	11	▲ 2	1	=	13
RO		24	▼ 8	29	▲ 1	31	▲ 2	8	▲ 5	8
EE		19	▼ 14	22	▼ 3	14	▲ 1	9	▼ 1	36
BG		46	▼ 5	18	▼ 3	17	▼ 1	8	▲ 6	11
SE		58	▲ 2	21	▼ 2	8	▼ 1	1	▲ 1	12
SI		39	▼ 3	32	▲ 3	21	▼ 2	4	▲ 2	4
FI		32	▼ 8	30	▲ 8	29	▼ 4	1	▲ 1	8
CY		48	▲ 13	19	▲ 2	16	▼ 8	4	▼ 1	13

\*HR was not included due to absence of respondents in previous waves.

Base: all respondents (n= 27,438)

The **socio-demographic analysis** shows few notable differences.

Respondents on the right of the political spectrum (25%) are more likely to think their country's efforts to integrate its Roma population are effective than those in the centre (18%) or to the left (16%). Those who think their country's efforts to fight discrimination are effective are more likely to think efforts to integrate the Roma are also effective (56% vs 4% who say their country's efforts to fight discrimination are not effective).

The analysis also shows respondents who have Roma friends are more likely to think efforts are effective, compared to those who do not have Roma friends (25% vs 17%). Finally, respondents who identify as Roma are more likely to say these efforts are effective than those who do not identify as part of a minority group (29% vs 18%).



**QC8R** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) for the integration (in the fields of education, health, housing and employment) of its Roma population are effective. '1' means you consider that these efforts are "not at all effective" and '10' that you consider that these efforts are "very effective".

(% - EU)

	Total 'Not effective'	Total 'Moderately effective'	Total 'Effective'	No efforts are made in (OUR COUNTRY) (SPONTANEOUS)	Don't know
EU28	34	28	19	5	14
<b>Gender</b>					
Man	34	29	19	6	12
Woman	34	27	19	5	15
<b>Age</b>					
15-24	32	28	20	7	13
25-39	34	29	20	5	12
40-54	35	28	19	5	13
55 +	35	27	17	5	16
<b>Left-right political scale</b>					
Left	41	27	16	4	12
Centre	33	32	18	4	13
Right	31	27	25	5	12
<b>Efforts to fight discrimination</b>					
Total 'Not effective'	72	11	4	4	9
Total 'Moderately effective'	31	39	18	2	10
Total 'Effective'	15	18	56	1	10
<b>Roma friends</b>					
Yes	35	30	25	3	7
No	35	27	17	6	15
<b>Self-defined minority group</b>					
Ethnic	28	27	25	4	16
Skin colour	31	31	25	3	10
Religious	32	31	22	4	11
Roma	31	29	29	5	6
Sexual	40	25	20	5	10
Disability	39	27	20	4	10
Other	37	25	20	3	15
None	35	28	18	5	14

Base: all respondents (n= 27,438)

## V. EXPERIENCE OF DISCRIMINATION

This section focuses on respondents' personal experience of discrimination, and the circumstances in which it occurred. It also presents to whom respondents would prefer to report discrimination cases.

### 1 Personal experience of discrimination

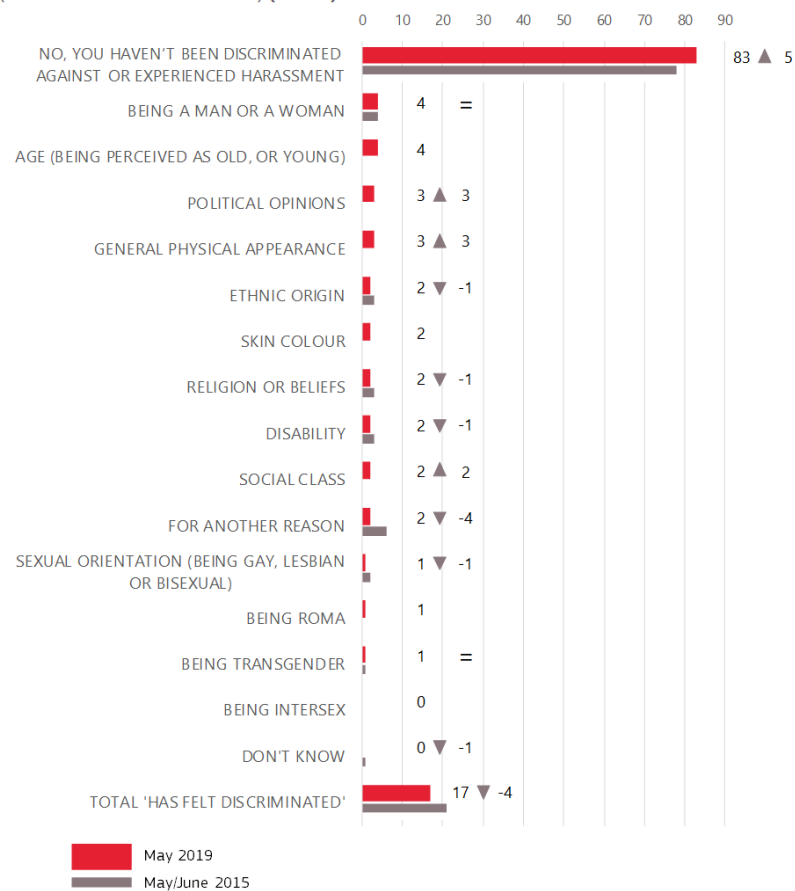
**A majority have not personally felt discriminated against in the last 12 months.**

**Almost one in five say they have.**

More than eight in ten respondents (83%) say they have not been discriminated against or experienced harassment in the last 12 months<sup>79</sup>. Almost one in five (17%) say they have. The most mentioned forms of discrimination or harassment are based on being a man or a woman, on age (both 4%), on political opinions or on general physical appearance (both 3%), on ethnic origin (2%), on skin colour (2%), on religion or beliefs (2%), on disability (2%), on social class (2%), on for another reason (2%), on sexual orientation (being gay, lesbian or bisexual) (1%), on being Roma (1%), on being transgender (1%), on being intersex (0%), on don't know (0%).

Personal experience of discrimination or harassment is less widespread than it was in 2015, with respondents now less likely to say they have been discriminated against or harassed (-4 pp).

**QC2** In the past 12 months have you personally felt discriminated against or experienced harassment on one or more of the following grounds? Please tell me all that apply.  
(MULTIPLE ANSWERS POSSIBLE) (% - EU)



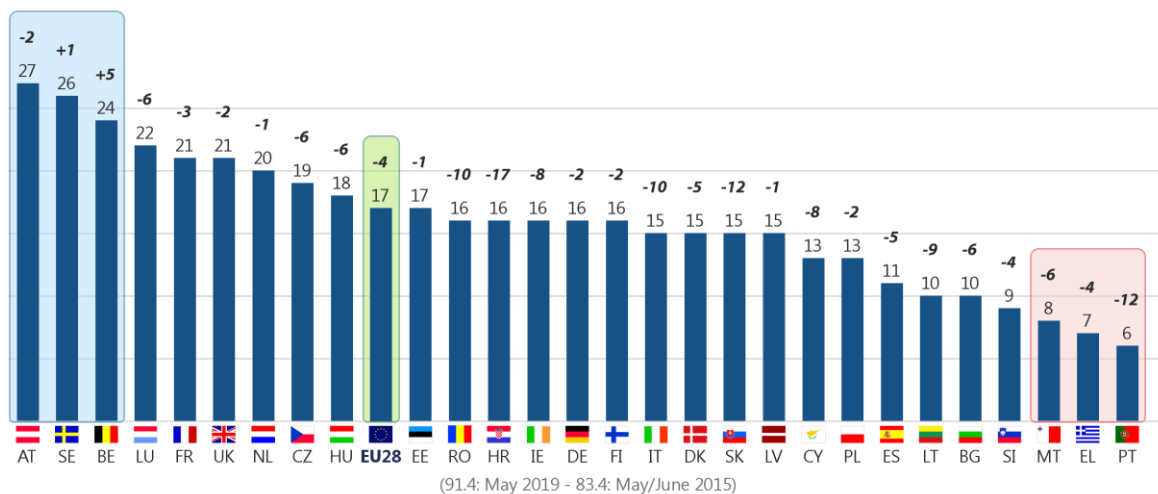
Base: all respondents (n= 27,438)

<sup>79</sup> QC2 In the past 12 months have you personally felt discriminated against or experienced harassment on one or more of the following grounds? Please tell me all that apply

There are seven countries where at least one in five respondents say they have felt discriminated against or harassed in the past 12 months, with the highest proportion in Austria (27%), Sweden (26%) and Belgium (24%). At the other end of the scale, 6% in Portugal, 7% in Greece and 8% in Malta report this experience in the last 12 months.

In all but two countries, respondents are less likely to report feeling discriminated against or harassed than they were in 2015, with the largest declines amongst respondents in Croatia (-17 pp), Portugal, Slovakia (both -12 pp), Italy and Romania (both -10 pp). The exceptions are Belgium (+5 pp) and Sweden (+1 pp).

**QC2** In the past 12 months have you personally felt discriminated against or experienced harassment on one or more of the following grounds? Please tell me all that apply.  
(% - Total 'Has felt discriminated')



Base: all respondents (n= 27,438)

Incidence of specific forms of discrimination is generally low in each country. Highlights from the country analysis include:

- Respondents in Sweden are the most likely to say they have felt discriminated against or harassed on the basis of being a man or a woman (11%), age (10%) or general physical appearance (5%, along with respondents in Belgium).
- Respondents in Austria are the most likely to say they have felt discriminated against or harassed on the basis of political opinions (8%), skin colour (5%, along with those in Belgium), religion or beliefs (5%), disability (5%), being intersex (4%) or transgender (3%).
- Respondents in Estonia and Belgium are the most likely to report discrimination or harassment based on ethnic origin (both 5%). Those in Belgium are also the most likely to mention social class (5%).
- Respondents in Slovakia are the most likely to say they have experienced discrimination or harassment for being Roma (5%).

## Trend analysis

In most countries, respondents are now less likely to say they have personally experienced discrimination or harassment in the last 12 months than they were in 2015. The largest declines are in Croatia (-17 pp), Slovakia, Portugal (both -12 pp), Romania and Italy (both -10 pp). Belgium (+5 pp) and Sweden (+1 pp) are the only countries where the proportion has increased.

**QC2** In the past 12 months have you personally felt discriminated against or experienced harassment on one or more of the following grounds? Please tell me all that apply. (MULTIPLE ANSWERS POSSIBLE) (%)

		No, you haven't been discriminated against or experienced harassment		Total 'Has felt discriminated'		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		83	▲ 5	17	▼ 4	0
BE		76	▼ 5	24	▲ 5	0
BG		85	▲ 5	10	▼ 6	5
CZ		81	▲ 12	19	▼ 6	0
DK		85	▲ 7	15	▼ 5	0
DE		84	▲ 2	16	▼ 2	0
EE		83	▲ 3	17	▼ 1	0
IE		84	▲ 10	16	▼ 8	1
EL		93	▲ 4	7	▼ 4	0
ES		89	▲ 5	11	▼ 5	0
FR		78	▲ 2	21	▼ 3	0
HR		84	▲ 19	16	▼ 17	0
IT		84	▲ 11	15	▼ 10	0
CY		87	▲ 8	13	▼ 8	0
LV		85	▲ 2	15	▼ 1	0
LT		89	▲ 9	10	▼ 9	0
LU		76	▲ 5	22	▼ 6	2
HU		82	▲ 6	18	▼ 6	0
MT		89	▲ 4	8	▼ 6	3
NL		80	▲ 2	20	▼ 1	0
AT		72	▲ 3	27	▼ 2	1
PL		87	▲ 7	13	▼ 2	1
PT		94	▲ 12	6	▼ 12	0
RO		84	▲ 13	16	▼ 10	1
SI		91	▲ 5	9	▼ 4	0
SK		83	▲ 18	15	▼ 12	2
FI		84	▲ 3	16	▼ 2	0
SE		74	=	26	▲ 1	0
UK		78	▲ 1	21	▼ 2	0

Base: all respondents (n= 27,438)

Respondents who say they **have** been discriminated against or harassed in the last 12 months are most likely to be found in the following groups:






- Those who consider themselves part of a minority group are more likely to say they have been discriminated against or harassed in the last 12 months – for example: 58% for who consider themselves part of a sexual minority (like being gay, lesbian, bisexual, transgender or intersex); 52% for disability; 49% for Roma; 40% for ethnic minority; and 38% for who consider themselves as belonging to a religious minority, compared to 13% who do not identify as a minority.
- The unemployed (28%);
- Those aged 15-24 (25%);
- Those on the left of the political spectrum (21%);

Respondents who say they **have not** been discriminated against or harassed in the last 12 months are most likely to be found in the following groups:

- Those aged 55 or older (88%);
- Those who completed education aged 15 or younger (87%);
- The retired (88%) and housepersons (87%);
- Those on the right (85%) or centre (84%) of the political spectrum;
- Those who do not identify as a minority (87%);

**QC2** In the past 12 months have you personally felt discriminated against or experienced harassment on one or more of the following grounds? Please tell me all that apply. (MULTIPLE ANSWERS POSSIBLE)

(% - EU)

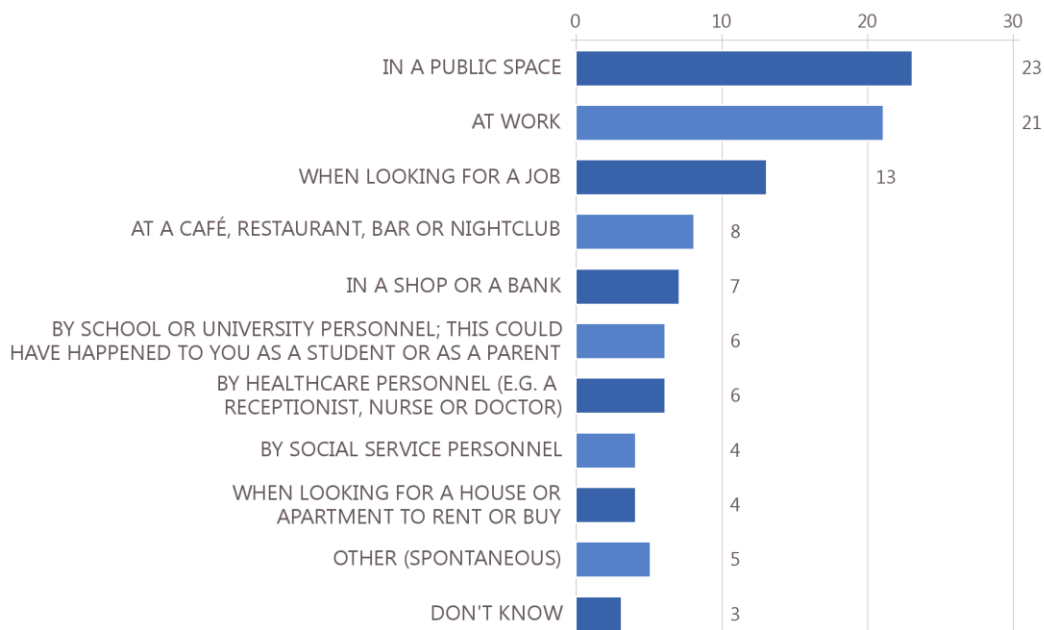
	Total 'Has felt discriminated'	No, you haven't been discriminated against or experienced harassment	Don't know
EU28	17	83	0
 <b>Gender</b>			
Man	15	84	0
Woman	18	82	0
 <b>Age</b>			
15-24	25	75	0
25-39	20	79	1
40-54	18	82	0
55 +	11	88	0
 <b>Education (End of)</b>			
15-	12	87	0
16-19	15	84	1
20+	18	82	0
Still studying	24	76	0
 <b>Socio-professional category</b>			
Self-employed	16	84	0
Managers	18	81	0
Other white collars	17	83	0
Manual workers	18	82	1
House persons	13	87	0
Unemployed	28	71	1
Retired	11	88	1
Students	24	76	0
 <b>Left-right political scale</b>			
Left	21	79	0
Centre	16	84	0
Right	15	85	0
<b>Self-defined minority group</b>			
Ethnic	40	59	1
Skin colour	46	53	1
Religious	38	61	0
Roma	49	50	1
Sexual	58	40	2
Disability	52	48	0
Other	50	50	0
None	13	87	0

Base: all respondents (n= 27,438)

Respondents who felt discriminated against in the past 12 months were asked the circumstances where and when this happened<sup>80</sup>. A public space (23%) and work (21%) are the most mentioned, followed by looking for a job (13%). These are the three situations mentioned by at least one in ten.

Almost one in ten (8%) say they felt discriminated against in a café, restaurant, bar or nightclub, while 7% mentioned a shop or bank, and 6% say they felt discriminated against by healthcare, or school or university personnel. Fewer than one in twenty say it was when looking for a house or apartment to rent or buy, or by social service personnel (both 4%).

**QC3** Thinking about the most recent time when you felt discriminated against, under what circumstances did it take place? ('THOSE WHO HAVE FELT DISCRIMINATED AGAINST', CODE 1 TO 14 IN QC2)  
(% - EU)



Base: respondents who have felt discriminated against (n= 4,550)

In 16 countries, respondents who had felt discriminated against or harassed are most likely to say this happened in a **public space**<sup>81</sup>. Those in the United Kingdom (33%) and Belgium and Spain (both 29%) are the most likely to mention this situation, particularly compared to respondents in Bulgaria (9%), Poland (10%) and Finland (11%).

**Work** is the most mentioned circumstance by respondents in Slovenia (33%) and the Netherlands and Sweden (both 31%) and is least mentioned in Hungary (7%), Bulgaria (10%) and Poland (12%). This is the most mentioned situation in eight countries.

In Bulgaria (32%), Lithuania (26%), Slovakia (23%) and Hungary (19%) the most mentioned circumstance for discrimination or harassment was **when looking for a job**. In contrast 4% of those in Luxembourg and 8% in Germany and Austria say it occurred when looking for a job.

Respondents in Austria (15%), Croatia and Spain (both 12%) are the most likely to say they experienced discrimination at a **café, restaurant, bar or nightclub**.

Italy, Hungary (both 14%) Bulgaria (12%) and Poland (10%) are the only countries where at least one in ten say they experienced discrimination in a **shop or a bank**.

<sup>80</sup> QC3 Thinking about the most recent time when you felt discriminated against, under what circumstances did it take place?

<sup>81</sup> Results for Malta, Portugal, Cyprus, Greece and Slovenia are not included in the written analysis due to very low base size (<99).

In Poland (15%), discrimination or harassment by **healthcare personnel** is the most mentioned circumstance, and this is also mentioned by 15% in Croatia and 12% in Hungary and Romania. **School or university personnel** are most mentioned by those in Ireland, Luxembourg (both 12%) and Denmark (11%).

Austria (11%) and Luxembourg (10%) are the only countries where **looking for a house or apartment** is mentioned by at least one in ten, while Poland (10%) is the only country where one in ten mention **social service personnel**.

QC3 Thinking about the most recent time when you felt discriminated against, under what circumstances did it take place? ('THOSE WHO HAVE FELT DISCRIMINATED AGAINST', CODE 1 TO 14 IN QC2) (%)

		In a public space	At work	When looking for a job	At a café, restaurant, bar or nightclub	In a shop or a bank	By healthcare personnel (e.g. a receptionist, nurse or doctor)	By school or university personnel; this could have happened to you as a student or as a parent	When looking for a house or apartment to rent or buy	By social service personnel	Other (SPONTANEOUS)	Don't know
EU28		23	21	13	8	7	6	6	4	4	5	3
BE		29	16	16	9	8	3	6	6	4	3	0
BG		9	10	32	6	12	10	0	7	9	7	10
CZ		22	14	20	8	9	6	6	3	6	3	3
DK		23	20	11	8	7	6	11	0	4	7	3
DE		27	27	8	6	4	5	7	5	4	4	3
EE		21	22	17	5	8	6	6	3	7	7	4
IE		20	16	19	11	4	5	12	9	2	1	1
EL		24	15	20	9	2	5	5	0	14	5	1
ES		29	17	13	12	3	4	6	7	2	11	2
FR		22	28	14	7	5	3	6	3	2	6	4
HR		21	15	17	12	7	15	5	7	2	3	2
IT		14	13	17	9	14	8	5	9	7	3	1
CY		18	23	15	2	2	6	11	7	9	4	3
LV		25	21	19	3	3	6	9	3	2	5	4
LT		23	19	26	6	6	10	4	0	4	1	1
LU		27	24	4	9	2	2	12	10	7	7	2
HU		14	7	19	7	14	12	10	6	6	2	3
MT		37	22	20	7	0	4	2	0	0	11	3
NL		19	31	10	11	4	6	8	2	3	5	1
AT		21	15	8	15	7	6	7	11	7	1	2
PL		10	12	13	9	10	15	10	7	10	0	4
PT		27	17	15	7	5	2	5	9	10	2	1
RO		23	13	14	8	3	12	10	7	5	4	1
SI		17	33	12	13	6	7	10	3	3	7	1
SK		23	19	23	6	7	11	2	5	7	0	3
FI		11	29	17	10	5	10	4	0	4	5	5
SE		15	31	13	7	4	5	5	3	7	14	2
UK		33	25	9	5	8	3	6	2	2	5	2

Highest percentage per country

Lowest percentage per country

Highest percentage per item

Lowest percentage per item

Base: respondents who have felt discriminated against (n= 4,550)



The **socio-demographic analysis** illustrates the following:

- Respondents aged 15-24 are more likely than older age groups to say they were discriminated against in a **public space** (27%), at a **café, restaurant, bar or nightclub** (13%) or by **school or university personnel** (18%). Those aged 55+ are the most likely to report discrimination from **healthcare personnel** (11%), while those aged 25-54 are more likely than other age groups to say discrimination occurred at **work**.
- The longer a respondent remained in education, the more likely they are to say the discrimination was at **work**. Those who completed education aged 15 or younger (11%) are more likely to say it was at a **café, restaurant, bar or nightclub** than those who finished education at an older age (6%).
- Retired persons are more likely than other occupation groups to say the discrimination was from **healthcare personnel** (13%). The unemployed are more likely than other groups to say it was when **looking for a job** (36%) while students are more likely than other groups to say it was from **school or university personnel** (28%).
- Those living in large towns are the most likely to say they experienced discrimination in a **public space**, particularly compared to those living in rural villages (28% vs 20%).
- Respondents who identify as part of a minority group based on sexuality are more likely than those in other minority groups, or those not in a minority to say the discrimination was at a **café, restaurant, bar or nightclub** (16%). Those who say they are not part of a minority group are more likely to say it was in a **public space** or at **work** than those who identify as being part of a minority.

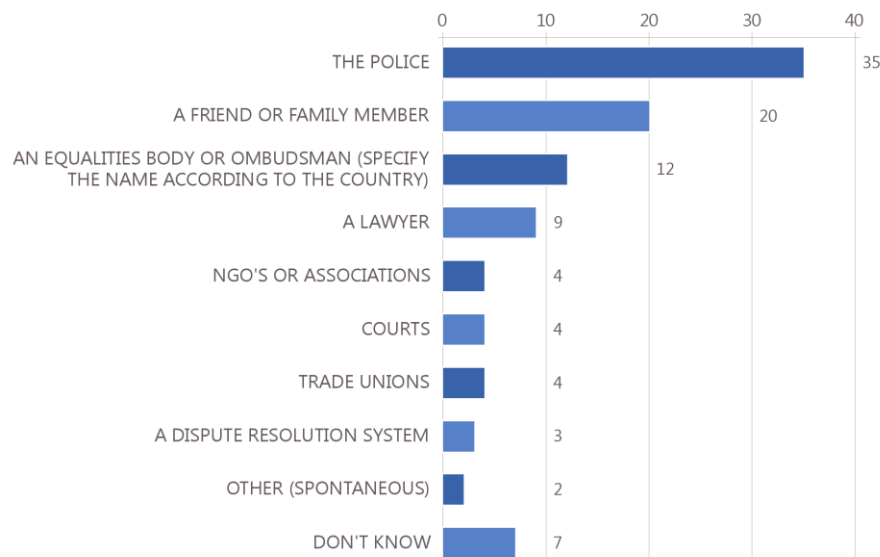
## 2 Preference for reporting a personal incidence of discrimination

### Respondents are most likely to prefer reporting an experience of discrimination to the police

If they were a victim of discrimination, more than one third (35%) would prefer to report this to the police, while one in five (20%) prefer a friend or family member<sup>82</sup>. An equality body or ombudsman is the only other body or person mentioned by at least one in ten (12%).

Almost one in ten would report to a lawyer (9%), while 4% would report their case to NGO's or associations, courts, or trade unions. Only 3% would report to a dispute resolution system. Only 3% would report to a dispute resolution system. Only 3% would report to a dispute resolution system.

QC10 If you were the victim of discrimination (including harassment), to whom would you prefer to report your case? (% - EU)



Base: all respondents (n= 27,438)

In 21 countries, respondents most often say they would prefer to report their case to the **police** if they were a victim of discrimination, with the highest proportions in Spain (49%), Czechia (41%) and the United Kingdom (39%). In contrast 19% in Sweden, 20% in Latvia and 22% in Bulgaria would prefer to report this to the police. Although the result for Bulgaria is one of the lowest, this is still the most mentioned option by respondents in this country.

There are five countries where respondents most often say they would prefer to report to a **friend or family member**: the Netherlands (42%), Finland (35%), Estonia (34%), Latvia (29%) and Ireland (27%). This option is least mentioned by respondents in Portugal, Malta (both 8%) and Poland (10%).

Sweden (32%) and Cyprus (29%) are the only countries where respondents are most likely to say they would prefer to report to **an equality body or ombudsman**, although this option is also mentioned by at least one in five in Belgium (23%) and Hungary (20%). In contrast, 6% in Spain and 7% in Slovakia and Denmark also mention this option.

<sup>82</sup> QC10 If you were the victim of discrimination (including harassment), to whom would you prefer to report your case?

Respondents in Austria (18%), Malta (17%) and Italy (14%) are the most likely to say they would prefer to report to a **lawyer**, particularly compared to those in Finland, the Netherlands and Sweden (all 2%). Respondents in Denmark (20%) and Sweden (16%) are more likely than those in other countries to mention **trade unions**, and in particular compared to respondents in Greece, Bulgaria and Estonia.

**NGOs or associations** are most often mentioned by respondents in Luxembourg, France (both 8%), Austria and Croatia (both 7%), while **courts** are most often mentioned by those in Romania (11%), Malta, Hungary and Austria (all 7%).

Finally, almost one quarter of respondents in Portugal and Bulgaria (both 24%) say they **do not know** who they would prefer to report to if they were a victim of discrimination.

**QC10** If you were the victim of discrimination (including harassment), to whom would you prefer to report your case?

(%)

		The police	A friend or family member	An equalities body or ombudsman (SPECIFY THE NAME ACCORDING TO THE COUNTRY)	A lawyer	Trade Unions	NGO's or associations	Courts	A dispute resolution system	Other (SPONTANEOUS)	Don't know
EU28		35	20	12	9	4	4	4	3	2	7
BE		26	23	23	8	6	4	4	4	7	1
BG		22	14	18	9	7	3	5	7	3	24
CZ		41	16	10	11	4	3	5	2	7	7
DK		33	18	7	9	20	7	7	7	2	8
DE		35	27	12	9	2	2	2	7	4	6
EE		29	34	9	3	7	7	3	2	6	12
IE		26	27	11	9	6	2	5	6	0	8
EL		33	18	13	12	7	3	6	4	4	6
ES		49	17	6	7	3	4	6	2	7	5
FR		31	22	8	10	5	8	5	2	2	7
HR		33	20	12	8	2	7	6	5	0	7
IT		38	11	15	14	2	4	4	4	7	7
CY		24	21	29	8	2	2	7	2	4	7
LV		20	29	17	6	2	2	6	3	5	10
LT		30	26	16	3	2	2	4	3	3	11
LU		35	21	10	10	6	8	4	7	7	4
HU		27	13	20	9	4	5	7	3	2	10
MT		38	8	8	17	4	5	7	3	4	6
NL		23	42	18	2	2	7	7	6	2	3
AT		23	15	14	18	5	7	7	3	3	5
PL		38	10	10	9	3	5	9	3	7	12
PT		37	8	13	5	2	3	5	7	2	24
RO		27	13	9	12	5	5	11	5	7	12
SI		31	25	16	5	4	3	2	3	4	7
SK		35	21	7	12	2	5	6	3	7	8
FI		27	35	15	2	9	2	2	2	7	5
SE		19	22	32	2	16	2	0	7	3	3
UK		39	21	9	7	8	7	7	4	3	7

Highest percentage per country

Lowest percentage per country

Highest percentage per item

Lowest percentage per item

Base: all respondents (n= 27,438)

The **socio-demographic analysis** focuses on the three most mentioned options. It illustrates the following:

- Women are more likely to prefer to report to a **friend or family member** (22% vs 17% of men).
- Those aged 55 and older are more likely than younger age groups to prefer to report to the **police** (40%). 15-24 year olds are more likely than older respondents to mention a friend or family member (37%).
- The longer a respondent remained in education, the more likely they are to mention an **equality body or ombudsman**, and the less likely they are to mention the **police**. For example, 16% who completed education aged 20+ say they would prefer to report to an equality body or ombudsman, compared to 8% who completed education aged 15 or younger.
- Retired persons (42%) and housepersons (40%) are the most likely to mention the **police**, while students (40%) are more likely than other occupation groups to mention a **friend or family member** (18%).
- Respondents who have not experienced discrimination are more likely to mention the **police** (37%) and less likely to mention a **friend or family member** than those who have experienced discrimination (18%).

## VI. VIEWS ABOUT EQUAL OPPORTUNITIES IN EMPLOYMENT

This section of the report begins with a review of factors respondents think may disadvantage a job applicant. It also considers respondents' views about whether enough is being done to combat discrimination in the workplace

### 1 Factors that are perceived to put applicants for a job at a disadvantage

#### A candidate's look or age are most often considered to put them at a disadvantage in a job situation where two candidates have the same skills and qualifications

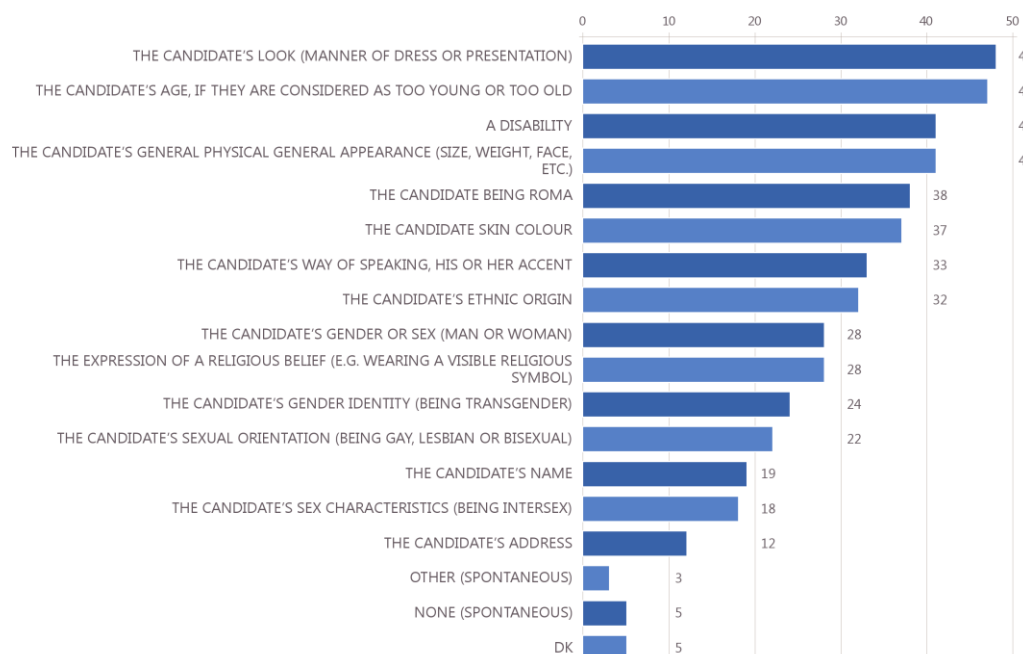
When asked to consider a situation where a company has a choice between two candidates with equal skills and qualifications 48% say a candidate's look may put them at a disadvantage, while 47% say this about their age (considered too old or too young)<sup>83</sup>. Just over four in ten say one having a disability or their general physical appearance might put a candidate at a disadvantage (both 41%).

Almost four in ten mention a candidate being Roma (38%) or the candidate's skin colour (37%). One third mention the candidate's way of speaking or accent, while 32% mention the candidate's ethnic origin as potentially giving a disadvantage.

Gender or the expression of a religious belief are each considered by 28% of the respondents to be a potential source of disadvantage in this situation, while 24% mention gender identity and 22% the candidate's sexual orientation.

Almost one in five think the candidate's name (19%) or sex characteristics (e.g. being intersex) may disadvantage the person, while 12% mention the candidate's address.

**QC4** In (OUR COUNTRY) when a company wants to hire someone and has the choice between two candidates with equal skills and qualifications, which of the following criteria may, in your opinion, put one candidate at a disadvantage? (% - EU)

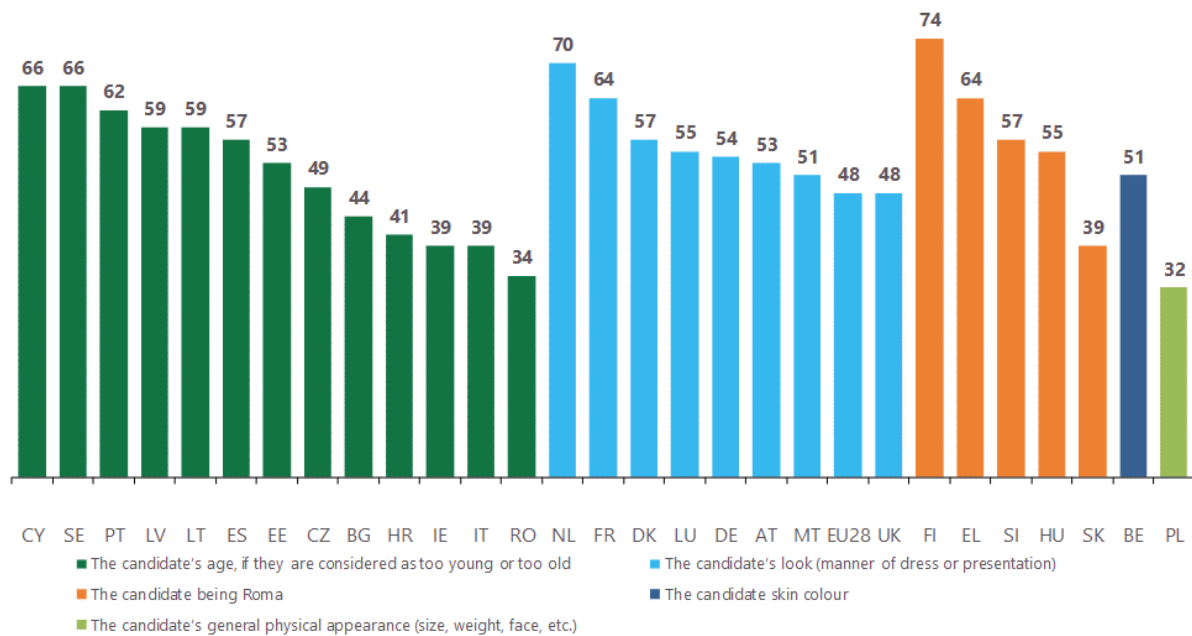


Base: all respondents (n= 27,438)

<sup>83</sup> QC4 In (OUR COUNTRY) when a company wants to hire someone and has the choice between two candidates with equal skills and qualifications, which of the following criteria may, in your opinion, put one candidate at a disadvantage?

The criteria most often mentioned as putting a candidate at a disadvantage for a job when they have equal skills and qualifications varies across the EU. In 13 countries the candidate's age is most mentioned while in eight countries the candidate's look is most often considered to put a candidate at a disadvantage. In five countries the candidate being Roma is most mentioned (Finland, Greece, Slovenia, Hungary and Slovakia), while the candidate's skin colour is most mentioned in Belgium and general physical appearance in Poland.

**QC4** In (OUR COUNTRY) when a company wants to hire someone and has the choice between two candidates with equal skills and qualifications, which of the following criteria may, in your opinion, put one candidate at a disadvantage? (MULTIPLE ANSWERS POSSIBLE) (% - THE MOST MENTIONED ANSWER BY COUNTRY)



Base: all respondents (n= 27,438)

The country analysis shows respondents in the Netherlands (70%), France (64%) and Sweden (59%) are the most likely in the EU to say the candidate's **look** might disadvantage them in this situation, particularly compared to those in Bulgaria (24%), Slovakia, Poland and Croatia (all 25%). This is one of the three most mentioned criteria in 17 countries.

The candidate's **age** is one of the three most mentioned criteria in 26 countries, and is most widely mentioned in the Netherlands (67%), Sweden and Cyprus (both 66%). At the other end of the scale, 29% in Poland, 31% in Malta and 34% in Romania mention this.

A **disability** is mentioned by at least six in ten in Finland (64%), Sweden (63%), the Netherlands (62%) and Portugal (61%), compared to 27% in Malta, 28% in Romania and 29% in Poland, Slovakia and Italy. This is one of the three most mentioned criteria in 17 countries.

A candidate's **general physical appearance** is most likely to be mentioned by respondents in France (58%), the Netherlands (57%), Sweden, Portugal and Greece (all 56%), and least likely to be mentioned by those in Croatia, Bulgaria (both 20%) and Latvia (24%). This is one of the three most mentioned options in nine countries.

Respondents in Finland (74%), Greece (64%), Sweden and Slovenia (both 57%) are the most likely to mention the candidate being **Roma** as a potential disadvantage, while those in Estonia (23%), Romania, Poland and Malta (all 25%) are the least likely to mention this. This is the most mentioned criteria in five countries, and one of the three most mentioned in 12 countries overall.

Belgium (51%) is the only country where the candidate's **skin colour** is the most mentioned criteria, but it is also mentioned by 57% in Finland and 56% in France and the Netherlands. At the other end of the scale, 15% in Romania and 17% in Bulgaria and Latvia mention skin colour.

The candidate's **way of speaking** is most often mentioned by respondents in Sweden (65%), the Netherlands (59%) and France (49%), and least mentioned by those in Croatia, Slovakia (both 15%) and Bulgaria (17%).

There are three countries where more than half mention the candidate's **ethnic origin** as a potential disadvantage: the Netherlands (64%), Finland (56%) and Sweden (51%). This compares to 10% in Lithuania, 13% in Romania and 14% in Latvia who also mention this. At least four in ten respondents in Sweden (44%), the Netherlands and Finland (both 40%) mention the candidate's **gender or sex**, compared to 16% in Poland and 18% in Romania and Bulgaria who mention this.

The candidate's **expression of a religious belief** is mentioned by at least half in the Netherlands (58%) and Sweden (56%), but by 8% in Hungary and 9% in Slovakia. Respondents in Greece (44%), Sweden (41%) and the Netherlands (39%) are most likely to mention the candidate's **gender identity**, while those in Latvia (12%), Romania (13%) and Luxembourg and Slovakia (both 14%) are the least likely to mention this criterion.

More than four in ten respondents in Cyprus (44%) and Greece (42%) mention the candidate's **sexual orientation**, compared to 13% in Luxembourg and 15% in Latvia and Romania. The candidate's **name** is most likely to be mentioned in Sweden (58%), the Netherlands (48%) and France (44%), particularly compared to Latvia (2%).

The candidate's **sex characteristics** are most often mentioned by respondents in Greece (44%), Cyprus (33%) and Sweden (30%), and least often mentioned by those in Latvia (9%), Romania and Luxembourg (both 10%). Finally, the candidate's **address** is mentioned by at least one in five respondents in France, Ireland (both 26%), the Netherlands (21%) and Sweden (20%), but by just 2% in Bulgaria.



**QC4** In (OUR COUNTRY) when a company wants to hire someone and has the choice between two candidates with equal skills and qualifications, which of the following criteria may, in your opinion, put one candidate at a disadvantage? **(MULTIPLE ANSWERS POSSIBLE)** (%)

	The candidate's look (manner of dress or presentation)	The candidate's age, if they are considered as too young or too old	A disability	The candidate's general physical appearance (size, weight, face, etc.)	The candidate being Roma	The candidate's skin colour	The candidate's way of speaking, his or her accent	The candidate's ethnic origin	The candidate's gender or sex (man or woman)	The expression of a religious belief (e.g. wearing a visible religious symbol)	The candidate's gender identity (being transgender)	The candidate's sexual orientation (being gay, lesbian or bisexual)	The candidate's name	The candidate's sex characteristics (being intersex)	The candidate's address
EU28	48	47	41	41	38	37	33	32	28	28	24	22	19	18	12
BE	49	50	40	34	41	51	37	47	23	46	25	17	30	16	8
BG	24	44	39	20	34	17	17	23	18	15	17	23	5	16	2
CZ	44	49	48	37	46	37	31	27	27	21	15	16	5	16	7
DK	57	50	46	50	44	40	42	49	30	49	27	19	37	18	17
DE	54	48	43	44	39	43	39	37	31	44	21	18	25	17	16
EE	33	53	48	27	23	28	27	25	29	21	20	19	7	17	6
IE	38	39	37	34	35	28	31	25	23	17	19	17	17	15	26
EL	50	61	51	56	64	34	36	37	28	26	44	42	5	44	3
ES	50	57	37	49	39	36	19	33	36	18	27	23	6	18	6
FR	64	56	49	58	47	56	49	45	35	43	30	28	44	21	26
HR	25	41	36	20	40	21	15	26	29	18	25	31	16	24	4
IT	37	39	29	28	36	24	27	18	21	11	24	17	6	15	6
CY	47	66	54	46	48	34	36	27	24	27	31	44	10	33	3
LV	38	59	45	24	30	17	21	14	21	10	12	15	2	9	4
LT	34	59	51	34	41	18	19	10	21	16	22	27	3	21	4
LU	55	46	36	39	29	23	29	21	26	26	14	13	18	10	9
HU	39	43	45	32	55	38	18	28	23	8	16	19	10	13	7
MT	51	31	27	45	25	36	23	29	19	23	24	21	5	23	5
NL	70	67	62	57	41	56	59	64	40	58	39	32	48	26	21
AT	53	45	47	44	38	47	44	43	35	46	30	30	24	26	15
PL	25	29	29	32	25	23	18	15	16	12	20	22	4	14	5
PT	58	62	61	56	30	31	19	26	24	12	26	28	3	22	3
RO	30	34	28	29	25	15	26	13	18	11	13	15	8	10	8
SI	38	48	52	36	57	31	20	29	35	33	29	30	23	25	13
SK	25	37	29	26	39	27	15	20	22	9	14	17	6	14	3
FI	53	63	64	52	74	57	37	56	40	42	33	25	33	22	7
SE	59	66	63	56	57	50	65	51	44	56	41	26	58	30	20
UK	48	42	39	37	27	31	35	28	27	25	23	18	15	17	15
	1st MOST FREQUENTLY MENTIONED ITEM				2nd MOST FREQUENTLY MENTIONED ITEM				3rd MOST FREQUENTLY MENTIONED ITEM						

Base: all respondents (n= 27,438)

The **socio-demographic analysis** illustrates the following

- Women are more likely to say **the candidate's gender** could be a disadvantage (31% vs 25% of men).
- Respondents aged 15-39 are more likely than those aged 55+ to say **the candidate's gender** could be a disadvantage (31% vs 26%).
- Respondents who completed their education aged 20 or older are more likely to say each characteristic could be a disadvantage. For example, 53% say this about **the candidate's look**, compared to 42% who completed education aged 15 or younger.
- Respondents who place themselves on the left of the political spectrum are more likely to say each characteristic could be a disadvantage. For instance, 35% say **the expression of a religious belief** could be a disadvantage, compared to 29% in the centre and 25% on the right.
- Respondents who have been discriminated against on at least one ground are more likely than those who have not been discriminated to mention each of the following: **skin colour, way of speaking, ethnic origin, gender or sex, the expression of a religious belief, gender identity, sexual orientation** or **name**.

The analysis also shows that respondents who identify as part of a minority based on disability are more likely to mention **a disability** as a possible disadvantage (53%) than those who say they are not part of a minority group (42%).

## 2 Perception as to whether enough is being done to promote diversity in the workplace

### **Respondents are most likely to think enough is being done to promote diversity in their workplace based on a younger age or being a man or a woman**

Respondents were asked whether they think enough is being done in their workplace to promote diversity in relation to various groups at risk of discrimination. Almost half of respondents spontaneously said that the questions were 'not applicable' to them. In the results below, these 'not applicable' responses have been excluded and the percentages have been recalculated on the basis of the remaining respondents<sup>84</sup>.

Two thirds of respondents think enough is being done to promote diversity in their workplace based on age (in relation to younger people) or being a man or a woman (both 66%), and in both cases more than three in ten totally agree. Almost six in ten (58%) think enough is being done when it comes to skin colour, or religion or beliefs, while 57% say this in relation to disability and 56% in relation to ethnic origin or age (in relation to older people). Half (50%) think enough is being done to promote diversity in their workplace in relation to sexual orientation.

Fewer than four in ten thinks enough is being done when it comes to being intersex (39%), transgender (38%), or having Roma origin or background (37%).

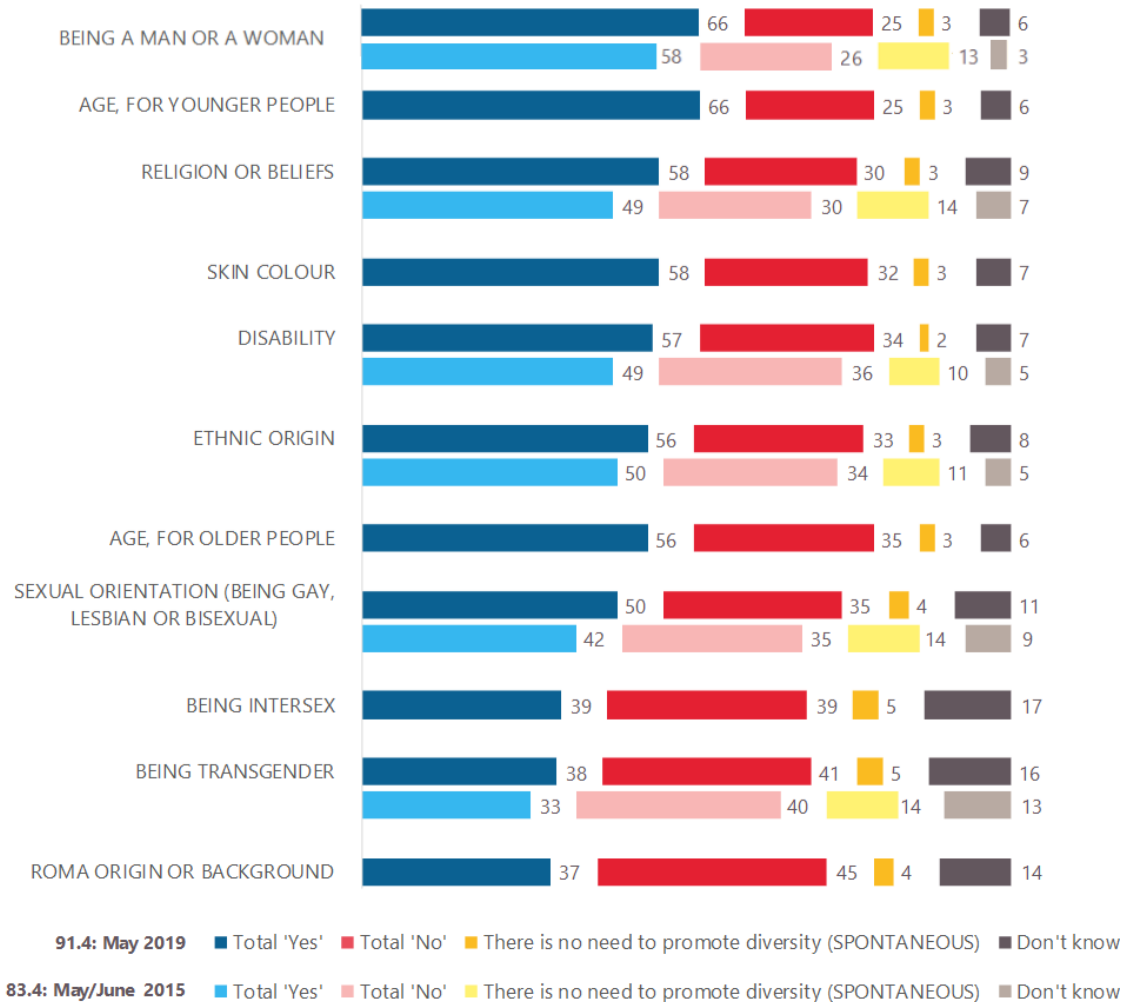
Compared to 2015, respondents are now more likely to say enough is being done to promote diversity in their workplace based on religion or beliefs (+9 pp), being a man or a woman, disability or sexual orientation (each +8 pp), ethnic origin (+6 pp) or being transgender (+5 pp).

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<sup>84</sup> QC9 Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned? 9.1 Ethnic origin; 9.2 Skin colour; 9.3 Roma origin or background; 9.4 Being a man or a woman; 9.5 Sexual orientation (being gay, lesbian or bisexual); 9.6 Age, for older people; 9.7 Age, for younger people; 9.8 Religion or beliefs; 9.9 Disability; 9.10 Being transgender; 9.11 Being intersex.

In 2015, wording of the item 9.4 was "Gender", instead of "Being a man or a woman" and item 9.10 was "Gender identity (being transgender or transsexual)" instead of "Being transgender".

**QC9RA** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?  
(% - EU)



Base: all respondents except those who have answered "Not applicable" (item 1: 14,168; item 2: 14,155; item 3: 14,017; item 4: 14,232; item 5: 14,087; item 6: 14,223; item 7: 14,225; item 8: 14,170; item 9: 14,143; item 10: 13,971; item 11: 13,959)

The country-level analysis shows that in all but three countries, more than half of all respondents say enough is being done in their workplace to promote diversity based on **age in relation to young people**, with the highest proportions in the United Kingdom (80%), the Netherlands (78%), Denmark, Finland and Sweden (all 76%). The exceptions are Poland (46%), Bulgaria and Italy (both 49%).

In 25 countries, more than half think that enough is being done to promote diversity based on being a **man or a woman**. Proportions range from 81% in the United Kingdom, 80% in Sweden and 78% in Belgium to 45% in Bulgaria and Poland and 49% in Estonia.

The proportion who believe enough is being done in their workplace to promote diversity based on **skin colour** varies considerably: from 80% in the United Kingdom and 71% in Sweden, Denmark, France and Luxembourg to 26% in Lithuania, 29% in Bulgaria and 35% in Estonia and Poland.

More than two thirds of respondents in the United Kingdom (78%), Germany (70%) and Ireland and Cyprus (both 69%) think enough is being done when it comes to **religion or beliefs**. This compares to 32% in Portugal, 37% in Estonia and Bulgaria and 38% in Lithuania.

Respondents in the United Kingdom (75%), Malta (72%) and Germany (71%) are the most likely to say enough is being done when it comes to **disability**, particularly compared to those in Portugal (20%), Hungary and Bulgaria both (35%) and Latvia (36%).

The proportion who believe enough is being done in their workplace to promote diversity based on **ethnic origin** ranges from 79% in the United Kingdom, 72% in Denmark and 71% in Sweden to 30% in Portugal, 36% in Poland and 39% in Bulgaria and Italy.

More than seven in ten respondents in the United Kingdom (75%), Denmark (73%) and Finland (72%) think enough is being done to promote diversity based on **age (for older people)**. This compares to 28% in Portugal, 37% in Italy and 39% in Greece who think the same way.

More than three quarters of respondents in the United Kingdom (77%) as well as 66% in Malta and 64% in Germany, Ireland and Belgium think enough is being done when it comes to promoting diversity based on **sexual orientation**. No more than one in five in Bulgaria (18%), Portugal or Lithuania (both 20%) think the same way.

The United Kingdom (67%) and Malta (58%) are the only countries where at least half think enough is being done in their workplace to promote diversity based on being **intersex**. This compares to 12% in Portugal, 15% in Bulgaria and 16% in Lithuania who think the same way.

The proportion who think enough is being done in this area in relation to being **transgender** ranges from 68% in the United Kingdom, 57% in Malta and 51% in Ireland to 12% in Portugal, 13% in Bulgaria and 16% in Lithuania.

Finally, the United Kingdom (60%) and Slovakia (52%) are the only countries where at least half think enough is being done in their workplace when it comes to promoting diversity based on being of **Roma origin or background**, followed by 49% in Slovenia. At the other end of the scale, 12% in Portugal, 18% in Lithuania and 19% in Italy say the same.

An overview of these results shows respondents in the United Kingdom are consistently amongst the most likely to say enough is being done in their workplace with regard to each of these groups. In contrast, those in Bulgaria and Portugal are amongst the least likely to think this way in almost all cases.

### *Trend analysis*

Compared to 2015, respondents in Cyprus (+24 pp), Greece (+23 pp) and Spain and Finland (both +17 pp) are now more likely to say enough is being done in their workplace to promote diversity based in relation to **ethnic origin**. Romania (-4 pp) and Hungary (-2 pp) are the only countries where respondents are now less likely to think this way, while there have been no changes in the United Kingdom, the Netherlands and Lithuania.

In all but two countries, respondents are now more likely to say enough is being done in relation to **being a man or a woman**, with the largest increases amongst respondents in Greece (+25 pp), Cyprus (+22 pp) and Spain (+21 pp). The exceptions are Lithuania (-1 pp) and the United Kingdom (no change).

In 24 countries, respondents are now more likely to say enough is being done in their workplace to promote diversity based on **sexual orientation** than they were in 2015, with the largest increases in Spain (+20 pp), Cyprus (+19 pp) and Germany (+18 pp). The exceptions are Hungary (-4 pp), Portugal (-3 pp), Ireland (-2 pp) and Italy (no change).

In all but four countries, respondents are now more likely to say enough is being done in their workplace to promote diversity based on **religion or beliefs** than they were in 2015. The largest increases are in Cyprus (+31 pp), Greece (+23 pp) and Finland (+20 pp), although there are 13 countries where the increase is at least ten points. There have been slight declines in this view in the United Kingdom, Portugal and Lithuania (all -1 pp), and no change in Romania.

In all but three countries, respondents are now more likely to agree enough is being done in relation to diversity based on **disability**, with the largest increases in Spain (+26 pp), Greece (+20 pp) and Slovenia (+18 pp). The exceptions are Portugal (-2 pp), Ireland (-1 pp) and Latvia (no change).

Respondents in Spain (+19 pp), Cyprus (+15 pp) and Finland (+14 pp) are now more likely to agree enough is being done to promote diversity in their workplace based on being **transgender**. In contrast, respondents in Portugal (-9 pp) and Italy (-8 pp) are now less likely to agree.

**QC9RA** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned? (% - Total 'Yes')

	Ethnic origin	Being a man or a woman		Sexual orientation (being gay, lesbian or bisexual)		Religion or beliefs		Disability		Being transgender			
		Diff. May 2019 - May/June 2015	Diff. May 2019 - May/June 2015	Diff. May 2019 - May/June 2015	Diff. May 2019 - May/June 2015	Diff. May 2019 - May/June 2015	Diff. May 2019 - May/June 2015	Diff. May 2019 - May/June 2015	Diff. May 2019 - May/June 2015	Diff. May 2019 - May/June 2015			
EU28		56	▲ 6	66	▲ 16	50	▲ 8	58	▲ 9	57	▲ 8	38	▲ 5
BE		61	▲ 4	78	▲ 14	64	▲ 10	60	▲ 4	55	▲ 8	38	▲ 1
BG		39	▲ 11	45	▲ 16	18	▲ 6	37	▲ 13	35	▲ 9	13	▲ 2
CZ		41	▲ 6	57	▲ 2	42	▲ 9	44	▲ 7	47	▲ 5	31	▲ 3
DK		72	▲ 9	77	▲ 5	61	▲ 13	65	▲ 13	57	▲ 10	44	▲ 11
DE		63	▲ 7	76	▲ 8	64	▲ 18	70	▲ 13	71	▲ 8	44	▲ 9
EE		48	▲ 11	49	▲ 13	29	▲ 13	37	▲ 12	41	▲ 10	25	▲ 12
IE		67	▲ 4	71	▲ 2	64	▼ 2	69	▲ 6	61	▼ 1	51	▼ 1
EL		59	▲ 23	71	▲ 25	43	▲ 17	57	▲ 23	57	▲ 20	28	▲ 7
ES		53	▲ 17	67	▲ 21	54	▲ 20	52	▲ 18	60	▲ 26	42	▲ 19
FR		68	▲ 10	75	▲ 8	59	▲ 14	63	▲ 9	59	▲ 1	34	▲ 2
HR		46	▲ 6	55	▲ 5	31	▲ 1	47	▲ 7	49	▲ 11	27	▲ 3
IT		39	▲ 2	52	▲ 11	29	=	45	▲ 5	46	▲ 6	18	▼ 8
CY		68	▲ 24	75	▲ 22	45	▲ 19	69	▲ 31	62	▲ 17	39	▲ 15
LV		52	▲ 10	56	▲ 11	27	▲ 6	45	▲ 4	36	=	17	=
LT		40	=	51	▼ 1	20	▲ 1	38	▼ 1	37	▲ 5	16	▼ 1
LU		66	▲ 8	72	▲ 12	59	▲ 10	62	▲ 15	60	▲ 11	34	▲ 8
HU		40	▼ 2	56	▲ 9	24	▼ 4	44	▲ 7	35	▲ 1	22	▼ 2
MT		64	▲ 16	74	▲ 4	66	▲ 4	61	▲ 1	72	▲ 11	57	▲ 13
NL		58	=	72	▲ 4	55	▲ 4	52	▲ 3	54	▲ 6	35	▲ 6
AT		52	▲ 2	67	▲ 11	49	▲ 6	57	▲ 11	58	▲ 10	35	▲ 3
PL		36	▲ 5	45	▲ 10	31	▲ 5	42	▲ 12	45	▲ 12	31	▲ 8
PT		30	▲ 3	53	▲ 7	20	▼ 3	32	▼ 1	20	▼ 2	12	▼ 9
RO		40	▼ 4	51	▲ 3	30	▲ 4	48	=	43	▲ 7	26	▲ 2
SI		64	▲ 14	68	▲ 14	51	▲ 16	63	▲ 14	60	▲ 18	39	▲ 8
SK		53	▲ 11	61	▲ 3	38	▲ 7	57	▲ 8	54	▲ 9	35	▲ 10
FI		68	▲ 17	74	▲ 18	54	▲ 17	61	▲ 20	56	▲ 14	43	▲ 14
SE		71	▲ 10	80	▲ 12	63	▲ 13	63	▲ 11	54	▲ 13	48	▲ 10
UK		79	=	81	=	77	▲ 1	78	▼ 1	75	▲ 3	68	▲ 4

Base: all respondents except those who have answered "Not applicable" (item 1: 14,168; item 4: 14,232; item 5: 14,087; item 8: 14,170; item 9; 14,143; item 11: 13,959)

The **socio-demographic analysis** highlights that the longer a respondent remained in education, the more likely they are to think enough is being done in their workplace to promote diversity in each of these areas. Managers and those who think efforts to fight discrimination in their country are effective are more likely to say enough is being done and respondents who have friends in a minority group are also more likely to think enough is being done in each case compared to those who do not.

The analysis also shows that respondents under the age of 55, and particularly those aged 15-24 are more likely to think enough is being done in their workplace to promote diversity on the basis of: age (for younger people), skin colour, ethnic origin, sexual orientation, being transgender or being Roma.

## VII. MEASURES AND POLICIES TO FIGHT DISCRIMINATION

This final section of the report presents respondents' opinions about the effectiveness of their country's efforts to fight discrimination, as well as the personal actions respondents have taken in this area. The willingness to anonymously provide a range of sensitive personal information to help fight discrimination is discussed, as well as opinions about whether school lessons and material should include information about diversity.

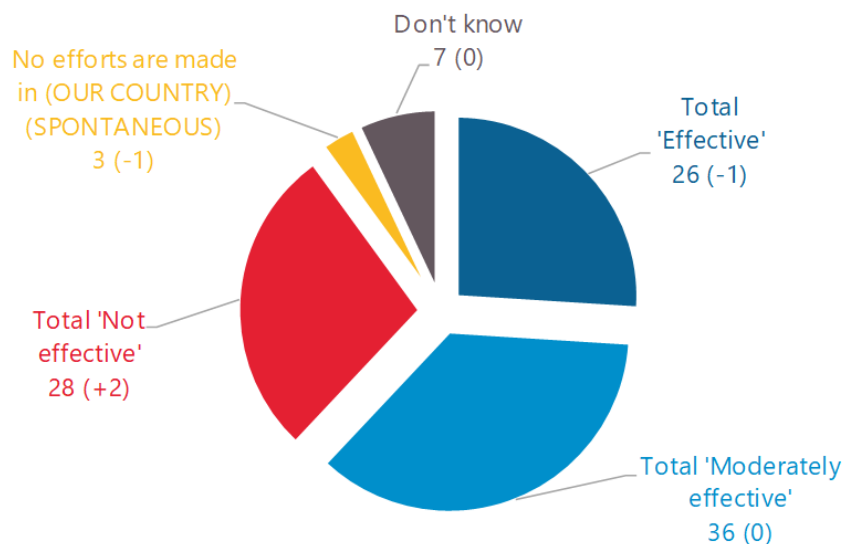
### 1 The perceived effectiveness of national efforts to fight discrimination

#### Only a minority think the efforts their country makes fighting discrimination are effective

Respondents were asked about the effectiveness of their country's efforts to fight all forms of discrimination<sup>85</sup>. Just over one quarter (26%) think these efforts are effective, while a further 36% say they are moderately effective. Almost three in ten (28%) say they are not effective, while 7% don't know and 3% spontaneously say no efforts are made.

There has been little change in opinion since 2015.

**QC7R** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) to fight all forms of discrimination are effective. '1' means you consider that these efforts are "not at all effective", and '10' that these efforts are "very effective". (% - EU)



(May 2019 - May/June 2015)

Base: all respondents (n= 27,438)

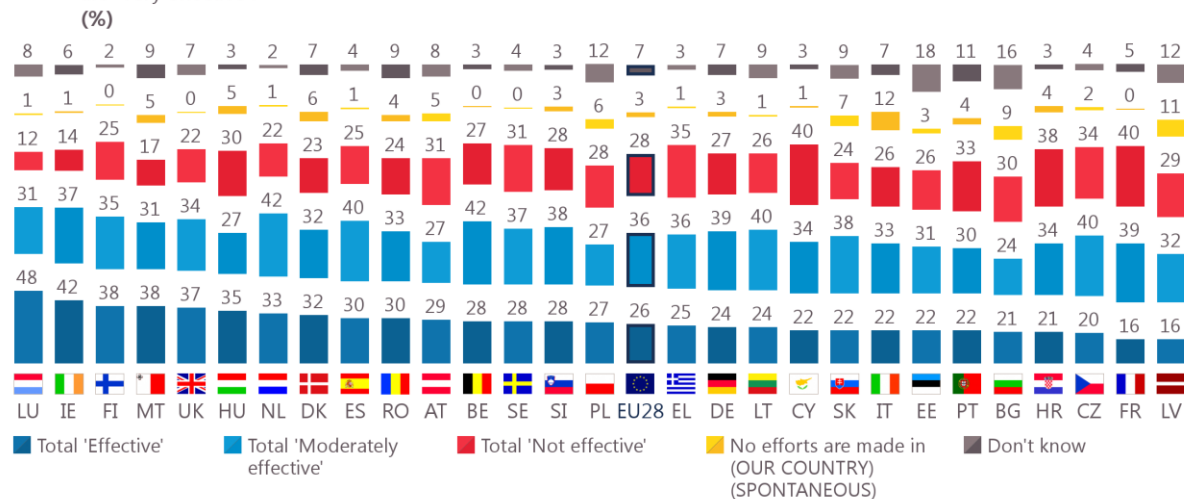
In each country, fewer than half think their country's efforts are effective, with proportions ranging from 48% in Luxembourg, 42% in Ireland and 38% in Finland and Malta to 16% in Latvia and France and 20% in Czechia.

<sup>85</sup> QC7 Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) to fight all forms of discrimination are effective. '1' means you consider that these efforts are "not at all effective", and '10' that these efforts are "very effective".



The highest proportions of respondents who think their country's efforts are not effective are in Cyprus, France (both 40%) and Croatia (38%). Italy (12%) and Latvia (11%) are the only countries where more than one in ten spontaneously say no efforts are made in their country.

**QC7R** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) to fight all forms of discrimination are effective. '1' means you consider that these efforts are "not at all effective", and '10' that these efforts are "very effective".



Base: all respondents (n= 27,438)

## Trend analysis

At an overall EU level there has been little change since 2015 (-1 pp) in the proportion who think their country's efforts to tackle all forms of discrimination are effective, but there have been larger changes in some countries. Respondents in Bulgaria (+10 pp), Hungary (+9 pp), Estonia, Luxembourg, Slovenia and Lithuania (all +7 pp) are now more likely to be positive about their country's efforts in this area, while those in Belgium (-10 pp), Austria (-9 pp) and Malta (-7 pp) are now less likely to think these efforts to fight discrimination are effective.

In 16 countries respondents are now more likely to say the efforts made in their country are moderately effective, with the largest increases amongst respondents in Czechia and Romania (both +8 pp) and Slovakia (+7 pp). In contrast, respondents in Malta (-7 pp) are now less likely to think this way.

**QC7R** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) to fight all forms of discrimination are effective. '1' means you consider that these efforts are "not at all effective", and '10' that these efforts are "very effective". (%)

	Total 'Not effective'	Diff. May 2019 - May/June 2015	Total 'Moderately effective'	Diff. May 2019 - May/June 2015	Total 'Effective'	Diff. May 2019 - May/June 2015	No efforts are made in (OUR COUNTRY) (SPONTANEOUS)	Diff. May 2019 - May/June 2015	Don't know
EU28	28	▲ 2	36	▬	26	▼ 1	3	▼ 1	7
BG	30	▲ 1	24	▲ 4	21	▲ 10	9	▼ 14	16
HU	30	▲ 1	27	▼ 5	35	▲ 9	5	▼ 3	3
EE	26	▲ 3	31	▲ 1	22	▲ 7	3	▼ 12	18
LT	26	▼ 6	40	▲ 5	24	▲ 7	1	▼ 6	9
LU	12	▼ 4	31	▲ 4	48	▲ 7	1	▼ 5	8
SI	28	▼ 5	38	▲ 5	28	▲ 7	3	▼ 2	3
CY	40	▼ 1	34	▲ 2	22	▲ 6	1	▼ 5	3
SE	31	▼ 2	37	▼ 1	28	▲ 5	0	▼ 1	4
PT	33	▲ 5	30	▲ 1	22	▲ 4	4	▼ 8	11
ES	25	▼ 3	40	▲ 4	30	▲ 3	1	▼ 1	4
LV	29	▬	32	▼ 2	16	▲ 2	11	▼ 1	12
HR	38	▲ 5	34	▲ 2	21	▲ 1	4	▼ 6	3
NL	22	▬	42	▼ 1	33	▲ 1	1	▬	2
PL	28	▲ 6	27	▼ 4	27	▲ 1	6	▼ 2	12
RO	24	▬	33	▲ 8	30	▲ 1	4	▼ 8	9
SK	24	▼ 5	38	▲ 7	22	▲ 1	7	▼ 4	9
CZ	34	▼ 2	40	▲ 8	20	▬	2	▼ 5	4
IE	14	▼ 4	37	▲ 3	42	▬	1	▬	6
UK	22	▲ 1	34	▼ 2	37	▬	0	▼ 1	7
FI	25	▲ 3	35	▲ 1	38	▼ 1	0	▼ 1	2
DK	23	▲ 2	32	▼ 6	32	▼ 2	6	▲ 3	7
EL	35	▲ 9	36	▲ 5	25	▼ 3	1	▼ 9	3
FR	40	▲ 4	39	▼ 2	16	▼ 3	0	▼ 1	5
IT	26	▲ 2	33	▼ 2	22	▼ 3	12	▲ 3	7
DE	27	▲ 5	39	▬	24	▼ 4	3	▲ 1	7
MT	17	▲ 7	31	▼ 7	38	▼ 7	5	▲ 4	9
AT	31	▲ 15	27	▼ 5	29	▼ 9	5	▼ 1	8
BE	27	▲ 4	42	▲ 6	28	▼ 10	0	▬	3

Base: all respondents (n= 27,438)

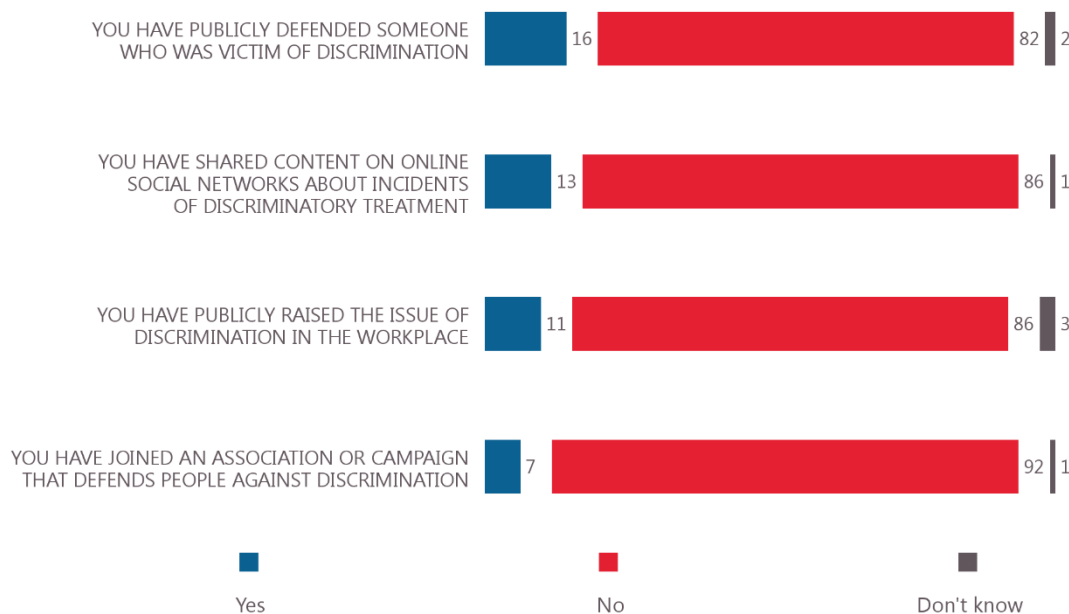
The **socio-demographic analysis** focuses on the proportion who thinks their country’s efforts are effective. It shows no differences in opinion based on gender, age, level of education or occupation. In fact, the only notable finding is that respondents who consider themselves as belonging to the right (33%) of the political spectrum are more likely to say their country’s efforts are effective, compared to those who place themselves in the centre (27%) or on the left (26%).

## 2 Action taken on a personal level to tackle discrimination

### In the last 12 months a small proportion have taken personal actions to tackle discrimination

Publicly defending someone who was a victim of discrimination (16%) is the most common personal action taken in the last 12 months to tackle discrimination<sup>86</sup>. More than one in ten (13%) have shared content on online social networks about incidences of discriminatory treatment, while 11% have publicly raised the issue of discrimination in the workplace. More than one in twenty (7%) have joined an association or campaign that defends people against discrimination.

**QC5** In the last 12 months have you done any of the following:  
(% - EU)

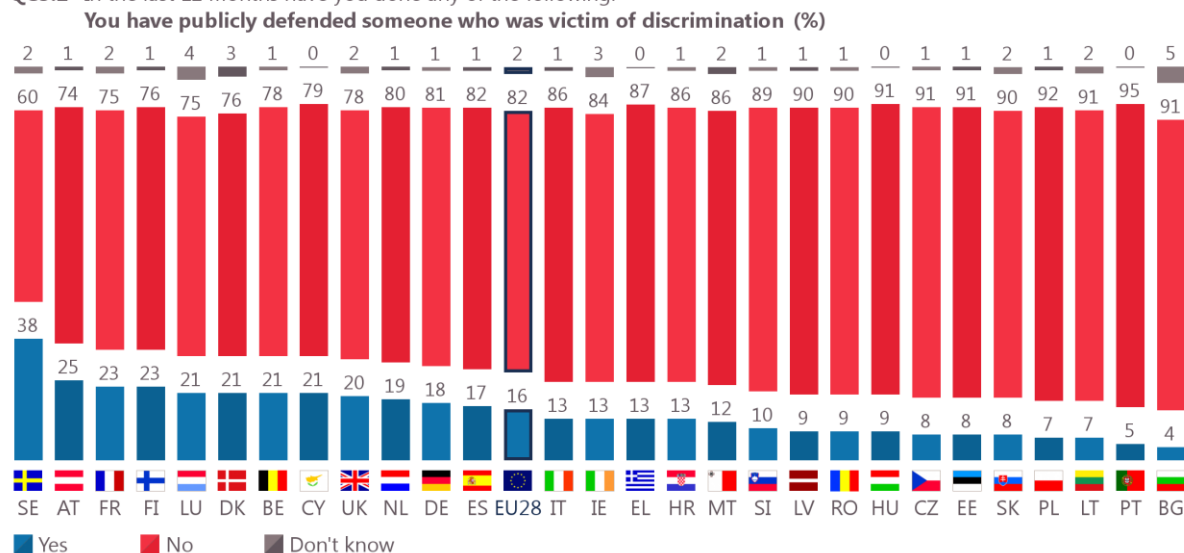


Base: all respondents (n= 27,438)

<sup>86</sup> QC5 In the last 12 months have you done any of the following: 5.1 You have shared content on online social networks about incidents of discriminatory treatment; 5.2 You have publicly defended someone who was victim of discrimination; 5.3 You have joined an association or campaign that defends people against discrimination; 5.4 You have publicly raised the issue of discrimination in the workplace.

Respondents in Sweden (38%) are more likely than those in other countries to say they have publicly defended someone who was a victim of discrimination, although 25% in Austria and 23% in France and Finland also say they have done this. At the other end of the scale, 4% in Bulgaria, 5% in Portugal and 7% in Poland and Lithuania say they have taken this action.

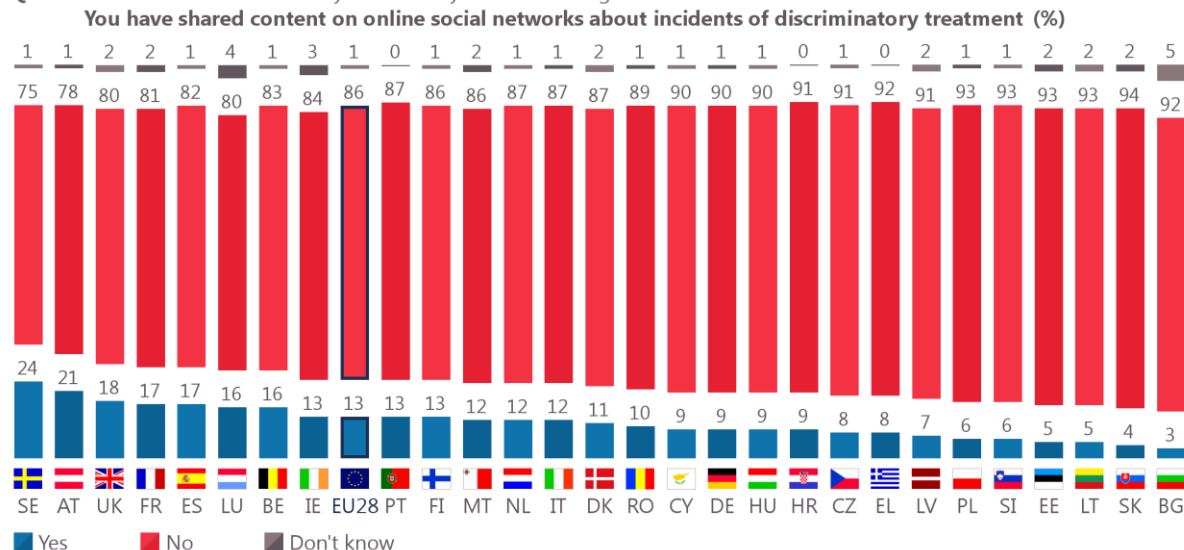
QC5.2 In the last 12 months have you done any of the following:



Base: all respondents (n= 27,438)

Less than one quarter of respondents in each country have shared content on online social networks about instances of discriminatory treatment, with proportions ranging from 24% in Sweden, 21% in Austria and 18% in the United Kingdom to 3% in Bulgaria, 4% in Slovakia and 5% in Lithuania and Estonia.

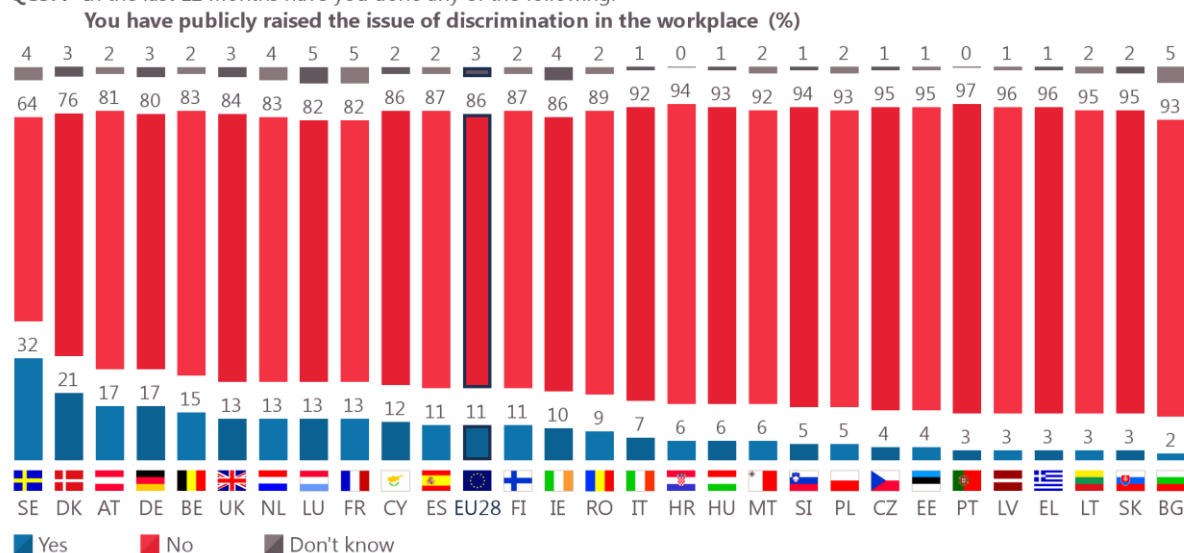
QC5.1 In the last 12 months have you done any of the following:



Base: all respondents (n= 27,438)

Sweden (32%) and Denmark (21%) are the only countries where at least one in five say they have publicly raised the issue of discrimination in the workplace, followed by 17% in Austria and Germany. This compares to 2% of respondents in Bulgaria and 3% in Slovakia, Lithuania, Greece, Latvia and Portugal.

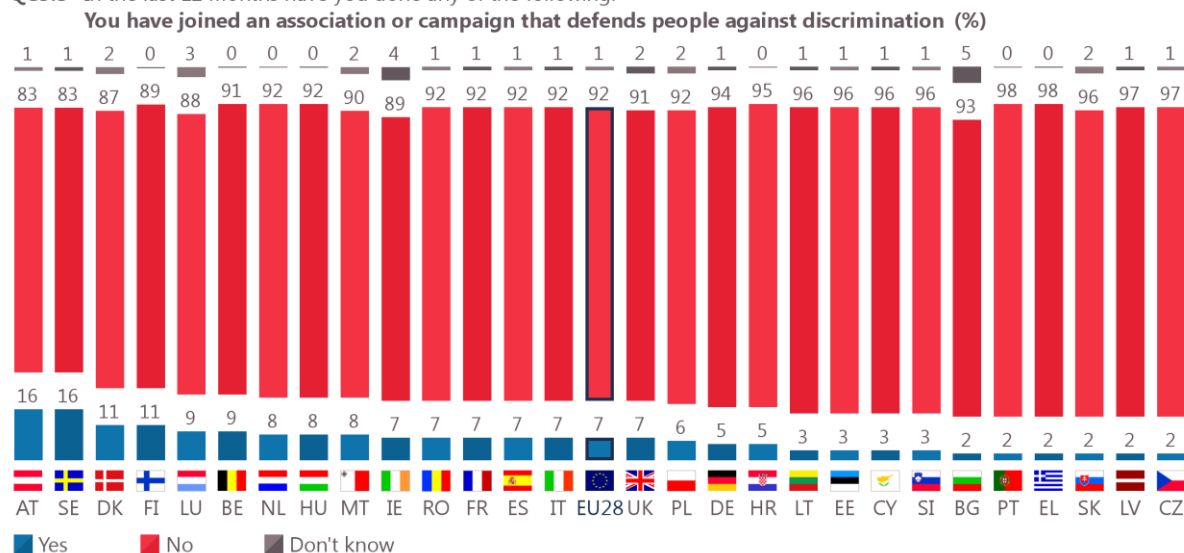
QC5.4 In the last 12 months have you done any of the following:



Base: all respondents (n= 27,438)

There are only four countries where at least one in ten have joined an association or campaign that defends people against discrimination: Austria, Sweden (both 16%), Denmark and Finland (both 11%). Only 2% in Czechia, Latvia, Slovakia, Greece, Portugal and Bulgaria have done the same.

QC5.3 In the last 12 months have you done any of the following:



Base: all respondents (n= 27,438)

An overview of these results show respondents in Sweden and Austria are consistently amongst the most likely to have taken each action, while those in Bulgaria and Slovakia are consistently amongst the least likely to have done so.

The **socio-demographic analysis** shows a number of consistent patterns, with respondents in the following groups the most likely to have taken **each action**:

- 15-24 year olds;
- Respondents who completed education aged 20 or older;
- Those on the left of the political spectrum;
- Respondents who have personally experienced discrimination;
- Those who have friends in a minority group;
- Those who identify as part of a minority.

The analysis also illustrates the following:

- Students (27%) and managers (26%) are more likely than other occupation groups to have **publicly defended a victim of discrimination**. Students (25%) are the most likely to have **shared content on social networks about discriminatory treatment**, while managers (23%) are more likely than other occupation groups to have **publicly raised the issue of discrimination in the workplace**.
- Respondents who say efforts to fight discrimination are not effective are more likely to say they **publicly defended a victim** than those who think these efforts are effective to some degree (24% vs 16%).
- Although respondents who identify as a minority based on sexuality are the most likely to say they have taken each action, respondents who identify as part of any minority are more likely to have taken action than those who do not see themselves as part of a minority group. For instance, 31% who consider themselves part of a minority group based on sexuality have **joined an association or campaign that defends people against discrimination**, compared to 5% of those who do not consider themselves to be in a minority group.

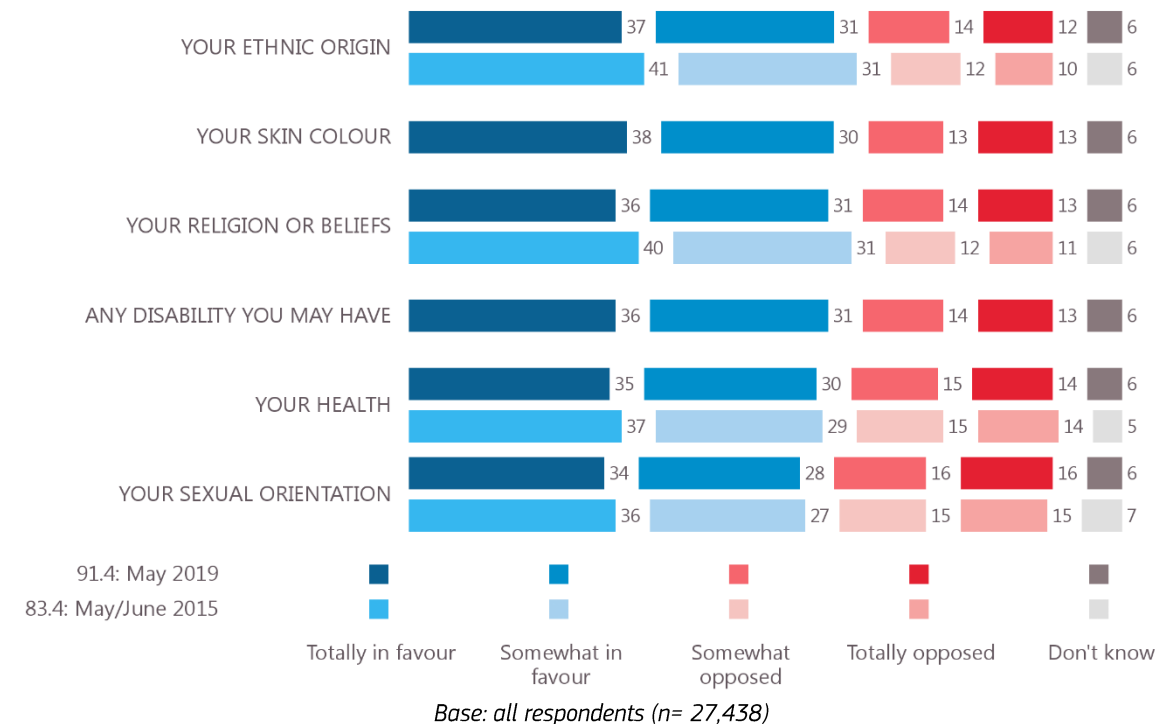
### 3 Willingness to provide sensitive personal information

#### More than six in ten are in favour of anonymously providing a range of sensitive information if it could help combat discrimination

The majority of respondents are in favour of providing – anonymously – a range of sensitive information to help combat discrimination, and there is little variation based on the type of information<sup>87</sup>. Almost seven in ten (68%) are in favour of providing information about their ethnic origin or their skin colour, while 67% are in favour of providing information about a personal disability or their religion or beliefs. Almost two thirds (65%) are in favour of providing information about their health while 62% are in favour of providing information about their sexual orientation. In each case more than one third are ‘totally in favour’ of providing this information anonymously.

There have only been small changes since 2015, with the largest being four-point declines in the proportion who would be in favour of providing anonymous information about their ethnic origin, or their religion or beliefs.

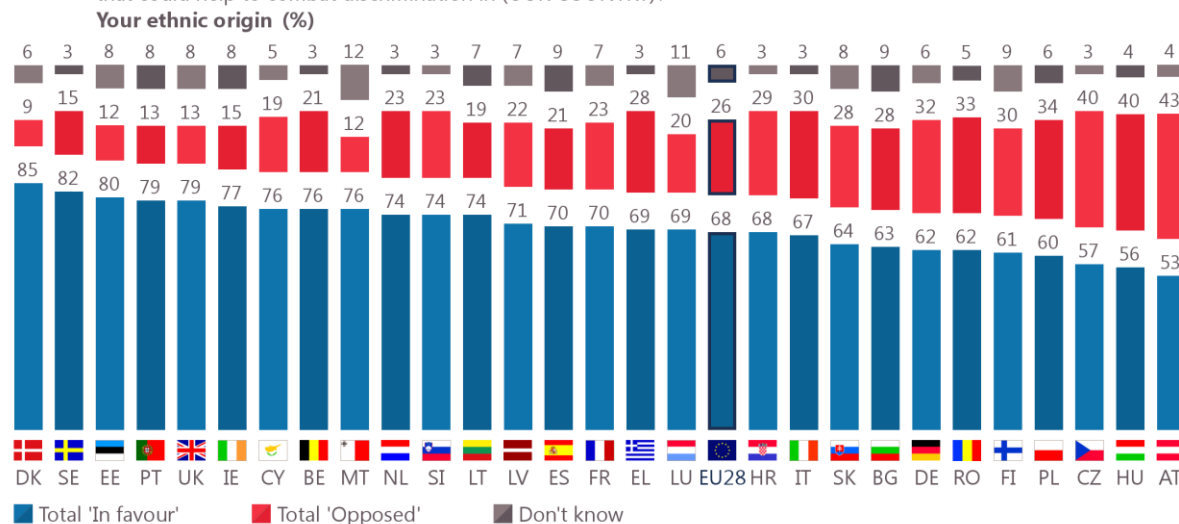
**QC11** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)? (% - EU)



<sup>87</sup> QC11 Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)? 11.1 Your ethnic origin; 11.2 Your skin colour; 11.3 Any disability you may have; 11.4 Your religion or beliefs; 11.5 Your health; 11.6 Your sexual orientation  
In 2015, wording of the item 11.5 was slightly different “Your health situation”

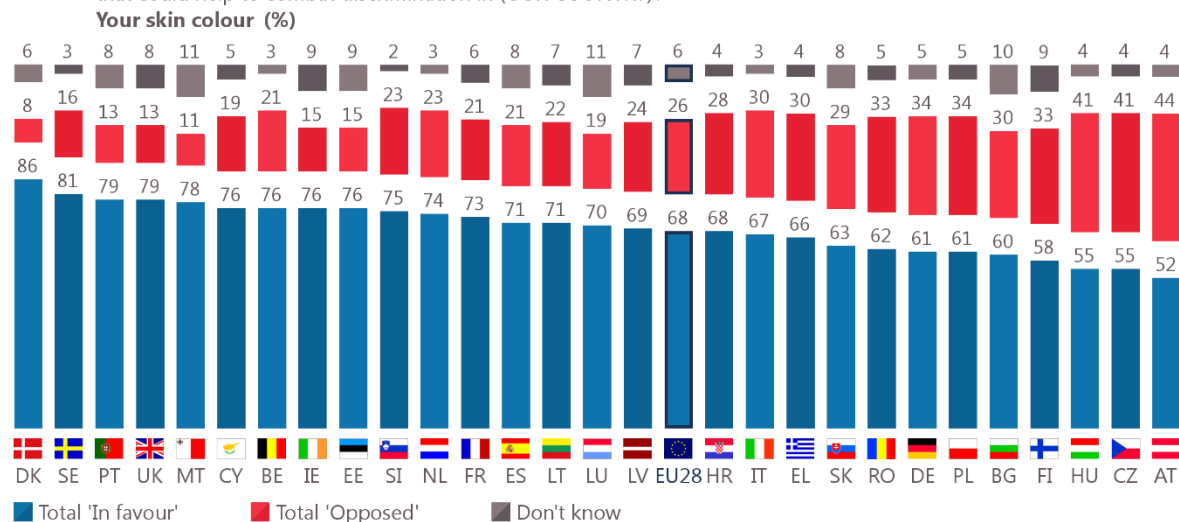
The majority in each country are in favour of anonymously providing information about their ethnic origin, with proportions ranging from 85% in Denmark, 82% in Sweden and 80% in Estonia to 53% in Austria, 56% in Hungary and 57% in Czechia.

**QC11.1** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?



The proportion in favour of providing anonymous information about their skin colour are highest in Denmark (86%), Sweden (81%) and Portugal and the United Kingdom (both 79%) and lowest in Austria (52%), Czechia and Hungary (both 55%). In all countries a majority is in favour of this.

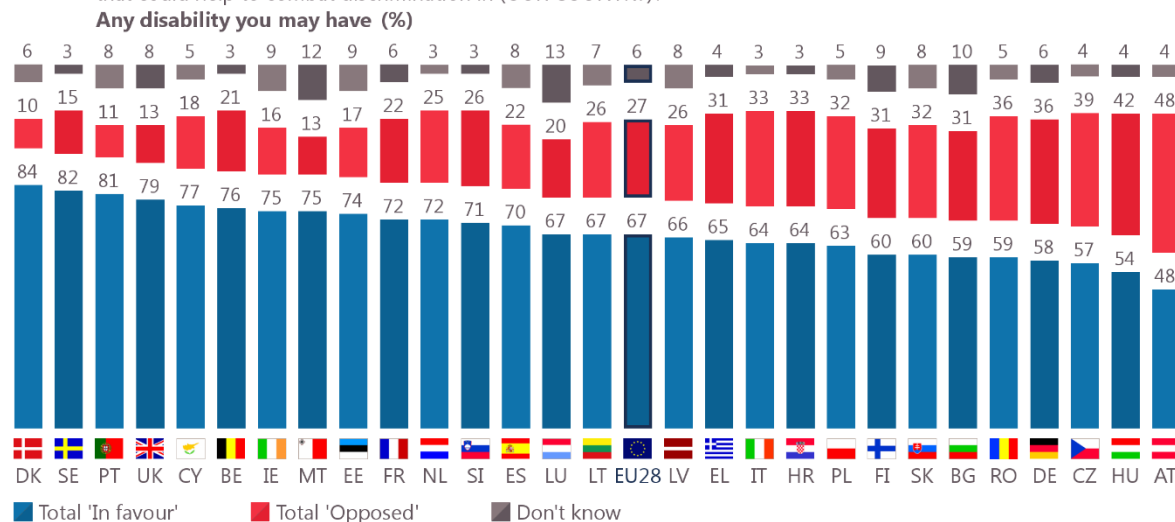
**QC11.2** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?





In all but one country, the majority of respondents are in favour of providing anonymous information about any disability they have, with proportions ranging from 84% in Denmark, 82% in Sweden and 81% in Portugal to 48% in Austria, 54% in Hungary and 57% in Czechia.

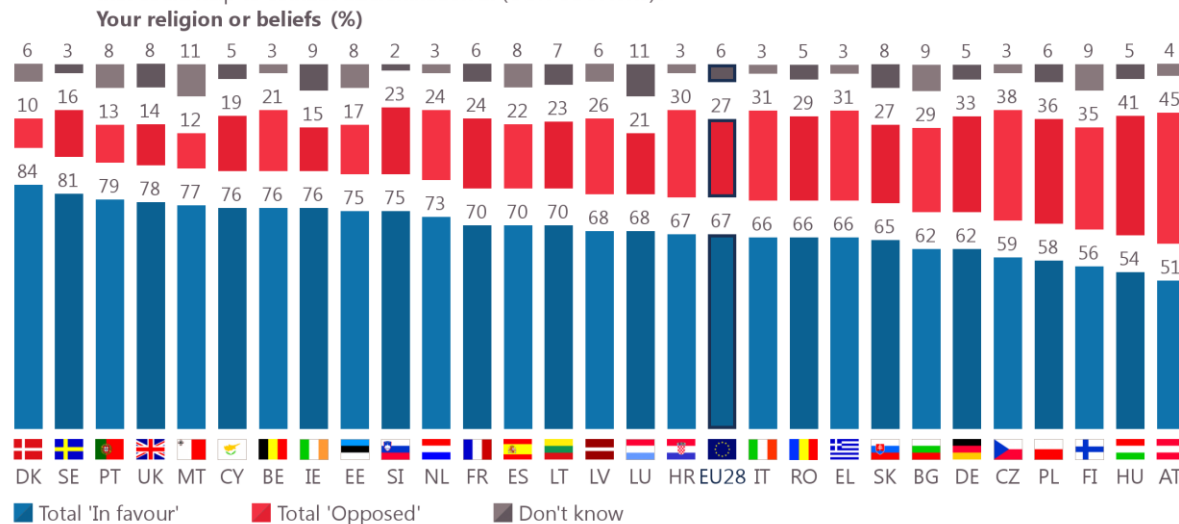
**QC11.3** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?



Base: all respondents (n= 27,438)

The majority in each country are also in favour of anonymously providing information about their religion or beliefs. Proportions range from 84% in Denmark, 81% in Sweden and 79% in Portugal to 51% in Austria, 54% in Hungary and 56% in Finland.

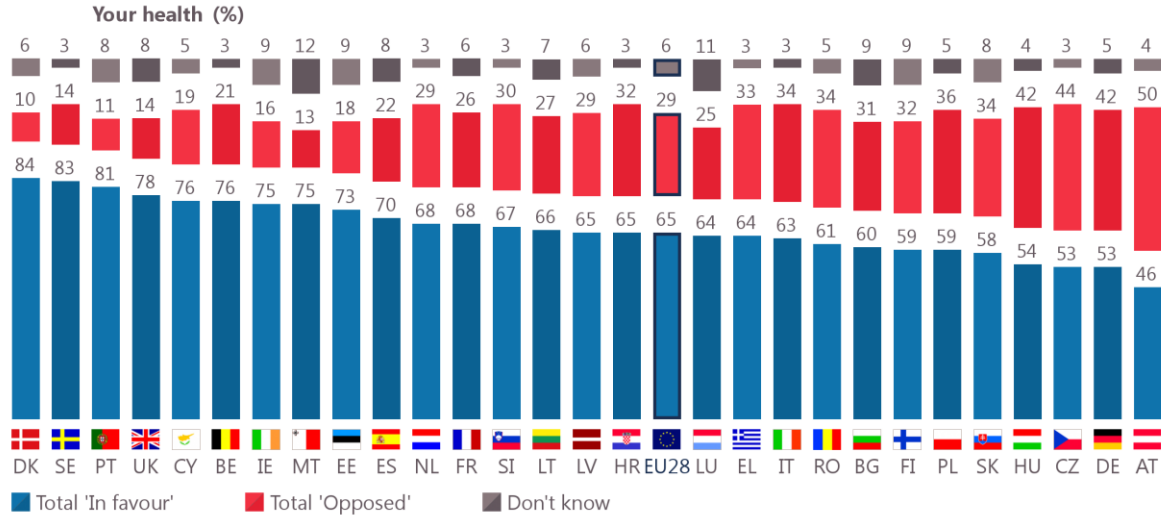
**QC11.4** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?



Base: all respondents (n= 27,438)

In all but one country, more than half of all respondents are in favour of anonymously providing information about their health, with respondents in Denmark (84%), Sweden (83%) and Portugal (81%) having the highest proportions in favour. The exception is Austria (46%), followed by Germany and Czechia (both 53%).

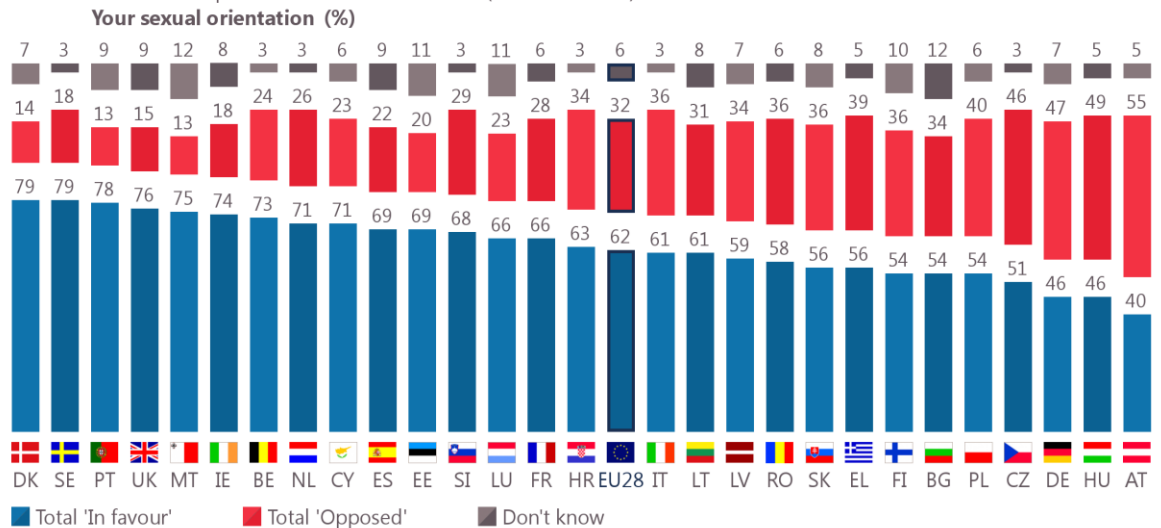
**QC11.5** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?



Base: all respondents (n= 27,438)

In all but three countries, more than half of all respondents are in favour of providing anonymous information about their sexual orientation, with respondents in Denmark, Sweden (both 79%) and Portugal (78%) the most likely to be in favour. The exceptions are Austria (40%), Hungary and Germany (both 46%).

**QC11.6** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?



Base: all respondents (n= 27,438)

### Trend analysis

At an overall EU level, changes in opinion compared to 2015 have been small (-4 pp), but there have been larger changes at a country level.

Respondents in Slovenia (+21 pp) Belgium, Portugal (both +9 pp) and Poland (+6 pp) are now more likely to say they would be willing to anonymously provide information on their **ethnic origin** than they were in 2015. In contrast, respondents in Germany and Italy (both -13 pp), Austria and Romania (both -12 pp), Bulgaria (-10 pp), Luxembourg (-10 pp) are now much less likely to be willing to do this.

**QC11.1** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?

#### Your ethnic origin (%)

		Totally in favour		Somewhat in favour		Somewhat opposed		Totally opposed		Don't know		Total 'in favour'		Total 'Opposed'	
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015				Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015
EU28		37	▼ 4	31	=	14	▲ 2	12	▲ 2	6		68	▼ 4	26	▲ 4
SI		39	▲ 13	35	▲ 8	14	▼ 5	9	▼ 13	3		74	▲ 21	23	▼ 18
BE		31	▲ 4	45	▲ 5	15	▼ 7	6	▼ 1	3		76	▲ 9	21	▼ 8
PT		31	▲ 2	48	▲ 7	10	▼ 2	3	▼ 8	8		79	▲ 9	13	▼ 10
PL		18	▲ 1	42	▲ 5	20	▼ 3	14	=	6		60	▲ 6	34	▼ 3
ES		38	▼ 6	32	▲ 11	9	=	12	▼ 4	9		70	▲ 5	21	▼ 4
HU		18	▼ 3	38	▲ 7	19	▼ 3	21	▼ 1	4		56	▲ 4	40	▼ 4
NL		50	▲ 5	24	▼ 1	6	▼ 3	17	▲ 1	3		74	▲ 4	23	▼ 2
SK		23	▲ 4	41	▼ 1	17	=	11	▼ 3	8		64	▲ 3	28	▼ 3
HR		32	▲ 4	36	▼ 2	15	▼ 3	14	▲ 3	3		68	▲ 2	29	=
LV		41	▼ 4	30	▲ 6	11	▲ 1	11	▼ 2	7		71	▲ 2	22	▼ 1
EE		43	▼ 5	37	▲ 6	7	▲ 1	5	▼ 2	8		80	▲ 1	12	▼ 1
LT		31	▲ 3	43	▼ 2	11	=	8	=	7		74	▲ 1	19	=
SE		70	▲ 1	12	=	4	▼ 2	11	▲ 1	3		82	▲ 1	15	▼ 1
IE		42	▼ 9	35	▲ 8	9	=	6	=	8		77	▼ 1	15	=
FR		41	▼ 2	29	▲ 1	11	▲ 1	12	▼ 1	7		70	▼ 1	23	=
DK		73	=	12	▼ 2	3	=	6	▲ 1	6		85	▼ 2	9	▲ 1
EL		36	▼ 5	33	▲ 2	13	▲ 2	15	=	3		69	▼ 3	28	▲ 2
CY		53	▼ 10	23	▲ 6	8	▲ 2	11	▲ 3	5		76	▼ 4	19	▲ 5
FI		31	▼ 4	30	=	18	▲ 5	12	=	9		61	▼ 4	30	▲ 5
CZ		29	▼ 1	28	▼ 4	19	▲ 1	21	▲ 4	3		57	▼ 5	40	▲ 5
UK		56	▼ 1	23	▼ 5	7	=	6	▲ 1	8		79	▼ 6	13	▲ 1
MT		47	▼ 13	29	▲ 5	6	▲ 1	6	▼ 2	12		76	▼ 8	12	▼ 1
BG		33	▼ 12	30	▲ 2	11	▲ 3	17	▲ 7	9		63	▼ 10	28	▲ 10
LU		35	▼ 13	34	▲ 3	11	▲ 4	9	▲ 3	11		69	▼ 10	20	▲ 7
AT		22	▼ 4	31	▼ 8	26	▲ 9	17	▲ 6	4		53	▼ 12	43	▲ 15
RO		36	▼ 11	26	▼ 1	22	▲ 14	11	▲ 3	5		62	▼ 12	33	▲ 17
DE		33	▼ 6	29	▼ 7	17	▲ 4	15	▲ 8	6		62	▼ 13	32	▲ 12
IT		29	▼ 15	38	▲ 2	17	▲ 8	13	▲ 6	3		67	▼ 13	30	▲ 14

Base: all respondents (n= 27,438)

When it comes to providing anonymous information about **religion or beliefs**, respondents in Slovenia (+23 pp), Belgium (+12 pp), Portugal (+10 pp), Slovakia, Spain (both +7 pp) are now more likely to be willing to do this than they were in 2015. In contrast, respondents in Austria (-16 pp), Italy (-12 pp), Germany (-11 pp) and Luxembourg (-10 pp) are now much less likely to be willing to do this.

**QC11.4** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?

Your religion or beliefs (%)

		Totally in favour		Somewhat in favour		Somewhat opposed		Totally opposed		Don't know		Total 'In favour'		Total 'Opposed'	
		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015				Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		36	▼ 4	31	=	14	▲ 2	13	▲ 2	6		67	▼ 4	27	▲ 4
SI		39	▲ 13	36	▲ 10	14	▼ 6	9	▼ 13	2		75	▲ 23	23	▼ 19
BE		31	▲ 4	45	▲ 8	15	▼ 8	6	▼ 3	3		76	▲ 12	21	▼ 11
PT		30	▲ 3	49	▲ 7	10	▼ 3	3	▼ 8	8		79	▲ 10	13	▼ 11
ES		39	▼ 3	31	▲ 10	10	=	12	▼ 5	8		70	▲ 7	22	▼ 5
SK		25	▲ 7	40	=	17	▼ 3	10	▼ 4	8		65	▲ 7	27	▼ 7
HU		19	=	35	▲ 6	21	▼ 2	20	▼ 6	5		54	▲ 6	41	▼ 8
PL		18	▲ 1	40	▲ 5	21	▼ 2	15	▼ 1	6		58	▲ 6	36	▼ 3
NL		50	▲ 7	23	▼ 2	6	▼ 4	18	▲ 2	3		73	▲ 5	24	▼ 2
CZ		30	▲ 2	29	=	17	▼ 1	21	=	3		59	▲ 2	38	▼ 1
EE		39	▼ 3	36	▲ 4	10	▲ 2	7	▼ 1	8		75	▲ 1	17	▲ 1
LV		37	▼ 5	31	▲ 6	12	▲ 2	14	=	6		68	▲ 1	26	▲ 2
SE		69	▲ 2	12	▼ 1	5	=	11	▼ 1	3		81	▲ 1	16	▼ 1
FR		41	=	29	=	12	▲ 2	12	▼ 2	6		70	=	24	=
LT		28	▲ 3	42	▼ 3	13	▼ 1	10	▲ 1	7		70	=	23	=
DK		72	▲ 1	12	▼ 2	4	=	6	=	6		84	▼ 1	10	=
HR		31	=	36	▼ 1	16	▼ 1	14	▲ 4	3		67	▼ 1	30	▲ 3
IE		42	▼ 8	34	▲ 6	10	▲ 2	5	▼ 2	9		76	▼ 2	15	=
EL		33	▼ 5	33	▲ 2	15	▲ 4	16	▼ 2	3		66	▼ 3	31	▲ 2
CY		54	▼ 6	22	▲ 3	7	=	12	▲ 4	5		76	▼ 3	19	▲ 4
UK		56	▲ 2	22	▼ 6	7	▼ 2	7	▲ 1	8		78	▼ 4	14	▼ 1
RO		36	▼ 12	30	▲ 5	19	▲ 10	10	▲ 2	5		66	▼ 7	29	▲ 12
BG		31	▼ 11	31	▲ 3	11	▲ 3	18	▲ 6	9		62	▼ 8	29	▲ 9
MT		47	▼ 13	30	▲ 4	5	▲ 1	7	▼ 1	11		77	▼ 9	12	=
FI		29	▼ 6	27	▼ 3	21	▲ 8	14	▲ 1	9		56	▼ 9	35	▲ 9
LU		35	▼ 10	33	=	12	▲ 5	9	▲ 2	11		68	▼ 10	21	▲ 7
DE		33	▼ 6	29	▼ 5	17	▲ 2	16	▲ 8	5		62	▼ 11	33	▲ 10
IT		28	▼ 14	38	▲ 2	17	▲ 7	14	▲ 6	3		66	▼ 12	31	▲ 13
AT		22	▼ 5	29	▼ 11	26	▲ 12	19	▲ 7	4		51	▼ 16	45	▲ 19

Base: all respondents (n= 27,438)

Compared to 2015, respondents in Slovenia (+22 pp), Poland (+14 pp), Belgium, (+13 pp) and Portugal (+12 pp) are now more likely to be willing to provide anonymous information on their **health**. Those in Italy, Austria, Romania (all -12 pp), Malta, Luxembourg (both -9 pp) and Germany (-8 pp), on the other hand, are now less likely to be willing to do this.

**QC11.5** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?  
Your health (%)

		Totally in favour	Diff. May 2019 - May/June 2015	Somewhat in favour	Diff. May 2019 - May/June 2015	Somewhat opposed	Diff. May 2019 - May/June 2015	Totally opposed	Diff. May 2019 - May/June 2015	Don't know	Total 'in favour'	Diff. May 2019 - May/June 2015	Total 'Opposed'	Diff. May 2019 - May/June 2015
EU28		35	▼ 2	30	▲ 1	15	▬	14	▬	6	65	▼ 1	29	▬
SI		35	▲ 14	32	▲ 8	18	▼ 6	12	▼ 14	3	67	▲ 22	30	▼ 20
PL		18	▲ 2	41	▲ 12	20	▼ 7	16	▼ 3	5	59	▲ 14	36	▼ 10
BE		32	▲ 6	44	▲ 7	14	▼ 9	7	▼ 4	3	76	▲ 13	21	▼ 13
PT		32	▲ 2	49	▲ 10	8	▼ 5	3	▼ 8	8	81	▲ 12	11	▼ 13
SK		21	▲ 6	37	▲ 3	20	▼ 4	14	▼ 6	8	58	▲ 9	34	▲ 10
CZ		27	▲ 8	26	▼ 1	17	▼ 4	27	▼ 3	3	53	▲ 7	44	▼ 7
ES		40	▼ 3	30	▲ 9	10	▲ 1	12	▼ 5	8	70	▲ 6	22	▼ 4
HU		20	▼ 1	34	▲ 7	19	▼ 5	23	▼ 2	4	54	▲ 6	42	▼ 7
FR		39	▲ 3	29	▲ 2	13	▼ 1	13	▼ 4	6	68	▲ 5	26	▼ 5
NL		47	▲ 6	21	▼ 2	10	▬	19	▼ 1	3	68	▲ 4	29	▼ 1
HR		31	▲ 4	34	▼ 1	16	▼ 5	16	▲ 5	3	65	▲ 3	32	▬
DK		70	▲ 3	14	▼ 2	3	▼ 2	7	▬	6	84	▲ 1	10	▼ 2
EE		39	▼ 1	34	▲ 2	10	▬	8	▼ 1	9	73	▲ 1	18	▼ 1
EL		31	▼ 1	33	▲ 2	15	▬	18	▼ 2	3	64	▲ 1	33	▼ 2
SE		70	▲ 2	13	▼ 1	5	▬	9	▼ 1	3	83	▲ 1	14	▼ 1
LT		24	▼ 1	42	▲ 1	16	▲ 1	11	▬	7	66	▬	27	▲ 1
BG		32	▼ 7	28	▲ 6	13	▬	18	▲ 2	9	60	▼ 1	31	▲ 2
LV		36	▼ 6	29	▲ 5	13	▲ 2	16	▲ 2	6	65	▼ 1	29	▲ 4
IE		43	▼ 8	32	▲ 5	11	▲ 2	5	▼ 2	9	75	▼ 3	16	▬
UK		56	▲ 4	22	▼ 8	8	▼ 1	6	▬	8	78	▼ 4	14	▼ 1
CY		55	▼ 10	21	▲ 5	8	▲ 1	11	▲ 4	5	76	▼ 5	19	▲ 5
FI		30	▼ 6	29	▲ 1	19	▼ 5	13	▼ 1	9	59	▼ 5	32	▲ 4
DE		28	▼ 3	25	▼ 5	20	▼ 3	22	▲ 10	5	53	▼ 8	42	▲ 7
LU		34	▼ 8	30	▼ 1	14	▲ 3	11	▲ 2	11	64	▼ 9	25	▲ 5
MT		46	▼ 13	29	▲ 4	6	▲ 1	7	▼ 1	12	75	▼ 9	13	▬
IT		27	▼ 12	36	▬	20	▲ 9	14	▲ 4	3	63	▼ 12	34	▲ 13
AT		20	▼ 4	26	▼ 8	27	▲ 6	23	▲ 8	4	46	▼ 12	50	▲ 14
RO		32	▼ 17	29	▲ 5	23	▲ 13	11	▲ 3	5	61	▼ 12	34	▲ 16

Base: all respondents (n= 27,438)

Respondents in Slovenia (+21 pp), Portugal, Hungary (both +11 pp), Poland and Belgium (both +10 pp) are now more likely to say they would be willing to anonymously provide information on their **sexual orientation** than they were in 2015. In contrast, those in Italy, Austria (both -12 pp), Romania (-11 pp) and Germany (-10 pp) are now less likely to be willing to do this.

**QC11.6** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?

Your sexual orientation (%)

		Totally in favour	Diff. May 2019 - May/June 2015	Somewhat in favour	Diff. May 2019 - May/June 2015	Somewhat opposed	Diff. May 2019 - May/June 2015	Totally opposed	Diff. May 2019 - May/June 2015	Don't know	Total 'In favour'	Diff. May 2019 - May/June 2015	Total 'Opposed'	Diff. May 2019 - May/June 2015
EU28		34	▼ 2	28	▲ 1	16	▲ 1	16	▲ 1	6	62	▼ 1	32	▲ 2
SI		36	▲ 13	32	▲ 8	18	▼ 3	11	▼ 15	3	68	▲ 21	29	▼ 18
HU		14	▲ 1	32	▲ 10	22	▼ 3	27	▼ 8	5	46	▲ 11	49	▼ 11
PT		30	▲ 3	48	▲ 8	9	▼ 4	4	▼ 7	9	78	▲ 11	13	▼ 11
BE		29	▲ 3	44	▲ 7	17	▼ 6	7	▼ 3	3	73	▲ 10	24	▼ 9
PL		15	==	39	▲ 10	22	▼ 4	18	▼ 2	6	54	▲ 10	40	▼ 6
ES		38	▼ 4	31	▲ 11	10	==	12	▼ 6	9	69	▲ 7	22	▼ 6
NL		49	▲ 6	22	==	6	▼ 3	20	▼ 1	3	71	▲ 6	26	▼ 4
SK		22	▲ 5	34	==	20	▼ 2	16	▼ 2	8	56	▲ 5	36	▼ 4
CZ		28	▲ 4	23	▼ 1	20	==	26	▼ 2	3	51	▲ 3	46	▼ 2
LT		24	▲ 2	37	▲ 1	17	▲ 1	14	▼ 2	8	61	▲ 3	31	▼ 1
EE		37	▼ 2	32	▲ 4	11	▲ 2	9	▼ 2	11	69	▲ 2	20	==
FR		39	==	27	▲ 2	14	▲ 2	14	▼ 4	6	66	▲ 2	28	▼ 2
HR		29	▲ 2	34	▼ 1	16	▼ 4	18	▲ 6	3	63	▲ 1	34	▲ 2
SE		67	==	12	▲ 1	5	▼ 1	13	==	3	79	▲ 1	18	▼ 1
EL		28	▼ 1	28	==	18	▲ 1	21	▼ 2	5	56	▼ 1	39	▼ 1
DK		67	▼ 1	12	▼ 1	6	▲ 1	8	==	7	79	▼ 2	14	▲ 1
IE		43	▼ 6	31	▲ 4	12	▲ 4	6	▼ 2	8	74	▼ 2	18	▲ 2
CY		49	▼ 8	22	▲ 6	11	▲ 2	12	▲ 2	6	71	▼ 2	23	▲ 4
BG		28	▼ 8	26	▲ 4	13	▲ 3	21	▲ 4	12	54	▼ 4	34	▲ 7
LV		34	▼ 6	25	▲ 2	15	▲ 4	19	▲ 2	7	59	▼ 4	34	▲ 6
UK		55	▲ 3	21	▼ 7	8	==	7	▼ 1	9	76	▼ 4	15	▼ 1
FI		28	▼ 5	26	==	21	▲ 6	15	▼ 1	10	54	▼ 5	36	▲ 5
LU		33	▼ 11	33	▲ 5	12	▲ 1	11	▲ 1	11	66	▼ 6	23	▲ 2
MT		46	▼ 13	29	▲ 6	6	==	7	▼ 2	12	75	▼ 7	13	▼ 2
DE		27	▼ 3	19	▼ 7	21	▼ 2	26	▲ 10	7	46	▼ 10	47	▲ 8
RO		31	▼ 14	27	▲ 3	23	▲ 13	13	▲ 4	6	58	▼ 11	36	▲ 17
IT		26	▼ 11	35	▼ 1	20	▲ 9	16	▲ 6	3	61	▼ 12	36	▲ 15
AT		17	▼ 5	23	▼ 7	31	▲ 9	24	▲ 5	5	40	▼ 12	55	▲ 14

Base: all respondents (n= 27,438)






The **socio-demographic analysis** shows the youngest respondents, those who stayed in education the longest, students and managers, those who have experienced discrimination and those who have friends in a minority group are consistently more likely to be in favour of providing each type of information.

In detail:

- Respondents aged 15-24 are more likely than older age groups to be in favour of providing each kind of information. For instance, 70% are in favour of providing information on **sexual orientation**, compared to 55% of those aged 55+.
- The longer a respondent remained in education, the more likely they are to be in favour for each type of information. For example, 73% who completed education aged 20 or older are in favour of providing information on their **ethnic origin**, compared to 63% who completed education aged 15 or younger.
- Students (77%) and managers (75%) are more likely than other occupation groups to be in favour of providing information on **skin colour** – and this pattern is repeated for all the other types of information asked about.
- Respondents who place themselves on the left of the political spectrum are more likely to be in favour when it comes to information on their **sexual orientation**, compared to those in the centre or on the right (67% vs 61%).
- Respondents who have been discriminated against for multiple reasons are more likely to be in favour in each case than those who have been discriminated against for one reason. Those who have not been discriminated against are the least likely to be in favour. For example, 75% who have experienced discrimination on multiple grounds are in favour of providing information on **disability**, compared to 71% who have been discriminated against for one reason, and 66% who have not experienced discrimination.
- Respondents who identify as Roma are less likely than those in other minority groups, or those not in a minority to be in favour of providing anonymous information about **ethnic origin** (60%) or **skin colour** (60%).

**QC11** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?

**Total 'In favour' (% - EU)**

	Your ethnic origin	Your skin colour	Your religion or beliefs	Any disability you may have	Your health	Your sexual orientation
EU28	68	68	67	67	65	62
 <b>Gender</b>						
Man	67	68	67	66	64	60
Woman	69	69	68	67	65	62
 <b>Age</b>						
15-24	76	77	75	74	74	70
25-39	72	71	71	70	69	66
40-54	70	69	69	69	65	64
55 +	62	62	62	61	59	55
 <b>Education (End of)</b>						
15-	63	62	62	61	59	55
16-19	66	66	66	66	64	60
20+	73	72	71	70	67	65
Still studying	77	77	76	75	74	71
 <b>Socio-professional category</b>						
Self-employed	68	67	65	65	63	61
Managers	76	75	74	74	69	71
Other white collars	71	71	70	70	67	64
Manual workers	69	69	69	69	66	63
House persons	66	68	67	66	64	60
Unemployed	67	68	66	69	67	62
Retired	61	60	61	60	58	54
Students	77	77	76	75	74	71
 <b>Left-right political scale</b>						
Left	73	73	72	71	69	67
Centre	68	68	68	66	64	61
Right	69	67	67	68	65	61
<b>Has been discriminated against</b>						
No	67	67	67	66	64	61
Total 'Single ground'	73	73	73	71	69	66
Total 'Multiple grounds'	76	74	73	75	72	68
<b>Self-defined minority group</b>						
Ethnic	72	71	71	70	68	68
Skin colour	73	72	73	73	71	67
Religious	65	65	66	64	66	59
Roma	60	60	64	63	62	57
Sexual	73	70	72	74	69	69
Disability	70	69	68	74	68	63
Other	71	67	66	68	64	60
None	69	69	68	67	65	62

Base: all respondents (n= 27,438)



#### 4 Should school lessons and material include information about diversity?

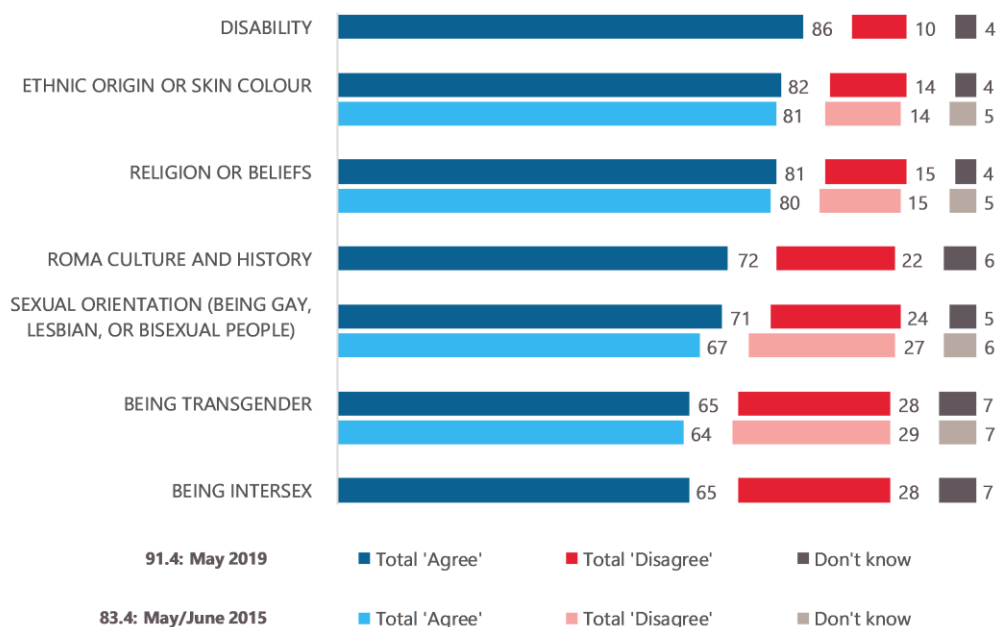
##### The majority of respondents think school lessons and material should include information about diversity

More than eight in ten respondents agree school lessons and material should include information about diversity in terms of disability (86%), ethnic origin or skin colour (82%) or religion or beliefs (81%)<sup>88</sup>.

Just over seven in ten think they should include information about Roma culture and history (72%) or sexual orientation (71%). Almost two thirds think school lessons and material should include information on being transgender (65%) or intersex (65%).

There has been little change (0-4 pp) since 2015.

**QC17** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ... (% - EU28)

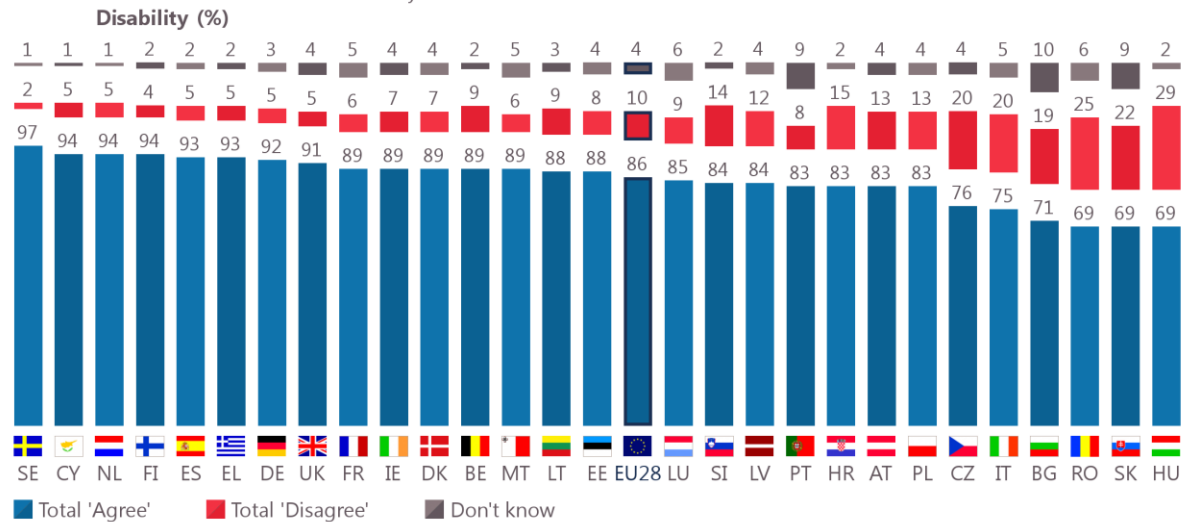


Base: all respondents (n= 27,438)

<sup>88</sup> QC17 To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of...17.1 Religion or beliefs; 17.2 Ethnic origin or skin colour; 17.3 Sexual orientation (being gay, lesbian or bisexual people); 17.4 Being transgender; 17.5 Being intersex; 17.6 Disability; 17.7 Roma culture and history. In 2015, wording of the item 17.2 was slightly different: Ethnic origin” and item 17.4 “Gender identity (e.g. transgender or transsexual people)

More than two thirds of respondents in each country think that school lessons and material should include information about diversity in terms of disability, with proportions ranging from 97% in Sweden and 94% in Cyprus, the Netherlands and Finland to 69% in Slovakia, Romania and Hungary.

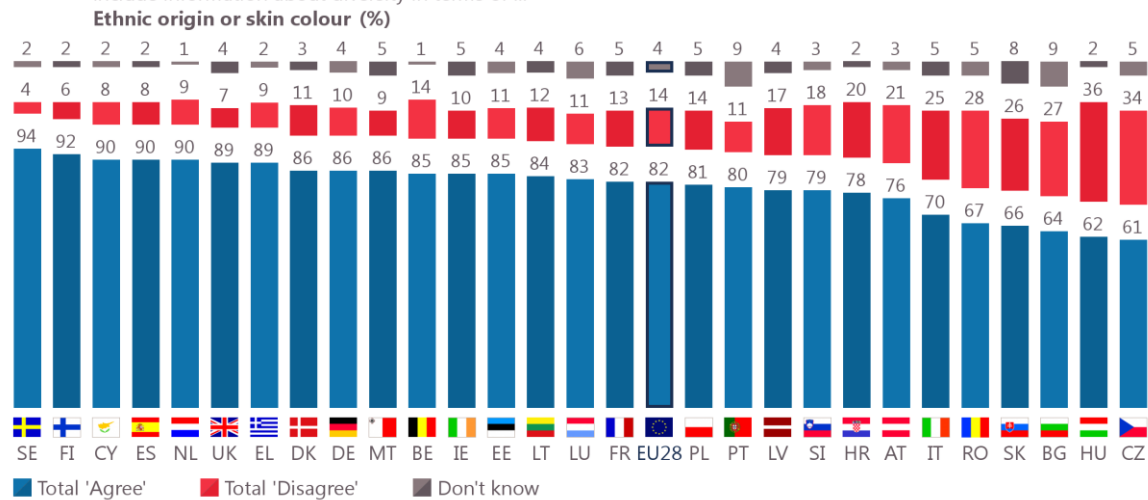
**QC17.6** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...



Base: all respondents (n= 27,438)

More than six in ten in each country think school lessons and material should include information about diversity in terms of ethnic origin or skin colour. Proportions vary from 94% in Sweden, 92% in Finland and 90% in Cyprus, Spain and the Netherlands to 61% in Czechia, 62% in Hungary and 64% in Bulgaria.

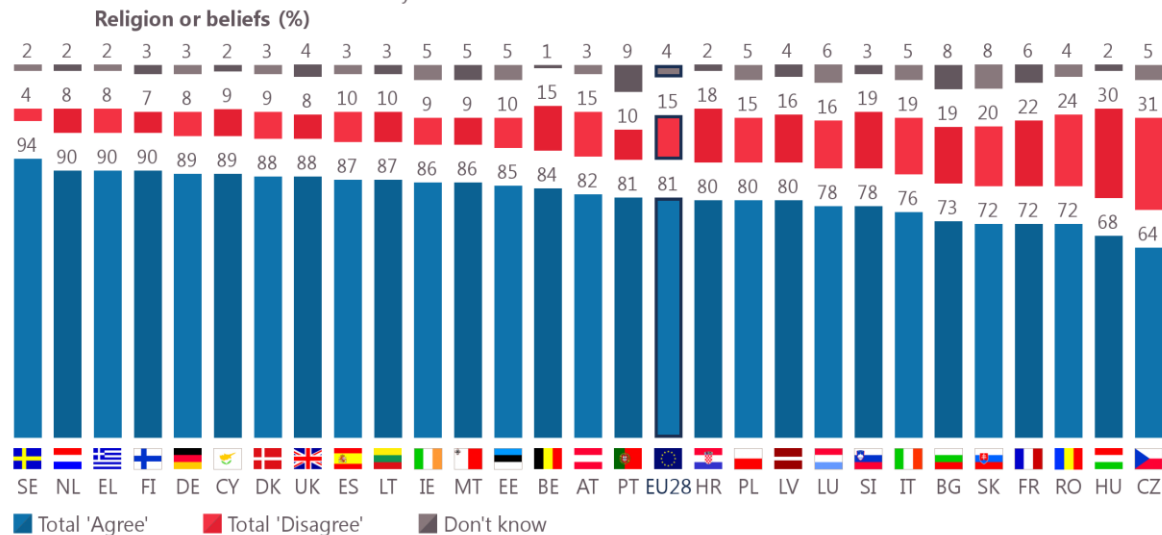
**QC17.2** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...



Base: all respondents (n= 27,438)

Large majorities in each country think school lessons and material should include information about diversity in terms of religion or beliefs. At least nine in ten in Sweden (94%), the Netherlands, Greece and Finland (all 90%) think this way, as do 64% in Czechia, 68% in Hungary and 72% in Romania, France and Slovakia.

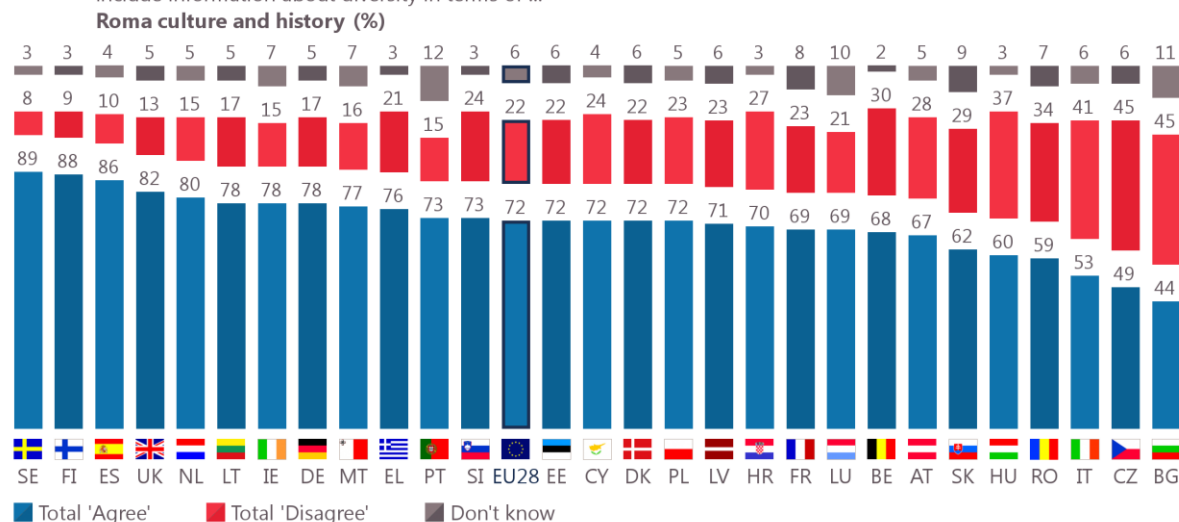
**QC17.1** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...



Base: all respondents (n= 27,438)

In all but two countries, more than half of all respondents agree school lessons and material should include information about diversity in terms of Roma culture and history, with respondents in Sweden (89%), Finland (88%) and Spain (86%) the most likely to think this way. The exceptions are Bulgaria (44%) and Czechia (49%).

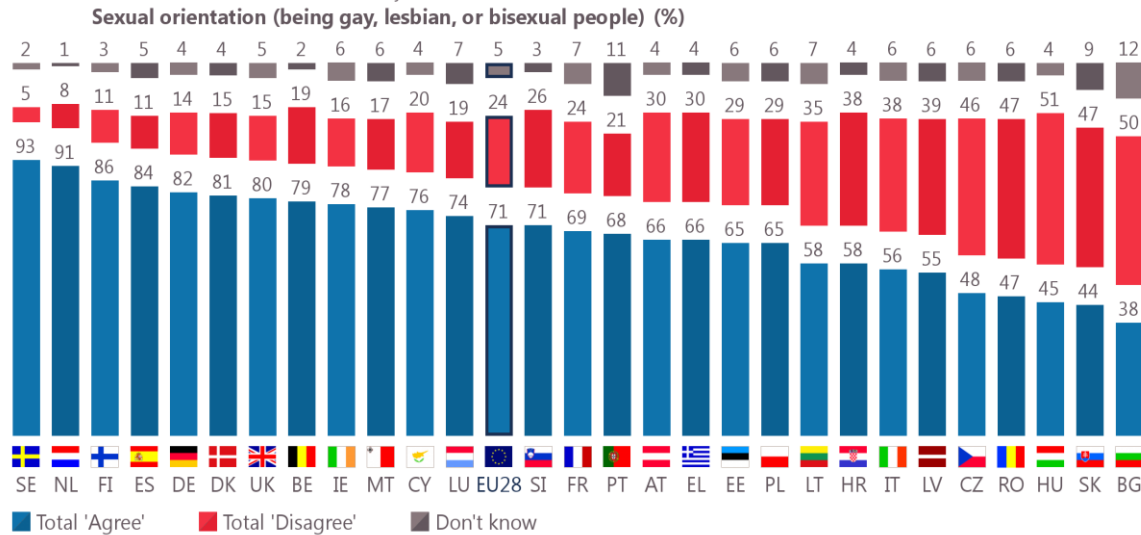
**QC17.7** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...



Base: all respondents (n= 27,438)

There is even greater variation in the proportions who agree school lessons and material should include information about diversity in terms of sexual orientation. More than nine in ten in Sweden (93%) and the Netherlands (91%) agree, as do 86% in Finland. This compares to 38% in Bulgaria, 44% in Slovakia and 45% in Hungary who also agree.

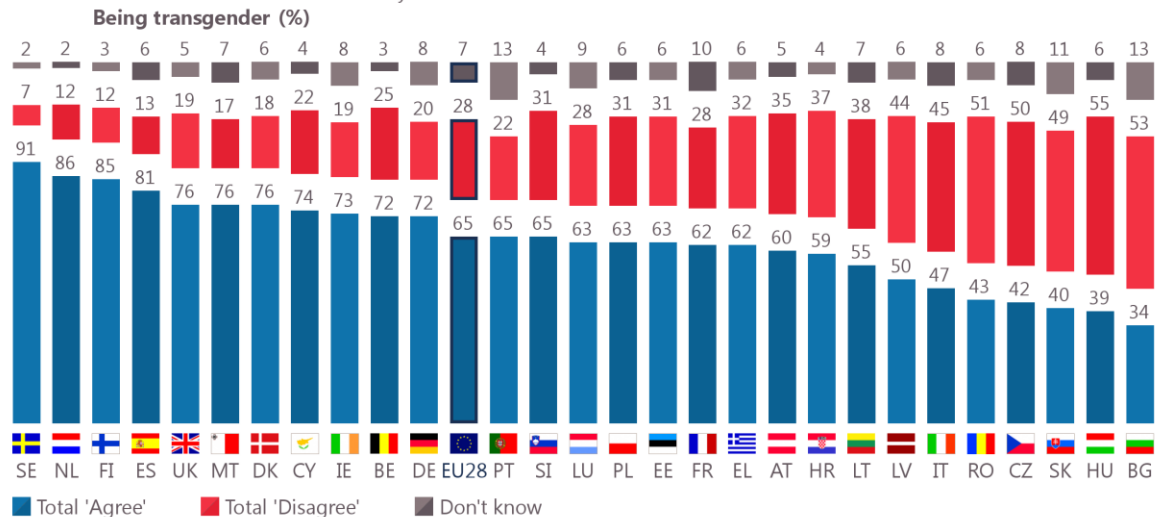
**QC17.3** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...



Base: all respondents (n= 27,438)

In 21 countries more than half of all respondents agree school lessons and material should include information about diversity in terms of being transgender, with those in Sweden (91%), the Netherlands (86%) and Finland (85%) the most likely to do so. At the other end of the scale 34% in Bulgaria, 39% in Hungary and 40% in Slovakia think the same way.

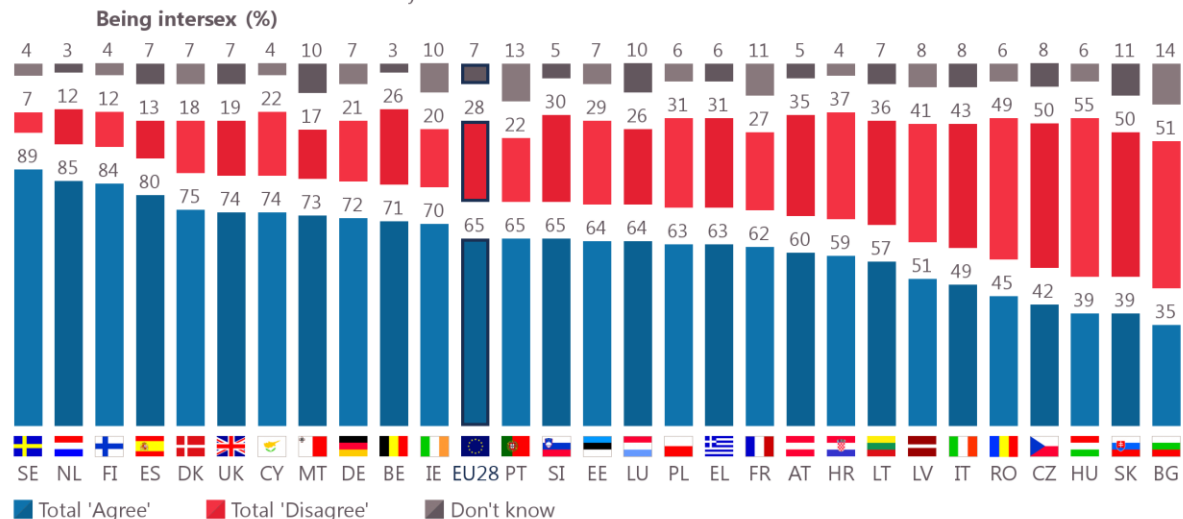
**QC17.4** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...



Base: all respondents (n= 27,438)

The proportion of respondents who agree school lessons and material should include information about diversity in terms of being intersex varies considerably between countries. The largest proportions who agree are found in Sweden (89%), the Netherlands (85%) and Finland (84%), and the smallest in Bulgaria (35%), Slovakia and Hungary (both 39%).

**QC17.5** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...



Base: all respondents (n= 27,438)

An overview of all these results highlights respondents in Sweden, the Netherlands, Finland and Spain are consistently amongst the most likely to agree school lessons and material should include information about diversity in terms of each of these areas. In contrast, respondents in Slovakia, Romania, Bulgaria, Italy and Czechia are consistently amongst the least likely to agree.

*Trend analysis*

In 13 countries respondents are now more likely to agree school lessons and material should include information about diversity in terms of religion or beliefs than they were in 2015. In most cases the increases are small, with the largest increases in Poland (+8 pp), Spain, Slovenia (both +7 pp) and France and Portugal (both +6 pp). In contrast, respondents in Luxembourg, Bulgaria (both -8 pp) and eight other countries are now less likely to agree.

**QC17.1** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...**Religion or beliefs** (%)






























		Total 'Agree'		Total 'Disagree'		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		81	▲ 1	15	▬	4
PL		80	▲ 8	15	▼ 5	5
ES		87	▲ 7	10	▼ 2	3
SI		78	▲ 7	19	▼ 5	3
FR		72	▲ 6	22	▼ 6	6
PT		81	▲ 6	10	▼ 5	9
EL		90	▲ 5	8	▼ 5	2
BE		84	▲ 4	15	▼ 2	1
LT		87	▲ 4	10	▼ 3	3
EE		85	▲ 3	10	▼ 2	5
MT		86	▲ 3	9	▼ 5	5
DK		88	▲ 2	9	▼ 1	3
FI		90	▲ 2	7	▼ 2	3
UK		88	▲ 1	8	▼ 2	4
DE		89	▬	8	▬	3
IE		86	▬	9	▼ 1	5
HR		80	▬	18	▲ 4	2
AT		82	▬	15	▲ 4	3
SE		94	▬	4	▬	2
IT		76	▼ 1	19	▲ 1	5
CY		89	▼ 1	9	▲ 2	2
NL		90	▼ 1	8	▬	2
LV		80	▼ 2	16	▲ 2	4
HU		68	▼ 2	30	▲ 2	2
SK		72	▼ 2	20	▲ 2	8
CZ		64	▼ 4	31	▲ 3	5
RO		72	▼ 5	24	▲ 6	4
BG		73	▼ 8	19	▲ 7	8
LU		78	▼ 8	16	▲ 5	6

Base: all respondents (n= 27,438)

The trends for ethnic origin and skin colour are mixed. Agreement has increased in 14 countries including France (+11 pp), Poland (+10 pp), Spain and Slovenia (both +8 pp). It has declined in 11 countries, particularly Czechia and Bulgaria (both -10 pp) and remained stable in three countries.

**QC17.2** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...

**Ethnic origin or skin colour (%)**

	Total 'Agree'		Total 'Disagree'		Don't know
		Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28 	82	▲ 1	14	=	4
FR 	82	▲ 11	13	▼ 9	5
PL 	81	▲ 10	14	▼ 7	5
ES 	90	▲ 8	8	▼ 2	2
SI 	79	▲ 8	18	▼ 6	3
BE 	85	▲ 6	14	▼ 4	1
HR 	78	▲ 4	20	▲ 1	2
MT 	86	▲ 4	9	▼ 5	5
PT 	80	▲ 4	11	▼ 3	9
FI 	92	▲ 4	6	▼ 3	2
LT 	84	▲ 3	12	▼ 2	4
DK 	86	▲ 2	11	=	3
EL 	89	▲ 2	9	▼ 2	2
EE 	85	▲ 1	11	▲ 1	4
UK 	89	▲ 1	7	▼ 1	4
CY 	90	=	8	▲ 1	2
NL 	90	=	9	▲ 1	1
SE 	94	=	4	=	2
RO 	67	▼ 1	28	▲ 3	5
LV 	79	▼ 2	17	▲ 3	4
DE 	86	▼ 3	10	▲ 2	4
IE 	85	▼ 3	10	▲ 2	5
AT 	76	▼ 4	21	▲ 8	3
IT 	70	▼ 5	25	▲ 6	5
HU 	62	▼ 5	36	▲ 5	2
SK 	66	▼ 5	26	▲ 6	8
LU 	83	▼ 7	11	▲ 4	6
BG 	64	▼ 10	27	▲ 11	9
CZ 	61	▼ 10	34	▲ 9	5

Base: all respondents (n= 27,438)

Respondents in France (+13 pp), Lithuania (+11 pp), Spain and Poland (both +10 pp) are now more likely to agree school lessons and material should include information about diversity in terms of sexual orientation, compared to 2015. Overall there are 15 countries where respondents are now more likely to agree than they were in 2015. In contrast, respondents in Hungary (-13 pp), Czechia and Bulgaria (both -11 pp) are now much less likely to agree.

**QC17.3** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...**Sexual orientation (being gay, lesbian, or bisexual people)** (%)






























		Total 'Agree'		Total 'Disagree'		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		71	▲ 4	24	▼ 3	5
FR		69	▲ 13	24	▼ 12	7
LT		58	▲ 11	35	▼ 12	7
ES		84	▲ 10	11	▼ 6	5
PL		65	▲ 10	29	▼ 7	6
SI		71	▲ 8	26	▼ 5	3
DE		82	▲ 7	14	▼ 7	4
FI		86	▲ 6	11	▼ 5	3
LV		55	▲ 4	39	▼ 5	6
UK		80	▲ 4	15	▼ 4	5
BE		79	▲ 3	19	▼ 3	2
EL		66	▲ 2	30	▼ 2	4
MT		77	▲ 2	17	▼ 4	6
RO		47	▲ 2	47	=	6
IE		78	▲ 1	16	▼ 1	6
AT		66	▲ 1	30	▲ 3	4
DK		81	=	15	▲ 1	4
EE		65	=	29	▲ 3	6
LU		74	=	19	▼ 1	7
NL		91	=	8	=	1
SE		93	=	5	=	2
PT		68	▼ 1	21	▲ 3	11
IT		56	▼ 2	38	▲ 5	6
CY		76	▼ 4	20	▲ 6	4
SK		44	▼ 4	47	▲ 5	9
HR		58	▼ 6	38	▲ 10	4
BG		38	▼ 11	50	▲ 12	12
CZ		48	▼ 11	46	▲ 11	6
HU		45	▼ 13	51	▲ 13	4

Base: all respondents (n= 27,438)



Compared to 2015, respondents in France (+9 pp), Spain, Lithuania and Poland (all +8 pp) and nine other countries are now more likely to agree school lessons and material should include information about diversity in terms of being transgender<sup>89</sup>. On the other hand, respondents in Hungary (-16 pp), Bulgaria (-14 pp) and Czechia (-13 pp) are now much less likely to agree.

**QC17.4** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...**Being transgender** (%)

		Total 'Agree'		Total 'Disagree'		Don't know
			Diff. May 2019 - May/June 2015		Diff. May 2019 - May/June 2015	
EU28		65	▲ 1	28	▼ 1	7
FR		62	▲ 9	28	▼ 11	10
ES		81	▲ 8	13	▼ 4	6
LT		55	▲ 8	38	▼ 9	7
PL		63	▲ 8	31	▼ 5	6
FI		85	▲ 7	12	▼ 6	3
EE		63	▲ 4	31	▲ 1	6
MT		76	▲ 4	17	▼ 5	7
SI		65	▲ 4	31	▼ 3	4
NL		86	▲ 3	12	▼ 2	2
BE		72	▲ 2	25	▼ 1	3
DE		72	▲ 2	20	▼ 4	8
LV		50	▲ 1	44	▼ 1	6
UK		76	▲ 1	19	=	5
EL		62	=	32	▼ 1	6
DK		76	▼ 1	18	▲ 1	6
RO		43	▼ 1	51	▲ 4	6
IE		73	▼ 2	19	▲ 2	8
AT		60	▼ 2	35	▲ 7	5
SE		91	▼ 2	7	▲ 2	2
HR		59	▼ 4	37	▲ 8	4
CY		74	▼ 4	22	▲ 6	4
PT		65	▼ 4	22	▲ 4	13
LU		63	▼ 5	28	▲ 4	9
SK		40	▼ 5	49	▲ 5	11
IT		47	▼ 9	45	▲ 10	8
CZ		42	▼ 13	50	▲ 12	8
BG		34	▼ 14	53	▲ 16	13
HU		39	▼ 16	55	▲ 14	6

Base: all respondents (n= 27,438)

<sup>89</sup> Care should be taken interpreting the trend due to a change in the wording of the response option. In the previous report it was "gender identity (being transgender or transsexual people)"






The **socio-demographic analysis** illustrates the following differences:

- With the exception of disability, respondents younger than 55 are more likely than those aged 55 and older to agree school lessons and material should include information about each of these aspects of diversity. For example, 73% of those aged 15-24 agree there should be information about being intersex, compared to 58% of those aged 55 or older.
- The longer a respondent remained in education, the more likely they are to agree with information about each aspect of diversity being included. For instance, 91% agree with information about disability being included, compared to 81% of those who completed education aged 15 or younger.
- Managers are more likely than other occupation groups to agree in each case. The exceptions of being transgender or intersex, where students are the most likely to agree.
- Respondents who place themselves on the left of the political spectrum are more likely to agree in each case. For example, 81% agree in the case of Roma culture and history, compared to 74% in the centre and 63% on the right.
- Respondents who have friends in any group at risk of being discriminated against are more likely to agree than those who do not.

Interestingly, there are no differences based on personal experience of discrimination, or whether or not a respondent thinks efforts to tackle discrimination are effective.

**QC17** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...

**Total 'Agree' (% - EU)**

	Disability	Ethnic origin or skin colour	Religion or beliefs	Roma culture and history	Sexual orientation (being gay, lesbian, or bisexual people)	Being transgender	Being intersex
EU28	86	82	81	72	71	65	65
 <b>Gender</b>							
Man	85	80	80	70	69	63	63
Woman	87	84	84	74	72	67	66
 <b>Age</b>							
15-24	87	86	83	77	78	74	73
25-39	88	84	83	73	74	69	68
40-54	88	83	85	74	74	67	69
55 +	83	79	79	67	64	58	58
 <b>Education (End of)</b>							
15-	81	76	77	63	59	54	54
16-19	85	79	80	70	68	61	61
20+	91	87	86	78	78	73	72
Still studying	88	86	85	77	81	77	77
 <b>Socio-professional category</b>							
Self-employed	88	82	83	73	71	66	67
Managers	92	89	87	78	83	75	75
Other white collars	85	82	83	70	71	65	64
Manual workers	86	82	81	73	71	65	66
House persons	87	85	84	71	69	63	63
Unemployed	87	80	81	72	70	67	68
Retired	82	77	78	67	62	57	56
Students	88	86	85	77	81	77	77
 <b>Left-right political scale</b>							
Left	91	88	86	81	80	76	75
Centre	87	84	84	74	74	67	67
Right	84	76	79	63	62	55	55
<b>Has been discriminated against</b>							
No	86	82	82	72	70	65	64
Total 'Single ground'	88	83	83	71	72	67	67
Total 'Multiple grounds'	86	83	82	72	75	72	71

Base: all respondents (n= 27,438)

## CONCLUSION

The picture that emerges from this Eurobarometer survey is one where the perception that discrimination is widespread is declining, while at the same time respondents are becoming increasingly comfortable with groups at risk of discrimination. However, considerable differences in opinion remain between Member States in some areas.

**Although considerable proportions continue to think discrimination against some groups is widespread in their country, there have been decreases since 2015. Respondents are now also more comfortable with people from groups at risk of discrimination.**

The perception of how widespread discrimination is depends on the group asked about. Discrimination on the basis of being Roma, of ethnic origin or of skin colour is more likely to be considered widespread than discrimination on the basis of being a man or a woman or being intersex. The view that discrimination is widespread has declined since 2015, for all the groups asked about in this survey.

More than six in ten respondents say they would be comfortable working with someone from one of the groups asked about, and comfort levels have increased in all cases since 2015 of between six and ten points. The proportion of people who feel comfortable with having someone from various groups asked about occupying the highest political position in their country varies from 49% (for Roma) to 88% (for a woman). Nevertheless, for each group comfort levels have increased by at least seven points since 2015. A similar pattern applies considering respondents' comfort with having one of their children in a love relationship with a person from one of the groups asked about. Although absolute levels vary from 43% (for a transgender person) to 88% (for a white person), attitudes have become more positive, with increases of between six and 12 points since 2015.

**Levels of comfort vary both in relation to different groups at risk of discrimination and between Member States.**

In general, levels of comfort with Roma people, intersex people and those who are transgender are lower than for other groups. The results also highlight that respondents are more comfortable with the idea of someone from a group at risk of discrimination holding the highest elected political position or being a colleague than they are with the idea of someone from one of these groups in a love-relationship with one of their children.

Opinion across the EU is not uniform. There are considerable differences between countries, with the largest variations in comfort seen in relation to gender identity or sexual orientation, or being a Roma or a Muslim.

**There are still significant variations between Member States in attitudes towards LGBTI people.**

The majority of respondents would feel comfortable with a gay, lesbian or bisexual person in the highest elected political position, or as a work colleague, while just over half would feel comfortable if one of their child was in a same-sex relationship with a gay, lesbian or bisexual person. As was the case in the previous survey in 2015, however, attitudes vary considerably between Member States. Levels of comfort with public displays of affection between same sex couples have increased considerably since 2015, although once again opinion is extremely variable across Member States.

Respondents in the Netherlands, Sweden and the United Kingdom have the highest comfort levels with LGBTI persons in different situations. In contrast, comfort levels in Bulgaria, Romania, Lithuania, Latvia are consistently amongst the lowest.

Attitudes towards LGBTI rights and relationships have become more positive since 2015. A large majority of Europeans agree that LGBTI people should have the same rights as heterosexual people (76%), that there is nothing wrong in a sexual relationship between two persons of the same sex (72%), or that same-sex marriages should be allowed throughout Europe (69%). More than half think official documents should have a third option (X or O) for people who do not identify as female or male. There is considerable variation in opinion across countries: from 67% in Malta and 63% in Spain to 7% in Bulgaria and 13% in Hungary.

### **Although attitudes towards Roma have become more positive, this group remains the most at risk of discrimination.**

More than six in ten respondents think discrimination against Roma is widespread in their country – the highest level for any group asked about. There is considerable variation between Member States ranging from 23% in Estonia to 82% in Greece and Sweden. Although almost two thirds of respondents would feel comfortable having a Roma colleague, they are less likely to feel comfortable with the idea of a Roma in the highest political office in the country or in a love relationship with one of their children. However, in each case attitudes are now more favourable than they were in 2015. Once again country patterns emerge, with respondents in the Netherlands, Spain, the United Kingdom, Sweden and Ireland amongst the most likely to feel comfortable with Roma people in these situations, and those in Lithuania and Bulgaria much less likely to feel this way.

Only a minority (37%) of those who work think enough is being done to promote diversity in their workplace in terms of Roma background or origin, while almost four in ten say being Roma could be a disadvantage for a job candidate.

Although fewer than four in ten think citizens of their country would feel comfortable about their children having Roma schoolmates, this is a considerable increase since 2012 when this issue was last canvassed. There is also an increase in agreement that society could benefit from a better integration of the Roma, and this is the view of the majority. However, only a small minority think their country's efforts to integrate its Roma population are effective.

In spite of the positive trends emerging from the current survey, Roma still have one of the highest risks of discrimination. Respondents are less likely to feel comfortable with Roma in a range of situations compared to other groups, including those with a different ethnic origin, black people and Muslims. The only exception is when it comes to having a child in a love relationship with a Roma – here respondents are slightly more comfortable with this idea than they are about a transgender or intersex person in this situation.

### **Promoting diversity in the workplace and in society.**

For those who work, the perception about whether enough is being done to promote diversity in the workplace depends very much on the group in question. Working respondents are most likely to think enough is being done when it comes to promoting diversity in terms of young people or being a man or a woman. However, only a minority think enough is being done when it comes to being intersex, transgender or Roma.

When it comes to recruitment, respondents are still of the opinion that certain characteristics could put a candidate at a disadvantage, with being considered too old or too young, or having a disability mentioned by more than four in ten.

The proportion of respondents who think their country's efforts to fight discrimination in all its forms are effective has remained stable, at just over one quarter. However, this view has not resulted in increased personal action – only small minorities have taken one or more personal actions to tackle discrimination, with publicly defending a victim of discrimination the most common.

More than six in ten respondents say they would anonymously provide sensitive personal information if this could help combat discrimination in their country, and large majorities are in favour of information about diversity in a range of areas being included in school lessons and materials at school.

**As has been the case in previous surveys, there are systematic variations in attitudes according to socio-demographic characteristics.**

The socio-demographic analyses throughout the report highlight that respondents who have friends or acquaintances in one or more groups are more likely to feel comfortable with someone from that group as a political leader, a work colleague or as someone in a love relationship with one of their children. Respondents with friends in one of the groups asked about are also more likely to think discrimination is widespread, and they are also more likely to support measures to combat discrimination and promote equal opportunities. Similar patterns occur comparing those who completed education aged 20 or older with those who finished schooling at a younger age.

Younger respondents, and in particular those aged 15-24 are more likely than older respondents to be comfortable with Roma, persons at risk of discrimination on the basis of sexual orientation, being transgender or intersex, or on the basis of religion or beliefs. Younger respondents are also more supportive of equal rights for LGBTI persons and same-sex marriage. These differences are most pronounced when comparing 15-24 year olds with those aged 55 or older. Those aged 15-24 are more likely than older groups to say they have personally experienced discrimination or harassment in the last 12 months.

## TECHNICAL SPECIFICATIONS

Between the 9th of May and the 25th of May 2019, Kantar carried out the wave 91.4 of the EUROBAROMETER survey, on request of the EUROPEAN COMMISSION, Directorate-General for Communication ('Media Monitoring, Media Analysis and Eurobarometer' unit).

The wave 91.4 covers the population of the respective nationalities of the European Union Member States, resident in each of the Member States and aged 15 years and over.

	COUNTRIES	INSTITUTES	N° INTERVIEWS	DATES FIELDWORK		POPULATION 15+	PROPORTION EU28
BE	Belgium	Kantar Belgium (Kantar TNS)	1.028	09/05/2019	20/05/2019	9.693.779	2,25%
BG	Bulgaria	Kantar TNS BBSS	1.032	09/05/2019	21/05/2019	6.537.535	1,52%
CZ	Czechia	Kantar CV	1.008	10/05/2019	20/05/2019	9.238.431	2,14%
DK	Denmark	Kantar Gallup	1.004	09/05/2019	23/05/2019	4.838.729	1,12%
DE	Germany	Kantar Deutschland	1.537	09/05/2019	23/05/2019	70.160.634	16,26%
EE	Estonia	AS Emor, Kantar Emor	1.003	09/05/2019	20/05/2019	1.160.064	0,27%
IE	Ireland	The Kantar Group UK	1.006	09/05/2019	20/05/2019	3.592.163	0,83%
EL	Greece	Taylor Nelson Sofres Market Research	1.016	09/05/2019	20/05/2019	9.937.810	2,30%
ES	Spain	TNS Investigación de Mercados y Opinión	1.005	09/05/2019	20/05/2019	39.445.245	9,14%
FR	France	Kantar Public France	1.007	09/05/2019	20/05/2019	54.097.255	12,54%
HR	Croatia	Hendal	997	09/05/2019	20/05/2019	3.796.476	0,88%
IT	Italy	Kantar Italia	1.023	09/05/2019	18/05/2019	52.334.535	12,13%
CY	Rep. of Cyprus	CYMAR Market Research	503	09/05/2019	19/05/2019	741.308	0,17%
LV	Latvia	Kantar TNS Latvia	1.007	09/05/2019	20/05/2019	1.707.084	0,40%
LT	Lithuania	TNS LT	1.003	09/05/2019	20/05/2019	2.513.384	0,58%
LU	Luxembourg	ILReS	514	10/05/2019	21/05/2019	457.126	0,11%
HU	Hungary	Kantar Hoffmann	1.027	10/05/2019	20/05/2019	8.781.161	2,04%
MT	Malta	MISCO International	495	10/05/2019	25/05/2019	364.172	0,08%
NL	The Netherlands	TNS NIPO (trading under Kantar Public)	1.014	09/05/2019	20/05/2019	13.979.215	3,24%
AT	Austria	Info Research Austria Institut für Markt- und Meinungsforschung	1.027	09/05/2019	19/05/2019	7.554.711	1,75%
PL	Poland	Kantar Polska	1.010	09/05/2019	20/05/2019	33.444.171	7,75%
PT	Portugal	Markttest – Marketing, Organização e Formação	1.009	10/05/2019	20/05/2019	8.480.126	1,97%
RO	Romania	Centrul Pentru Studierea Opiniei si Pietei (CSOP)	1.041	09/05/2019	20/05/2019	16.852.702	3,91%
SI	Slovenia	Institute for market and media research, Mediana	1.008	09/05/2019	20/05/2019	1.760.032	0,41%
SK	Slovakia	Kantar Slovakia	1.081	09/05/2019	20/05/2019	4.586.024	1,06%
FI	Finland	Kantar TNS Oy	1.003	09/05/2019	23/05/2019	4.747.810	1,10%
SE	Sweden	Kantar Sifo	1.008	09/05/2019	22/05/2019	7.998.763	1,85%
UK	United Kingdom	The Kantar Group UK	1.022	09/05/2019	20/05/2019	52.651.777	12,20%
	TOTAL EU28		27.438	09/05/2019	25/05/2019	431.452.222	100%*

The basic sample design applied in all states is a multi-stage, random (probability) one. In each country, a number of sampling points was drawn with probability proportional to population size (for a total coverage of the country) and to population density.

In order to do so, the sampling points were drawn systematically from each of the "administrative regional units", after stratification by individual unit and type of area. They thus represent the whole territory of the countries surveyed according to the EUROSTAT NUTS II (or equivalent) and according to the distribution of the resident population of the respective nationalities in terms of metropolitan, urban and rural areas.

In each of the selected sampling points, a starting address was drawn, at random. Further addresses (every Nth address) were selected by standard "random route" procedures, from the initial address. In each household, the respondent was drawn, at random (following the "closest birthday rule"). All interviews were conducted face-to-face in people's homes and in the appropriate national language. As far as the data capture is concerned, CAPI (*Computer Assisted Personal Interview*) was used in those countries where this technique was available.

For each country, a comparison between the sample and the universe was carried out. The Universe description was derived from Eurostat population data or from national statistics offices. For all countries surveyed, a national weighting procedure, using marginal and intercellular weighting, was carried out based on this Universe description. In all countries, gender, age, region and size of locality were introduced in the iteration procedure. For international weighting (i.e. EU averages), Kantar applies the official population figures as provided by EUROSTAT or national statistic offices. The total population figures for input in this post-weighting procedure are listed here.

Readers are reminded that survey results are estimations, the accuracy of which, everything being equal, rests upon the sample size and upon the observed percentage. With samples of about 1,000 interviews, the real percentages vary within the following confidence limits:

Statistical Margins due to the sampling process  
(at the 95% level of confidence)

various sample sizes are in rows

various observed results are in columns

	5%	10%	15%	20%	25%	30%	35%	40%	45%	50%	
	95%	90%	85%	80%	75%	70%	65%	60%	55%	50%	
N=50	6.0	8.3	9.9	11.1	12.0	12.7	13.2	13.6	13.8	13.9	N=50
N=500	1.9	2.6	3.1	3.5	3.8	4.0	4.2	4.3	4.4	4.4	N=500
<b>N=1000</b>	<b>1.4</b>	<b>1.9</b>	<b>2.2</b>	<b>2.5</b>	<b>2.7</b>	<b>2.8</b>	<b>3.0</b>	<b>3.0</b>	<b>3.1</b>	<b>3.1</b>	<b>N=1000</b>
N=1500	1.1	1.5	1.8	2.0	2.2	2.3	2.4	2.5	2.5	2.5	N=1500
N=2000	1.0	1.3	1.6	1.8	1.9	2.0	2.1	2.1	2.2	2.2	N=2000
N=3000	0.8	1.1	1.3	1.4	1.5	1.6	1.7	1.8	1.8	1.8	N=3000
N=4000	0.7	0.9	1.1	1.2	1.3	1.4	1.5	1.5	1.5	1.5	N=4000
N=5000	0.6	0.8	1.0	1.1	1.2	1.3	1.3	1.4	1.4	1.4	N=5000
N=6000	0.6	0.8	0.9	1.0	1.1	1.2	1.2	1.2	1.3	1.3	N=6000
N=7000	0.5	0.7	0.8	0.9	1.0	1.1	1.1	1.1	1.2	1.2	N=7000
N=7500	0.5	0.7	0.8	0.9	1.0	1.0	1.1	1.1	1.1	1.1	N=7500
N=8000	0.5	0.7	0.8	0.9	0.9	1.0	1.0	1.1	1.1	1.1	N=8000
N=9000	0.5	0.6	0.7	0.8	0.9	0.9	1.0	1.0	1.0	1.0	N=9000
N=10000	0.4	0.6	0.7	0.8	0.8	0.9	0.9	1.0	1.0	1.0	N=10000
N=11000	0.4	0.6	0.7	0.7	0.8	0.9	0.9	0.9	0.9	0.9	N=11000
N=12000	0.4	0.5	0.6	0.7	0.8	0.8	0.9	0.9	0.9	0.9	N=12000
N=13000	0.4	0.5	0.6	0.7	0.7	0.8	0.8	0.8	0.9	0.9	N=13000
N=14000	0.4	0.5	0.6	0.7	0.7	0.8	0.8	0.8	0.8	0.8	N=14000
N=15000	0.3	0.5	0.6	0.6	0.7	0.7	0.8	0.8	0.8	0.8	N=15000
	5%	10%	15%	20%	25%	30%	35%	40%	45%	50%	
	95%	90%	85%	80%	75%	70%	65%	60%	55%	50%	



**QUESTIONNAIRE****SD1 Do you have friends or acquaintances who are...?***INST.IT: GIVE DEFINITION OF TRANSGENDER**INST.IT: GIVE DEFINITION OF INTERSEX**INST.IT: GIVE DEFINITION OF ROMA**(READ OUT – ONE ANSWER PER LINE – ROTATION)*

		Yes	No	Refusal (SP.)	DK
1	People whose ethnic origin is different from yours	1	2	3	4
2	People whose skin colour is different from yours (N)	1	2	3	4
3	Roma	1	2	3	4
4	Gay, lesbian or bisexual	1	2	3	4
5	Disabled	1	2	3	4
6	Of a different religion or have different beliefs than you	1	2	3	4
7	Transgender (M)	1	2	3	4
8	Transgender (M)	1	2	3	4

OQU EB83.4/ EB 90.4 SD1 MODIFIED

**SD2 Where you live, do you consider yourself to be part of any of the following? Please tell me all that apply.***(SHOW SCREEN – DO NOT READ OUT – MULTIPLE ANSWERS POSSIBLE- ROTATE 1 TO 6 – CODES 8, 9 AND 10 ARE EXCLUSIVE)*

An ethnic minority	1
A minority in terms of skin colour (N)	2
A religious minority	3
Being a Roma (N)	4
A sexual minority (like being gay, lesbian, bisexual, transgender or intersex) (M)	5
A minority in terms of disability	6
Any other minority group	7
None	8
Refusal (SP.)	9
DK	10

1QU EB 90.4 SD2 MODIFIED

**SD3 Do you consider yourself to be...?***(SHOW SCREEN – DO NOT READ OUT – ONE ANSWER ONLY)*

Catholic	1
Orthodox Christian	2

Protestant	3
Other Christian	4
Jewish	5
Muslim – Shia	6
Muslim – Sunni	7
Other Muslim	8
Sikh	9
Buddhist	10
Hindu	11
Atheist	12
Non believer or agnostic (M)	13
Other	14
Refusal (SP.)	15
DK	16

1QU EB 90.4 SD3

**QC1 For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...**

(SHOW SCREEN – READ OUT – ONE ANSWER PER LINE – ROTATION)

		Very wide spread	Fairly wide spread	Fairly rare	Very rare	Non-existent (SP.)	DK
1	Ethnic origin	1	2	3	4	5	6
4	Skin colour (N)	1	2	3	4	5	6
3	Being Roma (N)	1	2	3	4	5	6
4	Sexual orientation (being gay, lesbian or bisexual)	1	2	3	4	5	6
5	Being perceived as too old or too young (N)	1	2	3	4	5	6
6	Religion or beliefs	1	2	3	4	5	6
7	Disability	1	2	3	4	5	6
8	Being transgender (M)	1	2	3	4	5	6
9	Being a man or a woman (M)	1	2	3	4	5	6
10	Being intersex (N)	1	2	3	4	5	6

5 QU EB 83.4. QC1 MODIFIED TREND

**QC2 In the past 12 months have you personally felt discriminated against or experienced harassment on one or more of the following grounds? Please tell me all that apply**

(SHOW SCREEN – DO NOT READ OUT – MULTIPLE ANSWERS POSSIBLE – CODE 15 IS EXCLUSIVE)

Ethnic ORIGIN	1
Skin colour (N)	2

Being a man or a woman	3
Sexual orientation (being gay, lesbian or bisexual)	4
Being a Roma (N)	5
Being a transgender	6
Being intersex (N)	7
Age (being perceived as old, or young) (N)	8
Religion or beliefs	9
Disability	10
Political opinions	11
Social class	12
General physical appearance	13
For another reason	14
No, you haven't been discriminated against or experienced harassment (M)	15
DK	16

1 QU EB 88.4 QA6 STRONGLY MODIFIED TREND

ASK ONLY TO THOSE WHO HAVE FELT DISCRIMINATED AGAINST (AT LEAST ONE CODE BETWEEN 1 AND 15)

**QC3 Thinking about the most recent time when you felt discriminated against, under what circumstances did it take place?**

*(READ OUT – ONLY ONE ANSWER IS POSSIBLE – ROTATION)*

When looking for a job	1
At work	2
When looking for a house or apartment to rent or buy	3
By healthcare personnel (e.g. a receptionist, nurse or doctor)	4
By social service personnel	5
By school or university personnel; this could have happened to you as a student or as a parent	6
At a café, restaurant, bar or nightclub	7
In a shop or a bank	8
In a public space	9
Other (SPONTANEOUS)	10
DK	11

1 QU NEW

**QC4 In (OUR COUNTRY) when a company wants to hire someone and has the choice between two candidates with equal skills and qualifications, which of the following criteria may, in your opinion, put one candidate at a disadvantage?**

*(SHOW SCREEN – READ OUT – MULTIPLE ANSWERS POSSIBLE – ROTATION, ITEM 17 IS EXCLUSIVE)*

The candidate's name	1
The candidate's address	2
The candidate's way of speaking, his or her accent	3
The candidate's ethnic origin (M)	4
The candidate skin colour (N)	5
The candidate's being Roma (N)	6
The candidate's gender or sex (man or woman)	7
The candidate's gender identity (being transgender) (M)	8
The candidate's sexual orientation (being gay, lesbian or bisexual)	9
The candidate's sex characteristics (being intersex) (N)	10
The candidate's age, if they are considered as too young or too old (N)	11
A disability	12
The expression of a religious belief (e.g. wearing a visible religious symbol)	13
The candidate's look (manner of dress or presentation)	14
The candidate's general physical appearance (size, weight, face, etc.)	15
Other (SP.)	16

None (SP.) 17  
 DK 18

1 QU EB 83.4 QA6 MODIFIED TREND

**QC5 In the last 12 months have you done any of the following:**  
 (SHOW SCREEN - READ OUT – ONE ANSWER PER LINE - ROTATION)

		Yes	No	DK
1	You have shared content on online social networks about incidents of discriminatory treatment	1	2	3
2	You have publicly defended someone who was victim of discrimination	1	2	3
3	You have joined an association or campaign that defends people against discrimination	1	2	3
4	You have publicly raised the issue of discrimination in the workplace	1	2	3

2 QU NEW

**QC6 Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".**

(SHOW SCREEN – READ OUT – ONE ANSWER PER LINE - ROTATION)

INT. INSTRUCTIONS: IF NECESSARY, EXPLAIN TO THE RESPONDENT THAT THIS WOULD BE THE PRESIDENT/ PRIME MINISTER/ CHANCELLOR, ETC. AS RELEVANT IN YOUR NATIONAL CONTEXT

		1 Not at all comfortable comfortable										10 Totally	Indifferent (SP.)	DK
		1	2	3	4	5	6	7	8	9	10	11	12	
1	A woman	1	2	3	4	5	6	7	8	9	10	11	12	
2	A gay, lesbian or bisexual person	1	2	3	4	5	6	7	8	9	10	11	12	
3	A person from a different ethnic origin than the majority of the population (M)	1	2	3	4	5	6	7	8	9	10	11	12	
4	A person with a different skin colour than the majority of the population (N)	1	2	3	4	5	6	7	8	9	10	11	12	
5	A Roma (N)	1	2	3	4	5	6	7	8	9	10	11	12	
6	A person perceived as young (M)	1	2	3	4	5	6	7	8	9	10	11	12	

7	A person perceived as old (M)	1	2	3	4	5	6	7	8	9	10	11	12
8	A person with a disability	1	2	3	4	5	6	7	8	9	10	11	12
9	A person with a different religion than the majority	1	2	3	4	5	6	7	8	9	10	11	12
10	A transgender person (M)	1	2	3	4	5	6	7	8	9	10	11	12
11	An intersex person (N)	1	2	3	4	5	6	7	8	9	10	11	12

5.5 QU EB 83.4 QA6 MODIFIED TREND

**QC7** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) to fight all forms of discrimination are effective. '1' means you consider that these efforts are "not at all effective", and '10' that these efforts are "very effective". (SHOW SCREEN – READ OUT – ONE ANSWER ONLY)

1 Not at all effective										10 Very effective										No efforts made in (OUR COUNTRY) (SP.)	DK
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22

1 QU EB 83.4 QC6

**QC8** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) for the integration (in the fields of education, health, housing and employment) of its Roma population are effective. '1' means you consider that these efforts are "not at all effective" and '10' that you consider that these efforts are "very effective" (SHOW SCREEN – ONE ANSWER ONLY)

1 Not at all effective										10 Very effective										No efforts made in (OUR COUNTRY) (SP.)	DK
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22

1 QU EB 77.4 QC15

**QC9** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned? (SHOW SCREEN – READ OUT – ROTATION - ONE ANSWER PER LINE)

		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SP.)	Not applicable (SP.)	DK
1	Ethnic origin (M)	1	2	3	4	5	6	7
2	Skin colour (N)	1	2	3	4	5	6	7
3	Roma origin or background (N)	1	2	3	4	5	6	7
4	Being a man or a woman (M)	1	2	3	4	5	6	7
5	Sexual orientation (being gay, lesbian or bisexual)	1	2	3	4	5	6	7
6	Age, for older people (M)	1	2	3	4	5	6	7
7	Age, for younger people (M)	1	2	3	4	5	6	7
8	Religion or beliefs	1	2	3	4	5	6	7
9	Disability	1	2	3	4	5	6	7
10	Being transgender (M)	1	2	3	4	5	6	7
11	Being intersex (N)	1	2	3	4	5	6	7

5.5 QU EB 83.4 QC7 MODIFIED TREND

**QC10 If you were the victim of discrimination (including harassment), to whom would you prefer to report your case?***(SHOW SCREEN – READ OUT – ROTATION – ONE ANSWER ONLY)*

Trade Unions	1
NGOs or associations	2
An equality body or ombudsman (SPECIFY THE NAME ACCORDING TO THE COUNTRY) (M)	3
A lawyer	4
The police	5
A friend or a family member (N)	6
A dispute resolution system (N)	7
Other (SP.)	8
DK	9

1 QU EB 83.4 NEW BASED ON QC9

**QC11 Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?***(SHOW SCREEN – READ OUT – ONE ANSWER PER LINE – ROTATION)*

		Totally in favour	Somewhat in favour	Somewhat opposed	Totally opposed	DK
1	Your ethnic origin	1	2	3	4	5
2	Your skin colour (N)	1	2	3	4	5
3	Any disability you may have (N)	1	2	3	4	5
4	Your religion or beliefs	1	2	3	4	5
5	Your health (M)	1	2	3	4	5
6	Your sexual orientation	1	2	3	4	5

3 QU EB 83.4. QC11 MODIFIED TREND

**QC12** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" (M)

(SHOW SCREEN – READ OUT – ONE ANSWER PER LINE – ROTATION)

		1 Not at all comfortable comfortable										10 Totally	Indifferent (SP.)	It depends	DK
		1	2	3	4	5	6	7	8	9	10	11	12	13	
1	A Roma person	1	2	3	4	5	6	7	8	9	10	11	12	13	
2	A black person	1	2	3	4	5	6	7	8	9	10	11	12	13	
3	An Asian person	1	2	3	4	5	6	7	8	9	10	11	12	13	
4	A white person	1	2	3	4	5	6	7	8	9	10	11	12	13	
5	A Jewish person	1	2	3	4	5	6	7	8	9	10	11	12	13	
6	A Muslim person	1	2	3	4	5	6	7	8	9	10	11	12	13	
7	A Buddhist person	1	2	3	4	5	6	7	8	9	10	11	12	13	
8	A Christian person	1	2	3	4	5	6	7	8	9	10	11	12	13	
9	An atheist person	1	2	3	4	5	6	7	8	9	10	11	12	13	
10	A gay, lesbian or bisexual person	1	2	3	4	5	6	7	8	9	10	11	12	13	
11	A transgender person (M)	1	2	3	4	5	6	7	8	9	10	11	12	13	
12	An intersex person (N)	1	2	3	4	5	6	7	8	9	10	11	12	13	
13	A person with a disability	1	2	3	4	5	6	7	8	9	10	11	12	13	
14	A young person (M)	1	2	3	4	5	6	7	8	9	10	11	12	13	

1 5	An old person (M)	1	2	3	4	5	6	7	8	9	10	11	12	13
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7.5 QU EB 83.4. QC13 MODIFIED TREND

**QC13** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable" (M)

(SHOW SCREEN – READ OUT – ONE ANSWER PER LINE – ROTATION)

		1 Not at all comfortable comfortable										10 Totally	Indifferent (SP.)	It depends	DK
1	A Roma person	1	2	3	4	5	6	7	8	9	10	11	12	13	
2	A black person	1	2	3	4	5	6	7	8	9	10	11	12	13	
3	An Asian person	1	2	3	4	5	6	7	8	9	10	11	12	13	
4	A white person	1	2	3	4	5	6	7	8	9	10	11	12	13	
5	A Jewish person	1	2	3	4	5	6	7	8	9	10	11	12	13	
6	A Muslim person	1	2	3	4	5	6	7	8	9	10	11	12	13	
7	A Buddhist person	1	2	3	4	5	6	7	8	9	10	11	12	13	
8	A Christian person	1	2	3	4	5	6	7	8	9	10	11	12	13	
9	An atheist person	1	2	3	4	5	6	7	8	9	10	11	12	13	
1 0	A gay, lesbian or bisexual person	1	2	3	4	5	6	7	8	9	10	11	12	13	
1 1	A transgender person (M)	1	2	3	4	5	6	7	8	9	10	11	12	13	
1 2	An intersex person (N)	1	2	3	4	5	6	7	8	9	10	11	12	13	
1 3	A person with a disability	1	2	3	4	5	6	7	8	9	10	11	12	13	
1 4	A young person (M)	1	2	3	4	5	6	7	8	9	10	11	12	13	
1 5	An old person (M)	1	2	3	4	5	6	7	8	9	10	11	12	13	

7.5 QU EB 83.4. QC14 MODIFIED TREND

**QC14** Using a scale from 1 to 10, please tell me how, in your opinion, (NATIONALITY) citizens would feel about their children having Roma schoolmates? 1 means that (NATIONALITY) citizens would feel "not at all comfortable" and 10 that they would feel "totally comfortable" (M)

(SHOW SCREEN – ONE ANSWER ONLY)

1 Not at all comfortable	10 Totally
comfortable	



1	2	3	4	5	6	7	8	9	10
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1 QU EB 77.4. QC16 MODIFIED TREND

**QC15 To what extent do you agree or disagree with each of the following statements?**  
(SHOW SCREEN – READ OUT – ONE ANSWER PER LINE – ROTATION)

		Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK
1	Gay, lesbian and bisexual people should have the same rights as heterosexual people	1	2	3	4	5
2	There is nothing wrong in a sexual relationship between two persons of the same sex	1	2	3	4	5
3	Same sex marriages should be allowed throughout Europe	1	2	3	4	5

1.5 QU EB 83.4. QC16

**QC16 To what extent do you agree or disagree with the following statements: (M)**  
(SHOW SCREEN – READ OUT – ONE ANSWER PER LINE – ROTATION)

		Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK
1	Society could benefit from a better integration of the Roma	1	2	3	4	5

1 QU EB 77.4. QC17 MODIFIED TREND

**QC17 To what extent do you agree or disagree with each of the following statements?**  
**School lessons and material should include information about diversity in terms of...**  
(SHOW SCREEN – READ OUT – ONE ANSWER PER LINE – ROTATION)

		Totally agree	Tend to agree	Tend to disagree	Totally disagree	DK
1	Religion or beliefs	1	2	3	4	5
2	Ethnic origin or skin colour (M)	1	2	3	4	5
3	Sexual orientation (being gay, lesbian or bisexual people)	1	2	3	4	5
4	Being transgender (M)	1	2	3	4	5

5	Being intersex (N)	1	2	3	4	5
6	Disability (N)	1	2	3	4	5
7	Roma culture and history (N)	1	2	3	4	5

3.5 QU EB 83.4. QC17 MODIFIED TREND

**QC18** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable". (M)

(SHOW SCREEN – READ OUT – ONE ANSWER PER LINE- ROTATION)

		1 Not at all comfortable comfortable										10 Totally	Indifferent (SP.) (N)	DK
1	A man and a woman (M)	1	2	3	4	5	6	7	8	9	10	11	12	
2	Two men (M)	1	2	3	4	5	6	7	8	9	10	11	12	
3	Two women (M)	1	2	3	4	5	6	7	8	9	10	11	12	

1.5 QU EB 83.4. QC17 MODIFIED TREND

**QC19** Do you think that transgender persons should be able to change their civil documents to match their inner gender identity? (M)

(READ OUT – ONE ANSWER ONLY)

Yes 1  
No 2  
DK 3

1 QU EB 83.4. QC19 MODIFIED TREND

**QC20** Do you believe that official documents, like passports and birth certificates, should have a third option, such as X or O (other) beside male (M) and female (F) for those persons who do not identify as female and male?

(READ OUT – ONE ANSWER ONLY)






























Yes 1  
No 2  
DK 3

1 QU NEW

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**SD1.1** Do you have friends or acquaintances who are...?  
**People whose ethnic origin is different from yours (%)**

		Yes		No		Refusal (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28		63	1	36	0	1	0	0
BE		65	-2	35	3	0	0	0
BG		66	-6	31	5	1	1	2
CZ		29	-3	69	2	1	0	1
DK		75	2	25	-2	0	0	0
DE		60	3	40	-2	0	0	0
EE		77	-8	23	9	0	0	0
IE		78	3	21	-3	0	0	1
EL		67	3	33	-3	0	0	0
ES		76	2	24	-2	0	0	0
FR		74	-3	26	4	0	0	0
HR		69	-2	29	3	1	-1	1
IT		58	4	41	-3	1	0	0
CY		81	4	19	-4	0	0	0
LV		73	3	26	-3	0	0	1
LT		54	-7	46	8	0	-1	0
LU		84	0	14	-2	0	0	2
HU		52	4	45	-2	1	-3	2
MT		55	9	44	-9	0	0	1
NL		73	-2	26	2	0	0	1
AT		51	-10	48	11	1	0	0
PL		18	-3	80	5	2	-1	0
PT		70	3	30	-3	0	0	0
RO		54	-1	43	0	2	1	1
SI		60	1	39	-1	0	-1	1
SK		43	-11	55	13	0	-1	2
FI		62	2	38	-1	0	0	0
SE		85	0	15	1	0	0	0
UK		84	4	16	-4	0	0	0

May 2019

Tables






























**SD1.2** Do you have friends or acquaintances who are...?**People whose skin colour is different from yours (%)**

		Yes	No	Refusal (SPONTANEOUS)	Don't know
EU28		59	40	1	0
BE		67	32	1	0
BG		33	64	1	2
CZ		32	66	1	1
DK		74	25	0	1
DE		52	47	0	1
EE		28	72	0	0
IE		76	24	0	0
EL		33	67	0	0
ES		72	28	0	0
FR		82	18	0	0
HR		28	72	0	0
IT		53	45	2	0
CY		70	30	0	0
LV		30	69	0	1
LT		22	78	0	0
LU		84	15	0	1
HU		42	56	2	0
MT		57	42	0	1
NL		79	21	0	0
AT		39	60	1	0
PL		16	82	1	1
PT		78	22	0	0
RO		35	62	2	1
SI		40	60	0	0
SK		39	59	0	2
FI		60	40	0	0
SE		80	20	0	0
UK		86	14	0	0

May 2019

Tables






























**SD1.3** Do you have friends or acquaintances who are...?**Roma (%)**

		Yes		No		Refusal (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		20	2	77	-3	1	0	2
BE		8	0	91	0	1	0	0
BG		47	-6	50	5	1	1	2
CZ		24	4	73	-6	1	0	2
DK		7	1	91	-2	0	0	2
DE		8	2	89	-4	1	1	2
EE		12	0	86	0	0	-1	2
IE		21	7	76	-7	1	0	2
EL		16	5	84	-5	0	0	0
ES		55	11	45	-11	0	0	0
FR		16	8	83	-8	0	0	1
HR		28	0	72	4	0	-2	0
IT		10	2	88	-1	1	-1	1
CY		19	13	80	-11	0	-2	1
LV		31	-2	68	3	0	-1	1
LT		13	-7	87	8	0	-1	0
LU		16	3	76	-9	1	1	7
HU		50	-6	47	8	2	-2	1
MT		10	3	84	-4	1	0	5
NL		7	1	91	-1	0	0	2
AT		14	4	83	-2	1	0	2
PL		8	-1	89	2	2	-1	1
PT		20	-14	78	13	0	0	2
RO		51	-4	46	3	2	1	1
SI		26	7	73	-6	1	0	0
SK		46	-2	52	3	0	-1	2
FI		23	-7	77	7	0	0	0
SE		13	0	84	0	0	0	3
UK		21	3	73	-7	1	1	5

May 2019

Tables






























**SD1.4** Do you have friends or acquaintances who are...?  
**Gay, lesbian or bisexual (%)**

		Yes		No		Refusal (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		49	2	48	-1	1	0	2
BE		60	-7	39	7	0	0	1
BG		10	-1	84	3	1	-1	5
CZ		28	1	69	-2	1	0	2
DK		71	2	26	-2	1	1	2
DE		52	6	46	-6	0	0	2
EE		26	-2	68	3	1	1	5
IE		66	0	31	-1	1	1	2
EL		23	0	77	1	0	0	0
ES		68	6	31	-5	0	0	1
FR		68	3	30	-3	0	0	2
HR		20	-1	75	4	1	-1	4
IT		35	-4	62	7	2	0	1
CY		38	10	61	-9	0	-1	1
LV		19	-2	76	3	1	0	4
LT		13	-1	83	1	1	0	3
LU		73	2	23	-4	1	1	3
HU		17	3	76	3	3	-3	4
MT		54	-6	43	4	0	0	3
NL		82	-2	17	3	0	0	1
AT		35	-5	62	9	1	0	2
PL		14	0	83	2	2	0	1
PT		36	2	62	2	0	0	2
RO		8	2	87	-1	3	1	2
SI		37	10	61	-9	0	-1	2
SK		20	2	73	-2	1	-1	6
FI		62	8	35	-7	0	0	3
SE		81	5	16	-5	0	0	3
UK		74	6	24	-7	0	0	2

May 2019

Tables






























**SD1.5** Do you have friends or acquaintances who are...?  
**Disabled (%)**

		Yes		No		Refusal (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		<b>63</b>	<i>0</i>	<b>36</b>	<i>1</i>	<b>0</b>	<i>-1</i>	<b>1</b>
BE		<b>61</b>	<i>-5</i>	<b>38</b>	<i>5</i>	<b>1</b>	<i>0</i>	<b>0</b>
BG		<b>58</b>	<i>-11</i>	<b>38</b>	<i>9</i>	<b>1</b>	<i>0</i>	<b>3</b>
CZ		<b>57</b>	<i>0</i>	<b>42</b>	<i>1</i>	<b>0</b>	<i>-1</i>	<b>1</b>
DK		<b>68</b>	<i>-1</i>	<b>32</b>	<i>1</i>	<b>0</b>	<i>0</i>	<b>0</b>
DE		<b>60</b>	<i>0</i>	<b>39</b>	<i>0</i>	<b>0</b>	<i>0</i>	<b>1</b>
EE		<b>64</b>	<i>-5</i>	<b>35</b>	<i>6</i>	<b>0</b>	<i>0</i>	<b>1</b>
IE		<b>70</b>	<i>-3</i>	<b>28</b>	<i>2</i>	<b>1</b>	<i>1</i>	<b>1</b>
EL		<b>46</b>	<i>3</i>	<b>54</b>	<i>-3</i>	<b>0</b>	<i>0</i>	<b>0</b>
ES		<b>78</b>	<i>9</i>	<b>22</b>	<i>-9</i>	<b>0</b>	<i>0</i>	<b>0</b>
FR		<b>72</b>	<i>4</i>	<b>27</b>	<i>-5</i>	<b>0</b>	<i>0</i>	<b>1</b>
HR		<b>72</b>	<i>8</i>	<b>28</b>	<i>-5</i>	<b>0</b>	<i>-2</i>	<b>0</b>
IT		<b>59</b>	<i>-2</i>	<b>39</b>	<i>3</i>	<b>2</b>	<i>0</i>	<b>0</b>
CY		<b>68</b>	<i>5</i>	<b>32</b>	<i>-4</i>	<b>0</b>	<i>-1</i>	<b>0</b>
LV		<b>74</b>	<i>3</i>	<b>25</b>	<i>-2</i>	<b>0</b>	<i>-1</i>	<b>1</b>
LT		<b>70</b>	<i>-6</i>	<b>29</b>	<i>6</i>	<b>0</b>	<i>0</i>	<b>1</b>
LU		<b>70</b>	<i>4</i>	<b>28</b>	<i>-5</i>	<b>0</b>	<i>0</i>	<b>2</b>
HU		<b>45</b>	<i>-4</i>	<b>52</b>	<i>7</i>	<b>2</b>	<i>-3</i>	<b>1</b>
MT		<b>58</b>	<i>-9</i>	<b>41</b>	<i>9</i>	<b>0</b>	<i>0</i>	<b>1</b>
NL		<b>66</b>	<i>-3</i>	<b>34</b>	<i>3</i>	<b>0</b>	<i>0</i>	<b>0</b>
AT		<b>44</b>	<i>-6</i>	<b>55</b>	<i>8</i>	<b>0</b>	<i>-2</i>	<b>1</b>
PL		<b>42</b>	<i>-6</i>	<b>56</b>	<i>7</i>	<b>1</b>	<i>-1</i>	<b>1</b>
PT		<b>64</b>	<i>-2</i>	<b>36</b>	<i>3</i>	<b>0</b>	<i>0</i>	<b>0</b>
RO		<b>47</b>	<i>-3</i>	<b>49</b>	<i>1</i>	<b>3</b>	<i>2</i>	<b>1</b>
SI		<b>69</b>	<i>3</i>	<b>31</b>	<i>-2</i>	<b>0</b>	<i>-1</i>	<b>0</b>
SK		<b>54</b>	<i>-12</i>	<b>44</b>	<i>12</i>	<b>1</b>	<i>0</i>	<b>1</b>
FI		<b>61</b>	<i>0</i>	<b>39</b>	<i>1</i>	<b>0</b>	<i>0</i>	<b>0</b>
SE		<b>70</b>	<i>2</i>	<b>30</b>	<i>-1</i>	<b>0</b>	<i>0</i>	<b>0</b>
UK		<b>75</b>	<i>0</i>	<b>24</b>	<i>0</i>	<b>0</b>	<i>0</i>	<b>1</b>

May 2019

Tables

**SD1.6** Do you have friends or acquaintances who are...?**Of a different religion or have different beliefs than you (%)**






























		Yes		No		Refusal (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		<b>68</b>	-2	<b>29</b>	2	<b>1</b>	0	<b>2</b>
BE		<b>66</b>	-5	<b>32</b>	6	<b>1</b>	1	<b>1</b>
BG		<b>60</b>	-10	<b>35</b>	9	<b>1</b>	0	<b>4</b>
CZ		<b>48</b>	0	<b>44</b>	-2	<b>2</b>	1	<b>6</b>
DK		<b>74</b>	-1	<b>23</b>	2	<b>0</b>	0	<b>3</b>
DE		<b>76</b>	-2	<b>23</b>	3	<b>0</b>	0	<b>1</b>
EE		<b>59</b>	-4	<b>37</b>	7	<b>0</b>	0	<b>4</b>
IE		<b>81</b>	-3	<b>18</b>	3	<b>0</b>	0	<b>1</b>
EL		<b>45</b>	4	<b>55</b>	-4	<b>0</b>	0	<b>0</b>
ES		<b>74</b>	3	<b>23</b>	-3	<b>1</b>	1	<b>2</b>
FR		<b>85</b>	2	<b>14</b>	-1	<b>0</b>	0	<b>1</b>
HR		<b>73</b>	-2	<b>27</b>	5	<b>0</b>	-2	<b>0</b>
IT		<b>54</b>	1	<b>44</b>	0	<b>2</b>	1	<b>0</b>
CY		<b>73</b>	8	<b>27</b>	-6	<b>0</b>	-1	<b>0</b>
LV		<b>76</b>	-5	<b>21</b>	4	<b>0</b>	-1	<b>3</b>
LT		<b>52</b>	-14	<b>46</b>	13	<b>1</b>	1	<b>1</b>
LU		<b>82</b>	-1	<b>15</b>	0	<b>1</b>	1	<b>2</b>
HU		<b>53</b>	-5	<b>42</b>	7	<b>2</b>	-2	<b>3</b>
MT		<b>55</b>	-3	<b>43</b>	2	<b>0</b>	0	<b>2</b>
NL		<b>88</b>	1	<b>10</b>	-1	<b>0</b>	0	<b>2</b>
AT		<b>56</b>	-10	<b>41</b>	11	<b>0</b>	-1	<b>3</b>
PL		<b>28</b>	-11	<b>69</b>	12	<b>2</b>	0	<b>1</b>
PT		<b>66</b>	-6	<b>30</b>	6	<b>0</b>	0	<b>4</b>
RO		<b>55</b>	-1	<b>40</b>	-1	<b>3</b>	2	<b>2</b>
SI		<b>68</b>	-6	<b>31</b>	7	<b>0</b>	-1	<b>1</b>
SK		<b>58</b>	-18	<b>37</b>	17	<b>1</b>	-1	<b>4</b>
FI		<b>79</b>	5	<b>20</b>	-4	<b>0</b>	0	<b>1</b>
SE		<b>78</b>	-1	<b>19</b>	1	<b>0</b>	0	<b>3</b>
UK		<b>87</b>	-2	<b>11</b>	1	<b>0</b>	0	<b>2</b>



May 2019

Tables






























**SD1.7** Do you have friends or acquaintances who are...?**Transgender (%)**

		Yes		No		Refusal (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		12	3	84	-2	1	0	3
BE		14	2	85	-1	1	1	0
BG		4	1	91	3	1	0	4
CZ		5	0	91	1	1	0	3
DK		11	4	85	-2	0	0	4
DE		7	1	88	-1	1	1	4
EE		5	2	88	-2	1	1	6
IE		16	2	78	-1	2	2	4
EL		4	1	95	-1	0	-1	1
ES		21	6	76	-7	1	1	2
FR		11	3	85	-5	1	1	3
HR		6	0	89	4	2	0	3
IT		7	-3	90	5	2	0	1
CY		12	8	83	-11	1	0	4
LV		4	2	93	1	0	-1	3
LT		2	0	94	0	1	0	3
LU		14	0	71	-10	1	1	14
HU		6	1	85	5	4	-2	5
MT		22	0	74	-1	0	-1	4
NL		20	7	78	-7	0	0	2
AT		11	4	85	0	2	0	2
PL		6	2	91	0	2	0	1
PT		9	-2	88	4	0	-1	3
RO		4	1	90	0	3	1	3
SI		10	6	85	-7	1	0	4
SK		5	2	84	-4	2	-1	9
FI		14	5	81	-2	0	0	5
SE		24	10	70	-9	0	0	6
UK		29	12	66	-15	1	1	4

May 2019

Tables

**SD1.8** Do you have friends or acquaintances who are...?**Intersex (%)**

		Yes	No	Refusal (SPONTANEOUS)	Don't know
EU28		6	88	2	4
BE		7	91	1	1
BG		4	90	2	4
CZ		5	91	1	3
DK		5	89	1	5
DE		4	90	1	5
EE		3	89	1	7
IE		7	86	2	5
EL		5	94	0	1
ES		13	82	1	4
FR		6	88	1	5
HR		4	90	2	4
IT		6	88	3	3
CY		9	86	1	4
LV		2	93	1	4
LT		2	94	1	3
LU		9	73	1	17
HU		4	86	5	5
MT		13	82	0	5
NL		3	94	1	2
AT		8	87	2	3
PL		4	92	2	2
PT		6	91	0	3
RO		3	91	2	4
SI		8	87	1	4
SK		5	85	1	9
FI		5	88	1	6
SE		11	79	0	10
UK		11	80	2	7






























May 2019

Tables

**SD2** Where you live, do you consider yourself to be part of any of the following? Please tell me all that apply.

(MULTIPLE ANSWERS POSSIBLE)



























(%)

		An ethnic minority		A minority in terms of skin colour		A religious minority		Being Roma		A sexual minority (like being gay, lesbian, bisexual, transgender or intersex)		A minority in terms of disability	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		3	-1	2	N.A	4	-1	1	N.A	2	0	2	-1
BE		5	1	6	N.A	7	2	1	N.A	3	1	4	1
BG		7	-1	1	N.A	3	0	4	N.A	1	1	1	0
CZ		2	-3	2	N.A	3	0	4	N.A	2	1	3	0
DK		2	0	1	N.A	2	-1	0	N.A	2	0	3	-1
DE		3	1	1	N.A	2	-2	0	N.A	1	-1	2	-1
EE		8	1	0	N.A	2	0	0	N.A	1	0	4	1
IE		4	-1	3	N.A	5	-3	1	N.A	2	1	1	-1
EL		0	-2	0	N.A	1	0	0	N.A	0	0	0	-1
ES		2	0	1	N.A	1	-1	1	N.A	1	-1	1	0
FR		1	-3	3	N.A	3	-2	0	N.A	1	0	3	-1
HR		2	-3	1	N.A	5	0	2	N.A	1	0	2	0
IT		2	0	2	N.A	3	-2	1	N.A	2	0	2	0
CY		2	-2	0	N.A	2	1	0	N.A	0	0	2	0
LV		5	0	1	N.A	3	0	1	N.A	1	1	4	0
LT		5	1	0	N.A	1	0	0	N.A	0	0	4	0
LU		3	-3	4	N.A	2	-3	0	N.A	3	2	3	1
HU		3	-4	2	N.A	7	2	7	N.A	2	1	2	-1
MT		1	-1	2	N.A	6	-5	0	N.A	1	0	1	-1
NL		2	0	2	N.A	4	-2	0	N.A	3	2	3	0
AT		5	1	5	N.A	7	1	3	N.A	6	4	5	2
PL		3	1	2	N.A	4	0	3	N.A	2	1	4	2
PT		5	0	4	N.A	5	2	0	N.A	1	-1	1	-1
RO		4	-2	2	N.A	10	1	5	N.A	2	1	3	1
SI		2	-2	2	N.A	4	0	2	N.A	1	1	2	1
SK		2	-3	2	N.A	2	-3	6	N.A	0	-1	1	-1
FI		1	-1	0	N.A	3	-2	0	N.A	2	1	1	-2
SE		2	-1	2	N.A	3	-1	0	N.A	4	1	2	0
UK		6	-4	4	N.A	6	-3	0	N.A	1	0	3	0

May 2019

Tables

**SD2** Where you live, do you consider yourself to be part of any of the following? Please tell me all that apply.  
(MULTIPLE ANSWERS POSSIBLE)  
(%)

		Any other minority group		None		Refusal (SPONTANEOUS)		Don't know		Total 'Part of a minority group'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28		2	0	85	0	1	0	2	12	-1	
BE		2	-1	81	-3	0	0	0	19	6	
BG		1	-1	81	2	3	1	3	13	1	
CZ		1	-1	88	0	0	0	1	11	1	
DK		2	-1	90	4	1	0	0	9	-3	
DE		2	1	78	-10	1	0	11	10	0	
EE		2	1	85	1	1	1	1	14	2	
IE		2	-1	85	3	0	0	1	14	-2	
EL		3	1	95	0	0	0	0	4	0	
ES		1	-1	92	0	0	0	0	7	-1	
FR		1	-1	88	2	0	0	1	11	-3	
HR		1	-2	89	6	0	-1	0	11	-2	
IT		2	-2	88	6	2	1	0	10	-3	
CY		2	0	93	2	0	0	0	7	1	
LV		1	-1	86	4	1	0	1	13	0	
LT		1	0	90	0	0	0	0	10	2	
LU		2	-5	82	4	1	1	3	14	-5	
HU		2	0	80	-1	1	-1	0	19	2	
MT		3	0	89	10	0	0	2	10	-7	
NL		2	-1	87	0	0	0	0	13	1	
AT		2	-2	78	-3	2	1	0	20	6	
PL		1	0	85	-1	1	0	2	13	4	
PT		1	0	90	2	0	-1	1	9	-1	
RO		1	-1	76	0	1	0	2	22	6	
SI		3	1	89	7	0	-2	0	11	2	
SK		2	-1	86	6	1	-1	0	13	-1	
FI		4	-1	89	2	0	0	0	11	-1	
SE		1	-1	90	3	0	0	0	9	-3	
UK		2	-1	81	5	0	-1	1	17	-5	

May 2019

Tables

**SD3** Do you consider yourself to be...?  
(%)






























		Catholic		Orthodox Christian		Protestant		Other Christian		Jewish		Muslim - Shia		Muslim - Sunni		Other Muslim	
		EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4
EU28		41	-2	10	0	9	-1	4	-1	0	0	0	0	1	0	1	0
BE		54	-3	1	0	3	1	2	-1	0	0	2	0	2	-3	1	0
BG		1	0	77	-2	0	-1	1	0	0	0	1	0	5	1	4	1
CZ		25	-4	1	1	1	1	3	0	0	0	0	0	0	0	0	0
DK		2	1	1	-1	62	0	4	-3	0	0	0	0	1	1	1	1
DE		30	1	2	0	24	-2	5	-3	0	0	1	0	2	1	1	0
EE		2	0	20	3	5	1	18	-1	0	0	0	0	0	0	0	0
IE		78	-1	2	1	3	1	2	-2	0	0	0	0	1	0	0	0
EL		1	1	94	-1	0	0	1	0	0	0	0	0	0	0	0	0
ES		56	-1	4	-1	1	0	2	0	0	0	0	0	0	0	0	0
FR		41	-7	2	1	2	0	2	0	1	0	1	1	2	-1	2	0
HR		80	-7	6	3	0	-1	0	0	0	0	0	0	0	-1	0	0
IT		69	-9	4	0	1	0	2	0	1	1	0	0	0	0	1	1
CY		1	1	95	-1	0	0	0	-1	0	0	0	0	0	0	0	0
LV		23	-3	20	1	20	4	7	-6	0	0	0	0	0	0	0	0
LT		83	-1	3	0	0	0	1	-2	0	0	0	0	0	0	0	0
LU		56	-7	1	-2	2	0	4	0	1	1	1	1	0	-2	1	0
HU		62	2	0	-1	5	-3	8	-1	1	1	0	0	0	0	0	0
MT		83	-3	2	1	2	-1	3	1	0	0	0	0	1	1	1	1
NL		17	0	2	1	15	1	5	-1	0	0	0	0	0	-1	1	1
AT		58	2	2	0	7	-1	2	0	0	0	0	-2	1	0	1	1
PL		86	-2	1	0	1	0	2	1	0	0	0	0	0	0	0	0
PT		81	0	1	1	1	0	2	-1	0	0	0	0	0	0	0	0
RO		6	-1	87	-2	2	1	1	0	0	0	0	0	0	0	0	0
SI		69	-3	4	0	0	0	1	1	0	0	1	0	0	-1	2	0
SK		71	0	1	0	8	-1	2	1	0	0	0	0	0	0	0	0
FI		1	1	2	0	60	-4	8	0	0	0	0	0	0	0	0	0
SE		1	0	2	1	33	0	5	-1	0	0	0	-1	1	0	0	0
UK		13	0	7	-1	14	-2	16	1	0	0	1	1	3	1	1	0

**SD3** Do you consider yourself to be...?  
(%)

		Sikh		Buddhist		Hindu		Atheist		Non believer or agnostic		Other		Refusal (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	EB91.4	Diff. EB91.4 - EB90.4	
EU28		0	0	0	-1	0	0	10	1	17	0	4	3	2	1	1
BE		0	0	0	0	0	0	10	1	21	1	4	4	0	0	0
BG		0	0	0	0	0	0	3	0	2	-2	2	2	2	1	2
CZ		0	0	0	0	0	0	22	-1	34	-6	12	11	1	-1	1
DK		0	0	1	0	0	0	9	0	13	-1	5	3	1	0	0
DE		0	0	0	-1	0	0	9	2	21	1	4	3	0	-1	1
EE		0	0	0	-1	0	0	15	1	23	-9	14	10	1	-1	2
IE		0	0	0	0	1	1	3	0	6	-3	3	3	1	0	0
EL		0	0	0	0	0	0	2	1	1	-1	0	0	1	0	0
ES		0	0	0	0	0	0	12	-1	20	1	3	2	1	-1	1
FR		0	0	1	0	0	0	21	2	19	1	5	4	1	0	0
HR		0	0	0	0	0	0	6	3	5	1	2	2	1	0	0
IT		0	0	1	-1	0	0	5	-2	9	5	2	2	5	3	0
CY		0	0	0	0	0	0	1	0	1	0	2	1	0	0	0
LV		0	0	0	0	0	0	6	3	13	-5	8	6	2	1	1
LT		0	0	0	0	0	0	3	0	6	0	3	3	1	0	0
LU		0	0	0	0	0	0	10	3	16	0	6	6	1	0	1
HU		0	0	0	0	0	0	3	-1	17	2	2	1	2	0	0
MT		0	0	0	0	0	0	1	-2	3	-1	3	3	1	0	0
NL		0	0	1	0	0	0	11	0	41	-5	7	4	0	0	0
AT		0	0	1	0	0	0	4	-1	12	-1	8	4	4	-2	0
PL		0	0	0	0	0	0	3	2	3	-2	1	1	1	0	2
PT		0	0	0	0	0	0	4	1	8	-2	2	2	0	-1	1
RO		0	0	0	0	0	0	1	0	0	0	1	1	2	1	0
SI		0	0	0	0	0	0	14	0	4	0	3	3	2	0	0
SK		0	0	0	0	0	0	6	-1	5	-4	4	4	2	1	1
FI		0	0	0	-1	0	0	10	0	14	2	5	4	0	-1	0
SE		0	0	0	0	0	0	16	-2	34	-3	6	5	1	1	1
UK		1	1	0	-1	1	0	9	-1	28	-2	4	3	1	0	1






























**QC1.1** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Ethnic origin (%)**

		Very widespread		Fairly widespread		Fairly rare		Very rare		Non-existent (SPONTANEOUS)		Don't know		Total 'Widespread'		Total 'Rare'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		15	-3	44	-2	24	2	11	4	1	-2	5	59	-5	35	6	
BE		18	-7	53	4	22	6	5	-2	1	0	1	71	-3	27	4	
BG		7	-8	22	-10	30	7	26	10	6	-1	9	29	-18	56	17	
CZ		10	-2	28	-12	35	3	19	7	2	0	6	38	-14	54	10	
DK		21	-4	46	-7	18	3	9	5	1	0	5	67	-11	27	8	
DE		9	-3	46	-2	25	-2	13	5	2	0	5	55	-5	38	3	
EE		7	-2	28	-4	29	5	22	11	7	-6	7	35	-6	51	16	
IE		14	1	40	-5	31	8	10	-3	1	-2	4	54	-4	41	5	
EL		17	-7	47	1	29	8	6	-2	0	-1	1	64	-6	35	6	
ES		10	-3	44	-6	31	8	11	4	1	-2	3	54	-9	42	12	
FR		26	-8	48	0	15	4	5	3	0	0	6	74	-8	20	7	
HR		9	-3	32	-6	32	3	23	10	1	-2	3	41	-9	55	13	
IT		14	-3	52	-4	23	6	6	1	1	-1	4	66	-7	29	7	
CY		18	-5	39	-4	29	12	14	6	0	-6	0	57	-9	43	18	
LV		5	0	20	-7	27	0	31	15	8	-8	9	25	-7	58	15	
LT		2	-3	16	-8	37	7	34	11	4	-7	7	18	-11	71	18	
LU		5	-5	26	-14	41	16	19	2	1	-2	8	31	-19	60	18	
HU		16	-8	36	-5	24	6	18	8	2	-2	4	52	-13	42	14	
MT		9	-15	42	-5	24	6	15	11	2	0	8	51	-20	39	17	
NL		21	-11	55	3	16	4	4	2	1	1	3	76	-8	20	6	
AT		16	3	42	-3	28	2	10	2	1	-3	3	58	0	38	4	
PL		7	0	27	3	33	4	23	6	2	-13	8	34	3	56	10	
PT		12	-2	55	5	24	-1	5	0	0	-2	4	67	3	29	-1	
RO		16	-3	28	-4	30	8	19	6	1	-5	6	44	-7	49	14	
SI		7	-1	31	-1	33	0	23	4	3	0	3	38	-2	56	4	
SK		5	-6	19	-16	33	0	29	17	4	0	10	24	-22	62	17	
FI		9	-2	56	0	27	2	5	1	0	-1	3	65	-2	32	3	
SE		17	-10	53	-4	23	11	5	3	0	0	2	70	-14	28	14	
UK		22	2	45	-5	20	-4	7	4	1	1	5	67	-3	27	0	

**QC1.2** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...






























**Skin colour (%)**

		Very widespread	Fairly widespread	Fairly rare	Very rare	Non-existent (SPONTANEOUS)	Don't know	Total 'Widespread'	Total 'Rare'
EU28		17	42	25	11	1	4	59	36
BE		23	51	22	4	0	0	74	26
BG		5	21	29	27	6	12	26	56
CZ		15	32	32	15	2	4	47	47
DK		18	37	27	14	0	4	55	41
DE		13	44	28	11	1	3	57	39
EE		9	27	27	21	6	10	36	48
IE		16	40	29	11	1	3	56	40
EL		13	43	37	6	0	1	56	43
ES		14	41	30	12	1	2	55	42
FR		30	50	14	3	0	3	80	17
HR		7	24	32	31	2	4	31	63
IT		17	52	21	6	1	3	69	27
CY		20	40	25	13	1	1	60	38
LV		5	17	24	33	11	10	22	57
LT		3	20	35	30	3	9	23	65
LU		6	28	37	21	1	7	34	58
HU		21	37	22	16	1	3	58	38
MT		12	47	19	14	2	6	59	33
NL		20	51	22	5	1	1	71	27
AT		18	43	26	10	1	2	61	36
PL		12	29	32	20	2	5	41	52
PT		14	47	29	6	1	3	61	35
RO		14	28	28	22	1	7	42	50
SI		6	26	37	25	3	3	32	62
SK		7	22	31	28	4	8	29	59
FI		14	51	27	6	0	2	65	33
SE		17	46	28	7	1	1	63	35
UK		23	42	22	8	1	4	65	30



**QC1.3** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Being Roma (%)**

		Very widespread	Fairly widespread	Fairly rare	Very rare	Non-existent (SPONTANEOUS)	Don't know	Total 'Widespread'	Total 'Rare'
EU28		24	37	19	10	2	8	61	29
BE		23	39	24	9	3	2	62	33
BG		9	29	27	21	4	10	38	48
CZ		28	34	21	14	1	2	62	35
DK		33	29	13	12	2	11	62	25
DE		18	34	21	12	2	13	52	33
EE		4	19	22	25	8	22	23	47
IE		26	39	19	5	1	10	65	24
EL		31	51	15	2	0	1	82	17
ES		18	47	23	10	0	2	65	33
FR		39	38	12	4	0	7	77	16
HR		15	38	26	18	1	2	53	44
IT		37	42	10	6	1	4	79	16
CY		21	40	21	12	1	5	61	33
LV		8	27	21	24	7	13	35	45
LT		11	37	26	17	2	7	48	43
LU		11	32	21	14	1	21	43	35
HU		28	44	13	12	1	2	72	25
MT		8	27	14	19	4	28	35	33
NL		16	31	20	13	3	17	47	33
AT		22	32	23	12	2	9	54	35
PL		12	28	32	20	2	6	40	52
PT		26	36	17	7	0	14	62	24
RO		21	39	22	13	1	4	60	35
SI		17	40	21	17	2	3	57	38
SK		12	29	25	25	3	6	41	50
FI		24	49	20	5	0	2	73	25
SE		42	40	10	4	0	4	82	14
UK		22	33	18	9	2	16	55	27






























**QC1.4** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Sexual orientation (being gay, lesbian or bisexual) (%)**

		Very widespread		Fairly widespread		Fairly rare		Very rare		Non-existent (SPONTANEOUS)		Don't know	Total 'Widespread'		Total 'Rare'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		15	-2	38	-3	27	3	13	4	1	-2	6	53	-5	40	7
BE		13	-3	44	1	33	8	9	-2	1	-1	0	57	-2	42	6
BG		9	-7	20	2	24	0	21	6	6	-3	20	29	-5	45	6
CZ		10	5	24	-1	37	0	23	1	2	-3	4	34	4	60	1
DK		8	-3	33	-3	34	-1	19	7	1	-2	5	41	-6	53	6
DE		7	-2	29	-12	36	5	20	8	2	-1	6	36	-14	56	13
EE		7	-1	27	-1	23	3	21	10	7	-4	15	34	-2	44	13
IE		12	0	36	-1	33	6	11	-5	2	-1	6	48	-1	44	1
EL		17	-8	53	7	24	3	4	-1	0	-1	2	70	-1	28	2
ES		13	2	41	-4	31	6	12	2	1	-2	2	54	-2	43	8
FR		26	0	47	1	17	-1	4	1	0	0	6	73	1	21	0
HR		19	-3	33	-7	20	-1	19	11	1	-1	8	52	-10	39	10
IT		20	-3	49	-1	20	5	6	1	1	-1	4	69	-4	26	6
CY		24	-13	43	1	20	10	9	5	0	-2	4	67	-12	29	15
LV		8	-2	22	-3	18	-2	25	8	6	-7	21	30	-5	43	6
LT		12	-11	38	4	21	3	15	4	2	-2	12	50	-7	36	7
LU		4	-3	23	-8	38	9	23	2	1	-5	11	27	-11	61	11
HU		17	1	29	-4	24	1	18	4	3	-3	9	46	-3	42	5
MT		8	-8	30	-9	34	3	18	11	2	0	8	38	-17	52	14
NL		15	-2	45	-3	27	-1	10	5	1	1	2	60	-5	37	4
AT		16	1	30	-12	32	7	16	9	3	-1	3	46	-11	48	16
PL		14	-4	35	5	24	2	19	7	2	-8	6	49	1	43	9
PT		27	7	44	-5	17	-3	4	0	0	-2	8	71	2	21	-3
RO		17	-7	28	0	23	7	18	8	2	-3	12	45	-7	41	15
SI		11	2	36	3	29	0	17	0	3	0	4	47	5	46	0
SK		6	-5	19	-8	25	-7	30	14	4	-2	16	25	-13	55	7
FI		4	-4	38	-5	43	9	10	3	0	-2	5	42	-9	53	12
SE		6	-5	36	-16	44	16	11	6	1	1	2	42	-21	55	22
UK		16	0	39	-3	27	-3	10	3	1	1	7	55	-3	37	0

**QC1.5** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Being perceived as too old or too young (%)**

		Very widespread	Fairly widespread	Fairly rare	Very rare	Non-existent (SPONTANEOUS)	Don't know	Total 'Widespread'	Total 'Rare'
EU28		10	30	32	22	2	4	40	54
BE		10	36	36	17	1	0	46	53
BG		5	20	28	32	6	9	25	60
CZ		12	28	34	22	2	2	40	56
DK		4	21	33	36	2	4	25	69
DE		4	16	36	36	3	5	20	72
EE		5	30	25	27	6	7	35	52
IE		9	28	34	23	1	5	37	57
EL		10	40	31	17	1	1	50	48
ES		9	31	33	25	0	2	40	58
FR		15	39	32	11	0	3	54	43
HR		7	30	31	29	1	2	37	60
IT		9	37	33	16	1	4	46	49
CY		11	29	34	21	5	0	40	55
LV		9	31	21	23	8	8	40	44
LT		9	36	27	24	1	3	45	51
LU		3	20	37	31	1	8	23	68
HU		13	28	28	25	2	4	41	53
MT		7	21	29	33	3	7	28	62
NL		11	33	32	20	2	2	44	52
AT		12	25	31	25	5	2	37	56
PL		6	20	31	35	3	5	26	66
PT		11	41	35	9	1	3	52	44
RO		15	34	23	23	1	4	49	46
SI		6	26	30	32	4	2	32	62
SK		4	18	29	36	5	8	22	65
FI		7	30	46	15	0	2	37	61
SE		8	34	38	17	1	2	42	55
UK		17	34	30	14	1	4	51	44

**QC1.6** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Religion or beliefs (%)**

		Very widespread		Fairly widespread		Fairly rare		Very rare		Non-existent (SPONTANEOUS)		Don't know	Total 'Widespread'		Total 'Rare'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		13	-1	34	-2	30	3	18	4	1	-5	4	47	-3	48	7
BE		20	-4	45	2	27	7	7	-3	1	0	0	65	-2	34	4
BG		4	-3	16	-4	28	1	34	13	8	-9	10	20	-7	62	14
CZ		5	2	19	5	33	-1	36	1	3	-7	4	24	7	69	0
DK		19	-1	42	-1	22	-1	13	4	1	-2	3	61	-2	35	3
DE		8	0	35	-5	31	3	21	4	2	-3	3	43	-5	52	7
EE		3	0	14	-1	31	7	33	12	8	-14	11	17	-1	64	19
IE		13	3	29	-2	34	7	18	-4	1	-6	5	42	1	52	3
EL		11	-2	39	5	37	4	12	-5	0	-3	1	50	3	49	-1
ES		8	1	32	-4	35	4	23	7	0	-6	2	40	-3	58	11
FR		23	-8	46	1	21	6	6	1	0	-1	4	69	-7	27	7
HR		11	0	29	-1	29	-7	29	14	0	-4	2	40	-1	58	7
IT		9	-1	39	2	33	-2	14	3	1	-3	4	48	1	47	1
CY		14	-3	34	-3	28	9	20	5	2	-7	2	48	-6	48	14
LV		3	0	9	-2	23	2	44	19	12	-19	9	12	-2	67	21
LT		3	0	12	-2	32	6	41	10	6	-15	6	15	-2	73	16
LU		4	-3	21	-9	41	15	25	0	0	-6	9	25	-12	66	15
HU		10	1	21	1	29	4	33	9	2	-15	5	31	2	62	13
MT		7	-8	30	0	24	-7	29	15	3	-3	7	37	-8	53	8
NL		12	-8	38	-8	32	9	15	7	1	1	2	50	-16	47	16
AT		16	4	31	-8	35	6	15	5	1	-6	2	47	-4	50	11
PL		7	0	22	2	33	5	31	12	2	-20	5	29	2	64	17
PT		9	4	32	5	40	1	13	-5	1	-7	5	41	9	53	-4
RO		16	2	27	4	25	-1	26	8	1	-11	5	43	6	51	7
SI		7	3	26	1	36	0	26	2	3	-4	2	33	4	62	2
SK		3	-1	10	-1	28	-8	46	14	4	-9	9	13	-2	74	6
FI		4	0	25	-6	49	8	18	1	1	-3	3	29	-6	67	9
SE		13	-5	43	-6	31	7	11	5	0	-1	2	56	-11	42	12
UK		22	0	39	-7	24	-1	10	6	1	1	4	61	-7	34	5

**QC1.7** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Disability (%)**

		Very widespread		Fairly widespread		Fairly rare		Very rare		Non-existent (SPONTANEOUS)		Don't know	Total 'Widespread'		Total 'Rare'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		10	-3	34	-3	32	3	19	6	1	-4	4	44	-6	51	9
BE		11	-2	40	1	37	5	11	-1	0	-2	1	51	-1	48	4
BG		7	-10	27	-10	26	3	26	15	4	-1	10	34	-20	52	18
CZ		8	1	26	-5	38	-4	25	10	1	-2	2	34	-4	63	6
DK		6	-2	24	-5	37	1	28	9	1	-4	4	30	-7	65	10
DE		4	-4	25	-6	37	2	29	10	2	-2	3	29	-10	66	12
EE		4	-2	28	-9	27	7	26	12	7	-5	8	32	-11	53	19
IE		11	3	30	-2	33	3	19	-3	2	-3	5	41	1	52	0
EL		11	-7	42	4	33	7	13	-2	0	-3	1	53	-3	46	5
ES		9	1	30	-11	37	13	22	6	1	-7	1	39	-10	59	19
FR		20	-2	43	-4	26	5	7	1	0	-1	4	63	-6	33	6
HR		8	-4	30	-5	32	5	28	11	1	-4	1	38	-9	60	16
IT		10	-2	40	0	31	-2	14	4	1	-2	4	50	-2	45	2
CY		13	-1	33	-4	28	7	23	9	2	-8	1	46	-5	51	16
LV		7	-4	30	-2	25	4	24	9	7	-5	7	37	-6	49	13
LT		6	-4	31	-3	31	3	26	10	2	-7	4	37	-7	57	13
LU		2	-4	17	-8	42	13	30	5	1	-9	8	19	-12	72	18
HU		7	-8	38	-1	31	7	19	6	2	-4	3	45	-9	50	13
MT		6	-3	23	-5	33	-3	29	11	3	-2	6	29	-8	62	8
NL		10	-2	37	-4	31	1	17	3	2	2	3	47	-6	48	4
AT		12	5	33	-3	32	-1	18	5	3	-5	2	45	2	50	4
PL		6	-1	22	0	34	4	32	13	2	-15	4	28	-1	66	17
PT		9	-8	49	1	29	5	9	4	1	-3	3	58	-7	38	9
RO		16	-4	34	-2	27	7	17	6	1	-5	5	50	-6	44	13
SI		6	-2	25	-9	35	5	30	10	2	-3	2	31	-11	65	15
SK		5	-3	16	-15	29	-11	38	25	4	0	8	21	-18	67	14
FI		7	-1	33	-6	40	5	16	3	1	-2	3	40	-7	56	8
SE		8	-4	37	-7	36	5	15	6	1	0	3	45	-11	51	11
UK		15	-1	37	-4	29	-4	14	6	1	1	4	52	-5	43	2

**QC1.8** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Being transgender (%)**

		Very widespread		Fairly widespread		Fairly rare		Very rare		Non-existent (SPONTANEOUS)		Don't know	Total 'Widespread'		Total 'Rare'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		17	-2	31	-6	22	3	13	4	3	-1	14	48	-8	35	7
BE		17	2	32	-8	35	9	11	0	3	2	2	49	-6	46	9
BG		9	-6	14	-2	19	3	21	5	7	-3	30	23	-8	40	8
CZ		8	3	15	-6	34	1	25	3	4	-1	14	23	-3	59	4
DK		13	1	26	-9	30	6	17	2	1	-3	13	39	-8	47	8
DE		10	-1	21	-19	24	2	20	9	3	0	22	31	-20	44	11
EE		6	-1	18	1	19	5	21	7	9	-6	27	24	0	40	12
IE		13	-2	37	5	24	3	12	-4	2	-2	12	50	3	36	-1
EL		16	-14	41	-2	27	12	7	0	0	-2	9	57	-16	34	12
ES		15	-7	43	-1	23	9	8	1	2	-2	9	58	-8	31	10
FR		25	-1	32	-4	17	-2	9	4	0	-1	17	57	-5	26	2
HR		14	-4	24	-7	22	1	23	11	3	-1	14	38	-11	45	12
IT		25	-3	41	-2	17	2	6	0	2	0	9	66	-5	23	2
CY		19	-20	35	-5	20	13	12	7	0	-3	14	54	-25	32	20
LV		7	1	13	-2	13	-2	30	13	7	-13	30	20	-1	43	11
LT		11	-9	25	-1	16	1	21	6	2	-6	25	36	-10	37	7
LU		4	-7	19	-4	28	11	17	-2	1	-6	31	23	-11	45	9
HU		13	-1	21	-5	20	-3	22	4	8	0	16	34	-6	42	1
MT		8	-10	34	-6	29	5	17	11	2	-1	10	42	-16	46	16
NL		16	-4	38	2	23	4	9	0	2	1	12	54	-2	32	4
AT		19	-1	29	-9	21	2	13	6	3	-1	15	48	-10	34	8
PL		13	-4	29	2	24	6	20	7	3	-11	11	42	-2	44	13
PT		26	4	33	-10	19	-1	6	2	0	-3	16	59	-6	25	1
RO		14	-7	20	-5	25	11	22	10	3	-2	16	34	-12	47	21
SI		13	4	27	-1	25	-1	22	3	3	-1	10	40	3	47	2
SK		6	-4	14	-9	19	-8	32	14	5	-3	24	20	-13	51	6
FI		11	-3	34	-1	27	0	11	4	0	-2	17	45	-4	38	4
SE		20	-4	37	-8	24	7	8	2	1	1	10	57	-12	32	9
UK		20	0	36	-4	20	-4	10	4	2	1	12	56	-4	30	0






























**QC1.9** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Being a man or a woman (%)**

		Very widespread		Fairly widespread		Fairly rare		Very rare		Non-existent (SPONTANEOUS)		Don't know	Total 'Widespread'		Total 'Rare'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		9	1	26	-3	30	-1	29	10	2	-7	4	35	-2	59	9
BE		14	6	29	0	34	-2	22	2	1	-3	0	43	6	56	0
BG		5	1	11	-4	23	-3	40	15	11	-11	10	16	-3	63	12
CZ		8	4	18	-6	29	-7	40	13	2	-4	3	26	-2	69	6
DK		6	3	15	-1	26	-3	45	14	4	-13	4	21	2	71	11
DE		4	1	19	-3	30	-1	39	9	3	-8	5	23	-2	69	8
EE		3	0	24	-1	26	3	30	14	9	-11	8	27	-1	56	17
IE		10	5	22	-1	33	4	29	1	2	-10	4	32	4	62	5
EL		11	4	23	-2	34	3	30	3	1	-8	1	34	2	64	6
ES		9	2	27	-7	35	9	27	7	1	-8	1	36	-5	62	16
FR		13	0	39	-1	26	-2	16	4	1	-1	5	52	-1	42	2
HR		7	-4	25	-3	29	-4	35	16	2	-3	2	32	-7	64	12
IT		9	1	30	-3	32	-2	23	11	2	-8	4	39	-2	55	9
CY		15	8	19	-10	28	10	29	8	8	-13	1	34	-2	57	18
LV		5	2	15	-1	23	0	37	15	11	-16	9	20	1	60	15
LT		4	-1	17	-3	32	5	36	11	5	-12	6	21	-4	68	16
LU		3	-1	19	-5	35	10	32	4	2	-12	9	22	-6	67	14
HU		11	0	22	-10	28	1	34	19	2	-10	3	33	-10	62	20
MT		8	-1	17	-7	29	-3	36	16	3	-7	7	25	-8	65	13
NL		6	-1	27	-2	34	0	29	5	2	-1	2	33	-3	63	5
AT		10	4	26	5	30	-1	28	6	4	-13	2	36	9	58	5
PL		4	0	16	1	26	3	44	21	5	-25	5	20	1	70	24
PT		10	4	27	3	34	3	23	1	2	-13	4	37	7	57	4
RO		16	1	28	5	26	-1	25	6	1	-8	4	44	6	51	5
SI		7	1	19	-5	29	0	38	14	4	-8	3	26	-4	67	14
SK		3	-2	14	-5	26	-13	42	15	4	-2	11	17	-7	68	2
FI		3	1	20	-2	41	-2	33	11	1	-7	2	23	-1	74	9
SE		8	-5	31	-9	31	0	26	14	1	0	3	39	-14	57	14
UK		16	5	28	-9	31	-5	19	7	1	0	5	44	-4	50	2

**QC1.10** For each of the following types of discrimination, could you please tell me whether, in your opinion, it is very widespread, fairly widespread, fairly rare or very rare in (OUR COUNTRY)? Discrimination on the basis of...

**Being intersex (%)**

		Very widespread	Fairly widespread	Fairly rare	Very rare	Non-existent (SPONTANEOUS)	Don't know	Total 'Widespread'	Total 'Rare'
EU28		12	27	24	15	3	19	39	39
BE		12	28	37	15	4	4	40	52
BG		8	14	19	21	7	31	22	40
CZ		8	16	32	26	4	14	24	58
DK		6	17	26	23	2	26	23	49
DE		7	17	26	21	5	24	24	47
EE		4	12	19	22	10	33	16	41
IE		12	27	25	13	4	19	39	38
EL		14	40	29	7	1	9	54	36
ES		11	36	24	11	3	15	47	35
FR		17	26	19	12	2	24	43	31
HR		13	24	21	25	4	13	37	46
IT		18	40	19	8	3	12	58	27
CY		18	34	21	12	1	14	52	33
LV		5	12	14	29	7	33	17	43
LT		8	20	17	23	3	29	28	40
LU		3	14	26	19	1	37	17	45
HU		9	18	22	23	9	19	27	45
MT	* 	6	31	25	19	3	16	37	44
NL		9	25	24	15	3	24	34	39
AT		17	26	21	18	3	15	43	39
PL		9	26	28	20	4	13	35	48
PT		23	32	19	7	1	18	55	26
RO		14	19	25	22	3	17	33	47
SI		12	21	26	24	4	13	33	50
SK		5	14	19	34	5	23	19	53
FI		8	24	31	15	1	21	32	46
SE		11	23	27	12	1	26	34	39
UK		14	28	23	13	3	19	42	36
































**QC2** In the past 12 months have you personally felt discriminated against or experienced harassment on one or more of the following grounds? Please tell me all that apply. (MULTIPLE ANSWERS POSSIBLE)  
(%)

		Ethnic origin		Skin colour		Being a man or a woman		Sexual orientation (being gay, lesbian or bisexual)		Being Roma		Being transgender		Being intersex		Age (being perceived as old, or young)		Religion or beliefs	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		2	-1	2	N.A.	4	0	1	-1	1	N.A.	1	0	0	N.A.	4	-3	2	-1
BE		5	1	5	N.A.	5	1	2	1	1	N.A.	0	-2	1	N.A.	7	1	3	0
BG		2	-2	0	N.A.	1	-1	0	0	2	N.A.	0	0	0	N.A.	3	-5	0	-1
CZ		1	-2	1	N.A.	4	-1	1	0	2	N.A.	0	0	0	N.A.	7	-3	1	0
DK		2	-1	1	N.A.	3	-1	1	0	0	N.A.	0	0	0	N.A.	4	-2	1	-1
DE		2	-2	1	N.A.	4	0	1	-1	0	N.A.	0	0	0	N.A.	4	0	1	-3
EE		5	1	0	N.A.	3	-1	0	0	0	N.A.	0	0	0	N.A.	5	0	2	0
IE		2	-2	2	N.A.	3	0	1	0	1	N.A.	0	-1	0	N.A.	3	-4	2	-2
EL		0	-2	0	N.A.	2	0	0	-1	0	N.A.	0	0	0	N.A.	2	-2	1	0
ES		1	-2	1	N.A.	3	0	1	0	0	N.A.	0	0	0	N.A.	2	-3	0	-1
FR		2	-1	2	N.A.	6	2	1	0	0	N.A.	0	0	0	N.A.	6	-1	3	-1
HR		1	-5	1	N.A.	2	-6	1	1	2	N.A.	0	-1	0	N.A.	6	-3	2	-2
IT		1	-2	2	N.A.	2	-3	1	-3	1	N.A.	2	0	1	N.A.	3	-6	2	-3
CY		2	-1	0	N.A.	3	-2	0	0	0	N.A.	0	0	0	N.A.	2	-3	1	0
LV		2	-1	0	N.A.	3	1	0	-1	1	N.A.	0	0	0	N.A.	6	1	1	0
LT		0	-1	0	N.A.	1	-1	0	0	0	N.A.	0	0	0	N.A.	5	-3	0	-1
LU		3	-5	4	N.A.	7	4	0	-1	0	N.A.	0	0	0	N.A.	4	1	1	-2
HU		2	-2	3	N.A.	2	-4	1	-1	3	N.A.	2	1	1	N.A.	5	-4	2	0
MT		0	0	1	N.A.	1	-3	1	0	0	N.A.	0	0	0	N.A.	1	-1	1	-1
NL		2	0	1	N.A.	5	2	1	0	0	N.A.	0	0	0	N.A.	8	0	4	1
AT		4	0	5	N.A.	7	1	4	2	3	N.A.	3	2	4	N.A.	4	-5	5	1
PL		2	1	1	N.A.	2	-1	1	0	1	N.A.	1	0	1	N.A.	2	-4	2	1
PT		0	-3	1	N.A.	1	-1	0	-1	0	N.A.	0	-1	0	N.A.	2	-6	0	-1
RO		1	-3	2	N.A.	2	-1	1	-1	2	N.A.	1	0	0	N.A.	3	-6	2	-1
SI		1	0	1	N.A.	2	-1	1	0	1	N.A.	0	-1	0	N.A.	2	-2	2	0
SK		2	-3	2	N.A.	1	-4	1	-3	5	N.A.	0	-2	0	N.A.	3	-8	1	-1
FI		0	-2	0	N.A.	5	0	0	-1	0	N.A.	0	-1	0	N.A.	7	-1	2	-1
SE		2	0	1	N.A.	11	0	1	0	0	N.A.	1	1	0	N.A.	10	1	2	0
UK		3	-3	2	N.A.	6	1	1	0	0	N.A.	0	0	0	N.A.	5	-1	3	-1

May 2019

Tables

**QC2** In the past 12 months have you personally felt discriminated against or experienced harassment on one or more of the following grounds? Please tell me all that apply. (MULTIPLE ANSWERS POSSIBLE)  
(%)






























		Disability		Political opinions		Social class		General physical appearance		For another reason		No, you haven't been discriminated against or experienced harassment		Don't know		Total 'Has felt discriminated'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		2	-1	3	N.A	2	N.A	3	N.A	2	-4	83	5	0	17	-4	
BE		3	0	4	N.A	5	N.A	5	N.A	4	0	76	-5	0	24	5	
BG		1	0	1	N.A	1	N.A	2	N.A	1	-2	85	5	5	10	-6	
CZ		2	-1	3	N.A	2	N.A	3	N.A	4	-4	81	12	0	19	-6	
DK		2	1	2	N.A	1	N.A	2	N.A	3	-5	85	7	0	15	-5	
DE		1	-1	4	N.A	1	N.A	2	N.A	4	-1	84	2	0	16	-2	
EE		2	0	3	N.A	2	N.A	3	N.A	2	-2	83	3	0	17	-1	
IE		2	0	1	N.A	1	N.A	2	N.A	3	-3	84	10	1	16	-8	
EL		1	1	1	N.A	0	N.A	1	N.A	2	-1	93	4	0	7	-4	
ES		1	0	2	N.A	1	N.A	2	N.A	2	-3	89	5	0	11	-5	
FR		2	-2	2	N.A	4	N.A	4	N.A	3	-5	78	2	0	21	-3	
HR		1	-1	2	N.A	2	N.A	1	N.A	2	-9	84	19	0	16	-17	
IT		2	-2	2	N.A	3	N.A	3	N.A	1	-5	84	11	0	15	-10	
CY		2	1	2	N.A	2	N.A	1	N.A	4	-5	87	8	0	13	-8	
LV		1	-1	3	N.A	2	N.A	2	N.A	2	-3	85	2	0	15	-1	
LT		2	-1	1	N.A	1	N.A	1	N.A	2	-4	89	9	0	10	-9	
LU		2	0	2	N.A	3	N.A	3	N.A	5	-9	76	5	2	22	-6	
HU		1	-2	3	N.A	2	N.A	3	N.A	1	-3	82	6	0	18	-6	
MT		1	1	2	N.A	1	N.A	1	N.A	3	-3	89	4	3	8	-6	
NL		2	-1	3	N.A	2	N.A	3	N.A	3	-3	80	2	0	20	-1	
AT		5	2	8	N.A	4	N.A	4	N.A	2	-8	72	3	1	27	-2	
PL		2	0	2	N.A	3	N.A	3	N.A	1	-3	87	7	1	13	-2	
PT		0	-2	0	N.A	1	N.A	0	N.A	1	-5	94	12	0	6	-12	
RO		2	-1	2	N.A	3	N.A	3	N.A	2	-10	84	13	1	16	-10	
SI		1	-1	1	N.A	1	N.A	2	N.A	2	-3	91	5	0	9	-4	
SK		1	-2	2	N.A	2	N.A	1	N.A	2	-4	83	18	2	15	-12	
FI		1	-1	3	N.A	1	N.A	2	N.A	3	-2	84	3	0	16	-2	
SE		2	0	6	N.A	2	N.A	5	N.A	3	-2	74	0	0	26	1	
UK		4	0	4	N.A	2	N.A	3	N.A	4	0	78	1	0	21	-2	

May 2019

Tables

**QC3** Thinking about the most recent time when you felt discriminated against, under what circumstances did it take place? (%)

(IF 'THOSE WHO HAVE FELT DISCRIMINATED AGAINST', CODE 1 TO 14 IN QC2)

		When looking for a job	At work	When looking for a house or apartment to rent or buy	By healthcare personnel (e.g. a receptionist, nurse or doctor)	By social service personnel	By school or university personnel; this could have happened to you as a student or as a parent	At a café, restaurant, bar or nightclub	In a shop or a bank	In a public space	Other (SPONTANEOUS)	Don't know
EU28		13	21	4	6	4	6	8	7	23	5	3
BE		16	16	6	3	4	6	9	8	29	3	0
BG		32	10	1	10	9	0	6	12	9	1	10
CZ		20	14	3	6	6	6	8	9	22	3	3
DK		11	20	0	6	4	11	8	7	23	7	3
DE		8	27	5	5	4	7	6	4	27	4	3
EE		17	22	3	6	1	6	5	8	21	7	4
IE		19	16	9	5	2	12	11	4	20	1	1
EL		20	15	0	5	14	5	9	2	24	5	1
ES		13	17	1	4	2	6	12	3	29	11	2
FR		14	28	3	3	2	6	7	5	22	6	4
HR		17	15	1	15	2	5	12	7	21	3	2
IT		17	13	9	8	7	5	9	14	14	3	1
CY		15	23	7	6	9	11	2	2	18	4	3
LV		19	21	3	6	2	9	3	3	25	5	4
LT		26	19	0	10	4	4	6	6	23	1	1
LU		4	24	10	2	1	12	9	2	27	7	2
HU		19	7	6	12	6	10	7	14	14	2	3
MT		20	22	0	4	0	2	1	0	37	11	3
NL		10	31	2	6	3	8	11	4	19	5	1
AT		8	15	11	6	7	7	15	7	21	1	2
PL		13	12	7	15	10	10	9	10	10	0	4
PT		15	17	9	2	10	5	7	5	27	2	1
RO		14	13	7	12	5	10	8	3	23	4	1
SI		12	33	3	1	3	10	13	6	17	1	1
SK		23	19	5	11	1	2	6	7	23	0	3
FI		17	29	0	10	4	4	10	5	11	5	5
SE		13	31	3	5	1	5	7	4	15	14	2
UK		9	25	2	3	2	6	5	8	33	5	2






























May 2019

Tables

**QC4** In (OUR COUNTRY) when a company wants to hire someone and has the choice between two candidates with equal skills and qualifications, which of the following criteria may, in your opinion, put one candidate at a disadvantage?

(MULTIPLE ANSWERS POSSIBLE)






























(%)

		The candidate's name	The candidate's address	The candidate's way of speaking, his or her accent	The candidate's ethnic origin	The candidate skin colour	The candidate being Roma	The candidate's gender or sex (man or woman)	The candidate's gender identity (being transgender)	The candidate's sexual orientation (being gay, lesbian or bisexual)	The candidate's sex characteristics (being intersex)	The candidate's age, if they are considered as too young or too old
EU28		19	12	33	32	37	38	28	24	22	18	47
BE		30	8	37	47	51	41	23	25	17	16	50
BG		5	2	17	23	17	34	18	17	23	16	44
CZ		5	7	31	27	37	46	27	15	16	16	49
DK		37	17	42	49	40	44	30	27	19	18	50
DE		25	16	39	37	43	39	31	21	18	17	48
EE		7	6	27	25	28	23	29	20	19	17	53
IE		17	26	31	25	28	35	23	19	17	15	39
EL		5	3	36	37	34	64	28	44	42	44	61
ES		6	6	19	33	36	39	36	27	23	18	57
FR		44	26	49	45	56	47	35	30	28	21	56
HR		16	4	15	26	21	40	29	25	31	24	41
IT		6	6	27	18	24	36	21	24	17	15	39
CY		10	3	36	27	34	48	24	31	44	33	66
LV		2	4	21	14	17	30	21	12	15	9	59
LT		3	4	19	10	18	41	21	22	27	21	59
LU		18	9	29	21	23	29	26	14	13	10	46
HU		10	7	18	28	38	55	23	16	19	13	43
MT		5	5	23	29	36	25	19	24	21	23	31
NL		48	21	59	64	56	41	40	39	32	26	67
AT		24	15	44	43	47	38	35	30	30	26	45
PL		4	5	18	15	23	25	16	20	22	14	29
PT		3	3	19	26	31	30	24	26	28	22	62
RO		8	8	26	13	15	25	18	13	15	10	34
SI		23	13	20	29	31	57	35	29	30	25	48
SK		6	3	15	20	27	39	22	14	17	14	37
FI		33	7	37	56	57	74	40	33	25	22	63
SE		58	20	65	51	50	57	44	41	26	30	66
UK		15	15	35	28	31	27	27	23	18	17	42

**QC4** In (OUR COUNTRY) when a company wants to hire someone and has the choice between two candidates with equal skills and qualifications, which of the following criteria may, in your opinion, put one candidate at a disadvantage?






























(MULTIPLE ANSWERS POSSIBLE)

(%)

		A disability	The expression of a religious belief (e.g. wearing a visible religious symbol)	The candidate's look (manner of dress or presentation)	The candidate's general physical general appearance (size, weight, face, etc.)	Other (SPONTANEOUS)	None (SPONTANEOUS)	Don't know	Total 'Personal characteristics'	Total 'Ethnic/ cultural characteristics'	Total 'Sexual orientation/ characteristics'
EU28		41	28	48	41	3	5	5	81	68	47
BE		40	46	49	34	2	0	1	87	85	44
BG		39	15	24	20	3	4	14	71	54	41
CZ		48	21	44	37	4	3	3	83	71	43
DK		46	49	57	50	5	5	3	83	76	46
DE		43	44	54	44	3	2	4	85	75	44
EE		48	21	33	27	4	6	10	74	57	41
IE		37	17	38	34	6	5	5	76	60	41
EL		51	26	50	56	3	2	2	90	81	69
ES		37	18	50	49	2	4	4	85	61	52
FR		49	43	64	58	3	2	3	89	84	52
HR		36	18	25	20	4	5	5	72	60	55
IT		29	11	37	28	2	9	5	72	61	46
CY		54	27	47	46	3	4	1	87	73	63
LV		45	10	38	24	5	5	5	81	53	36
LT		51	16	34	34	5	7	3	80	54	45
LU		36	26	55	39	6	4	6	81	60	39
HU		45	8	39	32	1	7	3	79	72	44
MT		27	23	51	45	7	7	13	71	52	38
NL		62	58	70	57	2	1	1	95	89	56
AT		47	46	53	44	6	3	1	87	79	59
PL		29	12	25	32	3	7	12	65	50	43
PT		61	12	58	56	2	3	5	86	55	50
RO		28	11	30	29	4	5	10	71	57	38
SI		52	33	38	36	4	5	2	83	70	57
SK		29	9	25	26	6	7	5	68	60	42
FI		64	42	53	52	1	2	1	91	86	56
SE		63	56	59	56	2	3	2	92	85	59
UK		39	25	48	37	5	9	6	75	57	37






























**QC5.1** In the last 12 months have you done any of the following:

**You have shared content on online social networks about incidents of discriminatory treatment (%)**

		Yes	No	Don't know
EU28		13	86	1
BE		16	83	1
BG		3	92	5
CZ		8	91	1
DK		11	87	2
DE		9	90	1
EE		5	93	2
IE		13	84	3
EL		8	92	0
ES		17	82	1
FR		17	81	2
HR		9	91	0
IT		12	87	1
CY		9	90	1
LV		7	91	2
LT		5	93	2
LU		16	80	4
HU		9	90	1
MT		12	86	2
NL		12	87	1
AT		21	78	1
PL		6	93	1
PT		13	87	0
RO		10	89	1
SI		6	93	1
SK		4	94	2
FI		13	86	1
SE		24	75	1
UK		18	80	2






**QC5.2** In the last 12 months have you done any of the following:

**You have publicly defended someone who was victim of discrimination (%)**

		Yes	No	Don't know
EU28		16	82	2
BE		21	78	1
BG		4	91	5
CZ		8	91	1
DK		21	76	3
DE		18	81	1
EE		8	91	1
IE		13	84	3
EL		13	87	0
ES		17	82	1
FR		23	75	2
HR		13	86	1
IT		13	86	1
CY		21	79	0
LV		9	90	1
LT		7	91	2
LU		21	75	4
HU		9	91	0
MT		12	86	2
NL		19	80	1
AT		25	74	1
PL		7	92	1
PT		5	95	0
RO		9	90	1
SI		10	89	1
SK		8	90	2
FI		23	76	1
SE		38	60	2
UK		20	78	2

**QC5.3** In the last 12 months have you done any of the following:






























**You have joined an association or campaign that defends people against discrimination (%)**

		Yes	No	Don't know
EU28		7	92	1
BE		9	91	0
BG		2	93	5
CZ		2	97	1
DK		11	87	2
DE		5	94	1
EE		3	96	1
IE		7	89	4
EL		2	98	0
ES		7	92	1
FR		7	92	1
HR		5	95	0
IT		7	92	1
CY		3	96	1
LV		2	97	1
LT		3	96	1
LU		9	88	3
HU		8	92	0
MT		8	90	2
NL		8	92	0
AT		16	83	1
PL		6	92	2
PT		2	98	0
RO		7	92	1
SI		3	96	1
SK		2	96	2
FI		11	89	0
SE		16	83	1
UK		7	91	2
































**QC5.4** In the last 12 months have you done any of the following:

**You have publicly raised the issue of discrimination in the workplace (%)**

		Yes	No	Don't know
EU28		11	86	3
BE		15	83	2
BG		2	93	5
CZ		4	95	1
DK		21	76	3
DE		17	80	3
EE		4	95	1
IE		10	86	4
EL		3	96	1
ES		11	87	2
FR		13	82	5
HR		6	94	0
IT		7	92	1
CY		12	86	2
LV		3	96	1
LT		3	95	2
LU		13	82	5
HU		6	93	1
MT		6	92	2
NL		13	83	4
AT		17	81	2
PL		5	93	2
PT		3	97	0
RO		9	89	2
SI		5	94	1
SK		3	95	2
FI		11	87	2
SE		32	64	4
UK		13	84	3






























**QC6.1** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A woman (%)**

		1 Not at all comfortable		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		1	0	0	0	1	0	1	0	3	0	2	0
BE		1	0	1	1	1	1	0	0	3	1	2	0
BG		1	1	0	0	1	0	2	1	2	-1	4	1
CZ		1	0	0	0	1	0	1	0	4	-3	2	-1
DK		1	0	0	0	0	0	0	0	1	0	1	1
DE		1	1	0	0	1	0	1	0	4	1	2	-1
EE		1	0	1	1	1	0	0	0	4	0	2	0
IE		1	1	0	0	0	0	0	0	2	1	1	-1
EL		1	-1	0	-1	1	0	1	0	3	-1	2	0
ES		0	-1	0	0	0	0	0	0	3	2	2	0
FR		1	0	0	0	0	0	0	0	3	0	1	0
HR		0	-1	0	0	1	0	2	1	4	1	2	-1
IT		1	0	1	1	2	1	1	0	4	2	4	1
CY		1	-2	1	0	2	0	1	0	3	-1	1	-1
LV		2	0	0	-1	0	-1	0	-1	3	-1	1	0
LT		3	1	0	-1	1	0	1	0	4	-1	2	0
LU		1	0	0	0	0	0	0	0	2	0	1	0
HU		1	-1	1	0	2	1	3	1	5	1	4	1
MT		0	-1	1	1	1	1	0	0	3	1	1	1
NL		0	0	0	0	0	0	0	0	1	-1	1	0
AT		2	0	1	1	2	1	3	1	6	2	5	1
PL		3	1	1	0	2	1	3	2	4	2	4	1
PT		0	-1	0	0	0	-1	1	0	4	1	2	1
RO		3	-1	2	1	3	1	3	1	9	4	6	0
SI		1	-1	0	-1	1	0	1	0	7	3	2	1
SK		1	0	0	-1	0	0	1	0	3	-8	3	-1
FI		0	-1	0	-1	1	0	1	1	7	3	1	-1
SE		1	1	0	0	0	0	0	0	1	0	1	1
UK		1	-1	0	0	0	0	1	0	2	-1	1	-1






























**QC6.1** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A woman (%)**

		7		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		4	0	7	0	9	2	68	5	2	-8	2
BE		9	2	13	0	13	1	57	-3	0	-3	0
BG		5	0	7	1	11	3	60	0	3	-6	4
CZ		2	-3	3	-3	4	-4	81	25	0	-12	1
DK		1	0	2	0	5	3	82	7	5	-12	2
DE		4	1	6	-1	8	2	68	13	4	-17	1
EE		2	0	4	-1	8	5	67	19	8	-25	2
IE		3	0	8	3	13	9	70	-12	0	-3	2
EL		4	0	9	3	13	4	66	-2	0	-2	0
ES		4	0	12	5	10	3	64	-2	4	-7	1
FR		3	0	8	0	8	1	72	-1	1	-2	3
HR		3	-2	5	-3	10	1	72	8	0	-4	1
IT		6	0	11	0	15	2	52	2	1	-10	2
CY		3	1	5	-3	9	2	73	7	0	-4	1
LV		2	1	4	1	5	2	72	8	8	-10	3
LT		3	1	6	0	7	1	68	5	3	-8	2
LU		2	0	5	2	8	6	72	7	4	-19	5
HU		7	2	10	2	10	1	54	-3	1	-6	2
MT		2	1	7	3	17	12	62	-17	1	-6	5
NL		1	-3	4	-8	4	-4	88	19	1	-3	0
AT		6	0	7	-1	8	2	57	17	2	-23	1
PL		3	-1	5	1	9	3	64	-7	1	-3	1
PT		6	2	6	-1	13	3	63	8	4	-13	1
RO		10	5	10	4	10	4	41	-6	1	-13	2
SI		3	2	4	1	8	3	71	1	1	-9	1
SK		5	1	7	-3	8	-1	67	25	1	-15	4
FI		2	-1	7	2	8	0	65	17	7	-20	1
SE		1	0	2	0	2	0	91	-1	1	-1	0
UK		1	-1	3	-2	4	0	86	6	0	-1	1






























**QC6R.1** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A woman (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		3	0	6	1	88	7	9.1	0.0
BE		2	1	5	1	92	0	8.9	-0.2
BG		4	2	6	0	84	5	9.0	-0.1
CZ		3	0	6	-4	90	15	9.3	0.5
DK		1	0	2	1	89	9	9.7	0.0
DE		3	1	6	1	86	15	9.2	0.1
EE		2	0	6	0	82	25	9.3	0.3
IE		1	0	3	1	94	0	9.4	-0.2
EL		2	-3	5	-2	93	7	9.2	0.3
ES		0	-1	4	1	91	6	9.3	-0.1
FR		1	0	4	-1	92	2	9.4	0.1
HR		4	1	6	-1	89	3	9.2	0.2
IT		5	2	7	3	85	4	8.7	-0.2
CY		5	-1	4	-2	91	7	9.2	0.3
LV		3	-1	4	-1	82	10	9.4	0.3
LT		5	1	6	-2	84	7	9.0	0.1
LU		1	0	3	0	88	17	9.5	0.0
HU		6	1	9	2	81	2	8.6	-0.2
MT		2	1	4	2	88	-1	9.2	-0.4
NL		1	0	1	-1	97	5	9.7	0.3
AT		8	3	11	3	78	18	8.5	0.1
PL		8	4	8	2	82	-3	8.7	-0.4
PT		1	-2	6	2	88	12	9.2	0.1
RO		11	3	15	3	71	7	7.8	-0.4
SI		3	-1	9	4	86	6	9.1	-0.1
SK		2	-1	6	-9	87	22	9.2	0.8
FI		2	-1	8	2	82	18	9.1	0.1
SE		1	0	2	1	95	-1	9.8	0.0
UK		2	-1	3	-2	94	3	9.6	0.2






























**QC6.2** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A gay, lesbian or bisexual person (%)**

		1 Not at all comfortable		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		9	-3	2	-1	3	-1	3	0	8	1	5	1
BE		2	0	1	0	2	0	3	1	7	1	5	1
BG		40	-4	7	2	6	0	7	4	6	-1	5	2
CZ		17	-1	3	-2	5	-3	4	-1	11	-4	6	0
DK		3	1	0	-1	1	-1	1	-1	4	2	2	1
DE		5	-3	2	0	3	-2	2	-1	11	1	5	0
EE		22	-4	3	-1	3	-1	3	0	9	4	4	2
IE		2	-1	1	0	1	-1	2	0	3	-2	4	1
EL		21	-9	6	2	6	0	5	1	11	3	6	2
ES		2	-1	0	-1	1	-1	1	0	6	2	3	0
FR		6	-1	2	0	2	0	2	0	8	0	3	-1
HR		16	-5	5	-3	5	-1	7	3	9	1	6	2
IT		11	4	4	0	5	0	4	-1	8	0	8	0
CY		35	-7	3	-4	3	-1	3	1	8	-1	4	2
LV		35	-6	3	0	4	0	3	0	8	1	2	-1
LT		44	-5	4	0	5	1	3	1	8	-2	3	1
LU		1	-4	1	1	0	-1	1	-1	3	0	2	0
HU		24	3	3	-1	6	0	7	1	12	2	8	3
MT		4	-5	1	-3	3	0	1	-1	7	0	3	-1
NL		1	0	0	0	1	0	0	-1	2	-1	2	-1
AT		9	-5	4	0	4	0	6	2	9	4	9	3
PL		14	-9	4	1	6	3	7	3	10	2	8	2
PT		7	-2	2	-2	2	-3	4	-1	11	5	6	3
RO		32	-14	6	2	8	4	6	2	9	3	8	4
SI		13	-6	5	1	3	0	3	-1	13	5	4	1
SK		16	-12	4	-2	7	-1	5	-1	9	-4	4	-1
FI		5	-4	2	-3	3	-2	4	-1	11	-1	5	0
SE		1	-1	0	0	1	0	1	0	3	0	2	1
UK		3	-4	0	-1	1	-1	1	-1	4	-3	1	-2

**QC6.2** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A gay, lesbian or bisexual person (%)**






























	7		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		Don't know
	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28 	6	0	8	0	7	1	44	10	2	-9	3
BE 	12	3	13	-5	11	1	44	1	0	-3	0
BG 	4	1	3	1	3	1	8	1	3	-8	8
CZ 	6	0	6	2	5	2	36	26	0	-19	1
DK 	3	2	4	0	7	3	64	3	8	-11	3
DE 	4	-2	8	0	5	-1	47	26	4	-21	4
EE 	4	1	5	3	6	3	26	14	8	-23	7
IE 	4	1	10	4	10	5	60	-6	1	-3	2
EL 	8	2	10	3	7	1	19	-1	0	-4	1
ES 	6	0	11	2	9	4	55	5	4	-10	2
FR 	5	-1	10	0	8	1	50	5	0	-5	4
HR 	7	2	6	-1	7	0	26	5	2	-4	4
IT 	10	0	13	1	10	2	23	5	1	-10	3
CY 	4	2	6	3	4	1	26	5	1	-3	3
LV 	4	0	3	0	3	1	22	10	7	-9	6
LT 	3	1	4	1	3	0	16	4	2	-6	5
LU 	4	1	6	2	11	7	62	11	4	-19	5
HU 	7	1	6	0	6	1	14	-4	2	-9	5
MT 	8	1	8	1	17	11	40	-1	2	-7	6
NL 	2	-5	7	-5	6	-1	78	18	1	-4	0
AT 	7	2	11	4	6	1	29	10	3	-20	3
PL 	5	-1	5	1	6	3	32	-2	1	-3	2
PT 	9	5	8	4	4	-3	37	7	5	-16	5
RO 	8	5	4	1	4	2	9	1	2	-6	4
SI 	5	1	9	4	8	5	33	4	2	-13	2
SK 	4	0	5	2	3	1	32	28	2	-17	9
FI 	6	2	9	2	8	4	38	22	7	-20	2
SE 	3	0	4	-1	4	1	79	3	1	-3	1
UK 	2	-2	4	-2	5	-1	76	17	1	-1	2

May 2019

Tables






























**QC6R.2** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A gay, lesbian or bisexual person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		18	-3	13	1	64	10	7.5	0.5
BE		8	1	12	2	79	-1	8.1	-0.2
BG		60	2	11	1	18	4	3.6	0.4
CZ		29	-6	17	-4	53	29	6.5	1.6
DK		5	-2	6	3	78	8	9.0	0.0
DE		12	-6	16	1	64	23	7.8	1.2
EE		30	-7	13	5	41	22	5.9	1.6
IE		6	-2	7	-1	84	4	8.8	0.1
EL		38	-7	17	5	44	5	5.6	0.5
ES		4	-4	9	2	81	12	8.7	0.3
FR		11	-3	11	0	74	6	8.1	0.3
HR		34	-4	15	2	45	5	6.0	0.5
IT		24	3	17	2	55	6	6.6	0.0
CY		44	-11	12	1	40	11	5.2	0.9
LV		45	-6	11	1	32	11	4.8	1.0
LT		56	-3	11	-1	26	6	4.1	0.5
LU		2	-6	5	0	84	22	9.2	0.6
HU		40	3	20	5	33	-2	5.1	-0.2
MT		10	-7	9	-3	73	12	8.1	0.7
NL		3	0	3	-4	93	8	9.4	0.5
AT		24	-3	18	7	52	17	6.7	0.8
PL		30	-4	18	5	49	2	6.4	0.4
PT		16	-6	17	7	57	12	7.2	0.4
RO		52	-7	17	7	26	11	4.3	1.1
SI		23	-7	18	7	55	13	6.7	0.6
SK		32	-16	12	-7	45	33	6.2	2.5
FI		14	-10	16	-1	61	30	7.5	1.6
SE		3	-1	5	1	90	3	9.3	0.1
UK		5	-7	6	-4	86	10	9.1	0.9

**QC6.3** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".






























**A person from a different ethnic origin than the majority of the population (%)**

		1 Not at all comfortable		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		6	-1	2	-1	4	0	4	0	9	0	5	-2
BE		6	1	2	-1	4	-1	5	-1	9	-1	8	0
BG		20	-5	5	0	5	-2	6	1	9	0	7	0
CZ		15	-10	5	-4	8	-1	7	-2	14	-1	8	2
DK		9	4	3	-1	3	-1	3	1	7	0	3	-1
DE		5	-2	3	-1	4	-2	3	-3	14	1	6	-2
EE		7	-4	2	-2	5	0	4	0	10	0	6	1
IE		3	-1	1	-1	1	-1	2	0	6	-2	4	0
EL		16	-11	8	1	6	0	5	0	11	2	7	2
ES		1	-2	1	1	1	-1	2	0	7	1	3	-2
FR		5	-1	2	0	3	0	3	0	9	0	3	-3
HR		6	1	1	-1	4	1	4	-1	8	-2	7	1
IT		6	1	4	1	5	1	6	0	8	0	9	-1
CY		26	-4	6	1	5	-1	4	-1	9	-3	3	-1
LV		11	-1	3	0	5	1	4	0	10	-2	6	0
LT		23	1	3	-1	3	-3	4	0	9	-3	7	3
LU		2	-2	0	-2	1	-3	2	-1	4	-4	3	1
HU		12	3	3	-1	4	0	5	-2	14	3	13	6
MT		14	-2	5	-3	6	0	2	-3	9	-3	5	1
NL		1	-2	1	0	2	-1	2	-1	5	-3	3	-4
AT		10	0	3	-1	6	1	8	2	10	1	10	3
PL		7	-3	3	0	6	4	5	1	10	0	7	-1
PT		3	-1	2	0	3	1	4	0	12	4	7	2
RO		9	-3	2	-1	7	3	4	1	13	7	9	3
SI		10	-1	2	-1	4	1	3	0	13	3	5	1
SK		8	-2	3	-1	6	-1	6	-2	11	-9	6	-4
FI		5	-2	4	1	4	-2	4	-2	11	-1	7	-2
SE		3	1	1	0	3	1	2	0	6	0	3	0
UK		3	-2	0	-1	0	-1	1	-1	4	-5	2	-2
































**QC6.3** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person from a different ethnic origin than the majority of the population (%)**

		7		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		7	0	9	0	8	2	41	8	2	-7	3
BE		16	1	15	0	7	0	26	3	1	-1	1
BG		7	1	6	1	7	3	21	8	1	-9	6
CZ		7	3	4	1	3	0	26	20	0	-10	3
DK		4	0	7	0	6	0	46	1	5	-6	4
DE		6	0	10	3	7	2	36	18	3	-15	3
EE		6	0	8	3	7	4	32	16	8	-19	5
IE		6	0	10	3	8	1	56	1	0	-3	3
EL		9	2	11	4	8	3	18	-3	0	-1	1
ES		6	-2	13	3	10	5	51	6	4	-8	1
FR		8	1	10	-3	7	2	46	6	0	-4	4
HR		7	1	11	2	13	2	37	1	1	-4	1
IT		11	-1	14	2	10	2	23	5	1	-10	3
CY		5	1	6	-1	5	1	29	9	0	-3	2
LV		5	-1	7	1	4	0	33	7	7	-8	5
LT		7	1	8	1	6	1	24	2	3	-5	3
LU		5	2	10	3	11	8	53	11	3	-17	6
HU		10	2	8	1	7	0	19	-7	2	-7	3
MT		6	0	10	2	10	5	23	1	3	-2	7
NL		9	-5	11	-4	7	-1	58	24	1	-3	0
AT		10	2	8	0	7	1	23	6	2	-14	3
PL		6	0	7	2	9	3	37	-3	1	-3	2
PT		11	5	12	6	5	-3	34	-2	4	-14	3
RO		10	5	9	2	9	4	24	-8	1	-13	3
SI		7	0	10	5	8	3	36	3	1	-13	1
SK		6	1	6	0	4	1	36	28	2	-15	6
FI		8	0	11	1	9	4	29	16	5	-15	3
SE		5	-1	8	-3	5	-3	61	6	1	-2	2
UK		2	-3	4	-3	6	-1	75	18	1	0	2






























**QC6R.3** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person from a different ethnic origin than the majority of the population (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		16	-2	15	-1	65	10	7.5	0.4
BE		17	-3	17	-1	64	4	7.0	0.2
BG		35	-7	16	0	42	14	5.7	0.9
CZ		35	-17	22	1	40	24	5.8	1.8
DK		18	3	10	0	63	1	7.5	-0.3
DE		15	-8	20	-1	58	22	7.3	1.1
EE		18	-7	16	2	53	23	7.1	1.3
IE		6	-4	10	-2	80	5	8.5	0.3
EL		36	-8	18	4	45	4	5.7	0.5
ES		5	-2	10	-1	80	12	8.6	0.4
FR		13	-1	12	-3	71	6	7.8	0.3
HR		15	0	15	-1	68	6	7.6	0.1
IT		20	3	17	-1	59	8	6.9	0.1
CY		41	-5	12	-4	45	10	5.6	0.6
LV		23	0	16	-2	49	7	6.7	0.3
LT		34	-1	15	-2	45	5	5.8	0.2
LU		5	-8	8	-3	78	24	8.7	0.9
HU		25	1	27	9	43	-5	6.1	-0.4
MT		26	-9	14	-3	50	9	6.3	0.6
NL		6	-5	8	-6	85	14	8.7	1.1
AT		27	2	20	3	48	10	6.3	0.2
PL		22	3	17	-1	58	0	7.1	-0.1
PT		11	-1	20	7	62	6	7.5	-0.2
RO		22	0	22	10	52	2	6.6	-0.2
SI		20	0	18	4	60	10	7.1	0.2
SK		22	-8	17	-12	53	31	6.9	1.7
FI		17	-6	18	-2	57	21	7.1	1.1
SE		9	2	8	-1	80	0	8.5	0.0
UK		5	-4	5	-7	88	12	9.1	0.8






























**QC6.4** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person with a different skin colour than the majority of the population (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	Don't know
EU28		5	2	3	3	7	5	7	9	8	47	2	2
BE		4	2	3	3	7	7	15	16	9	34	0	0
BG		16	5	7	6	9	10	8	5	6	19	2	7
CZ		13	4	7	5	14	6	7	6	6	30	0	2
DK		4	1	3	2	4	3	3	6	6	58	7	3
DE		4	2	3	3	9	5	6	11	7	44	3	3
EE		10	3	6	5	12	5	6	7	5	28	8	5
IE		2	1	1	2	3	3	6	9	10	60	0	3
EL		9	5	4	6	10	7	11	13	10	24	0	1
ES		2	0	1	0	5	3	7	12	11	55	3	1
FR		2	1	2	1	6	3	6	10	7	59	0	3
HR		6	2	3	6	8	5	8	10	11	39	1	1
IT		5	3	4	4	7	8	13	15	12	26	1	2
CY		11	2	4	2	10	5	7	8	9	41	0	1
LV		16	3	5	3	9	5	5	6	5	31	7	5
LT		26	4	5	4	8	5	6	6	6	25	3	2
LU		1	1	1	1	4	2	3	6	10	64	3	4
HU		12	3	6	5	15	12	10	9	6	17	2	3
MT		7	4	5	2	8	4	6	12	14	29	3	6
NL		1	0	0	1	1	1	4	7	9	75	1	0
AT		9	4	5	5	11	9	9	9	6	28	3	2
PL		9	3	5	5	9	7	8	7	8	36	1	2
PT		1	1	1	2	9	6	9	9	7	49	4	2
RO		11	3	5	8	12	9	10	9	8	22	1	2
SI		8	2	3	3	13	5	6	9	10	39	1	1
SK		6	3	7	5	12	5	6	6	5	38	2	5
FI		3	2	3	4	13	5	8	10	9	34	7	2
SE		1	1	1	1	3	1	3	4	5	78	1	1
UK		2	0	0	1	2	1	2	3	5	82	0	2






























**QC6R.4** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person with a different skin colour than the majority of the population (%)**

		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		12	12	72	7.9
BE		11	14	74	7.7
BG		34	19	38	5.7
CZ		29	20	49	6.3
DK		11	6	73	8.5
DE		11	15	68	7.9
EE		23	17	47	6.6
IE		5	6	86	8.8
EL		24	17	58	6.7
ES		3	8	85	8.8
FR		6	9	82	8.6
HR		17	13	68	7.5
IT		16	14	67	7.3
CY		19	15	65	7.3
LV		27	14	47	6.4
LT		39	13	43	5.6
LU		3	6	83	9.1
HU		26	27	42	6.0
MT		18	13	61	7.2
NL		2	2	95	9.4
AT		24	20	51	6.6
PL		22	16	59	7.0
PT		5	15	74	8.4
RO		26	22	49	6.3
SI		17	17	64	7.3
SK		21	17	55	7.1
FI		12	18	61	7.5
SE		4	4	89	9.3
UK		3	3	92	9.4






























**QC6.5** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A Roma (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	Don't know
EU28		14	4	5	5	10	6	6	7	5	31	2	5
BE		17	6	9	6	13	8	10	10	4	15	1	1
BG		31	9	6	7	8	6	5	5	5	11	2	5
CZ		27	6	6	6	11	4	6	5	4	23	0	2
DK		27	5	5	4	7	3	3	3	3	28	5	7
DE		14	5	5	4	12	6	5	6	4	28	3	8
EE		23	5	7	4	9	7	6	4	3	15	8	9
IE		9	1	3	3	10	6	5	7	6	43	1	6
EL		22	10	5	7	13	7	9	9	4	13	0	1
ES		3	1	2	3	8	6	8	12	8	45	3	1
FR		14	5	5	4	14	5	6	6	3	30	1	7
HR		9	3	6	7	12	7	8	8	9	28	1	2
IT		28	6	8	8	9	7	7	6	5	11	1	4
CY		39	5	6	4	8	4	3	5	3	20	1	2
LV		22	4	6	6	10	5	4	5	4	22	7	5
LT		43	6	6	4	10	5	3	3	4	11	2	3
LU		8	4	5	2	8	5	5	8	10	30	3	12
HU		15	3	6	7	13	10	8	9	7	17	2	3
MT		23	5	6	3	7	2	3	2	7	20	3	19
NL		3	1	3	2	6	4	7	10	6	54	1	3
AT		13	6	7	7	13	9	7	7	5	19	3	4
PL		15	3	6	6	11	8	7	6	7	28	1	2
PT		13	5	5	6	16	6	6	4	3	22	4	10
RO		16	3	6	9	14	10	9	8	6	16	1	2
SI		20	7	6	4	12	6	7	7	6	22	2	1
SK		11	6	7	5	11	5	7	4	3	33	2	6
FI		10	5	4	6	14	6	7	10	7	23	5	3
SE		6	3	3	2	8	4	7	7	5	51	2	2
UK		7	1	1	2	6	3	3	4	5	60	2	6






























**QC6R.5** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A Roma (%)**

		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		28	16	49	6.4
BE		38	21	39	5.4
BG		54	14	25	4.3
CZ		45	15	38	5.2
DK		41	10	37	5.4
DE		27	18	43	6.2
EE		39	15	29	5.0
IE		16	16	61	7.4
EL		44	20	35	5.0
ES		9	15	72	8.0
FR		28	19	45	6.2
HR		24	19	54	6.7
IT		50	16	29	4.6
CY		55	11	31	4.4
LV		38	15	35	5.4
LT		59	15	21	3.8
LU		20	12	53	7.0
HU		32	23	40	5.8
MT		38	8	32	5.3
NL		10	10	76	8.3
AT		33	21	39	5.8
PL		31	19	47	6.2
PT		29	22	35	5.8
RO		34	24	38	5.6
SI		37	18	42	5.6
SK		29	17	46	6.4
FI		25	21	47	6.4
SE		14	12	70	7.8
UK		11	9	72	8.3






























**QC6.6** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person perceived as young (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	Don't know
EU28		2	1	2	2	6	5	8	11	10	49	2	2
BE		1	2	2	2	6	6	17	18	11	35	0	0
BG		2	0	1	1	4	5	7	10	13	51	1	5
CZ		3	1	3	3	9	4	5	9	6	56	0	1
DK		3	1	3	3	6	5	8	12	8	43	5	3
DE		2	2	2	2	10	5	8	13	7	44	3	2
EE		2	1	3	3	11	6	7	7	8	40	8	4
IE		0	1	2	1	5	4	6	10	11	57	1	2
EL		1	1	2	1	5	5	7	13	18	47	0	0
ES		1	0	0	1	4	3	7	13	11	55	4	1
FR		2	1	2	3	7	5	9	10	9	49	0	3
HR		1	1	2	4	5	4	7	7	11	57	0	1
IT		2	1	2	2	4	7	10	16	17	36	1	2
CY		2	0	2	2	5	6	8	8	8	58	0	1
LV		3	1	3	2	7	4	6	9	5	51	6	3
LT		7	2	3	3	9	6	7	10	9	40	3	1
LU		1	0	1	1	4	4	7	13	12	48	4	5
HU		3	1	3	3	10	7	10	11	9	40	1	2
MT		1	1	2	1	4	3	5	12	21	43	2	5
NL		1	0	2	2	4	5	9	11	7	58	1	0
AT		3	2	2	5	7	7	8	11	12	39	3	1
PL		3	2	2	3	5	6	6	6	9	56	1	1
PT		0	0	1	0	7	6	8	11	12	49	4	2
RO		3	1	3	6	9	7	8	10	11	40	1	1
SI		1	1	2	2	8	4	6	8	11	55	1	1
SK		3	1	2	1	8	4	7	6	10	52	1	5
FI		3	1	4	6	12	5	10	13	9	31	5	1
SE		1	1	2	3	9	7	12	15	6	42	1	1
UK		2	0	1	2	5	3	4	7	6	68	0	2

**QC6R.6** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".






























**A person perceived as young (%)**

		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		7	11	78	8.3
BE		7	12	81	8.0
BG		5	8	81	8.7
CZ		10	12	77	8.3
DK		10	11	71	8.0
DE		8	15	72	8.1
EE		10	17	62	7.8
IE		5	8	84	8.8
EL		5	10	85	8.6
ES		2	7	86	8.9
FR		7	12	78	8.3
HR		8	10	81	8.5
IT		7	11	79	8.2
CY		7	11	81	8.5
LV		8	12	70	8.3
LT		15	15	66	7.6
LU		4	9	79	8.7
HU		10	17	70	7.8
MT		4	7	82	8.7
NL		5	9	85	8.7
AT		12	15	69	7.8
PL		11	11	76	8.3
PT		2	12	80	8.7
RO		14	15	69	7.7
SI		7	12	79	8.5
SK		7	12	75	8.4
FI		14	17	63	7.5
SE		7	16	75	8.0
UK		5	8	85	8.9













**QC6.7** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person perceived as old (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	Don't know
EU28		2	2	2	2	8	5	8	11	10	46	2	2
BE		1	2	1	1	7	7	16	17	12	36	0	0
BG		3	2	2	3	8	8	8	12	14	33	2	5
CZ		5	1	2	2	12	5	6	10	7	49	0	1
DK		3	1	3	2	6	5	8	10	8	45	6	3
DE		2	3	3	2	12	6	8	11	7	40	3	3
EE		3	1	3	2	7	5	7	10	10	40	8	4
IE		1	0	0	1	3	3	5	11	12	61	1	2
EL		2	2	2	4	8	6	9	13	19	34	0	1
ES		1	0	0	1	4	2	8	13	11	55	4	1
FR		3	1	2	3	12	6	9	11	9	40	1	3
HR		2	1	2	3	6	5	8	9	13	50	0	1
IT		2	2	2	2	5	6	10	17	15	35	2	2
CY		9	3	5	6	14	8	7	9	4	35	0	0
LV		8	3	5	3	11	6	8	10	4	32	6	4
LT		14	4	4	6	13	8	7	9	8	23	2	2
LU		1	1	1	1	4	4	7	12	13	49	3	4
HU		2	1	3	3	10	7	11	13	9	37	1	3
MT		1	1	1	1	4	3	6	13	21	42	2	5
NL		1	0	2	1	4	5	7	13	7	59	1	0
AT		3	1	3	4	8	8	7	10	12	40	3	1
PL		4	3	3	4	6	6	6	7	10	49	1	1
PT		1	1	1	1	7	5	11	14	11	42	4	2
RO		5	1	4	6	11	9	9	10	12	30	1	2
SI		2	2	2	2	11	4	7	10	11	47	1	1
SK		3	1	3	1	10	5	7	9	10	45	1	5
FI		2	2	4	4	12	7	9	14	12	28	5	1
SE		1	0	1	2	7	4	10	13	9	51	1	1
UK		1	0	1	1	4	2	3	7	6	73	0	2






























**QC6R.7** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person perceived as old (%)**

		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		8	13	75	8.2
BE		6	14	80	8.0
BG		10	16	67	7.8
CZ		11	16	72	7.9
DK		9	11	71	8.1
DE		10	18	66	7.7
EE		9	12	68	8.0
IE		3	6	88	9.0
EL		10	14	76	7.9
ES		2	6	87	8.9
FR		10	17	69	7.8
HR		8	11	80	8.4
IT		8	11	77	8.0
CY		23	21	55	6.8
LV		19	17	54	7.0
LT		28	21	47	6.2
LU		5	8	80	8.6
HU		10	17	70	7.7
MT		4	7	82	8.6
NL		5	9	85	8.7
AT		11	15	70	7.9
PL		13	12	73	8.0
PT		4	12	78	8.3
RO		17	19	61	7.2
SI		9	15	74	8.1
SK		8	15	71	8.1
FI		11	19	63	7.4
SE		4	11	83	8.5
UK		3	6	89	9.2






























**QC6.8** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person with a disability (%)**

		1 Not at all comfortable		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		2	-1	1	0	2	1	2	0	7	1	5	0
BE		2	1	1	1	2	1	1	-1	7	-1	6	1
BG		8	0	3	1	3	-1	5	2	8	-2	9	2
CZ		5	-6	2	-3	2	-4	2	-4	11	-6	5	-4
DK		2	0	1	0	1	0	2	1	6	3	3	1
DE		1	0	1	1	1	0	1	-2	8	2	5	0
EE		5	0	2	0	2	-2	2	-1	10	2	5	0
IE		1	0	1	0	0	0	1	0	3	-1	4	2
EL		1	-1	1	0	2	1	2	0	7	2	4	-1
ES		1	-1	0	-1	1	0	1	-1	5	2	3	0
FR		2	0	1	-1	1	0	2	1	7	0	3	-1
HR		1	0	1	0	2	0	3	1	5	-2	4	0
IT		1	0	1	0	3	2	3	2	4	-1	8	2
CY		3	-1	2	1	1	0	2	1	9	1	4	2
LV		8	-1	2	1	3	0	3	0	9	0	5	1
LT		11	-2	2	0	3	-1	4	1	13	0	7	0
LU		1	-1	0	-2	1	0	0	-1	5	0	2	-1
HU		7	-2	2	-1	4	0	4	-2	15	4	11	4
MT		1	0	1	0	1	0	1	-1	5	-1	3	-2
NL		1	0	0	0	0	-1	1	-1	3	-1	2	-3
AT		4	2	2	0	4	2	5	3	8	3	7	-1
PL		3	-1	2	1	3	2	4	1	7	2	5	-2
PT		1	0	1	0	1	-1	2	0	8	1	5	0
RO		10	-6	3	-1	6	2	5	1	12	5	10	5
SI		2	-4	2	1	2	1	3	1	14	5	4	-1
SK		5	1	2	0	3	-1	1	-4	6	-12	5	-7
FI		3	-3	2	-1	3	-2	5	-1	12	1	6	-2
SE		1	0	0	-1	1	0	1	0	4	2	2	1
UK		1	-1	0	0	1	1	0	-1	3	-1	2	0






























**QC6.8** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person with a disability (%)**

	7		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		Don't know
	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28 	7	0	10	1	9	1	51	6	2	-9	2
BE 	15	1	16	-2	10	1	39	0	0	-2	1
BG 	8	-1	9	0	11	4	27	2	3	-7	6
CZ 	6	-2	9	1	8	2	49	39	0	-13	1
DK 	5	1	8	3	6	2	55	-3	6	-11	5
DE 	5	-2	11	1	8	1	52	16	4	-19	3
EE 	7	2	11	5	9	5	36	11	8	-20	3
IE 	5	1	10	4	9	4	63	-10	0	-3	3
EL 	8	1	12	2	16	2	46	-4	0	-2	1
ES 	7	-1	13	5	10	3	54	2	4	-8	1
FR 	6	-1	10	-1	9	2	55	3	0	-4	4
HR 	6	-2	8	1	14	2	55	6	0	-5	1
IT 	12	3	16	1	14	-2	35	4	1	-11	2
CY 	6	1	9	0	6	-4	57	3	0	-3	1
LV 	6	0	8	2	6	-1	38	5	8	-9	4
LT 	6	1	10	2	9	3	29	0	3	-6	3
LU 	5	3	10	6	13	10	54	2	3	-19	6
HU 	11	2	11	3	9	2	22	-4	1	-7	3
MT 	9	1	12	2	20	11	39	-9	3	-4	5
NL 	5	-3	8	-6	7	-1	72	21	1	-4	0
AT 	8	0	10	0	12	5	33	6	4	-20	3
PL 	6	0	7	1	10	5	50	-5	1	-4	2
PT 	10	4	13	6	9	0	43	3	4	-14	3
RO 	11	4	8	3	9	3	21	-2	1	-12	4
SI 	6	0	11	5	10	4	43	0	2	-11	1
SK 	8	1	8	0	9	2	46	32	2	-15	5
FI 	8	-2	9	0	11	5	33	18	5	-15	3
SE 	5	1	6	-1	7	1	70	-1	2	-2	1
UK 	2	-3	4	-3	4	-2	80	10	1	-1	2






























**QC6R.8** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person with a disability (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		7	-1	11	1	77	8	8.4	0.2
BE		6	1	13	1	80	0	8.1	-0.1
BG		19	2	17	0	56	6	7.0	0.1
CZ		10	-18	16	-9	73	41	8.0	2.5
DK		6	1	9	3	74	4	8.6	-0.3
DE		5	0	12	1	76	16	8.5	0.2
EE		11	-3	15	2	63	23	7.7	0.6
IE		3	1	7	1	87	-2	9.0	-0.2
EL		6	-1	11	2	82	1	8.4	-0.1
ES		2	-4	8	1	85	11	8.8	0.2
FR		5	-1	10	-1	81	4	8.6	0.1
HR		7	1	9	-3	83	8	8.6	0.2
IT		9	4	12	2	76	5	8.0	-0.2
CY		9	1	13	3	78	1	8.3	-0.1
LV		15	-1	15	2	58	6	7.4	0.2
LT		21	-2	20	1	53	5	6.8	0.3
LU		2	-3	7	-1	82	20	8.9	0.2
HU		17	-5	26	8	52	2	6.7	0.0
MT		4	-1	8	-3	80	5	8.5	0.0
NL		3	-1	5	-3	91	10	9.2	0.6
AT		15	6	15	2	64	13	7.5	-0.2
PL		12	3	12	0	73	0	8.1	-0.3
PT		5	-1	13	1	75	13	8.2	0.0
RO		24	-3	22	10	49	7	6.4	0.3
SI		9	-2	18	4	70	10	7.9	0.1
SK		12	-3	11	-20	70	35	8.0	1.6
FI		13	-7	18	-1	61	21	7.5	1.1
SE		3	0	5	1	89	1	9.1	-0.1
UK		2	-2	5	-1	90	2	9.4	0.4

**QC6.9** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person with a different religion than the majority (%)**






























		1 Not at all comfortable		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		5	-1	2	0	3	-1	3	-1	9	-1	6	0
BE		7	1	2	-1	4	-3	5	-1	12	-2	6	-1
BG		16	-7	4	-1	4	-1	4	0	6	-4	8	1
CZ		7	-5	3	-2	3	-4	5	-2	14	-3	6	-1
DK		12	5	3	0	3	-1	3	-1	9	1	5	1
DE		5	-1	2	-1	3	-2	3	-2	11	-2	6	0
EE		7	0	2	-1	4	0	3	-2	11	1	5	0
IE		2	0	1	0	1	-1	1	0	4	-2	3	-1
EL		14	-6	6	0	6	0	7	3	11	3	5	0
ES		1	-3	0	-1	1	-1	1	-1	6	1	3	-2
FR		5	-2	2	0	3	-1	2	-1	10	-2	5	0
HR		5	2	2	1	3	0	5	2	8	-1	5	-2
IT		5	1	3	1	3	-1	5	-1	6	-2	10	1
CY		25	-3	6	0	6	0	3	0	9	-3	4	1
LV		9	-3	2	0	3	-1	3	-1	11	0	5	0
LT		19	0	5	2	5	1	5	1	10	-1	7	2
LU		1	-5	0	-4	1	-2	3	-1	6	-4	3	1
HU		6	1	1	-1	3	0	4	0	12	4	10	3
MT		12	-8	4	-3	6	0	3	-3	9	0	4	0
NL		3	-1	1	0	2	-2	1	-4	5	-5	4	-6
AT		6	-3	2	-2	5	-1	5	0	10	1	9	1
PL		5	-1	3	1	3	0	4	1	7	1	7	1
PT		0	-2	1	1	1	-1	1	-4	10	5	8	4
RO		7	-3	2	0	5	3	6	2	13	8	9	4
SI		8	-1	2	-2	2	0	4	1	13	3	6	1
SK		4	1	1	0	2	-1	2	-2	8	-11	3	-8
FI		6	-1	2	-1	4	-1	5	-2	13	1	5	-2
SE		7	2	3	1	3	-1	4	1	8	-1	4	-1
UK		2	-3	1	-1	1	-2	1	-1	3	-6	2	-2

May 2019

Tables






























**QC6.9** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A person with a different religion than the majority (%)**

		7		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		7	0	9	0	8	2	44	11	2	-9	2
BE		17	3	15	0	7	1	24	5	1	-1	0
BG		8	2	9	4	10	6	24	9	2	-9	5
CZ		7	1	6	1	7	2	39	28	0	-18	3
DK		5	-1	7	-1	4	0	41	4	5	-8	3
DE		7	0	9	2	7	2	41	20	4	-17	2
EE		7	3	9	4	6	3	32	15	9	-23	5
IE		5	0	9	3	10	3	61	-2	0	-3	3
EL		10	4	9	1	9	1	22	-5	0	-2	1
ES		7	-1	12	3	12	6	52	8	4	-8	1
FR		6	-1	10	0	7	1	45	8	1	-4	4
HR		7	-1	9	0	12	2	42	2	1	-5	1
IT		10	1	12	0	11	1	31	9	2	-10	2
CY		6	1	7	1	4	0	28	5	0	-3	2
LV		5	1	8	3	5	0	36	9	8	-11	5
LT		5	-1	6	-1	7	1	25	0	3	-7	3
LU		6	3	9	5	10	5	52	14	3	-16	6
HU		11	3	9	0	8	0	31	-4	2	-8	3
MT		6	1	8	2	14	10	24	-1	3	-3	7
NL		8	-5	10	-3	7	1	57	29	1	-3	1
AT		10	2	11	3	8	2	28	13	3	-15	3
PL		7	1	6	0	9	4	46	-6	1	-3	2
PT		10	3	12	5	8	0	42	5	5	-16	2
RO		10	4	7	0	11	4	27	-8	1	-14	2
SI		5	-1	8	2	11	6	38	2	2	-11	1
SK		7	1	8	0	7	0	51	39	2	-22	5
FI		10	3	10	0	10	5	27	14	6	-17	2
SE		8	0	9	0	7	1	44	1	1	-3	2
UK		2	-4	5	-3	5	-1	76	24	0	-2	2

**QC6R.9** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".






























**A person with a different religion than the majority (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		13	-3	14	-1	69	13	7.8	0.6
BE		17	-5	19	-2	63	9	6.9	0.4
BG		28	-9	14	-3	51	20	6.3	1.2
CZ		19	-11	20	-4	58	31	7.2	1.9
DK		21	2	14	3	57	2	7.1	-0.1
DE		12	-7	18	-1	64	24	7.6	1.1
EE		16	-3	16	2	54	24	7.1	0.9
IE		4	-2	7	-3	85	4	8.9	0.2
EL		33	-2	16	3	50	0	6.1	0.1
ES		3	-6	9	-1	83	16	8.7	0.6
FR		12	-4	15	-1	68	7	7.8	0.5
HR		14	3	13	-2	71	4	7.8	0.0
IT		15	0	16	-1	65	11	7.4	0.3
CY		40	-2	12	-3	46	7	5.6	0.4
LV		17	-5	16	0	54	13	7.2	0.7
LT		34	4	18	2	42	-2	5.8	-0.2
LU		6	-11	9	-3	76	26	8.6	1.3
HU		14	0	21	5	59	0	7.2	-0.3
MT		26	-13	13	-1	52	12	6.5	0.9
NL		7	-7	9	-11	82	21	8.5	1.3
AT		19	-3	18	1	57	18	7.0	0.8
PL		16	2	15	3	67	-2	7.7	-0.2
PT		2	-7	18	8	72	13	8.2	0.1
RO		20	2	22	12	55	0	6.8	-0.5
SI		16	-2	19	5	62	9	7.3	0.2
SK		9	-2	11	-19	73	40	8.2	1.8
FI		17	-6	18	-1	57	22	7.1	1.1
SE		17	3	12	-2	68	2	7.6	0.0
UK		4	-8	5	-8	88	16	9.2	1.2



**QC6.10** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A transgender person (%)**






























		1 Not at all comfortable		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		12	-4	3	-1	4	-1	4	0	9	1	6	0
BE		6	0	4	2	5	-1	4	-1	8	-3	9	2
BG		40	-6	9	3	7	2	5	3	5	-1	4	0
CZ		22	-4	5	-2	6	0	6	-1	12	-1	4	-3
DK		8	3	3	1	3	0	3	-1	7	1	4	0
DE		9	-5	3	-2	5	-3	3	-2	11	1	4	-1
EE		26	-6	4	0	3	-3	4	1	9	1	5	2
IE		4	-3	2	-1	2	-1	3	-1	7	1	4	-2
EL		23	-16	9	3	8	2	8	2	11	4	6	2
ES		3	-4	0	-2	2	0	2	0	8	3	4	-1
FR		11	-3	3	-2	3	-2	4	0	11	1	4	-2
HR		18	-3	5	-5	5	0	7	2	11	2	7	1
IT		16	7	6	0	6	0	6	0	11	2	11	1
CY		34	-18	5	-1	5	1	3	1	10	4	4	0
LV		42	-8	3	-1	5	-1	4	1	7	0	2	-1
LT		46	-10	7	3	3	-1	3	0	8	0	3	1
LU		4	-5	2	0	1	-2	3	0	7	1	4	1
HU		25	1	5	-1	8	3	6	0	10	0	8	2
MT		6	-7	3	-2	4	1	4	0	8	-1	4	-2
NL		2	-2	1	0	1	-1	2	-3	5	-3	3	-5
AT		15	-4	3	-1	5	0	8	4	10	4	10	3
PL		16	-9	5	0	6	1	6	2	10	2	7	1
PT		12	0	2	-1	3	-2	4	-1	15	9	6	1
RO		33	-13	5	2	7	3	7	3	11	5	7	3
SI		18	-7	5	1	5	0	4	1	13	5	5	0
SK		18	-13	4	-4	8	-1	4	-3	9	-2	4	-2
FI		8	-6	2	-5	3	-5	6	-1	12	2	6	1
SE		4	1	1	0	2	-1	3	0	5	0	2	-1
UK		6	-4	1	-1	1	-1	1	-2	5	-4	2	-2

May 2019

Tables






























**QC6.10** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A transgender person (%)**

	7		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		Don't know
	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28 	6	0	7	1	6	1	35	9	2	-8	6
BE 	11	-1	13	-1	8	1	29	3	2	0	1
BG 	3	1	2	0	3	2	7	2	3	-7	12
CZ 	5	2	5	1	3	0	25	19	0	-16	7
DK 	4	2	4	-2	4	0	45	0	7	-10	8
DE 	5	0	7	2	5	1	33	19	5	-16	10
EE 	4	3	4	2	3	1	17	8	8	-14	13
IE 	6	1	7	2	7	2	51	1	1	-5	6
EL 	6	0	7	2	5	1	13	0	1	-2	3
ES 	5	-2	10	2	9	5	49	6	3	-9	5
FR 	6	0	9	1	4	-1	37	9	1	-4	7
HR 	6	2	5	1	5	-1	20	1	3	-3	8
IT 	9	0	9	1	6	-2	14	1	1	-9	5
CY 	2	-1	6	3	2	0	22	9	1	-3	6
LV 	3	1	3	1	2	0	15	8	5	-7	9
LT 	3	1	4	1	2	0	12	4	1	-6	8
LU 	6	2	9	1	9	6	41	6	3	-15	11
HU 	6	0	5	-1	4	0	11	-4	5	-5	7
MT 	7	1	8	2	11	6	35	3	3	-5	7
NL 	7	-4	8	-2	5	-1	65	26	1	-4	0
AT 	7	2	7	1	6	1	20	5	3	-15	6
PL 	7	2	6	2	4	0	28	0	1	-3	4
PT 	7	3	7	3	4	-3	25	-2	4	-15	11
RO 	7	4	4	2	4	2	9	1	2	-7	4
SI 	5	2	8	5	7	4	25	1	2	-12	3
SK 	4	2	3	1	3	1	26	23	3	-11	14
FI 	6	3	8	2	7	3	29	17	6	-16	7
SE 	6	0	7	0	5	-1	60	3	2	-2	3
UK 	4	-1	3	-4	5	-1	68	19	1	-1	3






























**QC6R.10** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A transgender person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		24	-5	15	1	53	10	6.8	0.7
BE		19	0	17	-1	61	2	7.1	0.2
BG		61	2	9	-1	15	5	3.3	0.5
CZ		39	-6	16	-4	38	21	5.5	1.4
DK		17	3	11	2	57	0	7.6	-0.3
DE		20	-12	16	1	50	22	6.9	1.6
EE		37	-8	14	4	28	14	5.0	1.3
IE		10	-7	11	0	72	6	8.2	0.5
EL		47	-10	17	6	32	4	4.8	0.6
ES		7	-6	11	1	74	12	8.4	0.6
FR		21	-8	15	-1	56	9	7.0	0.8
HR		35	-5	18	3	36	3	5.6	0.4
IT		34	7	22	3	38	0	5.5	-0.4
CY		48	-16	13	3	32	11	4.7	1.2
LV		54	-8	9	-1	23	9	3.9	0.9
LT		59	-9	11	2	21	6	3.6	0.6
LU		10	-6	11	1	65	15	8.0	0.7
HU		43	1	18	2	27	-3	4.7	-0.2
MT		17	-8	12	-3	61	11	7.4	0.8
NL		6	-6	8	-8	85	19	8.8	1.1
AT		31	-1	20	7	40	9	5.9	0.5
PL		33	-6	18	4	44	3	6.0	0.4
PT		21	-4	20	9	43	1	6.4	-0.1
RO		52	-5	18	9	24	8	4.2	0.9
SI		32	-5	17	4	46	13	6.0	0.6
SK		34	-20	13	-4	36	26	5.7	2.3
FI		19	-17	18	3	50	25	6.9	1.8
SE		10	0	8	0	78	1	8.4	0.0
UK		9	-9	7	-6	80	14	8.7	1.2




**QC6.11** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**An intersex person (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	Don't know
EU28		11	3	4	4	9	5	6	7	5	36	3	7
BE		5	3	6	4	11	6	12	13	8	29	2	1
BG		38	9	6	6	5	4	3	2	3	8	2	14
CZ		20	4	5	6	12	5	4	5	4	26	1	8
DK		5	1	2	2	8	3	4	5	4	46	9	11
DE		8	3	4	3	10	5	5	7	6	35	5	9
EE		23	3	4	3	7	4	4	5	3	18	9	17
IE		5	2	2	2	7	5	5	8	7	49	1	7
EL		23	9	7	7	13	5	6	8	4	14	0	4
ES		2	1	1	2	7	3	5	10	9	48	4	8
FR		9	2	3	2	11	3	6	9	5	40	1	9
HR		17	4	5	7	11	7	6	5	6	20	4	8
IT		12	5	6	5	10	9	10	11	7	16	1	8
CY		36	4	5	3	9	4	3	5	3	22	1	5
LV		36	3	5	3	9	3	3	3	2	16	6	11
LT		45	5	4	3	7	5	3	3	3	13	1	8
LU		3	2	1	2	5	4	5	8	8	43	4	15
HU		26	4	5	6	11	7	5	5	6	11	5	9
MT		4	2	4	2	7	4	5	9	15	35	2	11
NL		1	1	2	1	5	3	5	7	5	66	2	2
AT		12	4	6	6	10	9	7	8	6	21	4	7
PL		14	4	5	7	11	8	6	5	5	29	2	4
PT		12	2	3	5	16	5	8	5	3	25	4	12
RO		32	5	6	8	10	8	7	5	3	9	2	5
SI		18	5	4	4	12	4	5	8	7	25	2	6
SK		17	4	7	4	8	5	4	3	3	27	3	15
FI		7	3	3	4	12	6	5	8	6	31	6	9
SE		3	1	2	2	5	2	4	5	5	61	2	8
UK		5	1	1	1	5	2	3	4	5	67	1	5

**QC6R.11** Using a scale from 1 to 10, please tell me how you would feel about having a person from each of the following groups in the highest elected political position in (OUR COUNTRY). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**An intersex person (%)**






























		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		21	14	54	7.0
BE		17	17	63	7.1
BG		58	10	16	3.5
CZ		36	17	39	5.7
DK		10	10	59	8.0
DE		17	16	53	7.1
EE		33	12	29	5.2
IE		11	12	69	8.1
EL		45	18	33	4.9
ES		6	10	72	8.4
FR		16	15	59	7.3
HR		33	18	37	5.7
IT		28	19	44	6.0
CY		49	12	33	4.8
LV		46	12	24	4.3
LT		57	12	22	3.8
LU		8	9	64	8.3
HU		41	18	27	4.7
MT		11	11	64	7.9
NL		4	8	84	8.9
AT		28	19	42	6.1
PL		30	19	45	6.2
PT		21	21	42	6.3
RO		51	18	24	4.3
SI		31	17	45	6.0
SK		33	12	37	5.9
FI		17	18	50	7.0
SE		8	7	75	8.6
UK		8	7	79	8.8

May 2019

Tables

**QC7** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) to fight all forms of discrimination are effective. '1' means you consider that these efforts are "not at all effective", and '10' that these efforts are "very effective".

(%)






























		1 Not at all effective		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		6	0	4	1	8	1	10	0	21	0	15	0
BE		5	1	2	0	9	1	11	2	24	2	18	3
BG		10	1	4	0	8	0	8	1	12	0	12	4
CZ		11	4	5	0	10	-1	9	-4	28	8	12	0
DK		3	1	2	0	9	2	9	-1	22	-1	10	-4
DE		4	1	3	1	9	2	10	0	24	1	15	-1
EE		6	2	3	0	7	0	9	0	22	3	10	-1
IE		3	0	1	-1	4	-1	6	-1	21	1	16	1
EL		4	-1	6	2	13	6	12	2	23	5	13	0
ES		4	-2	3	0	7	-1	11	0	22	3	18	1
FR		11	-1	3	-2	13	6	13	1	27	-1	12	-2
HR		7	0	7	2	12	3	12	0	22	3	12	-1
IT		5	-1	4	1	7	1	10	1	15	-2	18	0
CY		14	2	6	0	11	-2	8	-2	27	4	7	-1
LV		11	2	3	0	8	0	8	-1	22	0	10	-1
LT		7	-1	3	-3	8	0	8	-2	29	6	11	-1
LU		2	-2	1	-1	3	-2	5	0	21	4	11	0
HU		10	1	3	-1	9	3	8	-1	15	-4	12	-1
MT		3	2	2	1	3	1	9	4	19	-3	12	-4
NL		4	1	3	0	8	1	8	0	19	-1	22	-1
AT		5	3	4	2	10	5	11	4	16	-3	12	0
PL		8	1	5	2	7	2	8	1	18	1	9	-5
PT		13	10	5	0	7	-1	8	-4	20	4	10	-3
RO		9	-1	2	-1	5	0	8	1	19	6	14	2
SI		10	0	5	1	8	-3	6	-3	26	6	11	-1
SK		6	-1	3	-2	8	-3	8	1	27	7	11	0
FI		3	0	1	-1	8	1	13	2	19	2	17	0
SE		5	2	5	1	10	-2	11	-2	22	0	15	-1
UK		6	2	3	1	6	0	8	0	18	-5	15	2

May 2019

Tables

**QC7** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) to fight all forms of discrimination are effective. '1' means you consider that these efforts are "not at all effective", and '10' that these efforts are "very effective".

(%)






























		7		8		9		10 Very effective		No efforts made in (OUR COUNTRY) (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		14	0	8	0	2	0	2	-1	3	-1	7
BE		18	0	8	-7	1	-1	1	-1	0	0	3
BG		10	4	7	4	2	1	2	0	9	-14	16
CZ		9	-1	5	-1	2	1	3	0	2	-5	4
DK		15	-4	11	0	2	-1	4	2	6	3	7
DE		12	-3	8	0	2	0	3	0	3	1	7
EE		8	0	8	4	2	1	4	2	3	-12	18
IE		16	1	15	-2	6	2	5	-1	1	0	6
EL		14	0	8	-1	2	0	1	-1	1	-9	3
ES		16	1	10	1	3	1	2	1	0	-2	4
FR		11	0	3	-1	1	0	1	-1	0	-1	5
HR		9	0	8	1	2	0	2	0	4	-6	3
IT		13	1	5	-2	2	0	2	-2	12	3	7
CY		12	4	6	-1	3	2	1	0	1	-5	4
LV		7	-1	4	0	3	2	2	0	10	-2	12
LT		12	5	7	1	2	0	2	0	2	-5	9
LU		16	-3	19	6	7	4	6	1	1	-5	8
HU		15	4	12	3	4	2	4	-1	5	-3	3
MT		17	-1	10	-3	4	0	6	-5	6	5	9
NL		25	1	7	0	1	0	0	-1	1	0	2
AT		12	-7	9	-3	4	0	4	1	5	-2	8
PL		11	-1	9	0	5	2	2	0	6	-2	12
PT		10	0	8	2	3	2	1	0	4	-8	11
RO		14	2	9	1	4	0	3	-1	4	-8	9
SI		13	2	9	3	3	1	3	1	3	-2	3
SK		11	1	5	-2	2	1	4	2	7	-4	8
FI		19	-4	14	3	2	0	2	-1	0	0	2
SE		17	1	9	3	1	0	1	0	0	-1	4
UK		18	1	11	-2	3	0	5	0	0	-1	7

May 2019

Tables

**QC7R** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) to fight all forms of discrimination are effective. '1' means you consider that these efforts are "not at all effective", and '10' that these efforts are "very effective".

(%)

		Total 'Not effective'		Total 'Moderately effective'		Total 'Effective'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		28	2	36	0	26	-1	5.3	-0.1
BE		27	4	42	6	28	-10	5.3	-0.4
BG		30	1	24	4	21	10	5.0	0.5
CZ		34	-2	40	8	20	0	4.9	0.0
DK		23	2	32	-6	32	-2	5.6	-0.1
DE		27	5	39	0	24	-4	5.3	-0.2
EE		26	3	31	1	22	7	5.2	0.1
IE		14	-4	37	3	42	0	6.2	0.1
EL		35	9	36	5	25	-3	5.0	-0.4
ES		25	-3	40	4	30	3	5.5	0.2
FR		40	4	39	-2	16	-3	4.6	-0.1
HR		38	5	34	2	21	1	4.9	-0.1
IT		26	2	33	-2	22	-3	5.3	-0.1
CY		40	-1	34	2	22	6	4.6	0.2
LV		29	0	32	-2	16	2	4.8	0.1
LT		26	-6	40	5	24	7	5.2	0.4
LU		12	-4	31	4	48	7	6.5	0.4
HU		30	1	27	-5	35	9	5.4	0.2
MT		17	7	31	-7	38	-7	6.1	-0.4
NL		22	0	42	-1	33	1	5.5	-0.1
AT		31	15	27	-5	29	-9	5.4	-0.6
PL		28	6	27	-4	27	1	5.2	-0.2
PT		33	5	30	1	22	4	4.8	-0.3
RO		24	0	33	8	30	1	5.5	0.1
SI		28	-5	38	5	28	7	5.2	0.4
SK		24	-5	38	7	22	1	5.3	0.3
FI		25	3	35	1	38	-1	5.8	0.0
SE		31	-2	37	-1	28	5	5.2	0.1
UK		22	1	34	-2	37	0	5.8	0.0
































May 2019






























Tables

**QC8** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) for the integration (in the fields of education, health, housing and employment) of its Roma population are effective. '1' means you consider that these efforts are "not at all effective" and '10' that you consider that these efforts are "very effective".






























(%)

		1 Not at all effective		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4
EU28		10	-5	6	-2	10	-2	9	-1	17	0	10	2
BE		8	-5	5	-3	13	-2	10	-2	22	3	10	1
BG		20	6	7	-3	10	-3	9	-5	10	-1	8	-1
CZ		23	-11	8	-4	13	-1	12	3	19	6	6	1
DK		12	-9	9	-7	12	-3	7	0	11	-3	5	2
DE		8	-3	6	0	12	0	8	-2	18	1	9	3
EE		6	-5	2	-3	5	-5	6	-1	16	-4	6	1
IE		5	-4	3	-2	6	-3	6	-5	20	3	14	4
EL		10	-9	13	1	14	-1	12	-1	20	5	11	2
ES		6	-9	3	-5	9	-3	10	0	21	-1	16	6
FR		16	-7	9	0	12	-2	12	3	19	2	7	2
HR		9	N.A.	6	N.A.	13	N.A.	11	N.A.	21	N.A.	12	N.A.
IT		7	-9	5	-3	7	-5	9	-3	15	-1	16	2
CY		16	1	8	3	14	5	10	5	13	0	6	2
LV		12	-1	4	-2	9	-2	6	-4	15	-4	7	1
LT		17	-8	10	2	12	-1	10	0	19	-3	9	4
LU		4	-9	2	-4	6	-2	7	1	17	1	7	-2
HU		15	-14	6	-3	12	-3	9	-2	13	0	12	4
MT		4	2	2	1	4	2	6	3	16	13	8	4
NL		5	-6	4	-5	8	-5	10	-1	15	-4	11	3
AT		5	1	8	6	12	4	8	-2	12	-5	8	-7
PL		8	-3	5	-1	6	-7	6	-1	17	-2	10	3
PT		18	14	4	0	7	-2	6	-7	16	-4	9	-4
RO		9	1	2	-3	5	-3	7	-4	14	-2	15	3
SI		12	0	7	-1	10	-1	10	0	21	4	11	-2
SK		9	-26	7	-5	10	-4	7	1	24	11	11	6
FI		3	-6	5	-3	11	-3	13	4	18	4	12	4
SE		17	3	13	3	15	-4	13	0	14	-4	7	2
UK		9	-5	4	-2	9	-2	9	0	17	0	8	1

**QC8** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) for the integration (in the fields of education, health, housing and employment) of its Roma population are effective. '1' means you consider that these efforts are "not at all effective" and '10' that you consider that these efforts are "very effective".  
(%)

		7		8		9		10 Very effective		No efforts are made in (OUR COUNTRY) (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4
EU28		9	3	6	2	2	1	2	0	5	2	14
BE		13	6	6	2	1	1	1	0	5	0	6
BG		8	0	5	-1	2	0	2	-1	8	6	11
CZ		8	4	3	0	1	1	2	0	2	-1	3
DK		4	2	4	3	0	0	1	1	13	7	22
DE		6	2	3	0	1	0	1	0	5	1	23
EE		4	0	5	2	1	-1	4	0	9	-1	36
IE		12	5	13	8	5	3	4	0	3	-2	9
EL		9	4	4	2	1	0	0	0	4	-1	2
ES		14	5	9	4	3	2	2	0	1	0	6
FR		6	3	3	0	0	0	2	-1	1	0	13
HR		10	N.A.	6	N.A.	3	N.A.	2	N.A.	4	N.A.	3
IT		13	6	5	2	1	1	1	0	14	9	7
CY		7	1	6	-2	3	0	1	-6	3	-3	13
LV		6	2	4	-1	4	3	3	2	12	4	18
LT		5	2	4	1	1	0	2	1	1	-2	10
LU		8	3	12	8	3	1	5	2	3	-3	26
HU		10	6	9	6	4	4	3	1	6	3	1
MT		7	4	7	6	3	3	3	0	12	-38	28
NL		8	3	4	3	0	0	0	-1	3	2	32
AT		8	-2	7	2	3	2	3	1	11	1	15
PL		9	3	9	6	4	2	2	0	11	8	13
PT		9	0	9	5	3	2	1	0	8	1	10
RO		13	0	10	1	6	3	3	-1	8	5	8
SI		8	-1	6	0	2	-1	5	0	4	2	4
SK		8	4	5	2	3	2	4	3	6	3	6
FI		15	1	9	-2	2	-1	3	-2	1	1	8
SE		3	-2	3	1	1	0	1	0	1	1	12
UK		10	3	6	3	2	1	3	1	1	-1	22

**QC8R** Using a scale from 1 to 10, please tell me if you think that the efforts made in (OUR COUNTRY) for the integration (in the fields of education, health, housing and employment) of its Roma population are effective. '1' means you consider that these efforts are "not at all effective" and '10' that you consider that these efforts are "very effective".  
(%)

		Total 'Not effective'		Total 'Moderately effective'		Total 'Effective'		Average	
		EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4
EU28		34	-11	28	2	19	7	4.7	0.6
BE		37	-10	31	2	21	9	4.8	0.6
BG		46	-5	18	-3	17	-1	4.1	-0.2
CZ		56	-13	25	6	14	6	3.8	0.7
DK		40	-19	16	-1	9	6	3.8	0.8
DE		34	-6	26	4	12	3	4.4	0.3
EE		19	-14	22	-3	14	1	5.1	0.7
IE		20	-14	34	7	34	16	5.8	1.0
EL		49	-10	30	6	15	7	4.3	0.7
ES		28	-17	37	5	28	11	5.3	1.0
FR		49	-6	26	4	11	2	3.9	0.3
HR		39	N.A.	33	N.A.	21	N.A.	4.8	N.A.
IT		27	-22	31	1	20	10	5.0	1.0
CY		48	13	19	2	16	-8	4.2	-0.7
LV		31	-8	23	-3	17	6	4.7	0.5
LT		49	-6	28	1	12	3	4.0	0.4
LU		19	-15	24	-1	28	15	5.8	1.4
HU		42	-22	25	4	26	16	4.8	1.3
MT		16	8	24	17	20	13	5.5	0.2
NL		26	-18	26	-1	13	6	4.8	0.8
AT		33	9	20	-12	21	3	4.9	-0.3
PL		25	-12	27	1	24	11	5.2	0.9
PT		35	5	25	-8	22	7	4.6	-0.3
RO		24	-8	29	1	31	2	5.6	0.3
SI		39	-3	32	3	21	-2	4.8	0.0
SK		33	-34	35	17	20	11	4.9	1.8
FI		32	-8	30	8	29	-4	5.3	0.2
SE		58	2	21	-2	8	-1	3.6	-0.2
UK		30	-10	26	3	22	8	5.0	0.7






























**QC9.1** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Ethnic origin (%)**

		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Not applicable (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		13	4	16	1	11	0	6	1	2	-3	48	-5	4	29	5	17	1	
BE		9	0	20	4	13	2	5	1	1	-1	52	-4	0	29	4	18	3	
BG		9	4	13	5	12	5	13	2	3	-12	43	-8	7	22	9	25	7	
CZ		9	2	15	3	15	-2	11	0	2	-4	42	-3	6	24	5	26	-2	
DK		20	4	16	3	6	-1	4	2	2	-3	49	-6	3	36	7	10	1	
DE		18	8	16	0	9	-2	3	0	2	-2	47	-7	5	34	8	12	-2	
EE		14	5	13	3	8	2	6	-1	6	-8	45	-1	8	27	8	14	1	
IE		20	8	19	1	10	1	3	-2	1	-3	42	-10	5	39	9	13	-1	
EL		6	4	23	10	15	2	3	-6	2	-3	51	-6	0	29	14	18	-4	
ES		10	6	15	5	13	3	5	-3	1	-4	53	-8	3	25	11	18	0	
FR		15	5	18	2	6	-3	3	-1	1	-1	51	-4	6	33	7	9	-4	
HR		8	1	14	4	14	4	10	3	1	-5	51	-7	2	22	5	24	7	
IT		3	0	16	1	17	-1	10	3	1	-4	51	0	2	19	1	27	2	
CY		13	4	25	13	11	-1	4	-7	1	-3	44	-7	2	38	17	15	-8	
LV		13	2	13	4	5	1	7	2	4	-8	51	-2	7	26	6	12	3	
LT		10	-1	9	2	8	0	10	3	4	-4	51	-3	8	19	1	18	3	
LU		16	4	20	4	7	1	3	0	1	-4	45	-7	8	36	8	10	1	
HU		8	2	16	2	16	4	12	5	2	-6	40	-12	6	24	4	28	9	
MT		7	-1	23	7	10	-3	2	-2	0	-4	54	2	4	30	6	12	-5	
NL		15	1	14	0	11	1	6	3	3	-3	49	-2	2	29	1	17	4	
AT		8	2	19	-5	12	-3	7	2	3	-4	47	7	4	27	-3	19	-1	
PL		4	0	16	4	18	6	10	5	2	-17	45	-1	5	20	4	28	11	
PT		2	-1	14	5	22	5	12	1	1	-4	44	-9	5	16	4	34	6	
RO		6	-1	14	4	15	8	9	1	1	-4	50	-11	5	20	3	24	9	
SI		14	6	19	7	9	0	6	2	2	-4	47	-11	3	33	13	15	2	
SK		12	7	19	3	9	-2	7	0	2	-5	42	-8	9	31	10	16	-2	
FI		14	7	18	0	8	-5	1	0	2	-4	53	2	4	32	7	9	-5	
SE		26	7	13	-1	8	-2	2	-2	4	0	44	-2	3	39	6	10	-4	
UK		28	7	14	-4	5	-1	2	0	1	0	47	-3	3	42	3	7	-1	






























**QC9.2** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Skin colour (%)**

		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SPONTANEOUS)	Not applicable (SPONTANEOUS)	Don't know	Total 'Yes'	Total 'No'
EU28		14	16	11	6	1	48	4	30	17
BE		10	21	12	4	1	52	0	31	16
BG		6	10	13	14	3	45	9	16	27
CZ		9	13	15	14	1	42	6	22	29
DK		22	14	7	3	2	49	3	36	10
DE		18	18	8	3	2	47	4	36	11
EE		11	8	9	8	7	46	11	19	17
IE		19	20	9	4	1	42	5	39	13
EL		5	21	17	4	1	52	0	26	21
ES		11	16	12	5	1	53	2	27	17
FR		18	17	5	3	1	51	5	35	8
HR		8	11	15	11	1	51	3	19	26
IT		3	17	18	8	1	51	2	20	26
CY		10	26	10	7	1	44	2	36	17
LV		10	7	9	10	4	52	8	17	19
LT		7	6	7	14	5	51	10	13	21
LU		17	22	6	2	1	45	7	39	8
HU		7	15	18	12	1	40	7	22	30
MT		7	23	11	1	0	54	4	30	12
NL		17	13	11	5	3	49	2	30	16
AT		8	20	12	6	3	48	3	28	18
PL		4	16	18	10	2	45	5	20	28
PT		5	18	19	10	1	43	4	23	29
RO		6	14	15	9	1	50	5	20	24
SI		14	17	10	6	2	48	3	31	16
SK		10	20	9	8	3	42	8	30	17
FI		13	18	8	2	2	53	4	31	10
SE		28	12	7	2	4	44	3	40	9
UK		30	12	5	2	1	47	3	42	7

**QC9.3** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Roma origin or background (%)**

		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SPONTANEOUS)	Not applicable (SPONTANEOUS)	Don't know	Total 'Yes'	Total 'No'
EU28		8	11	13	10	2	49	7	19	23
BE		4	10	19	10	3	53	1	14	29
BG		6	11	14	13	3	43	10	17	27
CZ		9	13	15	14	1	42	6	22	29
DK		10	8	9	9	2	52	10	18	18
DE		9	11	11	6	3	49	11	20	17
EE		8	7	9	10	7	46	13	15	19
IE		11	16	14	6	1	43	9	27	20
EL		2	13	20	11	2	51	1	15	31
ES		9	11	17	6	1	53	3	20	23
FR		7	10	9	10	1	51	12	17	19
HR		7	10	17	12	1	51	2	17	29
IT		3	7	17	18	1	51	3	10	35
CY		5	18	15	11	1	44	6	23	26
LV		6	7	10	11	5	52	9	13	21
LT		4	5	9	16	5	51	10	9	25
LU		5	12	11	8	2	45	17	17	19
HU		8	16	18	11	1	40	6	24	29
MT		5	12	9	7	0	56	11	17	16
NL		6	7	12	12	4	49	10	13	24
AT		5	14	14	9	4	49	5	19	23
PL		3	15	19	11	2	45	5	18	30
PT		1	5	20	20	2	44	8	6	40
RO		6	16	16	8	1	50	3	22	24
SI		12	13	13	8	2	48	4	25	21
SK		10	21	10	6	3	42	8	31	16
FI		8	15	13	3	3	53	5	23	16
SE		14	6	14	7	4	45	10	20	21
UK		20	11	8	4	3	47	7	31	12






























**QC9.4** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Being a man or a woman (%)**

		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Not applicable (SPONTANEOUS)		Don't know	Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		18	5	17	2	8	0	5	1	1	-5	48	-5	3	35	7	13	1
BE		17	5	21	5	7	-2	2	-1	1	-1	52	-4	0	38	10	9	-3
BG		12	4	13	6	9	2	12	4	4	-14	43	-6	7	25	10	21	6
CZ		19	5	14	-3	10	-2	10	5	1	-6	42	-2	4	33	2	20	3
DK		25	5	14	2	5	1	3	2	2	-4	49	-6	2	39	7	8	3
DE		24	7	17	3	6	0	2	-1	1	-4	47	-7	3	41	10	8	-1
EE		14	5	13	3	7	0	6	-1	7	-7	45	-1	8	27	8	13	-1
IE		23	8	18	0	8	1	3	-1	1	-3	43	-9	4	41	8	11	0
EL		14	7	21	8	8	1	4	-2	1	-8	52	-5	0	35	15	12	-1
ES		14	6	17	7	10	2	4	-3	1	-4	53	-7	1	31	13	14	-1
FR		20	7	18	1	4	-4	3	0	0	-2	50	-5	5	38	8	7	-4
HR		12	4	16	3	11	3	9	3	1	-5	50	-8	1	28	7	20	6
IT		7	5	18	0	14	0	8	3	1	-8	51	0	1	25	5	22	3
CY		17	3	25	13	7	2	5	-4	0	-8	44	-7	2	42	16	12	-2
LV		18	3	10	3	5	1	7	2	3	-8	51	-1	6	28	6	12	3
LT		16	0	10	2	7	0	9	4	4	-3	50	-4	4	26	2	16	4
LU		19	7	20	3	7	1	2	-1	1	-5	45	-7	6	39	10	9	0
HU		16	9	18	2	11	2	9	2	2	-6	40	-12	4	34	11	20	4
MT		13	-6	21	5	8	2	1	-1	0	-5	54	3	3	34	-1	9	1
NL		25	5	13	0	7	2	3	1	3	-4	48	-3	1	38	5	10	3
AT		13	2	23	1	8	-5	5	2	3	-6	46	6	2	36	3	13	-3
PL		6	0	19	6	15	4	9	4	2	-15	45	-1	4	25	6	24	8
PT		7	1	23	7	14	6	8	0	2	-6	43	-9	3	30	8	22	6
RO		10	2	15	5	13	6	8	2	1	-4	50	-12	3	25	7	21	8
SI		20	10	16	3	8	0	5	2	2	-4	47	-11	2	36	13	13	2
SK		16	4	19	1	7	-2	6	2	2	-3	42	-7	8	35	5	13	0
FI		16	5	19	2	6	-5	1	0	2	-4	53	2	3	35	7	7	-5
SE		32	6	13	2	5	-4	3	1	3	-2	43	-2	1	45	8	8	-3
UK		30	5	13	-3	4	-1	2	0	1	0	47	-3	3	43	2	6	-1

**QC9.5** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?






























**Sexual orientation (being gay, lesbian or bisexual) (%)**

		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Not applicable (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		12	4	14	2	11	1	7	1	2	-4	49	-5	5	26	6	18	2	
BE		10	1	20	5	12	2	4	0	1	-2	52	-4	1	30	6	16	2	
BG		3	1	6	3	10	4	16	4	4	-11	46	-10	15	9	4	26	8	
CZ		11	5	13	2	12	-1	12	2	2	-8	42	-5	8	24	7	24	1	
DK		17	5	13	5	8	1	4	2	2	-4	50	-9	6	30	10	12	3	
DE		17	8	17	5	6	-5	4	0	3	-2	47	-7	6	34	13	10	-5	
EE		9	5	7	2	10	6	8	0	7	-8	46	-2	13	16	7	18	6	
IE		17	4	20	3	9	1	3	-1	1	-3	43	-11	7	37	7	12	0	
EL		4	2	17	7	19	6	7	-4	1	-5	51	-6	1	21	9	26	2	
ES		10	5	15	6	12	3	5	-4	1	-4	53	-8	4	25	11	17	-1	
FR		13	4	16	5	7	-1	4	0	1	-1	51	-5	8	29	9	11	-1	
HR		6	1	9	1	15	4	13	4	2	-4	51	-7	4	15	2	28	8	
IT		2	0	12	0	20	2	12	3	1	-6	51	0	2	14	0	32	5	
CY		5	1	20	11	15	3	8	-6	2	-2	44	-7	6	25	12	23	-3	
LV		6	2	7	2	6	2	12	7	6	-8	52	-4	11	13	4	18	9	
LT		5	1	4	0	6	-1	13	4	6	-4	51	-5	15	9	1	19	3	
LU		15	8	17	2	7	1	3	-1	2	-3	45	-9	11	32	10	10	0	
HU		5	2	9	1	15	6	16	8	3	-9	41	-17	11	14	3	31	14	
MT		10	-2	20	2	10	-1	2	0	0	-4	54	3	4	30	0	12	-1	
NL		17	2	11	1	9	0	7	4	4	-4	49	-3	3	28	3	16	4	
AT		9	4	17	-3	11	-4	7	3	4	-6	47	6	5	26	1	18	-1	
PL		3	-1	14	4	20	10	10	3	2	-18	45	-1	6	17	3	30	13	
PT		2	-1	9	1	20	7	15	2	2	-4	43	-11	9	11	0	35	9	
RO		4	1	11	5	13	6	13	3	1	-4	51	-13	7	15	6	26	9	
SI		11	5	16	7	12	2	7	4	2	-5	48	-11	4	27	12	19	6	
SK		7	3	15	4	9	-2	7	0	3	-5	43	-10	16	22	7	16	-2	
FI		11	5	14	2	12	-3	2	0	3	-4	53	2	5	25	7	14	-3	
SE		26	9	9	0	8	-2	3	1	4	-2	44	-3	6	35	9	11	-1	
UK		27	6	14	-3	4	-2	2	1	1	0	47	-3	5	41	3	6	-1	
































**QC9.6** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Age, for older people (%)**

		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SPONTANEOUS)	Not applicable (SPONTANEOUS)	Don't know	Total 'Yes'	Total 'No'
EU28		12	17	12	6	2	48	3	29	18
BE		9	18	16	3	1	52	1	27	19
BG		8	15	12	13	3	43	6	23	25
CZ		12	17	13	11	1	42	4	29	24
DK		20	18	7	3	2	48	2	38	10
DE		16	20	8	4	2	47	3	36	12
EE		13	13	10	6	6	45	7	26	16
IE		18	18	11	5	1	42	5	36	16
EL		4	15	21	7	1	52	0	19	28
ES		10	16	14	5	0	53	2	26	19
FR		13	16	10	4	1	51	5	29	14
HR		9	16	14	8	1	51	1	25	22
IT		3	15	19	10	1	51	1	18	29
CY		7	22	15	9	1	44	2	29	24
LV		13	13	8	7	3	51	5	26	15
LT		12	13	9	9	3	50	4	25	18
LU		12	25	9	3	1	44	6	37	12
HU		12	20	15	9	1	39	4	32	24
MT		7	23	10	2	0	54	4	30	12
NL		15	16	11	5	3	48	2	31	16
AT		9	23	11	6	3	46	2	32	17
PL		5	19	17	8	2	45	4	24	25
PT		3	13	22	14	2	43	3	16	36
RO		8	15	15	8	1	50	3	23	23
SI		16	18	11	5	1	47	2	34	16
SK		13	22	9	6	2	41	7	35	15
FI		13	21	7	1	2	53	3	34	8
SE		24	14	9	3	3	44	3	38	12
UK		26	14	6	3	1	47	3	40	9

**QC9.7** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Age, for younger people (%)**

		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SPONTANEOUS)	Not applicable (SPONTANEOUS)	Don't know	Total 'Yes'	Total 'No'
EU28		16	18	9	4	2	48	3	34	13
BE		15	21	9	2	1	52	0	36	11
BG		12	15	10	11	4	43	5	27	21
CZ		16	18	10	9	1	42	4	34	19
DK		22	17	5	2	2	49	3	39	7
DE		20	20	5	2	2	47	4	40	7
EE		15	14	7	6	6	45	7	29	13
IE		20	21	8	3	1	42	5	41	11
EL		9	22	11	6	1	51	0	31	17
ES		12	17	12	4	1	53	1	29	16
FR		18	19	5	2	0	51	5	37	7
HR		11	18	10	9	1	50	1	29	19
IT		4	20	16	7	1	51	1	24	23
CY		17	25	8	4	1	44	1	42	12
LV		17	11	6	6	3	51	6	28	12
LT		16	13	6	7	3	51	4	29	13
LU		18	23	6	1	2	45	5	41	7
HU		13	21	13	8	1	40	4	34	21
MT		11	22	8	1	0	54	4	33	9
NL		25	15	6	3	2	48	1	40	9
AT		12	24	8	5	3	46	2	36	13
PL		6	19	15	9	2	45	4	25	24
PT		6	26	14	7	1	43	3	32	21
RO		9	17	14	7	1	50	2	26	21
SI		18	20	8	4	1	47	2	38	12
SK		16	21	7	6	2	41	7	37	13
FI		16	20	6	1	1	53	3	36	7
SE		29	14	6	2	3	44	2	43	8
UK		29	14	5	1	1	47	3	43	6

May 2019

Tables

**QC9.8** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Religion or beliefs (%)**

		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Not applicable (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		13	4	16	2	10	1	6	1	2	-5	48	-5	5	29	6	16	2	
BE		9	0	20	5	13	3	5	1	1	-2	52	-5	0	29	5	18	4	
BG		9	3	12	5	10	4	13	3	3	-14	44	-6	9	21	8	23	7	
CZ		12	3	14	3	11	0	11	1	3	-8	42	-3	7	26	6	22	1	
DK		20	8	13	4	8	1	4	1	3	-3	49	-9	3	33	12	12	2	
DE		18	7	19	4	5	-5	3	0	3	-3	47	-6	5	37	11	8	-5	
EE		12	6	8	1	9	3	8	0	7	-8	46	0	10	20	7	17	3	
IE		20	7	20	3	9	2	3	-1	1	-5	42	-11	5	40	10	12	1	
EL		5	2	23	12	13	1	5	-4	2	-5	51	-6	1	28	14	18	-3	
ES		11	7	13	4	13	3	6	-3	1	-4	53	-8	3	24	11	19	0	
FR		13	4	18	3	6	-1	4	1	1	-2	51	-4	7	31	7	10	0	
HR		10	4	14	3	13	3	10	3	1	-5	50	-8	2	24	7	23	6	
IT		4	2	18	1	16	1	8	2	1	-6	51	0	2	22	3	24	3	
CY		13	6	26	14	10	-1	5	-7	1	-4	44	-7	1	39	20	15	-8	
LV		14	2	8	1	7	3	9	4	4	-8	51	-2	7	22	3	16	7	
LT		10	-2	9	3	7	1	10	3	4	-4	51	-4	9	19	1	17	4	
LU		14	5	20	7	8	2	2	-2	2	-5	45	-7	9	34	12	10	0	
HU		11	4	15	5	13	5	10	2	2	-8	41	-14	8	26	9	23	7	
MT		9	-3	19	1	10	1	3	0	0	-6	54	4	5	28	-2	13	1	
NL		18	6	9	-3	11	2	7	3	3	-5	49	-3	3	27	3	18	5	
AT		9	3	21	0	10	-6	6	1	4	-4	47	6	3	30	3	16	-5	
PL		5	1	18	6	16	5	10	5	2	-18	45	-1	4	23	7	26	10	
PT		3	1	15	2	18	8	11	4	1	-9	44	-10	8	18	3	29	12	
RO		8	1	15	4	12	6	8	1	2	-3	50	-12	5	23	5	20	7	
SI		16	8	18	6	9	0	6	3	2	-5	47	-11	2	34	14	15	3	
SK		16	7	17	2	7	0	8	1	2	-5	41	-9	9	33	9	15	1	
FI		11	4	17	4	10	-3	1	-1	3	-5	53	2	5	28	8	11	-4	
SE		24	8	11	0	9	-1	3	0	4	-1	44	-3	5	35	8	12	-1	
UK		28	6	13	-4	5	0	2	0	1	-1	47	-3	4	41	2	7	0	

**QC9.9** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Disability (%)**






























		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Not applicable (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		12	3	17	3	11	0	6	0	1	-4	49	-4	4	29	6	17	0	
BE		7	0	19	5	16	2	4	-1	1	0	52	-5	1	26	5	20	1	
BG		7	4	12	3	13	4	12	1	3	-9	45	-8	8	19	7	25	5	
CZ		11	5	17	1	13	-3	10	0	2	-2	42	-4	5	28	6	23	-3	
DK		16	6	13	2	10	0	5	1	1	-4	50	-6	5	29	8	15	1	
DE		16	5	21	3	8	-2	3	0	2	-1	47	-7	3	37	8	11	-2	
EE		10	4	12	2	10	3	7	0	7	-4	45	-2	9	22	6	17	3	
IE		18	6	17	0	12	4	5	-1	1	-2	42	-12	5	35	6	17	3	
EL		6	2	22	10	15	2	5	-4	1	-3	51	-6	0	28	12	20	-2	
ES		11	7	17	8	11	2	5	-6	1	-3	53	-8	2	28	15	16	-4	
FR		13	2	16	0	8	-2	5	1	1	0	51	-4	6	29	2	13	-1	
HR		9	3	15	5	13	2	9	2	1	-4	51	-8	2	24	8	22	4	
IT		5	1	18	2	16	0	8	1	1	-4	51	0	1	23	3	24	1	
CY		10	4	25	10	13	3	5	-6	1	-3	44	-8	2	35	14	18	-3	
LV		8	0	10	1	10	3	9	3	4	-5	52	-1	7	18	1	19	6	
LT		9	1	9	2	10	1	13	4	3	-4	51	-3	5	18	3	23	5	
LU		13	6	20	4	10	2	4	-1	0	-5	45	-8	8	33	10	14	1	
HU		6	1	15	4	17	6	14	5	2	-7	40	-14	6	21	5	31	11	
MT		13	-1	20	4	7	-3	2	0	0	-4	54	2	4	33	3	9	-3	
NL		12	2	16	3	12	1	7	1	2	-3	48	-4	3	28	5	19	2	
AT		9	1	21	0	11	-6	6	1	3	-2	48	7	2	30	1	17	-5	
PL		5	0	20	7	16	6	9	3	2	-16	44	-3	4	25	7	25	9	
PT		2	0	9	0	20	5	20	5	2	-2	43	-10	4	11	0	40	10	
RO		6	1	15	7	15	7	9	0	1	-3	50	-13	4	21	8	24	7	
SI		14	8	18	7	12	1	6	0	1	-3	47	-12	2	32	15	18	1	
SK		12	7	20	3	9	0	7	0	2	-4	42	-9	8	32	10	16	0	
FI		10	4	15	1	12	-2	2	0	2	-4	55	3	4	25	5	14	-2	
SE		17	6	13	2	11	-2	6	-1	4	0	44	-3	5	30	8	17	-3	
UK		27	9	12	-6	7	-1	3	0	1	0	47	-3	3	39	3	10	-1	

May 2019

Tables






























**QC9.10** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Being transgender (%)**

	Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Not applicable (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28 	9	3	11	2	12	1	9	1	2	-4	49	-5	8	20	5	21	2	
BE 	5	-1	12	1	19	7	6	0	3	0	53	-4	2	17	0	25	7	
BG 	3	1	4	1	10	6	16	3	3	-12	47	-9	17	7	2	26	9	
CZ 	7	2	10	0	12	0	15	3	3	-6	42	-6	11	17	2	27	3	
DK 	11	2	11	7	10	2	5	0	2	-3	51	-8	10	22	9	15	2	
DE 	11	6	12	2	9	-1	5	-2	4	-2	48	-7	11	23	8	14	-3	
EE 	8	5	6	2	7	4	10	1	8	-7	47	-1	14	14	7	17	5	
IE 	14	5	16	3	12	4	5	-2	1	-4	42	-15	10	30	8	17	2	
EL 	2	0	11	3	20	7	11	-3	1	-4	52	-5	3	13	3	31	4	
ES 	9	6	11	5	15	5	6	-6	1	-3	53	-8	5	20	11	21	-1	
FR 	7	1	9	1	7	-1	8	2	2	0	52	-5	15	16	2	15	1	
HR 	5	1	8	2	15	5	13	3	2	-5	52	-7	5	13	3	28	8	
IT 	1	-1	7	-3	20	3	16	5	2	-4	51	-1	3	8	-4	36	8	
CY 	5	2	17	8	12	1	10	-4	2	-3	44	-8	10	22	10	22	-3	
LV 	4	1	4	0	7	3	13	7	5	-7	53	-5	14	8	1	20	10	
LT 	4	1	4	0	7	0	13	5	5	-5	51	-6	16	8	1	20	5	
LU 	5	-1	13	8	8	1	6	1	2	-2	46	-10	20	18	7	14	2	
HU 	5	2	8	1	13	4	14	5	5	-6	42	-17	13	13	3	27	9	
MT 	7	-2	18	7	11	-2	2	-2	0	-5	55	2	7	25	5	13	-4	
NL 	9	3	8	1	13	4	10	1	4	-2	50	-5	6	17	4	23	5	
AT 	4	1	13	-2	12	-5	10	3	4	-6	50	8	7	17	-1	22	-2	
PL 	4	1	13	4	19	8	10	4	3	-17	45	-2	6	17	5	29	12	
PT 	1	-2	5	-2	17	5	20	5	2	-2	43	-11	12	6	-4	37	10	
RO 	3	0	10	5	13	7	14	3	2	-3	50	-15	8	13	5	27	10	
SI 	9	5	12	4	13	5	10	4	2	-5	48	-12	6	21	9	23	9	
SK 	7	4	13	4	8	-3	8	-1	3	-4	43	-10	18	20	8	16	-4	
FI 	8	4	12	2	15	-1	1	-1	3	-4	54	3	7	20	6	16	-2	
SE 	18	5	9	2	10	0	5	0	4	-2	44	-3	10	27	7	15	0	
UK 	23	7	13	-2	7	-1	3	0	1	-1	47	-4	6	36	5	10	-1	

**QC9.11** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Being intersex (%)**

		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SPONTANEOUS)	Not applicable (SPONTANEOUS)	Don't know	Total 'Yes'	Total 'No'
EU28		9	11	12	8	2	49	9	20	20
BE		6	14	17	6	3	53	1	20	23
BG		3	6	8	16	4	46	17	9	24
CZ		8	11	11	15	3	42	10	19	26
DK		11	10	9	6	3	51	10	21	15
DE		11	13	9	4	4	48	11	24	13
EE		7	6	8	9	8	47	15	13	17
IE		13	15	11	5	2	43	11	28	16
EL		2	12	20	11	1	52	2	14	31
ES		8	11	13	7	1	54	6	19	20
FR		8	9	8	6	1	52	16	17	14
HR		6	7	15	13	2	52	5	13	28
IT		2	9	19	14	2	51	3	11	33
CY		4	17	12	11	2	44	10	21	23
LV		5	5	5	14	5	53	13	10	19
LT		5	3	7	13	5	51	16	8	20
LU		6	13	8	5	3	46	19	19	13
HU		4	7	12	17	5	42	13	11	29
MT		9	18	11	2	0	54	6	27	13
NL		9	9	11	10	4	49	8	18	21
AT		5	12	12	10	4	50	7	17	22
PL		3	14	18	11	3	45	6	17	29
PT		2	5	17	19	2	44	11	7	36
RO		3	9	14	13	2	51	8	12	27
SI		8	12	13	10	2	48	7	20	23
SK		6	14	8	8	3	43	18	20	16
FI		8	13	14	1	4	54	6	21	15
SE		15	8	10	4	4	45	14	23	14
UK		22	13	6	3	2	48	6	35	9

**QC9RA.1** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Ethnic origin (%)**






























(WITHOUT CODE 6 'NOT APPLICABLE')

		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		25	6	31	0	22	-1	11	0	3	-8	8	56	6	33	-1	
BE		19	-3	42	7	27	1	9	1	2	-3	1	61	4	36	2	
BG		16	5	23	6	21	6	22	1	5	-25	13	39	11	43	7	
CZ		15	3	26	3	26	-4	19	-1	3	-8	11	41	6	45	-5	
DK		40	5	32	4	11	-5	7	3	4	-8	6	72	9	18	-2	
DE		34	12	29	-5	17	-7	7	0	4	-4	9	63	7	24	-7	
EE		25	8	23	3	15	4	11	-1	12	-13	14	48	11	26	3	
IE		34	9	33	-5	17	-1	5	-5	3	-6	8	67	4	22	-6	
EL		13	7	46	16	31	1	7	-14	3	-8	0	59	23	38	-13	
ES		22	11	31	6	28	2	12	-9	2	-9	5	53	17	40	-7	
FR		31	8	37	2	12	-8	7	-2	1	-3	12	68	10	19	-10	
HR		17	1	29	5	29	4	20	4	1	-13	4	46	6	49	8	
IT		6	1	33	1	36	0	20	6	2	-9	3	39	2	56	6	
CY		23	5	45	19	20	-4	7	-15	2	-6	3	68	24	27	-19	
LV		26	3	26	7	11	3	15	5	8	-18	14	52	10	26	8	
LT		21	-4	19	4	15	-2	20	5	9	-8	16	40	0	35	3	
LU		29	4	37	4	13	0	5	-1	2	-9	14	66	8	18	-1	
HU		13	0	27	-2	27	1	20	5	3	-12	10	40	-2	47	6	
MT		15	-1	49	17	23	-5	4	-5	0	-9	9	64	16	27	-10	
NL		30	1	28	-1	21	2	11	5	6	-6	4	58	0	32	7	
AT		15	5	37	-3	22	-3	14	6	6	-6	6	52	2	36	3	
PL		8	0	28	5	33	12	18	9	4	-32	9	36	5	51	21	
PT		4	-3	26	6	39	4	21	-2	2	-9	8	30	3	60	2	
RO		12	-6	28	2	30	11	18	-1	2	-10	10	40	-4	48	10	
SI		28	8	36	6	17	-4	11	2	3	-11	5	64	14	28	-2	
SK		20	11	33	0	15	-8	12	-2	4	-9	16	53	11	27	-10	
FI		29	14	39	3	17	-9	3	0	4	-8	8	68	17	20	-9	
SE		47	11	24	-1	14	-5	4	-3	6	-1	5	71	10	18	-8	
UK		53	10	26	-10	9	-2	4	0	2	0	6	79	0	13	-2	

**QC9RA.2** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Skin colour (%)**

(WITHOUT CODE 6 'NOT APPLICABLE')






























		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SPONTANEOUS)	Don't know	Total 'Yes'	Total 'No'
EU28		27	31	21	11	3	7	58	32
BE		21	45	24	8	2	0	66	32
BG		11	18	23	25	6	17	29	48
CZ		15	23	26	23	3	10	38	49
DK		42	29	13	6	4	6	71	19
DE		34	34	14	6	5	7	68	20
EE		20	15	17	14	14	20	35	31
IE		34	35	15	6	2	8	69	21
EL		11	43	36	7	3	0	54	43
ES		24	33	26	10	2	5	57	36
FR		37	34	11	7	1	10	71	18
HR		16	22	32	23	2	5	38	55
IT		7	34	37	17	2	3	41	54
CY		19	46	18	12	2	3	65	30
LV		20	16	18	21	8	17	36	39
LT		14	12	15	28	10	21	26	43
LU		30	41	11	4	2	12	71	15
HU		12	24	30	21	2	11	36	51
MT		16	49	23	4	0	8	65	27
NL		34	25	21	11	6	3	59	32
AT		15	38	23	11	7	6	53	34
PL		7	28	34	19	3	9	35	53
PT		8	32	33	18	2	7	40	51
RO		11	28	30	18	2	11	39	48
SI		28	32	20	11	3	6	60	31
SK		18	35	16	13	4	14	53	29
FI		29	39	16	4	4	8	68	20
SE		50	21	13	4	6	6	71	17
UK		56	24	9	3	2	6	80	12



**QC9RA.3** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Roma origin or background (%)**

(WITHOUT CODE 6 'NOT APPLICABLE')

		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SPONTANEOUS)	Don't know	Total 'Yes'	Total 'No'
EU28		16	21	26	19	4	14	37	45
BE		7	21	40	22	7	3	28	62
BG		11	19	25	23	5	17	30	48
CZ		15	23	27	23	2	10	38	50
DK		21	16	19	19	5	20	37	38
DE		17	22	21	12	6	22	39	33
EE		14	13	17	18	13	25	27	35
IE		20	28	24	10	2	16	48	34
EL		5	27	41	23	3	1	32	64
ES		19	24	36	12	2	7	43	48
FR		15	20	19	20	2	24	35	39
HR		13	21	35	25	2	4	34	60
IT		5	14	35	37	3	6	19	72
CY		9	32	27	19	2	11	41	46
LV		13	14	20	23	10	20	27	43
LT		8	10	18	33	10	21	18	51
LU		8	22	20	14	4	32	30	34
HU		14	27	30	18	2	9	41	48
MT		11	27	20	17	0	25	38	37
NL		13	13	24	23	7	20	26	47
AT		10	27	27	19	7	10	37	46
PL		6	27	33	20	4	10	33	53
PT		2	10	36	35	3	14	12	71
RO		12	31	32	17	2	6	43	49
SI		23	26	24	15	4	8	49	39
SK		17	35	18	11	4	15	52	29
FI		16	32	28	6	7	11	48	34
SE		26	11	26	12	7	18	37	38
UK		38	22	15	7	5	13	60	22

May 2019

Tables

**QC9RA.4** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Being a man or a woman (%)**

(WITHOUT CODE 6 'NOT APPLICABLE')

		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		34	7	32	1	16	-1	9	0	3	-10	6	66	8	25	-1	
BE		35	8	43	6	15	-6	5	-3	1	-2	1	78	14	20	-9	
BG		22	6	23	10	16	3	20	3	7	-28	12	45	16	36	6	
CZ		33	7	24	-5	17	-4	17	8	2	-11	7	57	2	34	4	
DK		50	5	27	0	9	0	6	3	3	-10	5	77	5	15	3	
DE		45	8	31	0	11	-2	4	-2	3	-9	6	76	8	15	-4	
EE		26	9	23	4	13	1	11	-2	13	-12	14	49	13	24	-1	
IE		40	8	31	-6	14	0	5	-3	2	-7	8	71	2	19	-3	
EL		28	12	43	13	17	0	9	-6	3	-17	0	71	25	26	-6	
ES		31	11	36	10	21	1	8	-9	1	-12	3	67	21	29	-8	
FR		39	10	36	-2	9	-10	5	-2	1	-2	10	75	8	14	-12	
HR		23	4	32	1	23	4	18	4	2	-11	2	55	5	41	8	
IT		15	10	37	1	28	0	15	4	2	-16	3	52	11	43	4	
CY		31	3	44	19	12	2	9	-9	1	-16	3	75	22	21	-7	
LV		37	6	19	5	10	1	15	5	6	-18	13	56	11	25	6	
LT		32	-3	19	2	15	1	17	5	8	-7	9	51	-1	32	6	
LU		35	11	37	1	13	1	3	-3	2	-11	10	72	12	16	-2	
HU		26	11	30	-2	19	1	14	-1	4	-14	7	56	9	33	0	
MT		28	-10	46	14	17	5	2	-3	0	-11	7	74	4	19	2	
NL		48	8	24	-4	14	4	7	3	5	-9	2	72	4	21	7	
AT		24	5	43	6	14	-7	9	3	6	-8	4	67	11	23	-4	
PL		11	0	34	10	26	7	17	7	4	-29	8	45	10	43	14	
PT		12	-1	41	8	24	8	14	-4	3	-13	6	53	7	38	4	
RO		20	-2	31	5	26	8	16	-1	2	-10	5	51	3	42	7	
SI		38	14	30	0	16	-4	10	2	3	-10	3	68	14	26	-2	
SK		28	4	33	-1	11	-6	11	2	3	-6	14	61	3	22	-4	
FI		34	12	40	6	14	-8	2	-1	4	-9	6	74	18	16	-9	
SE		56	8	24	4	8	-7	5	1	5	-4	2	80	12	13	-6	
UK		56	7	25	-7	8	-2	3	-1	2	0	6	81	0	11	-3	

**QC9RA.5** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Sexual orientation (being gay, lesbian or bisexual) (%)**






























(WITHOUT CODE 6 'NOT APPLICABLE')

		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		23	6	27	2	22	0	13	0	4	-10	11	50	8	35	0	
BE		21	1	43	9	26	3	8	0	1	-7	1	64	10	34	3	
BG		6	2	12	4	18	5	29	1	7	-27	28	18	6	47	6	
CZ		19	8	23	1	20	-5	22	3	3	-15	13	42	9	42	-2	
DK		34	5	27	8	17	-1	8	3	3	-11	11	61	13	25	2	
DE		32	12	32	6	12	-13	7	-1	6	-5	11	64	18	19	-14	
EE		17	10	12	3	18	10	16	0	14	-14	23	29	13	34	10	
IE		30	1	34	-3	16	0	5	-4	2	-7	13	64	-2	21	-4	
EL		9	5	34	12	39	8	14	-12	2	-13	2	43	17	53	-4	
ES		22	10	32	10	25	1	11	-12	2	-11	8	54	20	36	-11	
FR		26	7	33	7	14	-4	8	-1	2	-3	17	59	14	22	-5	
HR		12	0	19	1	31	4	26	5	4	-11	8	31	1	57	9	
IT		5	0	24	0	41	5	24	5	2	-11	4	29	0	65	10	
CY		10	2	35	17	26	1	15	-13	3	-6	11	45	19	41	-12	
LV		13	3	14	3	13	3	25	13	12	-18	23	27	6	38	16	
LT		11	1	9	0	13	-2	26	6	11	-12	30	20	1	39	4	
LU		27	11	32	-1	13	1	5	-3	3	-8	20	59	10	18	-2	
HU		8	0	16	-4	25	4	26	8	6	-22	19	24	-4	51	12	
MT		22	-2	44	6	22	0	3	0	0	-8	9	66	4	25	0	
NL		33	3	22	1	18	-1	14	7	7	-10	6	55	4	32	6	
AT		16	8	33	-2	21	-4	13	6	8	-8	9	49	6	34	2	
PL		6	-1	25	6	36	17	19	6	4	-33	10	31	5	55	23	
PT		4	-2	16	-1	35	7	27	-2	3	-10	15	20	-3	62	5	
RO		9	-1	21	5	26	7	27	-1	2	-11	15	30	4	53	6	
SI		21	7	30	9	23	-1	15	7	3	-15	8	51	16	38	6	
SK		12	5	26	2	15	-9	13	-1	5	-13	29	38	7	28	-10	
FI		24	11	30	6	26	-4	3	0	6	-9	11	54	17	29	-4	
SE		46	13	17	0	14	-4	5	0	8	-3	10	63	13	19	-4	
UK		51	9	26	-8	8	-4	4	2	2	-1	9	77	1	12	-2	

**QC9RA.6** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Age, for older people (%)**






























(WITHOUT CODE 6 'NOT APPLICABLE')

		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SPONTANEOUS)	Don't know	Total 'Yes'	Total 'No'
EU28		24	32	24	11	3	6	56	35
BE		18	38	34	6	3	1	56	40
BG		13	27	21	22	6	11	40	43
CZ		21	29	23	18	2	7	50	41
DK		39	34	14	6	3	4	73	20
DE		30	39	15	8	3	5	69	23
EE		23	23	18	11	12	13	46	29
IE		31	31	19	9	2	8	62	28
EL		9	30	44	15	2	0	39	59
ES		21	34	30	10	1	4	55	40
FR		26	32	20	9	2	11	58	29
HR		18	33	29	17	1	2	51	46
IT		6	31	39	20	1	3	37	59
CY		13	39	27	16	1	4	52	43
LV		25	27	17	14	6	11	52	31
LT		25	26	18	17	7	7	51	35
LU		21	45	16	5	2	11	66	21
HU		20	32	24	15	2	7	52	39
MT		15	50	21	4	0	10	65	25
NL		29	32	22	9	5	3	61	31
AT		17	43	20	11	5	4	60	31
PL		9	35	30	15	4	7	44	45
PT		5	23	38	25	3	6	28	63
RO		17	30	29	17	2	5	47	46
SI		31	33	21	10	2	3	64	31
SK		23	38	15	10	3	11	61	25
FI		27	45	14	3	4	7	72	17
SE		42	25	16	5	6	6	67	21
UK		48	27	11	5	2	7	75	16

**QC9RA.7** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Age, for younger people (%)**

(WITHOUT CODE 6 'NOT APPLICABLE')

		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SPONTANEOUS)	Don't know	Total 'Yes'	Total 'No'
EU28		31	35	17	8	3	6	66	25
BE		31	44	18	5	1	1	75	23
BG		22	27	17	19	6	9	49	36
CZ		28	30	18	16	2	6	58	34
DK		43	33	10	5	4	5	76	15
DE		38	37	10	4	4	7	75	14
EE		28	26	13	10	11	12	54	23
IE		35	35	14	6	2	8	70	20
EL		17	46	24	11	2	0	63	35
ES		26	36	25	8	2	3	62	33
FR		37	38	9	5	1	10	75	14
HR		23	35	21	18	1	2	58	39
IT		9	40	32	14	2	3	49	46
CY		30	45	14	7	1	3	75	21
LV		36	24	11	11	6	12	60	22
LT		32	27	13	15	6	7	59	28
LU		33	41	11	2	3	10	74	13
HU		21	35	21	14	2	7	56	35
MT		25	46	18	3	0	8	71	21
NL		48	30	11	5	4	2	78	16
AT		22	45	15	8	6	4	67	23
PL		12	34	28	15	4	7	46	43
PT		10	46	24	12	2	6	56	36
RO		17	34	28	14	2	5	51	42
SI		34	37	15	8	3	3	71	23
SK		28	35	11	11	3	12	63	22
FI		34	42	13	2	3	6	76	15
SE		51	25	10	3	6	5	76	13
UK		55	25	9	3	2	6	80	12

**QC9RA.8** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Religion or beliefs (%)**

(WITHOUT CODE 6 'NOT APPLICABLE')

		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		26	6	32	3	19	-1	11	1	3	-11	9	58	9	30	0	
BE		19	-2	41	6	27	3	9	0	3	-3	1	60	4	36	3	
BG		15	4	22	9	18	5	24	3	5	-30	16	37	13	42	8	
CZ		20	4	24	3	20	0	18	0	5	-15	13	44	7	38	0	
DK		39	9	26	4	16	-1	7	0	5	-8	7	65	13	23	-1	
DE		34	9	36	4	10	-11	6	0	4	-8	10	70	13	16	-11	
EE		22	10	15	2	17	6	14	0	12	-15	20	37	12	31	6	
IE		34	7	35	-1	15	-1	5	-3	2	-10	9	69	6	20	-4	
EL		10	3	47	20	27	0	11	-10	4	-13	1	57	23	38	-10	
ES		23	11	29	7	28	3	12	-10	2	-11	6	52	18	40	-7	
FR		27	6	36	3	13	-2	8	1	2	-4	14	63	9	21	-1	
HR		19	4	28	3	27	3	21	4	2	-13	3	47	7	48	7	
IT		9	4	36	1	32	2	17	6	3	-12	3	45	5	49	8	
CY		22	8	47	23	18	-5	9	-16	1	-9	3	69	31	27	-21	
LV		28	1	17	3	13	5	19	9	8	-17	15	45	4	32	14	
LT		20	-6	18	5	14	1	21	5	8	-10	19	38	-1	35	6	
LU		25	6	37	9	14	1	3	-5	3	-11	18	62	15	17	-4	
HU		19	4	25	3	21	3	17	-1	4	-19	14	44	7	38	2	
MT		19	-5	42	6	22	4	6	0	0	-11	11	61	1	28	4	
NL		35	10	17	-7	21	1	14	5	7	-9	6	52	3	35	6	
AT		17	6	40	5	20	-7	11	3	7	-7	5	57	11	31	-4	
PL		9	1	33	11	29	8	18	8	4	-32	7	42	12	47	16	
PT		6	0	26	-1	32	11	20	5	2	-21	14	32	-1	52	16	
RO		17	-2	31	2	24	9	15	-3	3	-10	10	48	0	39	6	
SI		30	11	33	3	18	-3	11	5	3	-13	5	63	14	29	2	
SK		28	10	29	-2	11	-3	13	-1	3	-11	16	57	8	24	-4	
FI		25	11	36	9	21	-6	2	-1	6	-11	10	61	20	23	-7	
SE		43	12	20	-1	16	-3	5	0	7	-3	9	63	11	21	-3	
UK		53	9	25	-10	9	-1	4	0	2	-1	7	78	-1	13	-1	






























May 2019

Tables

**QC9RA.9** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Disability (%)**

(WITHOUT CODE 6 'NOT APPLICABLE')

		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		24	6	33	2	22	-1	12	-1	2	-8	7	57	8	34	-2	
BE		15	0	40	8	33	-1	9	-2	2	-1	1	55	8	42	-3	
BG		13	6	22	3	24	5	22	-2	5	-19	14	35	9	46	3	
CZ		18	6	29	-1	23	-6	17	-1	4	-4	9	47	5	40	-7	
DK		31	8	26	2	20	-3	10	0	3	-8	10	57	10	30	-3	
DE		31	7	40	1	14	-7	6	-1	3	-3	6	71	8	20	-8	
EE		19	8	22	2	18	5	13	1	12	-9	16	41	10	31	6	
IE		32	7	29	-8	20	2	8	-5	2	-5	9	61	-1	28	-3	
EL		12	3	45	17	30	-1	10	-11	2	-7	1	57	20	40	-12	
ES		25	14	35	12	24	1	10	-18	2	-8	4	60	26	34	-17	
FR		26	3	33	-2	16	-7	11	2	1	-1	13	59	1	27	-5	
HR		18	5	31	6	27	0	18	1	2	-11	4	49	11	45	1	
IT		10	2	36	4	33	1	16	1	2	-9	3	46	6	49	2	
CY		18	4	44	13	23	3	10	-12	1	-8	4	62	17	33	-9	
LV		16	0	20	0	22	6	19	5	9	-9	14	36	0	41	11	
LT		18	1	19	4	20	1	27	8	7	-9	9	37	5	47	9	
LU		24	8	36	3	17	1	7	-4	1	-9	15	60	11	24	-3	
HU		10	0	25	1	29	5	23	3	3	-16	10	35	1	52	8	
MT		29	1	43	10	16	-5	4	-1	0	-9	8	72	11	20	-6	
NL		24	3	30	3	24	2	13	0	4	-6	5	54	6	37	2	
AT		17	4	41	6	20	-8	12	3	5	-4	5	58	10	32	-5	
PL		9	0	36	12	28	8	16	5	3	-30	8	45	12	44	13	
PT		4	0	16	-2	35	3	35	4	2	-8	8	20	-2	70	7	
RO		13	0	30	7	30	9	17	-7	2	-9	8	43	7	47	2	
SI		27	13	33	5	22	-4	11	-4	3	-8	4	60	18	33	-8	
SK		20	10	34	-1	16	-3	13	-2	4	-7	13	54	9	29	-5	
FI		23	10	33	4	26	-4	4	0	5	-7	9	56	14	30	-4	
SE		30	10	24	3	20	-5	11	-3	6	-1	9	54	13	31	-8	
UK		52	16	23	-13	12	-4	5	-1	2	0	6	75	3	17	-5	

**QC9RA.10** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Being transgender (%)**

(WITHOUT CODE 6 'NOT APPLICABLE')






























		Yes, definitely		Yes, to some extent		No, not really		No, definitely not		There is no need to promote diversity (SPONTANEOUS)		Don't know		Total 'Yes'		Total 'No'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		17	4	21	1	24	1	17	0	5	-9	16	38	5	41	1	
BE		11	-2	27	3	40	12	13	-2	6	-1	3	38	1	53	10	
BG		6	1	7	1	18	8	31	1	6	-28	32	13	2	49	9	
CZ		13	4	18	-1	20	-3	27	3	4	-13	18	31	3	47	0	
DK		22	0	22	11	20	1	11	-1	5	-7	20	44	11	31	0	
DE		22	10	22	-1	18	-3	9	-7	7	-6	22	44	9	27	-10	
EE		14	8	11	4	14	7	19	2	15	-13	27	25	12	33	9	
IE		24	3	27	-4	22	2	8	-7	2	-10	17	51	-1	30	-5	
EL		5	1	23	6	41	10	23	-9	3	-10	5	28	7	64	1	
ES		18	10	24	9	31	6	13	-18	3	-8	11	42	19	44	-12	
FR		15	1	19	1	15	-4	16	3	3	-1	32	34	2	31	-1	
HR		11	2	16	1	32	6	26	2	4	-13	11	27	3	58	8	
IT		3	-2	15	-6	41	6	31	8	3	-10	7	18	-8	72	14	
CY		9	3	30	12	22	-2	18	-12	3	-6	18	39	15	40	-14	
LV		9	1	8	-1	15	5	28	15	11	-17	29	17	0	43	20	
LT		8	0	8	-1	13	-2	27	9	11	-13	33	16	-1	40	7	
LU		9	-5	25	13	14	-2	11	0	4	-6	37	34	8	25	-2	
HU		8	1	14	-3	22	1	24	2	9	-18	23	22	-2	46	3	
MT		17	-3	40	16	25	-3	4	-4	0	-11	14	57	13	29	-7	
NL		19	5	16	1	26	6	20	1	7	-7	12	35	6	46	7	
AT		9	3	26	0	25	-4	20	9	7	-11	13	35	3	45	5	
PL		7	1	24	7	35	14	18	7	5	-33	11	31	8	53	21	
PT		3	-2	9	-7	30	3	35	2	3	-6	20	12	-9	65	5	
RO		5	-5	21	7	25	8	28	-2	5	-9	16	26	2	53	6	
SI		16	6	23	2	25	5	19	5	5	-12	12	39	8	44	10	
SK		12	5	23	5	14	-10	14	-4	6	-9	31	35	10	28	-14	
FI		17	9	26	5	32	-1	3	-1	7	-7	15	43	14	35	-2	
SE		32	7	16	3	19	0	9	-1	7	-3	17	48	10	28	-1	
UK		43	10	25	-6	12	-5	6	0	3	-1	11	68	4	18	-5	
































**QC9RA.11** Do you think that enough is being done to promote diversity in your work place as far as each of the following is concerned?

**Being intersex (%)**






























(WITHOUT CODE 6 'NOT APPLICABLE')

		Yes, definitely	Yes, to some extent	No, not really	No, definitely not	There is no need to promote diversity (SPONTANEOUS)	Don't know	Total 'Yes'	Total 'No'
EU28		17	22	23	16	5	17	39	39
BE		12	30	36	13	6	3	42	49
BG		5	10	15	30	8	32	15	45
CZ		13	19	19	26	5	18	32	45
DK		24	21	19	11	5	20	45	30
DE		21	25	17	8	7	22	46	25
EE		13	11	15	18	15	28	24	33
IE		22	26	20	9	3	20	48	29
EL		4	25	40	23	3	5	29	63
ES		17	24	29	15	2	13	41	44
FR		17	18	16	13	3	33	35	29
HR		12	15	31	28	4	10	27	59
IT		4	19	38	28	4	7	23	66
CY		8	31	22	19	3	17	39	41
LV		11	10	12	29	11	27	21	41
LT		9	7	14	27	11	32	16	41
LU		11	25	14	10	4	36	36	24
HU		6	13	22	29	8	22	19	51
MT		19	39	25	4	0	13	58	29
NL		18	17	22	19	8	16	35	41
AT		10	25	24	20	8	13	35	44
PL		5	25	33	20	5	12	30	53
PT		3	9	31	34	3	20	12	65
RO		7	19	28	26	4	16	26	54
SI		16	23	25	19	4	13	39	44
SK		11	24	14	13	6	32	35	27
FI		18	28	30	3	7	14	46	33
SE		28	14	18	8	7	25	42	26
UK		43	24	12	5	4	12	67	17

**QC10** If you were the victim of discrimination (including harassment), to whom would you prefer to report your case? (%)






























		Trade Unions		NGO's or associations		Courts		An equalities body or ombudsman		A lawyer	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		4	-5	4	-1	4	-2	12	-5	9	-8
BE		6	-8	4	1	4	-1	23	-6	8	-2
BG		1	0	3	-1	5	-4	18	-11	9	-6
CZ		4	-1	3	-1	5	1	10	-3	11	-7
DK		20	-17	1	-1	1	-2	7	-1	9	2
DE		2	-6	2	-2	2	0	12	-3	9	-17
EE		1	-3	1	-2	3	-1	9	-15	3	-9
IE		6	-7	2	0	5	2	11	-17	9	-7
EL		1	-1	3	-2	6	-1	13	-4	12	-12
ES		3	-4	4	0	6	-2	6	-2	7	-5
FR		5	-7	8	-2	5	-3	8	-8	10	-9
HR		2	-1	7	-3	6	-1	12	0	8	-4
IT		2	-4	4	-1	4	-3	15	2	14	-7
CY		2	-2	2	0	1	-2	29	6	8	-10
LV		2	-4	2	1	6	1	17	-16	6	-5
LT		2	-2	2	1	4	4	16	-19	3	-9
LU		6	-5	8	0	4	2	10	-4	10	-7
HU		4	1	5	-1	7	0	20	0	9	1
MT		4	-7	5	1	7	4	8	-7	17	-3
NL		2	-7	1	-2	1	-4	18	-16	2	-6
AT		5	-7	7	1	7	1	14	-14	18	1
PL		3	0	5	1	9	-4	10	-8	9	-4
PT		2	-1	3	1	5	-5	13	0	5	-5
RO		5	3	5	2	11	1	9	-8	12	-4
SI		4	-2	3	-3	2	1	16	1	5	-8
SK		2	-1	5	-1	6	2	7	-7	12	0
FI		9	-25	2	-3	2	-1	15	8	2	-4
SE		16	-13	2	-1	0	-1	32	-6	2	-2
UK		8	-8	1	-2	1	-6	9	-10	7	-6

**QC10** If you were the victim of discrimination (including harassment), to whom would you prefer to report your case? (%)

		The police		A friend or family member		A dispute resolution system		Other (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28		35	0	20	N.A.	3	N.A.	2	-1	7
BE		26	-4	23	N.A.	4	N.A.	1	-4	1
BG		22	1	14	N.A.	1	N.A.	3	1	24
CZ		41	-9	16	N.A.	2	N.A.	1	0	7
DK		33	7	18	N.A.	1	N.A.	2	-7	8
DE		35	3	27	N.A.	1	N.A.	4	-1	6
EE		29	-3	34	N.A.	2	N.A.	6	1	12
IE		26	1	27	N.A.	6	N.A.	0	-2	8
EL		33	1	18	N.A.	4	N.A.	4	-4	6
ES		49	-2	17	N.A.	2	N.A.	1	-2	5
FR		31	2	22	N.A.	2	N.A.	2	1	7
HR		33	-5	20	N.A.	5	N.A.	0	-5	7
IT		38	0	11	N.A.	4	N.A.	1	-2	7
CY		24	-12	21	N.A.	2	N.A.	4	-1	7
LV		20	-6	29	N.A.	3	N.A.	5	1	10
LT		30	-7	26	N.A.	3	N.A.	3	1	11
LU		35	-4	21	N.A.	1	N.A.	1	-5	4
HU		27	-15	13	N.A.	3	N.A.	2	-1	10
MT		38	2	8	N.A.	3	N.A.	4	0	6
NL		23	-5	42	N.A.	6	N.A.	2	-6	3
AT		23	4	15	N.A.	3	N.A.	3	-2	5
PL		38	1	10	N.A.	3	N.A.	1	-1	12
PT		37	-8	8	N.A.	1	N.A.	2	-1	24
RO		27	-12	13	N.A.	5	N.A.	1	0	12
SI		31	2	25	N.A.	3	N.A.	4	-13	7
SK		35	-9	21	N.A.	3	N.A.	1	-4	8
FI		27	-6	35	N.A.	2	N.A.	1	-6	5
SE		19	2	22	N.A.	1	N.A.	3	1	3
UK		39	6	21	N.A.	4	N.A.	3	1	7






























**QC11.1** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?

**Your ethnic origin (%)**

		Totally in favour		Somewhat in favour		Somewhat opposed		Totally opposed		Don't know	Total 'In favour'		Total 'Opposed'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		37	-4	31	0	14	2	12	2	6	68	-4	26	4
BE		31	4	45	5	15	-7	6	-1	3	76	9	21	-8
BG		33	-12	30	2	11	3	17	7	9	63	-10	28	10
CZ		29	-1	28	-4	19	1	21	4	3	57	-5	40	5
DK		73	0	12	-2	3	0	6	1	6	85	-2	9	1
DE		33	-6	29	-7	17	4	15	8	6	62	-13	32	12
EE		43	-5	37	6	7	1	5	-2	8	80	1	12	-1
IE		42	-9	35	8	9	0	6	0	8	77	-1	15	0
EL		36	-5	33	2	13	2	15	0	3	69	-3	28	2
ES		38	-6	32	11	9	0	12	-4	9	70	5	21	-4
FR		41	-2	29	1	11	1	12	-1	7	70	-1	23	0
HR		32	4	36	-2	15	-3	14	3	3	68	2	29	0
IT		29	-15	38	2	17	8	13	6	3	67	-13	30	14
CY		53	-10	23	6	8	2	11	3	5	76	-4	19	5
LV		41	-4	30	6	11	1	11	-2	7	71	2	22	-1
LT		31	3	43	-2	11	0	8	0	7	74	1	19	0
LU		35	-13	34	3	11	4	9	3	11	69	-10	20	7
HU		18	-3	38	7	19	-3	21	-1	4	56	4	40	-4
MT		47	-13	29	5	6	1	6	-2	12	76	-8	12	-1
NL		50	5	24	-1	6	-3	17	1	3	74	4	23	-2
AT		22	-4	31	-8	26	9	17	6	4	53	-12	43	15
PL		18	1	42	5	20	-3	14	0	6	60	6	34	-3
PT		31	2	48	7	10	-2	3	-8	8	79	9	13	-10
RO		36	-11	26	-1	22	14	11	3	5	62	-12	33	17
SI		39	13	35	8	14	-5	9	-13	3	74	21	23	-18
SK		23	4	41	-1	17	0	11	-3	8	64	3	28	-3
FI		31	-4	30	0	18	5	12	0	9	61	-4	30	5
SE		70	1	12	0	4	-2	11	1	3	82	1	15	-1
UK		56	-1	23	-5	7	0	6	1	8	79	-6	13	1






























**QC11.2** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?

**Your skin colour (%)**

		Totally in favour	Somewhat in favour	Somewhat opposed	Totally opposed	Don't know	Total 'In favour'	Total 'Opposed'
EU28		38	30	13	13	6	68	26
BE		31	45	15	6	3	76	21
BG		31	29	11	19	10	60	30
CZ		29	26	19	22	4	55	41
DK		74	12	3	5	6	86	8
DE		34	27	17	17	5	61	34
EE		41	35	9	6	9	76	15
IE		42	34	10	5	9	76	15
EL		34	32	14	16	4	66	30
ES		40	31	9	12	8	71	21
FR		43	30	10	11	6	73	21
HR		31	37	14	14	4	68	28
IT		30	37	16	14	3	67	30
CY		53	23	7	12	5	76	19
LV		39	30	11	13	7	69	24
LT		29	42	13	9	7	71	22
LU		38	32	11	8	11	70	19
HU		20	35	19	22	4	55	41
MT		47	31	4	7	11	78	11
NL		50	24	5	18	3	74	23
AT		22	30	25	19	4	52	44
PL		20	41	20	14	5	61	34
PT		31	48	10	3	8	79	13
RO		35	27	22	11	5	62	33
SI		40	35	14	9	2	75	23
SK		24	39	18	11	8	63	29
FI		31	27	19	14	9	58	33
SE		70	11	4	12	3	81	16
UK		56	23	7	6	8	79	13






























**QC11.3** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?

**Any disability you may have (%)**

		Totally in favour	Somewhat in favour	Somewhat opposed	Totally opposed	Don't know	Total 'In favour'	Total 'Opposed'
EU28		36	31	14	13	6	67	27
BE		32	44	15	6	3	76	21
BG		31	28	13	18	10	59	31
CZ		28	29	16	23	4	57	39
DK		71	13	4	6	6	84	10
DE		30	28	18	18	6	58	36
EE		39	35	10	7	9	74	17
IE		43	32	11	5	9	75	16
EL		31	34	15	16	4	65	31
ES		40	30	10	12	8	70	22
FR		40	32	11	11	6	72	22
HR		32	32	17	16	3	64	33
IT		27	37	18	15	3	64	33
CY		54	23	7	11	5	77	18
LV		37	29	12	14	8	66	26
LT		23	44	15	11	7	67	26
LU		34	33	11	9	13	67	20
HU		19	35	21	21	4	54	42
MT		45	30	6	7	12	75	13
NL		48	24	7	18	3	72	25
AT		22	26	28	20	4	48	48
PL		21	42	18	14	5	63	32
PT		32	49	8	3	8	81	11
RO		31	28	24	12	5	59	36
SI		37	34	16	10	3	71	26
SK		23	37	18	14	8	60	32
FI		31	29	19	12	9	60	31
SE		69	13	5	10	3	82	15
UK		56	23	7	6	8	79	13



























**QC11.4** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?

**Your religion or beliefs (%)**

		Totally in favour		Somewhat in favour		Somewhat opposed		Totally opposed		Don't know	Total 'In favour'		Total 'Opposed'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		36	-4	31	0	14	2	13	2	6	67	-4	27	4
BE		31	4	45	8	15	-8	6	-3	3	76	12	21	-11
BG		31	-11	31	3	11	3	18	6	9	62	-8	29	9
CZ		30	2	29	0	17	-1	21	0	3	59	2	38	-1
DK		72	1	12	-2	4	0	6	0	6	84	-1	10	0
DE		33	-6	29	-5	17	2	16	8	5	62	-11	33	10
EE		39	-3	36	4	10	2	7	-1	8	75	1	17	1
IE		42	-8	34	6	10	2	5	-2	9	76	-2	15	0
EL		33	-5	33	2	15	4	16	-2	3	66	-3	31	2
ES		39	-3	31	10	10	0	12	-5	8	70	7	22	-5
FR		41	0	29	0	12	2	12	-2	6	70	0	24	0
HR		31	0	36	-1	16	-1	14	4	3	67	-1	30	3
IT		28	-14	38	2	17	7	14	6	3	66	-12	31	13
CY		54	-6	22	3	7	0	12	4	5	76	-3	19	4
LV		37	-5	31	6	12	2	14	0	6	68	1	26	2
LT		28	3	42	-3	13	-1	10	1	7	70	0	23	0
LU		35	-10	33	0	12	5	9	2	11	68	-10	21	7
HU		19	0	35	6	21	-2	20	-6	5	54	6	41	-8
MT		47	-13	30	4	5	1	7	-1	11	77	-9	12	0
NL		50	7	23	-2	6	-4	18	2	3	73	5	24	-2
AT		22	-5	29	-11	26	12	19	7	4	51	-16	45	19
PL		18	1	40	5	21	-2	15	-1	6	58	6	36	-3
PT		30	3	49	7	10	-3	3	-8	8	79	10	13	-11
RO		36	-12	30	5	19	10	10	2	5	66	-7	29	12
SI		39	13	36	10	14	-6	9	-13	2	75	23	23	-19
SK		25	7	40	0	17	-3	10	-4	8	65	7	27	-7
FI		29	-6	27	-3	21	8	14	1	9	56	-9	35	9
SE		69	2	12	-1	5	0	11	-1	3	81	1	16	-1
UK		56	2	22	-6	7	-2	7	1	8	78	-4	14	-1

**QC11.5** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?

**Your health (%)**

		Totally in favour		Somewhat in favour		Somewhat opposed		Totally opposed		Don't know	Total 'In favour'		Total 'Opposed'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		35	-2	30	1	15	0	14	0	6	65	-1	29	0
BE		32	6	44	7	14	-9	7	-4	3	76	13	21	-13
BG		32	-7	28	6	13	0	18	2	9	60	-1	31	2
CZ		27	8	26	-1	17	-4	27	-3	3	53	7	44	-7
DK		70	3	14	-2	3	-2	7	0	6	84	1	10	-2
DE		28	-3	25	-5	20	-3	22	10	5	53	-8	42	7
EE		39	-1	34	2	10	0	8	-1	9	73	1	18	-1
IE		43	-8	32	5	11	2	5	-2	9	75	-3	16	0
EL		31	-1	33	2	15	0	18	-2	3	64	1	33	-2
ES		40	-3	30	9	10	1	12	-5	8	70	6	22	-4
FR		39	3	29	2	13	-1	13	-4	6	68	5	26	-5
HR		31	4	34	-1	16	-5	16	5	3	65	3	32	0
IT		27	-12	36	0	20	9	14	4	3	63	-12	34	13
CY		55	-10	21	5	8	1	11	4	5	76	-5	19	5
LV		36	-6	29	5	13	2	16	2	6	65	-1	29	4
LT		24	-1	42	1	16	1	11	0	7	66	0	27	1
LU		34	-8	30	-1	14	3	11	2	11	64	-9	25	5
HU		20	-1	34	7	19	-5	23	-2	4	54	6	42	-7
MT		46	-13	29	4	6	1	7	-1	12	75	-9	13	0
NL		47	6	21	-2	10	0	19	-1	3	68	4	29	-1
AT		20	-4	26	-8	27	6	23	8	4	46	-12	50	14
PL		18	2	41	12	20	-7	16	-3	5	59	14	36	-10
PT		32	2	49	10	8	-5	3	-8	8	81	12	11	-13
RO		32	-17	29	5	23	13	11	3	5	61	-12	34	16
SI		35	14	32	8	18	-6	12	-14	3	67	22	30	-20
SK		21	6	37	3	20	-4	14	-6	8	58	9	34	-10
FI		30	-6	29	1	19	5	13	-1	9	59	-5	32	4
SE		70	2	13	-1	5	0	9	-1	3	83	1	14	-1
UK		56	4	22	-8	8	-1	6	0	8	78	-4	14	-1



**QC11.6** Are you in favour or opposed to providing anonymous information about ... as part of a census or statistical survey, if that could help to combat discrimination in (OUR COUNTRY)?

**Your sexual orientation (%)**

		Totally in favour		Somewhat in favour		Somewhat opposed		Totally opposed		Don't know	Total 'In favour'		Total 'Opposed'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		34	-2	28	1	16	1	16	1	6	62	-1	32	2
BE		29	3	44	7	17	-6	7	-3	3	73	10	24	-9
BG		28	-8	26	4	13	3	21	4	12	54	-4	34	7
CZ		28	4	23	-1	20	0	26	-2	3	51	3	46	-2
DK		67	-1	12	-1	6	1	8	0	7	79	-2	14	1
DE		27	-3	19	-7	21	-2	26	10	7	46	-10	47	8
EE		37	-2	32	4	11	2	9	-2	11	69	2	20	0
IE		43	-6	31	4	12	4	6	-2	8	74	-2	18	2
EL		28	-1	28	0	18	1	21	-2	5	56	-1	39	-1
ES		38	-4	31	11	10	0	12	-6	9	69	7	22	-6
FR		39	0	27	2	14	2	14	-4	6	66	2	28	-2
HR		29	2	34	-1	16	-4	18	6	3	63	1	34	2
IT		26	-11	35	-1	20	9	16	6	3	61	-12	36	15
CY		49	-8	22	6	11	2	12	2	6	71	-2	23	4
LV		34	-6	25	2	15	4	19	2	7	59	-4	34	6
LT		24	2	37	1	17	1	14	-2	8	61	3	31	-1
LU		33	-11	33	5	12	1	11	1	11	66	-6	23	2
HU		14	1	32	10	22	-3	27	-8	5	46	11	49	-11
MT		46	-13	29	6	6	0	7	-2	12	75	-7	13	-2
NL		49	6	22	0	6	-3	20	-1	3	71	6	26	-4
AT		17	-5	23	-7	31	9	24	5	5	40	-12	55	14
PL		15	0	39	10	22	-4	18	-2	6	54	10	40	-6
PT		30	3	48	8	9	-4	4	-7	9	78	11	13	-11
RO		31	-14	27	3	23	13	13	4	6	58	-11	36	17
SI		36	13	32	8	18	-3	11	-15	3	68	21	29	-18
SK		22	5	34	0	20	-2	16	-2	8	56	5	36	-4
FI		28	-5	26	0	21	6	15	-1	10	54	-5	36	5
SE		67	0	12	1	5	-1	13	0	3	79	1	18	-1
UK		55	3	21	-7	8	0	7	-1	9	76	-4	15	-1






























**QC12.1** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Roma person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		8	-1	3	0	3	-1	3	0	8	1	5	0	6	0
BE		6	0	3	1	7	1	6	-1	10	-1	8	0	10	-2
BG		16	-3	7	1	8	2	6	1	8	2	8	1	7	3
CZ		15	-13	4	-4	6	-3	5	-2	10	-3	4	-1	6	2
DK		7	0	2	0	3	-1	1	-2	5	2	3	0	3	0
DE		7	1	3	1	2	-3	2	-3	9	0	4	0	5	0
EE		12	-9	3	-1	5	0	3	-1	8	0	5	2	6	2
IE		4	-1	2	0	2	0	2	-1	7	0	5	2	5	1
EL		14	-4	7	2	6	1	5	-1	9	1	7	1	9	2
ES		2	0	1	0	1	-1	1	-1	5	0	5	0	7	0
FR		4	-2	2	-1	2	-1	1	-1	7	-1	3	-1	5	0
HR		7	0	2	-3	4	0	4	0	9	1	6	0	7	2
IT		20	-3	6	-1	6	-2	8	3	10	3	8	4	9	3
CY		13	-1	2	-1	4	0	2	0	10	4	4	2	3	0
LV		9	-3	2	-1	1	-2	2	-2	9	2	4	1	7	2
LT		23	2	4	-1	4	1	3	-1	9	-2	5	0	4	-1
LU		4	0	2	1	2	0	2	1	7	3	2	0	4	1
HU		9	-1	3	0	5	2	5	1	13	4	10	4	7	2
MT		12	1	1	-1	2	0	3	-2	5	-3	2	-3	2	-1
NL		1	0	0	-1	1	-1	1	-2	2	-4	2	-5	3	-8
AT		8	-2	3	1	7	1	7	2	9	2	8	4	6	0
PL		8	-1	3	1	4	1	4	1	10	2	7	0	5	-1
PT		7	0	3	-1	3	0	4	-1	13	7	7	2	6	2
RO		9	-5	3	0	4	0	7	4	11	5	9	3	9	4
SI		10	-2	3	1	4	2	4	2	13	5	5	1	7	2
SK		5	-9	4	-3	3	-5	3	-4	11	-3	4	-3	7	1
FI		3	-3	3	-1	3	-1	3	-1	10	1	3	-1	6	1
SE		2	-1	1	1	1	-1	1	-1	3	0	2	0	3	0
UK		3	-1	1	0	1	-1	1	0	2	-4	1	-2	1	-4

**QC12.1** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Roma person (%)**






























		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		6	0	6	2	46	8	2	-7	1	-3	3
BE		13	1	5	1	30	2	1	0	0	-2	1
BG		6	2	6	2	21	0	1	-8	2	-4	4
CZ		8	5	6	3	33	25	1	-10	0	-1	2
DK		3	0	2	-1	55	6	7	-5	3	-1	6
DE		6	1	5	2	46	22	5	-16	1	-8	5
EE		5	2	5	3	31	10	7	-11	5	0	5
IE		6	1	8	3	55	-5	1	-3	0	0	3
EL		11	4	8	1	22	-3	0	-4	1	-1	1
ES		10	5	9	5	55	1	3	-8	0	-1	1
FR		7	0	5	0	59	8	0	-3	0	-2	5
HR		7	2	11	4	39	0	1	-3	1	-4	2
IT		7	-1	5	0	16	4	1	-6	1	-6	3
CY		6	0	5	1	48	0	0	-3	0	-2	3
LV		7	2	4	1	38	2	9	-8	3	2	5
LT		4	-1	6	3	32	4	4	-5	0	-1	2
LU		8	4	11	8	46	-2	2	-17	2	-5	8
HU		9	2	7	0	28	-5	1	-7	1	-3	2
MT		3	-2	10	6	39	1	0	-6	1	-5	20
NL		4	-8	4	-3	77	32	2	-1	1	0	2
AT		6	1	8	3	28	6	2	-19	5	1	3
PL		6	0	8	4	40	-5	2	-3	0	-1	3
PT		8	3	5	-3	35	4	6	-12	1	-2	2
RO		7	3	7	2	29	-3	1	-13	1	-1	3
SI		8	2	7	2	33	-2	1	-13	3	-1	2
SK		6	0	4	0	44	38	1	-17	1	-1	7
FI		7	0	8	3	42	20	10	-15	1	-1	1
SE		5	0	5	1	73	0	1	0	1	0	2
UK		2	-2	3	-2	80	15	1	0	0	-1	4

May 2019

Tables

**QC12R.1** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Roma person (%)**






























		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		17	-3	13	1	64	10	7.6	0.5
BE		22	1	18	-1	58	2	6.9	0.1
BG		37	2	16	3	40	6	5.7	0.2
CZ		30	-22	15	-3	53	35	6.4	2.4
DK		13	-3	8	2	63	5	8.1	0.2
DE		14	-5	13	0	62	25	7.7	1.0
EE		23	-11	13	2	47	17	6.7	1.4
IE		10	-2	11	1	74	1	8.3	0.1
EL		31	-3	16	2	50	4	6.1	0.1
ES		5	-2	10	1	81	11	8.6	0.1
FR		9	-4	10	-2	76	8	8.4	0.5
HR		17	-3	15	1	64	8	7.4	0.2
IT		39	-4	18	7	38	8	5.4	0.6
CY		21	-2	14	6	62	1	7.3	0.1
LV		14	-7	13	2	56	7	7.4	0.5
LT		34	0	14	-2	46	6	6.0	0.2
LU		10	3	9	3	69	10	8.2	-0.3
HU		22	2	23	8	50	-2	6.6	-0.4
MT		18	-2	7	-6	54	4	7.4	0.3
NL		2	-5	4	-9	89	15	9.4	1.2
AT		25	2	17	6	48	10	6.6	0.2
PL		20	3	17	3	58	-3	7.2	-0.3
PT		17	-2	21	10	53	5	7.1	0.0
RO		23	0	21	10	52	5	6.7	0.0
SI		21	3	18	7	55	3	6.9	-0.2
SK		15	-21	15	-6	61	39	7.5	2.7
FI		11	-7	13	-1	63	24	7.9	1.3
SE		5	-1	5	0	86	0	9.1	0.1
UK		6	-2	3	-7	86	8	9.3	0.7

May 2019

Tables






























**QC12.2** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A black person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4		
EU28		3	0	1	0	1	0	2	1	5	1	4	0	5	0
BE		1	0	0	0	1	0	1	0	4	0	5	0	12	2
BG		11	-1	4	2	5	3	6	3	10	1	8	2	9	3
CZ		8	-2	3	-1	4	-1	4	0	11	-4	6	-2	6	-1
DK		1	0	1	1	0	0	0	0	1	0	1	1	1	0
DE		2	1	1	0	2	1	2	0	7	1	3	-1	4	0
EE		7	-4	2	0	3	0	4	1	6	0	3	-1	5	2
IE		2	1	0	0	1	0	1	1	3	0	3	1	5	2
EL		5	0	1	-1	3	1	4	1	7	1	6	1	9	1
ES		1	0	1	1	1	1	0	-1	3	0	2	-2	5	-2
FR		1	-1	0	-1	0	0	1	1	2	1	2	0	3	1
HR		6	2	2	0	2	0	2	-1	7	0	6	1	6	0
IT		4	2	2	0	2	1	3	2	5	0	7	2	10	2
CY		5	-1	1	0	3	0	2	1	6	0	2	0	5	2
LV		6	-1	1	0	2	0	1	-1	7	0	3	0	4	0
LT		14	3	3	1	2	0	2	-1	8	-2	4	0	4	1
LU		1	0	1	1	0	0	0	0	2	0	1	1	3	2
HU		10	4	3	0	5	2	6	2	14	6	11	4	8	2
MT		2	-3	1	0	1	0	2	0	2	-5	4	0	5	0
NL		0	-1	0	0	0	0	0	0	0	-2	1	0	2	-4
AT		7	1	3	1	5	2	5	2	8	3	8	2	9	1
PL		6	1	2	1	3	2	4	3	8	3	6	1	6	1
PT		1	-1	0	0	0	-2	1	-1	6	1	5	1	9	3
RO		6	-2	2	1	4	1	7	4	10	4	9	5	9	5
SI		6	0	1	0	1	1	2	1	11	4	4	1	5	2
SK		5	-4	2	-2	4	-1	4	-1	10	-6	6	-4	6	0
FI		1	-1	1	-1	1	-2	2	0	8	1	3	-1	4	-1
SE		1	0	0	0	0	0	0	0	1	-1	1	1	1	0
UK		1	0	0	0	0	0	0	-1	1	-1	1	0	0	-2






























**QC12.2** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A black person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		8	2	7	0	59	5	2	-9	1	-1	2
BE		15	0	11	2	49	-1	0	-3	0	-1	1
BG		6	0	8	4	25	-5	1	-12	1	-3	6
CZ		7	0	5	-2	45	28	0	-15	0	-1	1
DK		2	0	4	1	77	5	7	-11	2	1	3
DE		7	1	6	0	59	20	4	-20	1	-4	2
EE		5	-1	5	2	43	12	8	-14	4	0	5
IE		6	1	11	6	66	-10	1	-3	0	0	1
EL		11	0	15	3	37	-3	0	-5	1	0	1
ES		11	6	10	5	62	1	3	-9	0	-1	1
FR		6	1	8	2	74	-3	0	-3	0	-1	3
HR		8	2	11	3	46	-2	1	-3	1	-3	2
IT		15	2	12	-1	37	4	1	-13	0	-2	2
CY		6	2	8	3	61	-2	0	-4	0	-1	1
LV		7	2	5	1	48	5	8	-11	3	2	5
LT		6	1	7	3	44	1	4	-7	0	-1	2
LU		5	2	12	9	68	4	2	-22	1	0	4
HU		7	0	5	-2	26	-10	1	-8	1	-2	3
MT		9	4	17	7	49	1	1	-5	0	-5	7
NL		3	-8	3	-4	89	20	2	-1	0	0	0
AT		8	2	9	4	31	4	1	-22	4	0	2
PL		6	1	7	3	48	-12	1	-5	0	-1	3
PT		8	4	6	-2	56	12	6	-15	1	0	1
RO		8	3	9	5	32	-9	1	-15	0	-2	3
SI		8	2	11	5	46	-2	1	-14	2	-1	2
SK		6	-1	4	0	44	34	1	-20	1	-1	7
FI		4	-2	9	3	54	23	11	-18	1	0	1
SE		3	0	3	0	88	0	1	-1	0	0	1
UK		2	-1	3	-2	90	7	0	-1	0	0	2

**QC12R.2** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A black person (%)**

	Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28 	7	1	9	1	79	7	8.6	0.0
BE 	4	0	9	0	86	3	8.5	-0.1
BG 	25	5	18	3	48	3	6.4	-0.3
CZ 	19	-4	16	-7	63	25	7.4	1.3
DK 	3	1	2	1	83	5	9.5	-0.1
DE 	6	1	10	1	77	21	8.6	0.2
EE 	15	-4	10	0	58	15	7.7	0.8
IE 	5	3	6	1	88	-1	9.0	-0.3
EL 	13	1	13	2	72	1	7.8	-0.1
ES 	3	0	5	-1	88	10	9.0	-0.1
FR 	3	0	4	1	90	0	9.3	-0.1
HR 	12	1	13	1	71	3	7.9	-0.1
IT 	11	5	12	1	73	6	7.8	-0.3
CY 	11	0	9	1	79	4	8.4	0.0
LV 	11	-2	9	0	64	8	8.1	0.3
LT 	21	3	12	-2	61	5	7.2	-0.1
LU 	2	0	3	1	87	17	9.3	-0.2
HU 	24	8	25	10	46	-10	6.4	-1.0
MT 	6	-2	6	-5	81	12	8.7	0.5
NL 	1	0	1	-2	96	4	9.8	0.5
AT 	19	4	17	6	57	11	7.0	-0.1
PL 	14	5	14	4	67	-6	7.8	-0.6
PT 	2	-4	11	2	79	16	8.8	0.3
RO 	18	3	19	8	59	5	7.2	-0.4
SI 	9	1	15	5	70	7	8.0	-0.3
SK 	15	-8	15	-11	61	34	7.6	2.0
FI 	5	-4	11	0	71	23	8.7	0.9
SE 	1	0	2	0	95	0	9.7	0.0
UK 	1	0	2	-1	95	1	9.8	0.2

**QC12.3** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An Asian person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		3	1	1	0	2	1	2	0	5	0	4	0	5	0
BE		2	1	1	1	1	0	1	0	4	0	4	0	11	2
BG		7	2	3	1	4	2	4	1	11	5	10	4	7	1
CZ		7	-3	2	-3	2	-4	3	-2	8	-8	6	0	4	-4
DK		1	0	0	0	0	0	0	-1	1	0	1	0	1	0
DE		1	0	1	0	1	0	1	0	7	1	3	-1	4	-1
EE		4	-3	1	-1	2	-1	2	-1	6	0	6	3	4	1
IE		2	1	0	0	1	0	1	0	3	0	3	0	6	3
EL		5	0	2	0	2	-1	3	-1	10	3	6	1	9	3
ES		1	0	0	0	1	0	1	0	4	1	2	-2	6	-1
FR		1	0	0	-1	0	0	1	1	3	2	1	0	3	-1
HR		6	2	1	-3	3	1	3	0	8	1	5	1	7	2
IT		4	2	3	2	3	1	3	1	6	1	6	-1	10	1
CY		5	-1	1	-2	2	0	2	1	8	2	4	2	3	0
LV		7	0	2	1	2	0	2	0	6	-1	3	0	3	-1
LT		13	3	2	-1	3	0	3	0	10	1	5	2	5	0
LU		1	0	1	1	0	0	0	0	2	0	1	0	3	2
HU		6	0	1	-1	4	1	5	1	13	3	12	6	8	1
MT		1	-2	1	0	1	-1	1	0	3	-2	2	-3	4	0
NL		1	1	0	0	0	0	0	0	0	-2	0	-2	2	-4
AT		3	0	2	1	4	3	5	3	8	5	8	3	7	0
PL		6	1	2	1	4	3	5	2	7	2	5	0	6	0
PT		2	0	1	0	2	0	3	0	7	2	4	1	8	4
RO		8	-1	2	0	4	3	6	4	7	1	9	4	8	4
SI		6	-1	1	1	2	2	2	1	12	5	4	0	5	2
SK		4	-4	2	-2	3	-2	4	-3	10	-7	4	-4	7	1
FI		1	-1	0	-2	1	-2	2	0	7	0	3	-1	4	0
SE		1	0	0	0	0	0	0	0	1	0	1	1	1	-1
UK		1	0	0	0	0	0	0	-1	1	-2	1	-1	0	-3
































**QC12.3** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An Asian person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		7	1	7	1	59	6	2	-10	1	-1	2
BE		16	1	9	-1	50	0	0	-3	0	-1	1
BG		8	0	7	2	29	-5	1	-13	1	-3	8
CZ		6	-1	7	3	53	37	0	-16	0	0	2
DK		2	-1	4	2	78	7	7	-10	2	1	3
DE		6	0	6	0	62	24	5	-21	1	-3	2
EE		8	3	5	3	46	11	8	-17	4	0	4
IE		7	3	10	6	66	-10	0	-4	0	0	1
EL		13	2	13	2	34	-4	1	-6	1	0	1
ES		9	3	11	6	61	2	3	-9	0	-1	1
FR		6	1	8	2	74	-3	0	-3	0	-1	3
HR		9	3	9	1	43	-4	1	-4	2	-2	3
IT		15	3	11	0	36	5	1	-13	0	-3	2
CY		6	1	6	0	61	0	0	-3	0	-1	2
LV		5	1	4	1	50	7	9	-12	2	1	5
LT		6	1	5	2	42	-1	4	-8	0	-1	2
LU		5	3	11	9	69	5	2	-22	1	-1	4
HU		8	0	6	0	32	-3	1	-8	1	-2	3
MT		10	4	18	11	50	-3	1	-5	0	-5	8
NL		4	-6	3	-5	88	20	2	-1	0	-1	0
AT		8	-1	10	3	37	5	1	-25	5	3	2
PL		7	3	7	3	46	-12	2	-4	0	-1	3
PT		8	3	6	-2	48	5	7	-15	1	0	3
RO		9	4	10	6	32	-8	1	-16	1	-2	3
SI		9	3	10	3	44	-3	1	-13	2	-1	2
SK		6	-1	5	1	45	36	1	-22	1	0	8
FI		6	2	10	3	53	21	11	-18	1	-1	1
SE		2	0	2	-1	90	1	1	-1	0	0	1
UK		2	-1	3	-1	90	10	0	-1	0	-1	2

**QC12R.3** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An Asian person (%)**






























		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		7	1	9	1	79	8	8.6	0.0
BE		5	2	8	0	86	2	8.5	-0.2
BG		17	5	21	9	52	-1	7.0	-0.5
CZ		14	-13	14	-7	70	35	7.9	2.1
DK		2	-1	2	1	85	8	9.6	0.1
DE		5	1	9	-1	78	23	8.8	0.4
EE		9	-6	12	3	63	18	8.1	0.7
IE		4	1	6	0	89	2	9.0	-0.3
EL		13	0	15	3	69	2	7.6	-0.2
ES		2	-1	7	0	87	10	9.0	0.0
FR		2	0	4	2	91	-1	9.3	-0.1
HR		12	-2	13	3	69	3	7.8	-0.1
IT		13	5	12	0	72	10	7.7	-0.2
CY		10	-2	12	4	77	2	8.4	0.1
LV		12	0	9	-1	62	8	8.0	0.2
LT		21	3	15	2	58	2	7.1	-0.2
LU		2	1	3	0	88	20	9.3	-0.3
HU		16	2	25	9	54	-3	7.0	-0.4
MT		4	-3	6	-4	82	12	8.9	0.4
NL		1	0	1	-2	96	4	9.7	0.4
AT		14	7	16	8	62	7	7.6	-0.5
PL		17	7	12	2	66	-6	7.7	-0.6
PT		8	0	12	3	70	11	8.2	-0.1
RO		20	5	17	6	58	5	7.1	-0.4
SI		11	2	16	6	68	5	7.9	-0.3
SK		13	-10	15	-10	63	37	7.8	2.2
FI		3	-6	11	0	73	25	8.7	0.9
SE		1	0	1	0	96	1	9.8	0.1
UK		2	-1	2	-3	94	4	9.7	0.3

May 2019

Tables






























**QC12.4** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A white person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		1	1	0	0	1	1	1	0	2	0	2	1	3	0
BE		1	1	0	0	0	0	0	0	1	-1	2	0	9	4
BG		1	1	0	0	0	0	1	1	1	0	3	2	3	2
CZ		0	-1	0	0	0	0	1	0	3	-2	2	0	2	0
DK		0	-1	0	0	0	0	0	0	1	1	0	0	1	1
DE		0	0	0	0	0	0	0	0	3	-1	2	0	2	0
EE		1	0	0	0	0	0	0	0	2	1	1	1	2	2
IE		0	0	0	0	0	0	0	0	1	0	1	-1	3	1
EL		0	0	0	0	0	0	0	0	1	0	2	1	3	2
ES		0	0	0	0	0	0	0	0	1	0	1	0	4	0
FR		1	0	0	0	0	0	0	0	1	1	1	1	2	0
HR		1	0	0	0	1	0	1	0	3	1	3	1	3	-1
IT		1	1	1	0	1	1	3	3	3	2	3	1	4	-1
CY		1	1	0	0	0	-1	1	1	1	0	1	1	2	0
LV		1	1	0	0	0	0	0	0	3	2	1	0	1	0
LT		1	0	0	0	0	0	0	0	2	-1	1	0	0	0
LU		1	0	1	1	0	0	0	0	1	0	1	1	2	1
HU		2	1	1	1	1	1	1	0	4	1	5	4	4	1
MT		0	0	1	1	0	0	1	1	2	1	0	-1	0	-2
NL		0	0	0	0	0	0	0	0	0	-1	0	-1	1	-3
AT		2	2	1	1	1	1	2	2	4	3	4	3	5	2
PL		2	1	1	0	2	1	3	2	3	1	3	0	5	3
PT		0	-1	0	0	0	0	0	-1	2	0	1	0	4	1
RO		1	0	2	2	3	2	4	2	8	5	8	6	5	2
SI		1	0	0	0	0	0	1	1	6	3	1	0	4	2
SK		0	-1	0	0	0	0	1	0	3	-5	1	-2	4	0
FI		0	0	0	0	0	-1	0	0	7	3	2	0	2	-2
SE		1	0	0	0	0	0	0	0	1	1	0	0	0	-1
UK		1	1	0	0	0	0	0	0	0	-2	1	0	0	-2






























**QC12.4** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A white person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		5	0	8	2	73	4	2	-9	0	-1	2
BE		10	-3	12	-1	63	2	1	-2	0	-1	1
BG		4	2	11	4	71	-5	1	-7	1	-1	3
CZ		2	-1	3	-3	86	22	0	-16	0	0	1
DK		1	0	3	1	84	5	6	-11	1	1	3
DE		5	1	7	1	74	20	4	-20	1	-3	2
EE		4	3	5	3	73	6	7	-18	3	1	2
IE		8	4	12	8	74	-10	0	-3	0	0	1
EL		4	0	10	3	79	-2	0	-4	0	-1	1
ES		10	5	12	6	68	-2	3	-9	0	-1	1
FR		5	1	8	3	79	-5	0	-3	0	-1	3
HR		5	-1	9	2	72	2	0	-3	0	-3	2
IT		10	2	12	0	59	3	1	-13	0	-1	2
CY		4	1	8	4	81	-4	0	-3	0	0	1
LV		3	2	3	2	77	1	7	-11	1	1	3
LT		2	0	5	1	84	3	4	-4	0	0	1
LU		5	4	11	9	70	2	2	-21	1	-1	5
HU		8	2	7	0	64	-3	1	-6	0	-3	2
MT		2	-1	17	12	70	-7	0	-5	0	-5	7
NL		2	-8	3	-4	92	18	2	-1	0	0	0
AT		5	-2	10	4	61	7	1	-22	3	0	1
PL		4	2	9	6	64	-14	1	-4	0	0	3
PT		7	1	12	1	66	12	6	-15	1	1	1
RO		6	4	10	5	50	-13	1	-13	0	-2	2
SI		6	2	9	2	68	1	1	-11	1	-1	2
SK		5	0	6	-5	74	29	1	-19	1	0	4
FI		4	0	10	1	62	18	11	-18	1	0	1
SE		2	0	3	0	91	-1	1	0	0	0	1
UK		2	0	3	-2	91	5	0	-1	0	0	2

**QC12R.4** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A white person (%)**






























		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		<b>3</b>	2	<b>4</b>	1	<b>89</b>	6	<b>9.3</b>	-0.2
BE		<b>1</b>	0	<b>3</b>	-1	<b>94</b>	3	<b>9.1</b>	-0.1
BG		<b>2</b>	1	<b>4</b>	3	<b>89</b>	3	<b>9.4</b>	-0.3
CZ		<b>2</b>	1	<b>4</b>	-3	<b>93</b>	18	<b>9.6</b>	0.3
DK		<b>1</b>	0	<b>1</b>	1	<b>88</b>	7	<b>9.8</b>	-0.1
DE		<b>1</b>	0	<b>5</b>	0	<b>88</b>	23	<b>9.4</b>	0.1
EE		<b>1</b>	0	<b>3</b>	1	<b>84</b>	13	<b>9.5</b>	-0.2
IE		<b>1</b>	0	<b>2</b>	0	<b>96</b>	2	<b>9.5</b>	-0.1
EL		<b>0</b>	-1	<b>3</b>	2	<b>96</b>	3	<b>9.6</b>	-0.1
ES		<b>1</b>	1	<b>3</b>	2	<b>93</b>	7	<b>9.4</b>	-0.2
FR		<b>1</b>	0	<b>2</b>	2	<b>94</b>	-1	<b>9.6</b>	-0.1
HR		<b>3</b>	0	<b>6</b>	3	<b>89</b>	2	<b>9.2</b>	-0.1
IT		<b>6</b>	4	<b>6</b>	3	<b>85</b>	4	<b>8.8</b>	-0.4
CY		<b>3</b>	2	<b>2</b>	1	<b>94</b>	0	<b>9.5</b>	-0.2
LV		<b>1</b>	0	<b>3</b>	1	<b>84</b>	6	<b>9.6</b>	-0.2
LT		<b>1</b>	0	<b>3</b>	-1	<b>91</b>	4	<b>9.7</b>	0.1
LU		<b>2</b>	1	<b>2</b>	1	<b>89</b>	17	<b>9.5</b>	-0.2
HU		<b>6</b>	4	<b>9</b>	5	<b>82</b>	0	<b>8.8</b>	-0.5
MT		<b>2</b>	2	<b>2</b>	0	<b>89</b>	2	<b>9.5</b>	-0.2
NL		<b>1</b>	1	<b>0</b>	-2	<b>97</b>	3	<b>9.9</b>	0.4
AT		<b>6</b>	5	<b>8</b>	6	<b>81</b>	11	<b>8.8</b>	-0.6
PL		<b>8</b>	5	<b>6</b>	1	<b>82</b>	-4	<b>8.7</b>	-0.7
PT		<b>1</b>	0	<b>3</b>	0	<b>88</b>	14	<b>9.4</b>	0.1
RO		<b>10</b>	6	<b>16</b>	11	<b>71</b>	-2	<b>8.2</b>	-0.9
SI		<b>2</b>	1	<b>7</b>	3	<b>86</b>	7	<b>9.1</b>	-0.3
SK		<b>1</b>	-1	<b>4</b>	-7	<b>89</b>	24	<b>9.4</b>	0.6
FI		<b>1</b>	-1	<b>9</b>	3	<b>77</b>	17	<b>9.2</b>	0.2
SE		<b>1</b>	0	<b>1</b>	1	<b>96</b>	-1	<b>9.8</b>	-0.1
UK		<b>1</b>	0	<b>1</b>	-2	<b>96</b>	2	<b>9.8</b>	0.1

May 2019

Tables






























**QC12.5** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Jewish person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		3	1	1	0	1	0	2	0	5	1	4	0	4	-1
BE		2	1	1	0	2	0	1	-1	5	0	6	0	11	1
BG		4	1	2	1	2	1	2	0	8	3	8	2	7	1
CZ		3	-2	1	0	1	-3	3	-1	6	-7	4	-2	4	-2
DK		1	0	1	1	0	0	0	0	1	0	1	1	2	1
DE		2	1	1	0	1	0	1	-1	6	1	3	0	4	0
EE		3	-2	1	0	1	-1	2	1	5	-1	3	1	6	4
IE		1	0	0	0	0	-1	1	0	3	0	4	2	7	4
EL		6	-2	3	0	4	0	3	-1	10	3	7	3	8	2
ES		1	-1	1	1	1	0	1	0	4	2	2	-1	5	-1
FR		1	-1	1	0	0	0	0	0	3	1	1	0	3	0
HR		4	-1	1	-3	3	1	3	1	6	0	5	1	6	1
IT		4	3	2	0	2	0	3	1	4	1	7	0	7	0
CY		8	0	2	0	3	1	1	-1	6	-1	3	0	5	2
LV		5	0	1	0	1	0	1	0	6	1	3	1	2	-1
LT		8	0	3	1	2	1	3	0	7	-1	6	2	4	0
LU		1	0	1	1	0	0	0	0	3	1	1	0	3	2
HU		4	1	1	0	2	0	4	2	7	0	7	1	9	3
MT		2	-2	1	-1	2	0	2	0	4	-2	3	-1	4	-1
NL		0	0	0	0	1	1	0	0	0	-2	1	-1	2	-5
AT		5	2	3	2	3	1	3	1	8	4	6	0	8	2
PL		4	0	2	1	4	2	4	2	6	0	6	2	5	1
PT		3	1	1	0	2	0	2	-1	8	3	5	1	8	5
RO		11	1	2	-1	5	1	6	3	10	5	8	3	8	4
SI		5	-1	1	0	2	1	2	1	12	4	4	2	7	3
SK		4	-3	1	-1	2	-1	2	-2	7	-10	4	-4	5	0
FI		1	-1	1	-2	1	-1	2	0	8	1	4	1	4	0
SE		1	0	0	0	0	0	0	0	1	-1	1	0	1	1
UK		1	0	0	0	0	0	0	-1	1	-2	0	-1	0	-2

**QC12.5** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Jewish person (%)**






























		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		7	1	8	2	60	6	2	-10	1	-1	2
BE		16	2	9	1	46	-1	0	-3	0	-1	1
BG		8	2	10	4	38	-5	2	-13	2	0	7
CZ		4	-5	6	-1	66	41	0	-20	0	0	2
DK		3	1	4	2	75	3	7	-11	2	0	3
DE		6	-1	6	1	62	22	5	-21	1	-3	2
EE		5	0	6	2	55	14	7	-19	3	0	3
IE		5	1	11	6	66	-10	0	-4	0	0	2
EL		12	4	10	0	34	-3	1	-7	1	0	1
ES		10	4	9	3	62	4	3	-11	0	-1	1
FR		7	2	8	2	73	-2	0	-3	0	-1	3
HR		7	1	12	4	51	2	0	-4	0	-4	2
IT		12	0	14	3	41	5	1	-14	1	0	2
CY		6	3	7	1	57	-2	0	-4	0	0	2
LV		4	0	4	1	59	6	8	-13	2	2	4
LT		4	0	7	2	51	1	4	-7	0	0	1
LU		4	1	12	9	66	4	2	-22	1	-1	6
HU		9	2	9	1	43	-1	1	-9	1	-2	3
MT		9	1	16	10	48	-1	1	-4	0	-5	8
NL		3	-8	3	-4	87	20	2	-1	1	0	0
AT		10	3	7	1	39	6	2	-23	4	1	2
PL		7	3	8	4	50	-11	1	-5	0	-1	3
PT		9	4	6	-3	46	4	7	-15	1	0	2
RO		8	4	8	4	29	-7	1	-16	0	-2	4
SI		8	2	10	4	43	-4	2	-12	2	-1	2
SK		6	-2	7	2	53	40	1	-25	1	0	7
FI		7	2	9	1	50	19	11	-19	1	0	1
SE		3	0	4	1	85	-1	1	-1	1	0	2
UK		2	-1	4	-1	89	7	1	0	0	0	2

May 2019

Tables

**QC12R.5** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Jewish person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		7	1	8	0	80	8	8.7	0.0
BE		7	2	11	0	81	2	8.3	-0.1
BG		10	3	16	5	63	2	7.8	-0.4
CZ		8	-6	10	-9	80	33	8.7	1.7
DK		2	0	2	1	84	7	9.5	-0.1
DE		6	1	9	0	77	21	8.7	0.2
EE		7	-2	8	0	72	20	8.6	0.5
IE		2	-1	6	0	89	2	9.1	-0.2
EL		15	-3	17	6	65	3	7.4	0.0
ES		3	0	6	1	86	10	9.0	0.0
FR		3	0	4	1	90	1	9.3	-0.1
HR		11	-3	10	0	76	9	8.2	0.3
IT		11	5	11	1	75	8	8.0	-0.2
CY		14	0	9	-1	75	4	8.1	0.0
LV		7	-1	9	2	69	6	8.6	0.1
LT		15	2	13	1	66	2	7.8	-0.1
LU		2	0	4	1	85	17	9.3	-0.2
HU		11	2	14	1	70	5	7.9	-0.2
MT		7	-2	7	-4	77	9	8.6	0.4
NL		1	0	1	-3	96	5	9.7	0.5
AT		14	6	14	4	64	12	7.6	-0.3
PL		15	6	12	2	69	-4	7.9	-0.6
PT		8	-1	12	4	69	11	8.2	-0.1
RO		24	4	17	7	53	5	6.7	-0.4
SI		11	3	16	6	68	4	7.8	-0.4
SK		9	-7	11	-14	71	40	8.3	2.1
FI		5	-4	12	2	70	23	8.5	0.7
SE		2	1	2	0	93	0	9.6	0.0
UK		2	0	1	-3	95	3	9.7	0.2
































May 2019

Tables

**QC12.6** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Muslim person (%)**





























		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		6	0	2	0	2	-1	3	0	7	1	5	0	5	0
BE		4	1	1	-1	3	0	2	-1	7	-2	7	0	13	4
BG		6	-2	3	0	4	1	5	1	6	0	8	2	7	2
CZ		30	-5	5	-2	7	0	6	0	8	-4	5	1	3	-1
DK		2	-1	1	0	1	0	1	-1	2	0	2	1	3	1
DE		5	0	2	0	3	0	1	-3	8	1	4	-2	5	1
EE		9	-10	3	0	4	0	3	-1	9	1	5	1	5	2
IE		3	0	0	-1	2	1	2	0	4	-1	5	2	5	1
EL		9	-2	4	1	5	2	5	1	10	3	7	3	9	1
ES		1	-2	1	0	1	-1	2	0	6	1	4	-1	6	0
FR		2	0	1	0	1	0	1	0	3	-1	2	1	3	-1
HR		5	0	2	-2	2	0	3	0	7	0	5	1	6	0
IT		7	1	3	0	3	-2	4	-1	8	1	10	1	10	1
CY		12	-2	3	0	3	1	3	1	6	0	4	1	2	-1
LV		13	-1	2	-1	3	0	2	-1	9	0	3	-1	4	0
LT		20	2	4	1	5	2	4	0	11	1	3	-2	4	2
LU		2	0	1	1	1	0	2	1	4	0	2	0	4	2
HU		18	8	4	0	6	2	6	1	13	4	9	2	7	1
MT		3	-5	2	1	2	1	3	0	6	-5	6	-1	6	3
NL		1	0	0	-1	1	0	1	-1	1	-3	2	-2	3	-7
AT		10	2	4	1	4	0	6	2	10	3	9	3	7	-1
PL		10	0	5	3	5	1	6	3	10	4	7	1	5	-2
PT		5	1	2	0	3	0	4	1	9	4	6	2	8	4
RO		12	1	3	0	4	2	7	4	12	7	8	3	8	4
SI		6	-1	1	0	1	0	3	2	11	3	4	0	6	2
SK		13	-3	4	-4	4	-3	5	-2	9	-6	5	-1	5	0
FI		4	-1	2	-1	3	-1	2	-1	11	2	2	-3	5	0
SE		2	0	1	0	1	0	1	0	3	0	2	0	3	1
UK		2	-1	0	-1	0	-1	0	-1	1	-3	1	-1	1	-2

May 2019

Tables






























**QC12.6** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Muslim person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		8	1	6	1	51	7	2	-8	1	-2	2
BE		14	1	9	1	39	1	0	-2	0	-3	1
BG		6	1	9	4	39	2	1	-11	1	-2	5
CZ		5	1	4	2	24	17	0	-10	0	-1	3
DK		3	-1	4	1	70	9	6	-9	2	-2	3
DE		7	0	5	1	52	25	4	-17	1	-8	3
EE		6	3	4	2	35	13	6	-14	6	1	5
IE		6	1	9	4	62	-4	0	-5	0	0	2
EL		10	1	9	1	29	-6	1	-6	1	0	1
ES		10	5	9	5	56	3	3	-9	0	-1	1
FR		7	1	8	1	69	1	0	-3	0	-1	3
HR		8	3	12	4	44	-2	0	-5	4	0	2
IT		15	5	9	0	27	7	1	-11	1	-3	2
CY		7	2	5	2	54	1	0	-4	0	-1	1
LV		5	1	5	3	37	4	8	-10	3	2	6
LT		4	-1	5	1	34	0	3	-8	1	0	2
LU		8	5	12	7	55	3	1	-20	2	-3	6
HU		6	-1	4	-1	20	-10	1	-8	2	-1	4
MT		6	-1	15	9	44	1	0	-4	0	-5	7
NL		4	-7	4	-4	80	25	2	0	1	0	0
AT		8	1	8	3	27	5	1	-19	5	0	1
PL		5	0	6	3	36	-10	2	-4	0	-1	3
PT		8	4	4	-4	41	1	7	-13	1	-1	2
RO		9	5	9	3	24	-11	1	-15	0	-3	3
SI		9	4	10	4	42	-3	2	-11	3	-1	2
SK		4	-1	3	0	37	31	1	-18	1	-1	9
FI		7	1	7	1	44	21	10	-17	1	0	2
SE		4	-2	6	1	74	0	1	-1	1	0	1
UK		3	-2	3	-1	86	13	1	0	0	-1	2






























**QC12R.6** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Muslim person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		13	0	11	0	71	9	8.0	0.2
BE		10	-2	14	-2	75	8	7.8	0.1
BG		17	-1	14	3	61	8	7.5	0.2
CZ		49	-6	13	-3	35	18	5.0	1.3
DK		5	-2	5	1	79	10	9.1	0.2
DE		12	-1	12	-1	68	25	8.0	0.8
EE		19	-11	14	3	50	19	7.0	1.5
IE		7	0	9	1	82	2	8.7	-0.1
EL		24	3	16	5	57	-3	6.8	-0.3
ES		5	-2	10	0	81	12	8.7	0.3
FR		5	0	5	0	87	2	9.0	0.0
HR		13	-1	12	1	69	4	7.9	0.1
IT		17	-1	18	2	61	12	7.1	0.3
CY		21	0	10	1	68	4	7.5	0.0
LV		20	-4	12	-1	51	9	7.0	0.5
LT		33	6	15	0	47	1	6.2	-0.2
LU		6	2	6	-1	79	17	8.8	-0.1
HU		34	11	22	6	37	-11	5.6	-1.1
MT		9	-5	12	-6	71	13	8.2	0.7
NL		3	-2	3	-5	91	8	9.4	0.8
AT		24	5	19	7	50	8	6.6	0.0
PL		25	6	17	4	53	-7	6.8	-0.6
PT		15	3	15	6	60	4	7.5	-0.5
RO		26	6	19	10	50	1	6.4	-0.7
SI		12	2	14	3	68	7	7.8	-0.2
SK		25	-13	14	-8	50	32	6.7	2.2
FI		12	-3	13	-1	63	23	7.8	0.9
SE		5	0	5	0	87	0	9.1	0.0
UK		2	-4	2	-4	93	8	9.6	0.6






























**QC12.7** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Buddhist person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4	EB91.4	Diff: EB91.4 - EB83.4
EU28		3	0	1	0	2	1	2	0	5	0	4	0	5	0
BE		3	2	1	1	1	0	2	0	5	0	4	0	12	3
BG		6	1	3	0	3	1	4	2	8	2	8	3	7	1
CZ		9	-4	3	-1	3	-1	5	1	8	-7	4	-2	5	-1
DK		2	1	0	0	0	-1	0	0	2	1	1	0	2	1
DE		2	0	2	1	2	1	1	-1	6	0	4	1	4	-2
EE		5	-3	1	-1	3	1	2	0	6	-1	5	2	5	2
IE		1	0	0	0	1	1	2	1	3	0	4	1	5	2
EL		8	0	3	0	4	1	5	1	8	1	6	1	10	5
ES		1	0	0	0	1	0	0	0	5	2	2	-1	5	-1
FR		1	0	1	0	0	0	1	0	3	0	2	1	2	-1
HR		6	1	1	-3	2	-1	3	0	6	0	5	0	8	4
IT		5	3	3	2	3	1	2	0	5	-1	7	1	8	-1
CY		9	-2	1	-2	3	-1	2	0	10	6	3	1	3	-1
LV		8	-1	1	0	2	0	1	-1	6	0	3	0	3	0
LT		14	-1	3	2	3	1	4	1	10	0	4	-1	2	-2
LU		1	0	1	1	1	1	1	1	3	1	0	-1	4	3
HU		9	4	3	1	4	2	4	1	12	2	10	4	8	1
MT		2	-4	1	-1	1	-1	2	1	5	-2	2	-1	4	-1
NL		0	-1	0	0	0	0	0	-1	1	-1	1	-1	3	-5
AT		4	2	2	2	3	1	6	4	8	4	7	0	7	0
PL		6	0	3	2	4	3	5	1	8	3	5	0	5	0
PT		2	0	1	0	2	0	3	0	8	4	4	1	8	4
RO		11	-1	2	0	3	1	6	2	11	6	7	2	8	4
SI		5	-2	1	0	2	1	3	2	11	4	4	2	5	1
SK		4	-4	3	-2	3	-3	4	-2	10	-4	5	-2	5	-1
FI		2	-1	1	-1	2	-1	2	-1	8	1	4	1	4	0
SE		1	0	0	0	0	0	0	0	1	-1	1	0	2	1
UK		1	0	0	-1	0	0	0	-1	1	-2	1	-1	1	-1






























**QC12.7** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Buddhist person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		7	1	7	1	58	6	2	-10	1	-1	3
BE		14	-2	9	1	48	-1	0	-3	0	-1	1
BG		7	1	8	4	31	-2	2	-16	1	-2	12
CZ		6	-2	5	-1	49	32	0	-15	0	-1	3
DK		3	1	3	1	74	5	7	-11	2	0	4
DE		6	0	6	3	58	20	5	-21	1	-4	3
EE		4	1	5	2	46	11	8	-16	4	0	6
IE		6	2	10	5	65	-9	1	-5	0	0	2
EL		11	3	11	2	31	-8	1	-7	1	0	1
ES		10	4	9	3	62	3	3	-11	0	-1	2
FR		6	1	8	2	72	-2	0	-3	0	-1	4
HR		8	3	10	2	45	0	1	-5	3	-1	2
IT		12	0	11	0	40	8	1	-13	1	-1	2
CY		5	-1	5	2	56	0	0	-3	0	-1	3
LV		5	2	4	1	48	6	9	-13	3	2	7
LT		5	1	4	1	43	4	4	-8	1	1	3
LU		6	4	11	8	63	1	2	-23	1	-1	6
HU		8	1	6	0	29	-9	1	-9	1	-2	5
MT		10	3	16	10	46	-2	1	-5	0	-5	10
NL		4	-6	3	-4	85	21	2	-1	1	0	0
AT		7	-2	8	2	39	8	2	-23	4	1	3
PL		7	4	6	2	46	-12	2	-4	0	-1	3
PT		8	4	5	-3	48	6	7	-17	1	0	3
RO		8	5	9	6	29	-8	1	-16	1	-2	4
SI		8	3	9	3	46	-1	1	-14	2	-1	3
SK		6	-1	5	1	45	33	1	-21	1	-1	8
FI		6	-1	8	1	50	22	11	-17	0	-2	2
SE		3	0	4	0	85	0	1	-1	0	0	2
UK		2	-2	3	-1	88	8	1	0	0	0	2

**QC12R.7** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Buddhist person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		8	1	9	1	77	8	8.5	0.0
BE		7	2	9	0	83	2	8.3	-0.2
BG		16	4	16	5	53	4	7.2	-0.3
CZ		20	-5	12	-9	65	28	7.5	1.6
DK		3	0	3	2	82	7	9.4	-0.1
DE		7	1	10	0	74	22	8.6	0.4
EE		12	-3	11	2	59	15	7.9	0.6
IE		5	3	7	1	86	0	8.9	-0.4
EL		19	2	15	3	63	2	7.1	-0.4
ES		2	-1	7	1	87	11	9.0	0.0
FR		3	0	5	1	88	0	9.3	0.0
HR		12	-3	12	1	70	7	7.9	0.1
IT		13	5	12	0	71	7	7.8	-0.1
CY		16	-3	13	7	68	-1	7.8	0.1
LV		12	-3	9	0	61	10	8.0	0.4
LT		24	3	13	-2	54	4	6.9	0.0
LU		3	2	3	0	85	17	9.2	-0.3
HU		20	8	22	6	51	-7	6.8	-0.8
MT		6	-5	7	-3	76	10	8.5	0.5
NL		1	-1	2	-2	94	5	9.6	0.5
AT		15	9	15	4	61	8	7.6	-0.4
PL		18	6	13	4	64	-7	7.6	-0.6
PT		8	0	12	5	69	11	8.2	-0.1
RO		22	2	18	8	54	7	6.7	-0.3
SI		11	1	14	5	68	6	7.9	-0.2
SK		15	-10	15	-6	60	31	7.6	1.9
FI		7	-4	11	0	69	24	8.4	0.8
SE		1	-1	2	0	93	0	9.6	0.0
UK		1	-1	2	-3	94	4	9.7	0.3





























**QC12.8** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Christian person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		1	1	0	0	1	1	1	0	3	1	2	0	3	0
BE		1	1	0	0	0	-1	0	-1	2	0	2	0	9	2
BG		1	1	0	0	0	0	0	0	2	1	3	2	3	2
CZ		1	0	0	0	0	0	1	0	4	-5	3	1	3	-2
DK		1	0	0	0	0	0	0	0	1	1	0	0	1	0
DE		1	1	0	0	0	0	0	-2	4	2	1	0	3	1
EE		1	0	1	1	0	-1	1	0	3	1	2	1	3	2
IE		0	0	0	0	0	0	0	-1	2	1	2	0	4	2
EL		0	0	0	0	0	0	0	0	1	1	1	1	2	1
ES		0	0	0	0	0	0	0	0	2	1	2	1	4	0
FR		1	0	0	0	0	0	0	0	1	0	1	0	2	0
HR		0	-1	0	0	1	1	2	1	4	2	3	1	2	0
IT		2	2	1	1	1	1	2	1	2	1	4	2	4	-1
CY		1	1	0	0	0	0	0	0	1	1	1	1	0	0
LV		2	1	0	0	0	0	0	0	3	1	2	1	2	1
LT		0	-1	0	0	0	0	0	0	2	-1	1	0	1	0
LU		1	0	0	0	0	0	0	0	2	1	1	1	3	2
HU		2	1	1	1	2	2	1	0	4	1	5	2	6	3
MT		0	-1	1	1	0	0	1	1	2	1	0	-1	0	-2
NL		0	0	0	0	1	1	0	0	1	0	1	-1	1	-5
AT		2	1	0	-1	2	1	3	2	5	4	6	4	6	1
PL		2	2	1	1	2	1	2	1	4	1	4	1	4	2
PT		0	-1	0	0	0	-1	0	-2	5	3	3	1	5	1
RO		1	0	1	1	4	3	5	5	6	4	6	3	6	4
SI		1	0	0	0	0	0	1	0	7	3	2	1	4	2
SK		0	0	0	0	0	0	1	0	3	-6	1	-2	4	0
FI		0	0	0	-1	0	-1	0	-1	7	1	3	-1	3	-1
SE		1	0	0	0	0	0	0	0	1	0	0	-1	1	-1
UK		1	1	0	0	0	0	0	0	1	-2	0	-1	0	-2

**QC12.8** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"






























**A Christian person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		6	1	8	2	71	4	2	-10	0	-1	2
BE		12	-3	13	2	60	3	0	-3	0	-1	1
BG		5	3	10	4	71	-6	1	-7	1	-1	3
CZ		3	-6	4	-3	80	36	0	-22	0	0	1
DK		1	0	3	1	83	7	6	-12	1	0	3
DE		7	2	6	1	71	17	4	-21	1	-2	2
EE		5	1	7	5	65	10	7	-22	3	1	2
IE		8	4	11	7	72	-11	0	-3	0	0	1
EL		4	1	12	4	79	-5	0	-3	0	-1	1
ES		10	5	11	4	67	-1	3	-10	0	-1	1
FR		7	4	8	2	77	-5	0	-3	0	-1	3
HR		4	-2	9	1	73	1	0	-3	0	-3	2
IT		11	3	14	2	57	1	1	-13	0	-1	1
CY		3	1	6	3	87	-4	0	-3	0	-1	1
LV		3	1	4	2	71	2	8	-12	2	1	3
LT		3	1	5	2	83	3	5	-4	0	0	0
LU		4	3	11	7	70	4	2	-21	2	0	4
HU		8	2	6	-3	61	0	0	-10	1	-1	3
MT		4	0	17	12	68	-7	1	-4	0	-5	6
NL		3	-8	4	-3	87	18	2	-1	0	-1	0
AT		5	-1	8	2	57	7	1	-22	4	2	1
PL		5	3	6	3	66	-11	1	-5	0	-1	3
PT		7	1	11	2	62	11	6	-16	0	0	1
RO		7	3	10	6	51	-13	1	-14	0	-2	2
SI		6	2	10	2	65	1	1	-11	1	-1	2
SK		5	-3	7	-3	73	33	1	-22	1	0	4
FI		4	-2	10	2	60	23	11	-18	1	0	1
SE		2	0	4	0	88	1	1	-1	1	1	1
UK		2	-1	3	-1	91	6	0	-1	0	0	2



**QC12R.8** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Christian person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		3	2	5	1	88	6	9.3	-0.1
BE		2	1	4	-1	93	4	9.0	0.0
BG		2	1	5	4	88	2	9.3	-0.4
CZ		2	0	7	-4	90	25	9.4	0.8
DK		1	0	1	1	88	8	9.8	0.0
DE		1	-1	6	2	87	21	9.3	0.0
EE		3	1	5	1	80	18	9.2	-0.1
IE		1	0	4	1	94	1	9.4	-0.2
EL		0	0	2	1	97	2	9.6	-0.2
ES		1	1	3	1	92	8	9.3	-0.2
FR		2	1	2	0	93	0	9.5	-0.1
HR		3	1	7	3	88	1	9.2	-0.2
IT		5	3	6	3	86	6	8.8	-0.4
CY		1	1	2	2	96	0	9.7	-0.2
LV		2	0	5	2	80	6	9.3	-0.2
LT		0	-1	3	-1	92	6	9.7	0.1
LU		1	0	3	1	88	17	9.4	-0.3
HU		6	3	9	3	81	2	8.7	-0.4
MT		2	1	2	0	89	3	9.5	-0.1
NL		1	0	1	-2	96	4	9.7	0.4
AT		7	4	11	7	76	9	8.6	-0.4
PL		7	4	8	3	81	-4	8.8	-0.6
PT		1	-2	8	4	84	13	9.2	0.1
RO		11	8	12	8	74	0	8.2	-1.0
SI		3	1	9	4	84	7	9.0	-0.3
SK		1	0	4	-8	89	27	9.4	0.8
FI		1	-2	10	0	76	21	9.1	0.5
SE		1	0	1	-1	96	1	9.7	0.0
UK		1	1	1	-3	96	3	9.8	0.2

**QC12.9** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An atheist person (%)**






























		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		2	0	1	0	1	0	1	0	4	1	3	0	4	0
BE		2	2	1	1	1	0	1	0	3	-1	3	0	11	4
BG		4	-1	2	1	2	1	2	0	5	1	7	4	6	2
CZ		2	-2	1	-1	2	1	3	1	6	-4	2	-1	3	-3
DK		1	0	1	1	0	0	0	0	1	0	1	0	1	0
DE		2	1	1	1	2	1	0	-1	5	0	3	0	3	0
EE		2	0	1	0	1	0	1	1	2	-2	2	0	4	2
IE		2	1	0	-1	0	-1	0	-1	2	-1	4	2	5	3
EL		7	-1	3	0	2	0	3	0	8	3	5	2	8	2
ES		1	0	0	0	1	0	0	0	3	2	2	0	5	1
FR		2	1	0	0	0	0	0	0	2	1	0	-1	2	-1
HR		3	-2	1	-3	1	-1	2	0	6	2	3	0	5	0
IT		2	1	1	0	1	0	2	1	3	0	3	-2	5	-3
CY		11	-3	3	0	3	0	1	1	6	1	4	1	4	2
LV		4	-1	0	-1	1	0	1	-1	5	1	2	0	2	1
LT		9	0	2	0	2	1	2	1	6	-1	3	0	3	0
LU		1	-1	1	1	0	0	1	1	3	1	1	0	3	2
HU		5	2	1	0	2	1	3	1	8	2	8	4	7	1
MT		2	-4	2	0	2	1	2	0	3	-2	3	1	3	-2
NL		1	1	0	0	0	-1	0	-1	0	-2	1	-1	3	-2
AT		4	2	2	1	4	2	4	2	6	2	6	2	7	1
PL		3	-1	3	2	3	1	3	2	7	4	5	0	4	0
PT		1	-1	1	0	2	0	2	0	6	3	3	-1	6	2
RO		10	-1	2	0	3	1	7	4	9	5	8	4	7	2
SI		3	-3	0	0	1	1	2	1	10	4	4	2	5	3
SK		2	-1	1	0	1	-1	2	0	5	-7	3	-3	4	-2
FI		2	-1	1	-1	1	-2	2	0	7	1	2	-1	3	-1
SE		1	0	0	0	0	0	0	0	1	0	0	-1	1	0
UK		1	0	1	1	0	0	0	-1	1	-2	1	0	0	-2

May 2019

Tables

**QC12.9** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An atheist person (%)**






























		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		6	0	7	1	66	8	2	-11	1	0	2
BE		14	1	10	1	53	-3	0	-4	0	-1	1
BG		7	3	10	5	46	-4	2	-13	1	-1	6
CZ		3	-3	3	-5	74	38	0	-22	0	0	1
DK		1	-1	3	1	78	6	7	-11	2	1	4
DE		5	0	5	0	65	22	5	-23	1	-3	3
EE		6	4	5	2	63	13	7	-22	4	2	2
IE		8	4	9	5	68	-8	0	-5	0	0	2
EL		9	2	12	3	40	-4	1	-8	1	0	1
ES		10	3	9	3	65	2	3	-11	0	-1	1
FR		6	2	8	3	77	-3	0	-3	0	-1	3
HR		6	1	11	3	59	6	0	-5	1	-2	2
IT		11	0	14	2	56	16	1	-14	0	-1	1
CY		5	0	6	4	56	-2	0	-3	0	-1	1
LV		3	1	4	3	63	7	8	-14	3	2	4
LT		4	1	6	2	57	3	5	-8	0	0	1
LU		5	3	10	8	67	4	2	-23	1	0	5
HU		8	1	5	-2	48	1	1	-11	1	-2	3
MT		7	0	18	13	50	-3	1	-5	0	-5	7
NL		4	-6	2	-5	86	18	2	-1	0	0	1
AT		5	-2	8	3	44	9	2	-25	5	2	3
PL		5	2	8	4	55	-11	1	-4	0	-1	3
PT		8	3	7	-1	55	10	6	-16	1	0	2
RO		7	1	9	4	33	-6	1	-14	1	-1	3
SI		7	3	9	1	53	-1	2	-11	2	-1	2
SK		4	-3	5	-2	66	42	1	-27	1	0	5
FI		5	-1	10	3	54	23	11	-19	1	0	1
SE		2	-1	3	1	88	0	1	-1	1	1	2
UK		2	-1	3	-2	89	7	0	-1	0	0	2

May 2019

Tables






























**QC12R.9** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An atheist person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		6	1	7	1	83	9	8.9	0.0
BE		5	2	6	-1	87	2	8.6	-0.3
BG		11	1	11	4	69	6	8.1	-0.2
CZ		7	-2	8	-5	84	28	8.9	1.1
DK		2	0	1	-1	84	8	9.6	0.0
DE		5	2	8	0	79	23	8.9	0.1
EE		5	0	4	-2	77	20	9.0	0.1
IE		2	-2	6	2	90	2	9.1	-0.2
EL		15	-1	13	5	69	3	7.6	-0.2
ES		2	0	4	1	90	10	9.2	-0.1
FR		2	1	2	1	93	0	9.5	-0.1
HR		7	-7	10	4	80	9	8.6	0.5
IT		6	1	6	-2	85	14	8.8	0.3
CY		18	-2	10	1	71	5	7.7	0.1
LV		6	-2	7	1	72	11	8.8	0.2
LT		14	1	9	0	71	7	8.1	0.1
LU		3	1	4	0	85	17	9.3	-0.1
HU		12	5	16	6	68	1	7.9	-0.4
MT		7	-4	7	-1	78	9	8.6	0.4
NL		1	-1	1	-3	95	5	9.7	0.5
AT		15	7	12	4	64	11	7.8	-0.3
PL		12	4	12	4	72	-5	8.2	-0.5
PT		5	-2	9	2	77	15	8.6	0.1
RO		21	3	17	9	57	3	7.0	-0.3
SI		6	-1	14	6	74	6	8.4	-0.2
SK		6	-1	9	-9	79	35	8.8	1.4
FI		6	-4	9	0	72	24	8.7	0.9
SE		1	0	2	0	94	0	9.7	0.0
UK		2	0	2	-3	94	3	9.7	0.2

**QC12.10** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A gay, lesbian or bisexual person (%)**






























		1 Not at all comfortable		2		3		4		5		6		7	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		6	-1	2	0	2	0	2	0	6	1	4	0	4	-1
BE		2	0	1	0	2	1	1	-1	4	-1	6	1	9	2
BG		30	6	7	2	6	2	6	2	7	-1	7	3	5	1
CZ		11	-2	2	-1	4	-1	3	-1	7	-7	4	-3	5	0
DK		1	-1	1	1	0	0	1	0	1	0	1	0	2	1
DE		3	-1	1	0	2	0	1	-2	8	2	4	0	4	0
EE		15	-5	2	0	3	0	2	0	5	0	3	1	4	2
IE		2	0	1	1	0	-1	1	0	3	0	3	2	5	2
EL		12	-7	5	0	4	1	5	2	9	3	6	2	7	-1
ES		1	0	1	1	1	0	1	0	3	0	3	0	5	0
FR		2	-2	1	1	1	0	0	0	3	0	2	1	2	-2
HR		13	-3	4	-3	5	0	5	1	8	1	5	2	5	0
IT		8	3	3	1	3	1	4	0	8	3	8	0	9	1
CY		16	0	1	-2	4	1	2	1	5	-2	3	0	2	-1
LV		22	-3	2	-1	4	1	2	-1	6	-1	4	2	3	0
LT		29	-6	4	1	3	0	2	-2	8	0	3	0	2	0
LU		2	0	1	1	0	-1	0	-1	3	1	1	1	3	2
HU		18	0	3	1	7	3	5	0	10	2	8	3	8	2
MT		1	-2	1	-1	1	0	1	0	3	-2	3	0	4	1
NL		1	0	0	0	0	0	0	0	1	-1	0	-1	2	-5
AT		5	-3	4	2	5	2	4	0	9	3	7	3	9	2
PL		11	-3	3	0	4	2	5	2	8	3	5	0	6	1
PT		6	-2	1	-2	1	-1	2	-2	9	5	6	2	7	3
RO		22	-11	4	1	6	3	8	6	9	4	9	5	6	3
SI		8	-6	2	1	3	2	3	1	10	3	4	1	5	2
SK		8	-8	4	-2	4	-2	4	-2	10	-3	5	-2	4	-2
FI		2	-2	1	-1	2	-2	1	-1	9	2	2	-2	4	0
SE		1	0	0	0	0	0	0	0	1	0	1	0	1	0
UK		2	0	1	0	0	-1	0	-1	1	-2	1	-1	1	-2

May 2019

Tables






























**QC12.10** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A gay, lesbian or bisexual person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		7	1	7	2	54	7	2	-10	1	-1	3
BE		13	-2	9	-1	51	3	1	-2	0	-1	1
BG		5	2	4	2	14	-4	1	-13	1	-3	7
CZ		5	-1	5	0	52	34	0	-19	0	0	2
DK		2	-1	4	1	74	5	8	-9	2	1	3
DE		6	0	5	1	57	24	5	-22	1	-4	3
EE		5	2	5	2	38	12	7	-17	4	-1	7
IE		7	3	10	5	66	-10	0	-4	0	0	2
EL		10	2	11	4	28	-2	1	-4	1	-1	1
ES		11	5	10	4	60	1	3	-10	0	-1	1
FR		7	2	8	1	71	1	0	-3	0	-1	3
HR		6	0	6	0	35	5	2	-3	2	-2	4
IT		12	-1	11	1	30	5	1	-11	1	-4	2
CY		7	2	5	1	50	3	0	-6	1	0	4
LV		4	-2	4	2	33	7	6	-11	3	2	7
LT		4	0	4	1	33	7	4	-5	0	0	4
LU		5	3	12	10	65	4	2	-22	1	-1	5
HU		6	0	6	-1	21	-5	2	-7	1	-2	5
MT		8	2	18	10	53	-3	0	-6	0	-5	7
NL		3	-7	4	-3	87	19	2	-1	0	-1	0
AT		8	1	7	3	34	8	2	-21	4	0	2
PL		5	2	7	3	41	-7	1	-5	1	0	3
PT		9	5	5	-2	43	8	7	-14	1	-1	3
RO		6	3	6	3	18	-1	1	-13	1	-2	4
SI		9	4	9	5	41	1	2	-13	2	-1	2
SK		5	0	4	1	41	34	1	-21	1	-1	9
FI		5	-2	9	3	52	24	11	-18	1	0	1
SE		2	-1	3	-1	89	3	1	-1	0	0	1
UK		2	-2	3	-1	86	10	1	0	0	-1	2






























**QC12R.10** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A gay, lesbian or bisexual person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		12	-1	10	1	72	9	8.1	0.2
BE		6	0	10	0	82	2	8.5	0.1
BG		49	12	14	2	27	0	4.5	-0.4
CZ		19	-5	12	-9	67	32	7.5	1.6
DK		2	-1	3	1	82	6	9.5	0.0
DE		8	-2	12	2	71	24	8.4	0.7
EE		22	-5	8	1	52	18	7.0	1.0
IE		4	0	6	2	88	0	9.0	-0.2
EL		26	-5	15	5	56	3	6.6	0.3
ES		4	0	6	1	86	10	8.9	-0.1
FR		4	-2	6	2	87	2	9.1	0.1
HR		26	-5	13	2	52	4	6.7	0.4
IT		18	4	16	3	62	6	7.1	-0.2
CY		23	-1	8	-3	64	6	7.3	0.2
LV		29	-5	10	1	44	7	6.2	0.6
LT		37	-7	11	0	44	9	5.8	0.8
LU		3	-1	3	0	85	19	9.2	-0.1
HU		33	4	18	5	41	-3	5.7	-0.5
MT		4	-3	6	-2	82	9	8.9	0.3
NL		1	0	1	-3	96	4	9.7	0.4
AT		18	2	15	5	58	13	7.2	0.2
PL		23	0	13	3	59	0	7.1	-0.1
PT		11	-6	14	6	64	13	7.8	0.4
RO		40	-1	18	8	36	9	5.3	0.6
SI		16	-2	14	5	64	11	7.5	0.2
SK		20	-14	15	-5	54	33	7.2	2.4
FI		7	-5	11	0	69	25	8.5	1.1
SE		2	1	2	0	94	0	9.7	0.0
UK		3	-2	2	-3	92	5	9.5	0.4

**QC12.11** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"






























**A transgender person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		8	-1	2	0	3	0	3	0	7	1	4	-1	5	0
BE		3	-2	2	1	4	0	4	1	8	0	7	-1	9	-1
BG		30	5	7	3	5	1	6	2	6	-1	7	3	4	0
CZ		15	-1	4	-1	4	-3	5	0	11	-1	4	-2	4	-1
DK		2	-1	1	0	0	-1	1	0	3	0	1	-2	3	0
DE		5	-1	2	0	3	-1	2	-1	8	0	3	-2	4	0
EE		17	-6	2	-1	3	-1	2	-1	6	1	4	1	4	1
IE		3	0	1	-1	1	-1	2	1	3	-1	4	1	5	2
EL		14	-9	5	1	6	1	5	1	12	5	7	1	7	1
ES		2	-1	1	1	1	0	0	-1	5	1	2	-2	6	1
FR		4	-1	2	0	1	-1	1	-1	6	-1	3	0	4	-1
HR		14	-3	3	-4	4	1	5	1	11	3	4	0	6	1
IT		11	5	3	-1	5	1	5	0	10	4	10	0	10	0
CY		15	-4	1	-3	4	0	3	1	8	-1	3	1	3	0
LV		26	-6	3	-1	3	-1	3	0	7	-1	4	2	2	-1
LT		31	-7	4	0	4	0	3	0	7	-2	3	0	2	0
LU		3	-2	1	1	1	-1	2	0	3	0	2	1	3	2
HU		20	1	5	0	5	1	7	2	11	4	6	1	6	0
MT		2	-3	1	-1	2	1	2	-1	4	-4	3	0	6	1
NL		1	0	0	0	1	0	0	-2	2	-3	1	-4	4	-6
AT		9	-2	2	-1	5	1	6	1	8	2	8	4	7	2
PL		12	-3	3	1	5	2	4	1	10	4	6	1	3	-3
PT		8	0	1	-1	2	-1	3	-1	10	4	5	1	7	4
RO		22	-12	4	1	5	2	8	5	10	5	6	3	9	6
SI		12	-3	2	0	3	1	3	1	12	6	5	1	6	3
SK		10	-12	4	-3	5	-3	4	-3	10	-1	4	-2	4	-1
FI		3	-2	1	-3	1	-2	2	-3	9	1	3	-2	5	-1
SE		2	1	0	-1	1	0	1	1	2	-1	1	-1	3	1
UK		3	0	1	0	0	-1	1	-1	2	-2	1	-2	1	-3
































**QC12.11** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A transgender person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28		6	-1	6	1	48	9	2	-9	1	-2	5
BE		12	-1	7	0	42	5	1	-1	0	-1	1
BG		2	-1	4	3	14	-3	1	-13	2	-3	12
CZ		6	1	5	0	36	22	1	-18	0	0	5
DK		2	-2	3	0	68	12	8	-8	2	-1	6
DE		5	-1	5	2	48	23	6	-18	1	-6	8
EE		4	0	4	2	32	13	8	-14	4	-1	10
IE		8	2	8	2	61	-4	1	-4	0	0	3
EL		9	2	7	0	22	-2	1	-3	2	0	3
ES		9	3	9	4	57	2	4	-9	0	-1	4
FR		6	0	7	1	59	4	0	-4	0	-2	7
HR		5	1	6	0	29	0	3	-3	3	-1	7
IT		12	0	9	1	19	1	1	-9	1	-5	4
CY		6	2	4	0	47	7	0	-5	1	-1	5
LV		4	0	3	1	26	7	6	-9	3	1	10
LT		3	-1	4	2	31	10	2	-7	0	-1	6
LU		6	3	11	7	52	1	2	-19	2	-2	12
HU		6	1	4	-2	17	-7	4	-6	2	-1	7
MT		8	1	15	9	47	0	1	-5	0	-5	9
NL		3	-8	5	0	80	25	2	-2	0	-1	1
AT		7	0	6	2	29	7	2	-20	6	2	5
PL		6	2	6	2	38	-5	2	-4	1	0	4
PT		7	3	4	-4	37	4	6	-15	1	-1	9
RO		5	2	7	4	16	-2	2	-11	1	-2	5
SI		8	4	8	4	33	-3	2	-14	2	-2	4
SK		4	1	4	2	33	28	2	-17	2	-1	14
FI		7	3	8	2	46	22	11	-15	1	0	3
SE		5	-1	4	-2	78	4	1	-1	0	-1	2
UK		2	-4	3	-3	82	16	0	-1	1	0	3






























**QC12R.11** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A transgender person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		15	-2	11	0	65	9	7.7	0.3
BE		13	1	14	-2	71	4	7.8	0.2
BG		48	10	13	2	24	0	4.4	-0.4
CZ		28	-6	15	-3	51	23	6.5	1.3
DK		4	-2	4	-1	76	9	9.2	0.4
DE		11	-4	11	-2	63	25	8.0	1.1
EE		24	-9	10	2	44	16	6.5	1.3
IE		6	-2	8	1	82	2	8.7	0.0
EL		30	-6	19	6	45	1	6.0	0.3
ES		3	-3	8	0	81	10	8.8	0.2
FR		8	-3	8	-2	76	4	8.5	0.3
HR		26	-5	15	3	46	2	6.4	0.3
IT		24	5	20	4	50	2	6.4	-0.3
CY		23	-6	11	0	60	9	7.2	0.7
LV		35	-7	11	0	35	7	5.5	0.8
LT		42	-7	10	-1	40	10	5.4	0.9
LU		6	-2	5	0	73	13	8.7	0.1
HU		37	4	17	5	33	-8	5.3	-0.6
MT		7	-4	7	-4	76	10	8.5	0.5
NL		3	-1	2	-8	92	11	9.4	0.8
AT		22	0	16	6	50	11	6.8	0.4
PL		25	2	16	4	53	-3	6.8	-0.2
PT		14	-4	15	6	55	7	7.3	0.1
RO		39	-4	16	8	37	10	5.4	0.8
SI		20	-2	16	6	56	9	6.9	0.1
SK		23	-21	14	-3	46	31	6.7	2.7
FI		7	-10	12	-1	66	26	8.2	1.3
SE		4	1	3	-2	90	2	9.3	0.0
UK		5	-2	3	-5	89	7	9.4	0.7








**QC12.12** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An intersex person (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	It depends (SPONTANEOUS)	Don't know
EU28		7	2	2	3	7	4	5	6	6	49	2	1	6
BE		3	2	5	3	8	6	10	12	8	41	1	0	1
BG		29	6	5	5	6	6	4	3	5	15	1	2	13
CZ		14	4	3	4	11	5	4	5	4	39	1	0	6
DK		2	0	0	1	2	1	2	3	3	68	8	2	8
DE		4	1	2	2	9	3	5	4	5	51	5	1	8
EE		14	3	3	2	6	4	5	4	3	30	8	4	14
IE		3	1	1	1	4	4	7	6	7	60	1	0	5
EL		13	5	5	6	12	8	5	10	6	23	1	2	4
ES		1	1	1	0	5	2	5	8	9	58	4	0	6
FR		4	1	1	0	5	2	4	6	7	61	0	0	9
HR		13	4	4	5	10	4	6	5	6	30	3	2	8
IT		9	3	4	5	10	8	11	11	8	23	1	1	6
CY		16	2	3	2	7	3	2	6	5	47	0	1	6
LV		23	2	3	2	7	5	2	4	3	27	7	3	12
LT		30	4	3	3	7	4	2	3	3	31	2	0	8
LU		2	1	0	1	4	2	2	6	13	52	2	2	13
HU		19	5	5	6	11	6	6	6	4	17	4	2	9
MT		1	1	1	1	4	3	3	9	18	46	0	0	13
NL		1	0	1	0	1	1	3	4	4	81	2	0	2
AT		7	3	5	7	9	7	9	6	6	29	2	5	5
PL		10	3	5	5	9	7	5	5	6	38	2	1	4
PT		9	1	2	3	10	5	6	8	4	36	6	1	9
RO		22	4	5	8	8	8	7	5	6	18	2	2	5
SI		11	3	4	3	12	4	5	8	8	33	2	2	5
SK		10	4	5	3	12	3	3	4	4	34	2	2	14
FI		3	1	1	2	9	4	4	7	8	45	11	1	4
SE		1	1	0	0	2	2	2	3	4	76	1	0	8
UK		2	1	1	0	2	0	1	3	2	83	1	0	4

**QC12R.12** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An intersex person (%)**

		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		14	11	66	7.9
BE		12	14	71	7.8
BG		46	12	26	4.6
CZ		25	16	52	6.7
DK		3	3	76	9.3
DE		10	11	65	8.1
EE		22	10	43	6.6
IE		6	8	80	8.7
EL		30	19	44	6.1
ES		4	7	79	8.9
FR		6	7	78	8.7
HR		26	15	47	6.5
IT		21	18	53	6.6
CY		23	10	60	7.2
LV		30	12	36	5.8
LT		39	11	39	5.5
LU		4	6	73	8.9
HU		35	17	33	5.4
MT		4	7	75	8.7
NL		2	3	91	9.5
AT		22	16	50	6.8
PL		22	16	55	7.0
PT		15	15	54	7.3
RO		38	16	37	5.4
SI		21	16	54	6.9
SK		21	16	46	6.8
FI		7	13	64	8.3
SE		3	4	84	9.4
UK		4	2	89	9.5






























**QC12.13** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A person with a disability (%)**

		1 Not at all comfortable		2		3		4		5		6		7	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		1	0	1	1	1	0	1	0	4	1	3	0	5	0
BE		1	1	0	0	1	1	0	-2	3	0	4	-2	12	3
BG		3	1	2	1	2	1	2	1	6	1	9	5	9	3
CZ		2	0	1	0	1	-1	1	-2	6	-7	5	-1	3	-5
DK		1	0	0	0	0	0	1	0	1	0	1	0	1	0
DE		1	1	0	0	1	0	0	-1	6	3	3	0	3	-2
EE		2	0	0	-1	1	0	0	-2	4	-1	4	2	6	2
IE		0	0	0	0	0	0	1	0	2	1	2	0	5	2
EL		1	0	0	-1	1	1	1	0	3	0	3	0	6	2
ES		1	1	0	0	0	0	0	-1	2	0	2	0	5	0
FR		1	0	0	0	0	0	0	0	3	2	1	0	3	-1
HR		1	-1	1	0	1	0	2	1	4	0	4	1	5	-1
IT		1	0	1	0	1	0	3	1	4	1	7	4	9	2
CY		1	0	1	1	0	-1	0	0	3	2	4	2	3	1
LV		3	1	0	0	1	0	0	-1	5	0	3	1	5	2
LT		3	-2	1	0	1	0	1	0	8	2	4	0	5	0
LU		1	0	1	1	0	0	0	0	1	-1	1	0	4	3
HU		5	3	1	-1	3	1	3	1	10	2	11	4	9	1
MT		1	0	1	1	0	0	1	1	3	-1	1	-1	3	0
NL		1	1	0	0	0	0	0	0	0	-2	1	-2	2	-5
AT		2	1	1	1	3	2	3	1	7	3	7	2	8	-1
PL		2	0	2	2	2	2	3	2	5	2	4	0	4	-1
PT		1	0	0	0	0	-1	0	-2	6	2	4	1	10	5
RO		5	0	2	0	3	0	7	4	9	4	8	4	7	3
SI		2	1	0	0	1	1	1	0	9	5	4	1	5	2
SK		2	1	1	0	2	-1	2	-2	7	-7	3	-6	5	-2
FI		1	0	1	-1	1	-1	2	-1	8	1	3	0	4	-2
SE		1	0	0	0	0	0	0	0	1	0	0	-1	2	0
UK		1	1	0	0	0	0	0	0	1	-2	1	0	1	-2





























**QC12.13** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A person with a disability (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28		8	0	9	2	62	5	2	-8	1	-2	2
BE		16	1	12	-1	50	3	0	-3	0	-2	1
BG		11	2	13	5	35	-10	1	-8	2	-4	5
CZ		5	-6	8	0	67	42	0	-19	0	-1	1
DK		4	-1	4	1	75	9	6	-9	3	-2	3
DE		8	-1	8	3	63	20	4	-18	1	-6	2
EE		9	4	8	4	52	8	6	-16	5	-2	3
IE		7	3	10	5	71	-9	1	-3	0	0	1
EL		9	2	16	4	58	-5	0	-3	1	-1	1
ES		11	3	11	5	64	1	3	-9	0	-1	1
FR		7	-2	11	5	71	-3	0	-3	0	-1	3
HR		7	0	12	2	61	5	0	-3	0	-5	2
IT		17	5	15	2	40	-3	1	-10	0	-2	1
CY		7	2	8	3	72	-7	0	-2	0	-1	1
LV		7	1	6	1	57	5	8	-12	2	1	3
LT		7	2	7	1	56	1	5	-5	0	-1	2
LU		6	3	14	9	64	4	2	-21	2	-1	4
HU		10	2	9	1	34	-7	1	-7	1	-2	3
MT		10	3	18	10	55	-9	0	-4	0	-6	7
NL		5	-7	4	-3	84	19	2	-1	1	0	0
AT		10	-1	10	4	40	7	1	-21	6	2	2
PL		6	3	10	5	58	-11	1	-5	0	-1	3
PT		10	4	10	1	51	6	6	-15	1	-1	1
RO		9	4	10	3	35	-6	1	-15	1	-2	3
SI		9	3	11	2	52	-4	2	-10	2	-2	2
SK		7	-4	9	1	55	35	1	-18	1	-1	5
FI		8	0	10	2	50	21	10	-16	1	-2	1
SE		3	-2	4	0	86	3	1	0	1	0	1
UK		2	-1	3	-2	89	7	0	-1	0	-1	2






























**QC12R.13** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A person with a disability (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		4	1	7	1	84	7	8.9	-0.1
BE		2	0	7	-2	90	6	8.7	0.0
BG		9	4	16	7	67	-1	7.9	-0.6
CZ		4	-4	11	-9	84	32	8.9	1.5
DK		2	0	2	0	84	9	9.6	0.1
DE		2	0	9	3	82	20	9.0	0.2
EE		3	-2	8	1	75	17	8.8	0.2
IE		1	0	4	1	93	1	9.3	-0.2
EL		3	0	7	2	89	2	9.0	-0.1
ES		1	0	4	0	91	9	9.2	-0.1
FR		1	0	4	2	92	-1	9.3	-0.1
HR		5	0	8	0	85	7	8.9	0.2
IT		6	1	11	5	81	6	8.3	-0.3
CY		3	1	7	4	89	-3	9.2	-0.3
LV		4	0	8	1	75	9	8.8	0.0
LT		6	-2	12	2	75	4	8.5	0.1
LU		2	1	2	-1	88	19	9.3	-0.2
HU		13	5	21	6	62	-3	7.4	-0.6
MT		2	0	5	-2	86	6	9.1	-0.1
NL		2	1	1	-3	95	4	9.6	0.4
AT		9	5	14	6	68	9	8.0	-0.3
PL		9	5	9	2	78	-3	8.6	-0.5
PT		1	-3	10	3	81	15	8.8	0.1
RO		18	5	17	8	60	3	7.3	-0.6
SI		4	1	13	7	77	3	8.6	-0.4
SK		7	-2	10	-13	76	29	8.5	1.3
FI		4	-3	12	1	71	21	8.6	0.7
SE		1	0	1	-1	95	0	9.7	0.1
UK		1	0	1	-2	95	2	9.8	0.2

**QC12.14** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"





























**A young person (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	It depends (SPONTANEOUS)	Don't know
EU28		1	0	1	1	2	2	3	7	9	70	2	0	2
BE		1	0	1	0	2	3	9	12	11	60	0	0	1
BG		1	0	0	1	2	3	3	5	11	69	1	1	3
CZ		0	0	1	1	4	2	2	4	5	80	0	0	1
DK		0	0	0	0	1	1	1	2	4	81	5	2	3
DE		0	0	1	1	4	2	3	7	7	69	4	0	2
EE		1	0	1	0	2	2	4	6	5	68	6	3	2
IE		0	0	0	0	2	2	5	7	11	72	0	0	1
EL		0	0	0	0	1	2	3	7	13	73	0	1	0
ES		0	0	0	0	2	1	4	11	11	67	3	0	1
FR		1	0	0	0	1	1	2	6	9	77	0	0	3
HR		0	1	1	2	4	3	4	4	11	68	0	0	2
IT		1	0	1	2	3	4	6	13	16	52	1	0	1
CY		1	1	1	0	1	0	1	6	8	80	0	0	1
LV		1	0	0	1	3	1	2	3	4	73	7	2	3
LT		0	0	0	0	2	1	2	6	7	77	4	0	1
LU		1	1	0	0	2	1	2	4	10	71	2	2	4
HU		2	1	2	2	3	6	6	7	8	59	1	0	3
MT		0	1	0	1	2	1	2	6	19	62	0	0	6
NL		0	0	0	0	0	0	1	3	4	90	2	0	0
AT		1	1	2	2	4	5	6	8	11	52	2	4	2
PL		1	2	2	2	3	4	3	5	10	64	1	0	3
PT		0	0	0	0	4	4	6	7	10	62	6	0	1
RO		1	1	2	5	6	7	7	8	10	49	1	1	2
SI		1	0	0	1	7	3	3	6	10	64	1	2	2
SK		1	0	0	1	6	2	3	4	5	71	1	1	5
FI		0	0	0	0	6	3	3	7	10	59	10	1	1
SE		1	0	0	0	0	0	2	3	3	89	1	0	1
UK		1	0	0	0	1	0	0	2	3	90	1	0	2
































**QC12R.14** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A young person (%)**

		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		2	5	89	9.2
BE		2	5	92	9.0
BG		2	5	88	9.3
CZ		2	6	91	9.4
DK		1	2	87	9.7
DE		2	6	86	9.2
EE		2	4	82	9.3
IE		1	3	95	9.4
EL		0	3	96	9.5
ES		1	3	92	9.3
FR		1	2	94	9.5
HR		4	7	87	9.1
IT		4	7	87	8.8
CY		3	2	94	9.4
LV		2	5	82	9.4
LT		1	3	91	9.5
LU		2	3	88	9.4
HU		7	9	80	8.6
MT		2	2	89	9.4
NL		1	0	97	9.8
AT		6	10	77	8.6
PL		7	7	82	8.8
PT		0	8	85	9.2
RO		9	14	74	8.2
SI		3	9	83	9.0
SK		2	8	84	9.2
FI		1	9	78	9.1
SE		1	1	96	9.7
UK		1	1	96	9.8





























**QC12.15** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An old person (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	It depends (SPONTANEOUS)	Don't know
EU28		1	0	1	1	3	2	4	7	9	67	2	1	2
BE		1	0	0	0	2	2	11	13	13	57	0	0	1
BG		1	1	1	2	6	7	7	10	14	44	1	2	4
CZ		2	0	1	1	5	4	4	5	6	71	0	0	1
DK		1	0	0	0	1	0	1	2	5	79	6	2	3
DE		0	0	1	0	5	2	4	7	7	68	4	1	1
EE		1	1	1	0	2	2	5	8	7	61	6	4	2
IE		0	0	0	0	2	1	3	9	10	74	0	0	1
EL		1	1	0	1	3	4	8	10	14	57	0	1	0
ES		1	0	0	0	2	1	5	10	11	66	3	0	1
FR		1	0	0	0	1	1	2	7	10	75	0	0	3
HR		0	0	1	4	4	3	5	6	11	64	0	0	2
IT		1	0	1	2	3	4	7	13	17	49	1	1	1
CY		2	0	0	1	4	5	3	6	8	70	0	0	1
LV		1	0	1	0	6	2	3	6	5	64	7	2	3
LT		3	1	1	1	6	5	4	8	6	59	5	0	1
LU		1	1	0	0	2	1	3	6	12	67	2	1	4
HU		3	1	3	1	5	5	9	8	6	55	1	1	2
MT		1	1	0	1	1	1	1	7	20	61	0	0	6
NL		0	0	0	0	0	0	2	4	4	87	2	1	0
AT		1	1	2	3	5	5	7	7	12	48	2	5	2
PL		2	2	2	2	4	5	5	7	8	59	1	0	3
PT		1	0	0	1	5	3	8	8	10	56	6	1	1
RO		3	1	3	5	9	7	7	8	11	42	1	1	2
SI		1	1	0	1	8	2	5	8	9	59	2	2	2
SK		1	0	1	1	7	3	6	7	9	58	1	1	5
FI		0	0	1	1	7	2	3	7	9	57	11	1	1
SE		1	0	0	0	1	0	1	3	4	88	1	0	1
UK		1	0	0	0	1	0	0	2	3	91	0	0	2

**QC12R.15** Regardless of whether you are actually working or not, please tell me, using a scale from 1 to 10, how comfortable you would feel, if a colleague at work with whom you are in daily contact, belonged to each of the following groups? '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An old person (%)**

		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		3	6	87	9.1
BE		2	4	93	9.0
BG		5	13	75	8.4
CZ		3	9	87	9.0
DK		1	1	87	9.7
DE		1	7	85	9.2
EE		3	5	80	9.1
IE		1	3	95	9.5
EL		3	7	89	8.9
ES		1	4	92	9.3
FR		2	2	93	9.5
HR		5	7	86	9.0
IT		4	7	86	8.7
CY		4	8	87	9.1
LV		3	8	77	9.0
LT		6	11	77	8.6
LU		2	3	88	9.4
HU		8	11	78	8.4
MT		3	2	89	9.3
NL		1	0	97	9.7
AT		7	10	74	8.4
PL		9	8	79	8.5
PT		2	8	82	8.9
RO		12	17	68	7.8
SI		3	10	81	8.8
SK		3	10	81	8.8
FI		2	9	76	9.0
SE		1	1	96	9.7
UK		1	1	95	9.8






























**QC13.1** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Roma person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		17	-3	4	-1	5	0	4	-1	9	1	6	1	6	0
BE		18	2	7	2	8	-2	8	0	13	0	8	-1	8	-1
BG		52	-4	9	3	6	2	5	2	5	0	3	-1	3	1
CZ		38	-17	6	-2	7	-1	5	1	11	4	5	1	5	3
DK		17	-3	4	0	4	1	4	1	7	2	3	-2	3	-2
DE		14	0	4	0	3	-4	3	-3	10	2	4	0	7	1
EE		25	-7	6	0	5	0	5	1	10	2	5	1	5	1
IE		12	-2	2	-3	3	0	3	-2	11	2	6	1	7	2
EL		36	-3	10	3	7	-1	7	0	10	4	5	-2	7	3
ES		6	-1	2	0	4	0	3	0	11	1	5	-2	8	1
FR		11	-4	4	0	5	2	3	-2	10	0	5	1	5	-1
HR		23	2	4	-4	6	1	6	1	12	2	9	5	7	1
IT		32	-4	7	0	7	0	6	0	9	4	7	2	6	1
CY		42	-2	4	-2	5	1	4	2	11	2	6	2	5	1
LV		26	-5	4	-2	4	-1	5	1	11	3	5	3	5	2
LT		42	-4	6	0	4	0	4	1	9	0	6	0	3	0
LU		10	-1	4	1	3	1	3	1	10	5	4	2	5	2
HU		23	2	5	1	8	4	8	3	11	2	11	5	7	3
MT		25	-5	6	-1	5	0	4	2	7	-1	3	-2	2	-3
NL		4	-3	1	-2	2	-2	3	-3	8	-5	6	-5	8	-3
AT		16	-4	4	-1	8	2	7	1	9	4	9	5	8	2
PL		18	-7	3	-1	7	3	5	0	10	0	7	0	5	-1
PT		22	2	6	1	7	2	5	-1	13	4	7	-1	6	-1
RO		21	-11	5	0	6	2	10	5	11	5	10	5	8	3
SI		23	1	7	4	5	2	5	2	13	4	5	0	7	4
SK		28	-12	5	-4	7	-1	4	-4	11	3	4	-1	4	1
FI		10	-5	5	0	5	-1	5	-1	10	0	5	1	7	1
SE		5	-1	2	-1	2	-1	3	1	8	3	3	0	6	1
UK		8	-1	2	-1	2	-1	2	-1	4	-4	2	-2	3	-1






























**QC13.1** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Roma person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		6	1	5	1	31	7	1	-5	1	-4	5
BE		9	3	4	1	16	-1	0	-1	0	-2	1
BG		2	1	2	1	7	0	1	-1	1	-3	4
CZ		4	2	2	1	12	8	0	-3	0	-1	5
DK		3	-2	4	2	37	8	5	-2	3	-5	6
DE		7	2	6	3	31	16	3	-11	1	-10	7
EE		4	2	2	1	18	4	5	-6	3	-4	7
IE		5	0	5	2	40	-2	1	-3	1	1	4
EL		4	-1	3	1	8	-2	0	-1	2	-1	1
ES		11	5	7	3	39	6	2	-9	0	-4	2
FR		8	3	4	0	39	3	0	-3	0	-2	6
HR		7	2	6	2	15	-3	1	-4	1	-4	3
IT		6	-1	5	1	9	2	1	-2	1	-5	4
CY		4	1	4	2	10	-4	0	-2	1	-1	4
LV		4	-1	3	0	19	1	5	-6	3	2	6
LT		4	0	3	2	13	1	1	-3	1	0	4
LU		6	-1	8	6	33	-4	2	-12	3	-5	9
HU		4	-2	4	-3	12	-10	0	-5	2	-4	5
MT		3	0	8	5	11	-10	2	-2	2	1	22
NL		9	1	6	1	46	20	1	-2	1	-1	5
AT		6	1	6	2	16	0	1	-14	7	1	3
PL		7	3	5	1	27	3	1	-2	1	-1	4
PT		6	0	2	0	18	5	1	-11	3	-1	4
RO		6	3	5	3	12	-6	1	-6	1	-4	4
SI		6	3	5	2	18	2	2	-16	2	-5	2
SK		4	1	2	1	20	16	1	-5	1	-1	9
FI		7	0	7	5	31	5	4	-5	2	0	2
SE		7	-2	6	0	52	-2	1	-1	2	1	3
UK		3	-2	3	-1	65	15	1	-1	0	-2	5

**QC13R.1** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Roma person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		30	-4	15	1	48	9	6.3	0.6
BE		41	2	20	-2	37	2	5.3	0.0
BG		73	4	8	-1	14	3	2.9	0.1
CZ		56	-19	16	5	23	15	4.0	1.4
DK		28	-2	11	1	48	7	6.5	0.5
DE		24	-7	14	1	51	23	6.6	1.2
EE		41	-7	15	3	29	8	4.9	0.8
IE		20	-6	17	3	57	2	7.1	0.3
EL		60	-1	16	2	21	1	3.8	0.0
ES		15	-2	16	-1	65	16	7.5	0.4
FR		22	-6	15	2	57	7	7.0	0.5
HR		39	0	20	6	36	3	5.2	0.1
IT		51	-5	17	7	26	3	4.3	0.4
CY		55	-1	17	4	23	0	3.9	0.1
LV		38	-8	16	6	32	3	5.2	0.6
LT		57	-3	15	0	22	2	3.9	0.3
LU		20	2	14	6	52	2	6.9	-0.3
HU		44	10	21	7	27	-12	4.8	-0.9
MT		39	-4	10	-4	24	-8	4.6	-0.3
NL		10	-10	14	-10	69	18	8.0	1.3
AT		36	-1	18	9	35	4	5.5	0.3
PL		34	-4	18	1	43	5	5.9	0.4
PT		39	3	20	3	33	5	5.2	0.2
RO		42	-4	21	11	31	2	5.1	0.5
SI		39	8	19	5	36	11	5.2	0.1
SK		44	-21	16	3	29	18	4.9	1.8
FI		24	-7	15	2	53	12	6.7	0.7
SE		12	-2	11	3	71	-3	8.1	0.0
UK		14	-4	6	-5	74	11	8.3	0.7

**QC13.2** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A black person (%)**






























		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		8	-1	2	0	3	0	3	0	8	1	5	-1	7	1
BE		5	1	2	0	2	-1	4	0	10	0	8	0	12	-1
BG		39	2	10	4	7	2	8	1	8	-1	6	0	4	0
CZ		27	-3	5	-1	6	-3	5	-3	12	-2	5	-3	6	2
DK		4	-1	1	0	1	0	2	1	3	0	3	1	3	-1
DE		6	-2	2	0	4	-1	3	-1	11	2	4	-1	6	1
EE		19	-3	4	-2	6	2	4	0	9	2	6	3	5	0
IE		4	-1	1	0	1	0	2	0	7	-1	5	1	7	3
EL		19	-1	5	0	8	2	7	1	10	-1	8	-1	9	1
ES		3	0	2	1	2	0	2	-1	6	1	4	-1	8	0
FR		3	-1	1	0	2	0	1	0	6	0	3	-2	4	0
HR		17	5	3	-2	5	1	4	1	10	0	11	6	9	3
IT		6	0	2	-1	3	-1	5	1	5	-1	9	0	12	3
CY		27	-4	4	1	3	-2	3	0	14	3	9	4	4	1
LV		23	-5	2	-2	3	-1	3	1	11	2	5	1	5	1
LT		31	-5	5	0	5	1	3	0	9	-3	6	1	5	1
LU		3	0	1	1	0	-2	0	0	5	1	2	1	4	1
HU		24	6	4	1	7	2	8	4	13	3	11	5	6	0
MT		8	-15	5	1	6	2	5	-1	10	1	8	1	4	-2
NL		1	-1	0	-1	1	0	1	0	2	-2	2	-5	5	-4
AT		13	0	4	1	6	2	6	0	9	0	10	5	8	4
PL		14	-1	3	0	5	2	4	0	9	1	8	0	7	1
PT		4	0	1	-1	1	-2	2	-3	11	2	7	0	10	2
RO		12	-9	3	1	6	2	7	3	13	7	10	4	10	6
SI		10	-4	3	1	4	2	3	0	13	4	6	2	5	1
SK		23	-5	6	-3	8	-2	5	-3	11	-1	4	-2	4	-1
FI		3	-2	3	1	3	-1	2	-1	8	0	3	-1	5	-1
SE		1	-2	0	0	1	0	1	0	4	2	2	0	3	1
UK		3	0	1	0	0	-1	0	-1	3	-2	2	-1	1	-2

May 2019

Tables

**QC13.2** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"






























**A black person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		8	1	7	2	44	6	1	-8	1	-2	3	
BE		15	2	9	2	33	1	0	-2	0	-2	0	
BG		2	-1	2	-1	7	-1	0	-3	1	-3	6	
CZ		6	3	4	1	19	12	0	-6	0	-1	5	
DK		6	1	5	2	62	5	5	-7	2	-3	3	
DE		8	2	6	2	42	17	3	-15	2	-5	3	
EE		5	1	3	0	25	6	5	-8	4	-3	5	
IE		7	1	8	3	55	-4	1	-4	0	0	2	
EL		10	3	6	0	16	-1	0	-2	1	-1	1	
ES		10	3	10	5	49	5	2	-11	0	-2	2	
FR		10	2	7	2	59	0	0	-3	0	-1	4	
HR		9	3	7	0	20	-7	1	-5	1	-4	3	
IT		14	0	13	4	26	5	1	-9	1	-3	3	
CY		4	-1	5	3	23	-2	0	-3	1	-1	3	
LV		4	-1	4	0	25	3	5	-6	3	2	7	
LT		6	1	3	1	21	2	2	-2	0	-1	4	
LU		8	3	12	7	54	0	3	-16	1	-1	7	
HU		5	-2	3	-3	11	-11	1	-5	2	-4	5	
MT		7	1	12	8	17	-7	3	0	2	1	13	
NL		6	-8	6	0	72	21	1	-2	1	0	2	
AT		8	0	6	1	20	0	1	-15	6	1	3	
PL		6	1	9	4	31	-4	1	-3	0	-3	3	
PT		10	2	7	2	40	15	3	-16	1	-2	3	
RO		8	3	8	3	16	-8	1	-10	1	-4	5	
SI		9	5	9	5	32	9	2	-17	2	-5	2	
SK		3	-1	3	1	24	20	1	-6	0	-3	8	
FI		7	1	6	2	52	11	5	-8	1	-1	2	
SE		4	-1	4	0	76	0	2	0	0	-1	2	
UK		3	-1	4	-1	79	12	1	-1	0	-2	3	



**QC13R.2** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A black person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		16	-1	13	0	66	10	7.6	0.3
BE		13	0	18	0	69	4	7.4	0.0
BG		63	9	14	-2	15	-3	3.5	-0.3
CZ		43	-10	17	-5	35	18	5.1	1.1
DK		8	1	5	0	76	6	8.8	0.1
DE		14	-5	14	0	63	23	7.6	0.9
EE		33	-3	15	5	38	7	5.7	0.5
IE		8	-1	11	-1	77	3	8.4	0.0
EL		39	3	18	-2	41	2	5.5	0.0
ES		7	-2	11	1	78	13	8.3	0.2
FR		7	-1	9	-2	80	4	8.6	0.1
HR		29	5	21	6	45	-1	6.0	-0.5
IT		17	0	14	-1	64	11	7.2	0.2
CY		37	-5	22	6	37	2	5.4	0.3
LV		31	-7	16	3	38	3	5.8	0.6
LT		44	-4	15	-2	35	6	5.0	0.5
LU		5	-1	7	2	77	11	8.8	0.0
HU		42	12	24	7	26	-15	4.7	-1.2
MT		24	-13	18	2	40	0	6.3	0.7
NL		2	-3	5	-6	89	9	9.3	0.8
AT		30	4	19	5	42	5	6.0	-0.1
PL		26	1	17	0	53	3	6.6	0.0
PT		8	-6	18	2	67	21	7.8	0.7
RO		29	-2	23	11	42	4	6.0	0.2
SI		21	1	19	6	54	18	6.8	0.5
SK		42	-13	15	-3	33	18	5.2	1.5
FI		12	-2	10	-2	70	13	8.1	0.5
SE		3	-2	5	1	88	1	9.3	0.1
UK		5	-1	5	-3	86	7	9.2	0.4

**QC13.3** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An Asian person (%)**






























		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		6	-1	2	0	3	0	3	0	8	1	5	0	7	1
BE		3	1	2	1	3	1	3	0	7	-1	7	0	15	3
BG		25	3	7	3	6	1	7	2	10	-1	9	2	7	1
CZ		18	-12	3	-4	4	-4	5	-2	12	-1	6	-2	7	1
DK		2	-1	1	0	1	0	1	0	2	-1	3	2	3	-1
DE		3	0	1	-1	2	-1	2	-1	10	2	5	0	6	0
EE		12	-3	2	-1	4	0	3	-2	9	1	5	1	7	2
IE		5	1	1	0	1	0	1	-2	5	-3	7	3	7	2
EL		15	-1	5	1	7	1	7	-1	11	2	8	-1	10	3
ES		2	-1	1	0	2	0	1	-1	9	4	4	-2	8	-1
FR		2	-1	1	0	0	-1	0	-1	5	1	3	0	4	0
HR		15	6	3	-4	5	1	6	2	10	2	10	5	8	2
IT		6	0	3	0	3	-1	4	0	7	0	9	0	10	0
CY		25	-7	4	0	5	0	4	0	15	4	5	-1	5	1
LV		21	-1	2	-1	3	0	3	-1	11	0	4	1	3	-2
LT		27	-4	4	-2	5	1	5	2	9	-3	6	0	6	2
LU		2	0	1	1	0	-1	0	-1	4	1	1	0	3	0
HU		14	1	3	1	6	1	7	2	15	5	10	3	8	2
MT		7	-9	4	1	3	0	4	0	9	-4	7	1	5	0
NL		0	-1	0	-1	1	0	1	0	2	-2	2	-4	5	-6
AT		8	2	3	1	5	2	4	0	9	2	8	3	10	4
PL		13	-2	4	2	5	4	6	2	10	0	7	-1	6	0
PT		6	1	1	-1	4	1	5	-1	14	8	8	3	8	5
RO		14	-5	3	0	4	1	7	3	12	4	9	5	10	5
SI		10	-3	4	3	4	2	3	0	13	4	5	2	6	1
SK		16	-6	4	-5	7	-1	5	-5	11	-2	6	0	8	3
FI		2	-5	2	0	2	-1	2	-1	8	2	3	0	5	-1
SE		1	-1	0	0	0	-1	0	0	3	1	1	0	2	-1
UK		2	-2	1	0	1	-1	1	0	3	-3	1	-1	2	-2

May 2019

Tables






























**QC13.3** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An Asian person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		8	1	7	2	46	6	1	-9	1	-2	3
BE		16	0	9	2	35	-2	0	-2	0	-2	0
BG		4	-1	4	1	11	-2	1	-4	1	-6	8
CZ		8	5	5	3	27	20	0	-7	0	-1	5
DK		3	-1	4	1	69	8	5	-7	2	-2	4
DE		7	-1	7	3	48	20	3	-19	2	-5	4
EE		7	3	4	1	31	7	6	-10	4	-2	6
IE		7	2	7	2	54	-5	1	-4	1	1	3
EL		11	2	8	2	16	-4	0	-3	1	-1	1
ES		10	2	10	5	49	5	2	-10	0	-2	2
FR		10	3	7	1	64	0	0	-4	0	0	4
HR		8	3	8	0	22	-5	1	-5	1	-6	3
IT		15	4	12	4	26	3	1	-9	1	-3	3
CY		5	1	4	2	24	1	0	-2	0	-1	4
LV		5	-1	3	0	30	7	5	-8	3	2	7
LT		5	1	4	1	22	2	2	-3	1	0	4
LU		10	7	11	7	57	2	3	-19	1	-2	7
HU		7	1	4	-3	19	-6	0	-7	2	-4	5
MT		9	4	13	8	19	-12	4	0	2	2	14
NL		6	-8	5	-1	74	24	1	-2	1	0	2
AT		8	-1	8	2	27	2	1	-20	6	2	3
PL		6	0	7	4	32	-4	1	-3	0	-3	3
PT		8	3	6	-5	32	4	3	-18	2	-1	3
RO		8	3	8	3	17	-7	1	-11	1	-4	6
SI		9	3	9	6	31	8	2	-18	2	-5	2
SK		6	1	3	2	24	20	1	-11	1	-2	8
FI		8	3	6	3	54	9	5	-8	1	-1	2
SE		5	0	3	-1	81	3	2	0	0	-1	2
UK		3	-2	4	-1	78	14	1	-1	0	-2	3

**QC13R.3** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An Asian person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		13	-1	13	1	68	9	7.8	0.3
BE		11	3	14	-1	75	3	7.7	-0.2
BG		45	9	19	1	26	-1	4.6	-0.3
CZ		30	-22	19	-2	47	29	6.1	2.1
DK		5	-1	5	1	79	6	9.1	0.2
DE		8	-3	14	1	69	23	8.2	0.7
EE		21	-6	14	2	49	13	6.8	0.8
IE		8	-1	12	0	75	1	8.3	-0.1
EL		34	0	19	2	45	2	5.8	0.0
ES		6	-2	13	2	77	11	8.3	0.1
FR		3	-2	8	1	85	4	8.9	0.1
HR		29	5	20	7	46	0	6.1	-0.5
IT		17	0	16	0	62	10	7.1	0.2
CY		38	-6	20	3	37	4	5.4	0.4
LV		29	-3	15	1	41	3	6.0	0.4
LT		41	-3	15	-3	37	6	5.2	0.4
LU		3	-1	5	1	81	16	9.0	0.0
HU		30	5	25	7	38	-5	5.8	-0.5
MT		18	-8	16	-3	47	2	6.8	0.5
NL		3	-1	4	-6	90	9	9.3	0.8
AT		20	6	17	5	53	6	6.8	-0.3
PL		28	5	17	-1	51	1	6.5	-0.2
PT		16	0	22	12	54	6	7.1	-0.3
RO		28	-1	21	10	43	3	6.0	0.0
SI		21	2	18	6	55	18	6.8	0.4
SK		33	-15	17	-2	40	25	5.8	1.8
FI		8	-6	11	2	73	14	8.4	0.6
SE		2	-1	4	1	90	0	9.5	0.1
UK		5	-3	4	-4	87	9	9.2	0.6






























**QC13.4** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A white person (%)**

		1 Not at all comfortable		2		3		4		5		6		7	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		1	0	0	0	1	1	1	0	3	1	2	1	3	0
BE		0	0	0	0	1	1	1	0	2	0	2	0	7	1
BG		2	1	0	0	0	0	1	1	2	1	1	0	2	1
CZ		1	0	0	0	0	-1	1	1	3	-1	2	0	1	-1
DK		1	1	0	0	0	0	0	0	1	0	1	1	0	0
DE		0	0	0	0	1	1	0	-1	4	0	1	0	3	1
EE		1	0	0	0	1	1	0	0	2	0	1	1	2	1
IE		0	0	0	0	0	0	0	0	1	0	1	-1	3	1
EL		1	0	0	-1	0	0	0	0	1	0	1	0	4	3
ES		1	1	0	0	0	0	0	0	2	2	1	0	5	1
FR		1	1	0	0	0	0	0	0	1	0	1	0	2	0
HR		1	0	1	1	1	1	0	-1	5	3	3	1	3	1
IT		0	0	0	-1	2	1	2	1	3	2	4	1	5	0
CY		1	-1	0	0	1	1	1	1	2	1	1	1	2	0
LV		1	0	0	0	0	0	0	0	2	1	1	1	1	0
LT		1	0	0	0	0	0	0	0	2	0	1	-1	1	-1
LU		0	-1	1	1	0	0	0	0	2	1	1	1	2	1
HU		2	1	1	0	2	2	1	0	3	1	4	2	5	2
MT		0	-1	1	1	1	1	0	0	2	0	0	-1	1	-1
NL		0	0	0	0	0	0	0	0	0	-1	0	-2	2	-3
AT		1	1	1	1	2	2	3	2	3	2	3	2	4	1
PL		3	1	1	1	2	1	3	2	4	2	4	0	4	1
PT		0	-1	0	0	0	0	0	-1	3	1	1	0	5	1
RO		2	0	2	1	4	3	5	3	7	4	6	3	6	4
SI		1	0	1	1	1	1	1	0	8	4	3	2	3	1
SK		0	-1	0	0	0	-1	0	-1	2	-5	1	-2	3	1
FI		0	-1	0	-1	0	0	0	-1	4	1	2	1	2	0
SE		0	-1	0	0	0	0	0	0	1	1	0	-1	1	0
UK		1	0	0	0	0	0	0	0	2	0	0	-1	1	-1






























**QC13.4** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A white person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		6	1	8	2	71	3	1	-9	1	-1	2
BE		13	-1	14	2	60	2	0	-2	0	-2	0
BG		5	2	9	2	72	-5	0	-3	1	-1	5
CZ		2	-1	3	-1	85	17	0	-13	0	-1	2
DK		2	0	3	1	84	4	4	-9	1	0	3
DE		6	2	8	3	70	15	3	-19	1	-4	3
EE		3	2	5	3	74	7	5	-15	2	-2	4
IE		8	5	12	7	73	-11	1	-2	0	0	1
EL		4	0	10	2	79	0	0	-2	0	-1	0
ES		9	3	12	4	67	2	2	-12	0	-1	1
FR		7	3	8	3	76	-5	0	-4	0	0	4
HR		5	-1	9	2	70	2	0	-4	0	-5	2
IT		9	1	12	1	59	3	1	-10	1	-1	2
CY		5	2	8	4	78	-5	0	-3	0	-1	1
LV		2	0	4	4	78	1	4	-11	2	1	5
LT		2	1	4	1	83	0	2	-3	1	0	3
LU		5	4	10	8	69	0	3	-18	1	-1	6
HU		8	3	7	0	62	-5	0	-5	1	-4	4
MT		4	-1	16	11	61	-16	2	-3	1	1	11
NL		4	-9	4	-4	86	20	1	-2	1	0	2
AT		6	0	9	4	60	2	1	-18	5	1	2
PL		5	2	8	3	63	-9	0	-4	0	-2	3
PT		7	2	12	-1	65	16	3	-17	1	-1	3
RO		5	3	8	5	50	-17	1	-9	1	-1	3
SI		5	3	8	1	65	12	1	-17	1	-6	2
SK		5	-1	8	-1	75	22	1	-12	1	-1	4
FI		4	1	6	1	73	7	6	-7	1	-1	2
SE		2	0	3	1	90	-1	1	0	0	0	2
UK		2	-1	4	0	87	5	1	-1	0	-1	2

**QC13R.4** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A white person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		<b>3</b>	<b>1</b>	<b>5</b>	<b>2</b>	<b>88</b>	<b>6</b>	<b>9.2</b>	<b>-0.2</b>
BE		<b>2</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>93</b>	<b>3</b>	<b>9.0</b>	<b>-0.1</b>
BG		<b>4</b>	<b>3</b>	<b>3</b>	<b>1</b>	<b>87</b>	<b>-1</b>	<b>9.3</b>	<b>-0.3</b>
CZ		<b>3</b>	<b>1</b>	<b>5</b>	<b>-1</b>	<b>90</b>	<b>13</b>	<b>9.5</b>	<b>0.2</b>
DK		<b>1</b>	<b>0</b>	<b>2</b>	<b>1</b>	<b>89</b>	<b>5</b>	<b>9.8</b>	<b>0.0</b>
DE		<b>1</b>	<b>0</b>	<b>6</b>	<b>1</b>	<b>87</b>	<b>21</b>	<b>9.3</b>	<b>0.0</b>
EE		<b>2</b>	<b>1</b>	<b>3</b>	<b>1</b>	<b>84</b>	<b>13</b>	<b>9.5</b>	<b>-0.1</b>
IE		<b>1</b>	<b>0</b>	<b>2</b>	<b>-1</b>	<b>95</b>	<b>2</b>	<b>9.4</b>	<b>-0.3</b>
EL		<b>1</b>	<b>-1</b>	<b>2</b>	<b>0</b>	<b>96</b>	<b>4</b>	<b>9.5</b>	<b>0.0</b>
ES		<b>1</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>93</b>	<b>10</b>	<b>9.3</b>	<b>-0.2</b>
FR		<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>93</b>	<b>1</b>	<b>9.5</b>	<b>-0.2</b>
HR		<b>3</b>	<b>1</b>	<b>8</b>	<b>4</b>	<b>87</b>	<b>4</b>	<b>9.1</b>	<b>-0.2</b>
IT		<b>4</b>	<b>2</b>	<b>7</b>	<b>3</b>	<b>85</b>	<b>4</b>	<b>8.9</b>	<b>-0.2</b>
CY		<b>3</b>	<b>1</b>	<b>3</b>	<b>2</b>	<b>93</b>	<b>1</b>	<b>9.4</b>	<b>-0.2</b>
LV		<b>1</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>85</b>	<b>4</b>	<b>9.6</b>	<b>-0.1</b>
LT		<b>2</b>	<b>0</b>	<b>2</b>	<b>-1</b>	<b>90</b>	<b>1</b>	<b>9.6</b>	<b>0.0</b>
LU		<b>1</b>	<b>0</b>	<b>3</b>	<b>2</b>	<b>86</b>	<b>13</b>	<b>9.5</b>	<b>-0.2</b>
HU		<b>5</b>	<b>3</b>	<b>8</b>	<b>5</b>	<b>81</b>	<b>-2</b>	<b>8.8</b>	<b>-0.5</b>
MT		<b>2</b>	<b>1</b>	<b>2</b>	<b>-1</b>	<b>82</b>	<b>-7</b>	<b>9.4</b>	<b>-0.2</b>
NL		<b>0</b>	<b>0</b>	<b>1</b>	<b>-2</b>	<b>95</b>	<b>3</b>	<b>9.8</b>	<b>0.5</b>
AT		<b>6</b>	<b>5</b>	<b>7</b>	<b>5</b>	<b>79</b>	<b>7</b>	<b>8.8</b>	<b>-0.6</b>
PL		<b>10</b>	<b>6</b>	<b>8</b>	<b>2</b>	<b>79</b>	<b>-3</b>	<b>8.6</b>	<b>-0.6</b>
PT		<b>1</b>	<b>-1</b>	<b>4</b>	<b>0</b>	<b>89</b>	<b>18</b>	<b>9.3</b>	<b>0.2</b>
RO		<b>13</b>	<b>7</b>	<b>13</b>	<b>7</b>	<b>70</b>	<b>-4</b>	<b>8.0</b>	<b>-1.0</b>
SI		<b>3</b>	<b>1</b>	<b>11</b>	<b>6</b>	<b>82</b>	<b>17</b>	<b>8.9</b>	<b>-0.3</b>
SK		<b>1</b>	<b>-2</b>	<b>3</b>	<b>-6</b>	<b>91</b>	<b>20</b>	<b>9.5</b>	<b>0.7</b>
FI		<b>1</b>	<b>-1</b>	<b>5</b>	<b>1</b>	<b>86</b>	<b>10</b>	<b>9.4</b>	<b>0.1</b>
SE		<b>0</b>	<b>-1</b>	<b>1</b>	<b>0</b>	<b>95</b>	<b>-1</b>	<b>9.8</b>	<b>0.0</b>
UK		<b>1</b>	<b>-1</b>	<b>2</b>	<b>-1</b>	<b>94</b>	<b>4</b>	<b>9.7</b>	<b>0.1</b>

**QC13.5** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Jewish person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		6	0	2	0	2	0	3	0	7	0	5	0	6	0
BE		7	3	3	2	3	-1	5	0	10	-2	10	2	12	0
BG		14	1	4	2	4	1	5	2	10	1	7	1	8	2
CZ		8	-4	2	-2	3	-3	3	-1	8	-6	6	-2	4	-2
DK		4	-1	1	0	1	0	1	0	3	0	3	1	4	1
DE		4	0	2	0	2	0	1	-2	7	-1	4	-1	6	2
EE		10	0	1	-1	3	1	4	2	6	-1	4	0	5	2
IE		4	-1	1	0	0	-2	2	-1	5	-2	5	0	7	2
EL		15	-7	6	2	7	2	7	2	12	4	9	2	9	3
ES		2	-2	1	0	2	1	2	0	9	3	4	-1	9	0
FR		3	-1	1	0	1	0	2	1	6	1	3	0	5	-1
HR		11	2	2	-4	4	0	5	2	10	3	8	3	7	1
IT		6	2	2	0	2	0	3	-1	8	2	8	1	10	1
CY		29	-5	4	0	5	1	3	0	14	2	7	4	5	2
LV		14	0	2	0	2	0	3	0	8	-1	3	-1	4	1
LT		20	-4	2	-1	4	1	4	1	11	-1	6	1	6	2
LU		2	0	0	-2	1	0	1	0	6	2	2	1	3	0
HU		9	0	1	0	3	1	3	-1	9	0	9	2	10	5
MT		10	-11	5	3	5	0	4	0	9	-2	6	-1	5	-2
NL		1	0	1	1	1	-1	1	-1	4	-1	2	-5	5	-7
AT		8	2	4	2	4	1	4	1	7	0	7	1	8	1
PL		11	-3	3	1	4	1	5	2	10	1	7	-2	5	1
PT		6	0	1	-1	3	-1	5	1	15	8	8	3	8	5
RO		19	-3	3	-2	6	2	7	3	11	5	8	2	9	6
SI		11	-1	3	2	4	2	4	2	15	6	4	1	5	1
SK		11	-4	3	-2	3	-4	2	-6	11	-4	5	-4	7	3
FI		4	-3	2	0	2	0	3	0	7	0	3	0	5	0
SE		2	0	0	0	1	0	1	1	3	-2	1	-1	4	0
UK		4	0	1	0	1	0	0	-1	2	-3	1	-2	2	-2
































May 2019

Tables






























**QC13.5** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Jewish person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		8	1	7	1	48	7	2	-8	1	-2	3
BE		14	3	7	0	28	-3	0	-2	0	-2	1
BG		7	0	7	2	23	-1	1	-8	1	-4	9
CZ		6	1	5	-1	52	34	0	-15	0	-1	3
DK		6	-1	5	1	60	6	6	-5	2	-4	4
DE		7	1	6	2	52	21	4	-19	2	-4	3
EE		8	3	6	2	37	5	6	-14	4	-2	6
IE		7	3	8	3	56	-2	1	-4	1	1	3
EL		9	0	6	-1	18	-3	0	-3	1	-1	1
ES		10	2	10	7	47	4	2	-13	0	-2	2
FR		8	0	7	2	60	2	0	-4	0	-1	4
HR		7	2	12	5	30	-1	0	-7	1	-5	3
IT		13	4	13	1	31	0	1	-9	0	-3	3
CY		5	-2	4	0	18	-2	0	-2	2	0	4
LV		4	-2	4	1	41	4	5	-9	3	2	7
LT		8	2	5	0	29	2	2	-4	0	-2	3
LU		8	5	10	7	55	2	3	-16	2	-3	7
HU		10	2	7	0	32	-1	1	-7	1	-5	5
MT		8	4	10	6	18	-9	3	0	2	1	15
NL		7	-7	4	-2	68	21	1	-1	2	1	3
AT		9	1	7	2	32	6	1	-19	6	1	3
PL		7	3	7	2	36	-3	1	-3	0	-3	4
PT		8	4	5	-5	31	3	3	-19	2	-1	5
RO		6	2	8	4	16	-6	1	-11	1	-4	5
SI		8	2	9	4	31	7	2	-18	2	-5	2
SK		7	0	3	1	38	31	1	-14	1	-2	8
FI		7	2	6	1	53	10	6	-7	0	-2	2
SE		8	0	4	-2	70	3	2	0	2	0	2
UK		4	0	3	-2	78	12	1	-1	0	-2	3






























**QC13R.5** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Jewish person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		13	0	12	0	69	9	7.9	0.2
BE		17	4	20	0	62	0	7.0	-0.3
BG		26	6	17	1	45	3	6.2	-0.2
CZ		16	-11	14	-8	67	33	7.8	2.0
DK		7	-1	6	1	75	7	8.7	0.1
DE		9	-1	11	-2	71	26	8.2	0.6
EE		17	1	11	0	56	12	7.3	0.2
IE		7	-3	10	-2	78	5	8.5	0.2
EL		34	-2	21	6	42	-1	5.7	0.0
ES		7	-1	13	3	76	12	8.2	0.1
FR		6	-1	9	1	81	4	8.6	0.1
HR		22	0	18	6	57	7	6.9	0.1
IT		13	1	16	3	66	5	7.5	-0.1
CY		41	-4	20	5	32	-2	5.0	0.1
LV		19	-2	12	-1	54	5	7.2	0.3
LT		30	-3	17	0	48	6	6.1	0.3
LU		4	-2	8	3	77	15	8.8	0.0
HU		16	1	18	2	59	5	7.1	-0.1
MT		24	-8	15	-3	42	0	6.3	0.4
NL		4	-1	6	-6	85	6	9.0	0.7
AT		20	7	14	1	56	9	7.0	-0.2
PL		23	1	17	-1	55	3	6.9	0.0
PT		16	0	23	11	51	6	7.0	-0.2
RO		34	-1	20	8	39	6	5.6	0.2
SI		22	5	19	7	53	14	6.8	0.2
SK		20	-15	15	-9	55	34	7.0	2.1
FI		10	-5	10	0	71	14	8.2	0.6
SE		4	0	4	-3	86	1	9.1	0.1
UK		5	-2	4	-4	87	8	9.2	0.5

**QC13.6** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Muslim person (%)**






























		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		13	-3	4	0	5	0	4	0	10	1	6	1	6	0
BE		13	2	4	-1	5	0	7	1	11	-3	9	0	13	2
BG		26	-6	6	1	6	1	6	2	8	-2	6	0	5	1
CZ		47	-7	6	-2	8	2	6	1	8	0	5	0	3	1
DK		12	-6	3	-1	4	0	3	0	6	0	5	2	4	-1
DE		11	-4	4	0	4	-3	3	-3	12	3	5	2	6	1
EE		25	-6	4	-1	6	0	5	2	9	0	5	1	5	1
IE		10	-3	2	-1	2	-2	2	-1	8	-2	6	0	6	1
EL		26	-2	8	2	9	3	8	2	12	4	6	0	7	2
ES		6	-3	3	0	4	0	3	-1	11	2	7	0	9	2
FR		8	-1	2	-2	3	0	3	1	8	-1	4	-1	5	-1
HR		16	2	3	-3	5	1	6	2	10	4	7	1	7	0
IT		13	-2	4	-1	6	-2	6	-1	10	3	11	3	9	1
CY		44	-3	4	-1	5	1	3	-1	12	2	5	2	4	2
LV		30	-7	4	1	5	0	4	-1	10	2	4	1	4	1
LT		43	0	5	-1	7	2	5	1	9	0	3	-3	3	1
LU		8	0	2	0	2	-2	2	-1	9	0	4	3	5	0
HU		27	10	5	2	9	3	7	0	12	2	8	1	5	0
MT		14	-19	9	2	7	1	4	-1	10	-1	5	1	4	-1
NL		6	-4	3	0	3	-1	4	-1	8	-2	7	-2	9	-3
AT		19	2	6	2	6	0	6	0	11	2	9	3	7	0
PL		23	-9	5	1	7	2	5	1	10	1	6	0	6	1
PT		20	8	4	1	4	-1	6	1	12	5	9	4	6	2
RO		22	-3	3	-1	8	4	8	4	12	4	8	3	9	6
SI		13	-1	4	2	5	2	4	1	14	5	5	0	5	1
SK		31	-6	6	-4	8	-2	5	-2	9	0	4	-1	3	-1
FI		11	-2	7	3	3	-2	5	0	8	-2	5	0	7	2
SE		8	1	3	0	3	0	2	0	7	-1	5	1	7	0
UK		5	-6	1	-1	1	-1	2	0	4	-3	2	-1	3	-1

May 2019

Tables





























**QC13.6** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Muslim person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		7	1	5	1	34	7	1	-6	1	-4	4
BE		11	1	7	3	20	-1	0	-1	0	-2	0
BG		5	1	5	3	18	4	1	-2	1	-4	7
CZ		3	1	1	0	10	7	0	-4	0	-1	3
DK		5	-1	4	1	42	12	5	-1	3	-7	4
DE		7	3	5	3	33	15	3	-10	2	-10	5
EE		4	2	2	0	20	7	5	-6	4	-3	6
IE		6	1	7	4	47	3	1	-3	0	0	3
EL		5	-3	4	-3	13	-2	0	-2	1	-1	1
ES		9	3	7	2	37	6	2	-9	0	-3	2
FR		8	1	6	1	49	5	0	-3	0	-1	4
HR		9	4	9	2	22	-5	1	-4	2	-3	3
IT		11	2	7	1	18	6	1	-5	1	-6	3
CY		3	0	2	0	14	-1	0	-2	0	-1	4
LV		3	-1	3	1	19	3	4	-7	3	2	7
LT		3	-1	3	1	13	0	1	-3	1	0	4
LU		9	4	9	5	39	3	2	-12	2	-5	7
HU		6	-1	3	-2	10	-9	0	-7	2	-4	6
MT		4	1	10	7	14	-3	3	1	2	1	14
NL		7	-4	5	2	44	16	1	-1	1	-1	2
AT		7	1	5	0	13	-2	1	-10	7	1	3
PL		6	2	4	2	23	3	0	-4	1	-2	4
PT		5	-1	5	-4	22	0	1	-15	2	-2	4
RO		7	2	6	2	10	-10	1	-9	1	-4	5
SI		8	4	7	4	28	7	2	-17	3	-5	2
SK		2	0	1	0	20	17	1	-5	1	-2	9
FI		6	0	5	3	35	6	4	-6	2	-1	2
SE		9	0	5	0	45	-2	1	-1	2	0	3
UK		3	-1	3	-2	72	18	1	-1	0	-2	3






























**QC13R.6** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Muslim person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		26	-4	15	1	53	10	6.6	0.5
BE		29	2	19	-4	52	6	6.2	0.1
BG		44	-3	15	0	33	9	5.0	0.6
CZ		66	-7	13	0	18	10	3.4	0.8
DK		22	-6	11	2	55	11	7.1	0.8
DE		23	-8	17	4	51	21	6.7	1.2
EE		40	-6	14	2	31	9	5.1	0.9
IE		16	-6	14	-1	66	8	7.6	0.6
EL		51	4	18	4	30	-4	4.6	-0.3
ES		16	-5	18	2	62	13	7.3	0.5
FR		15	-3	13	-1	68	6	7.7	0.3
HR		30	2	17	5	47	1	6.1	-0.2
IT		29	-6	22	7	44	8	6.0	0.6
CY		56	-4	17	4	23	1	4.0	0.2
LV		43	-6	14	3	28	2	4.8	0.5
LT		59	2	13	-3	22	1	3.8	-0.1
LU		14	-3	13	3	62	13	7.5	0.2
HU		49	16	20	4	23	-14	4.4	-1.3
MT		35	-15	15	0	31	3	5.4	0.9
NL		16	-5	15	-4	64	9	7.5	0.8
AT		38	5	20	5	32	-1	5.2	-0.2
PL		40	-5	15	0	40	9	5.4	0.6
PT		34	9	21	9	38	-3	5.7	-0.6
RO		42	6	20	7	31	-1	4.9	-0.4
SI		26	4	19	6	49	16	6.4	0.3
SK		49	-14	13	-2	27	17	4.6	1.5
FI		26	-2	13	-2	53	11	6.7	0.5
SE		16	1	12	0	66	-1	7.6	-0.1
UK		8	-9	6	-4	82	15	8.8	1.0






























**QC13.7** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Buddhist person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		8	-1	2	0	3	0	3	0	8	1	5	0	6	0
BE		5	1	3	2	4	2	4	-2	8	-1	7	0	14	1
BG		20	2	8	3	5	2	5	1	11	2	9	3	6	2
CZ		17	-8	3	-4	5	-2	3	-2	11	-2	7	1	6	1
DK		5	-2	1	-1	1	-1	1	0	4	1	3	1	4	2
DE		5	-2	2	0	3	-1	1	-2	9	0	4	-1	6	1
EE		14	-2	3	0	4	1	3	0	8	1	5	1	5	1
IE		4	-1	1	-1	2	0	2	-1	7	0	5	0	8	4
EL		20	-3	9	3	6	1	7	2	11	4	7	0	10	3
ES		2	-1	0	-1	1	-1	2	0	9	3	5	1	7	-1
FR		4	0	1	0	1	-1	2	1	6	1	2	-1	5	0
HR		14	2	3	-2	5	-1	5	2	10	3	9	5	8	2
IT		8	2	3	0	3	0	4	1	7	1	8	0	9	-1
CY		33	-7	5	-1	7	2	2	0	11	2	6	3	4	2
LV		21	-3	2	0	2	-2	3	-1	10	0	3	-1	3	0
LT		30	-4	4	-1	4	1	4	1	10	-1	5	-1	4	1
LU		2	0	1	0	2	1	0	-1	5	0	1	-1	4	0
HU		14	1	3	0	6	2	8	4	12	1	10	3	9	3
MT		12	-11	6	1	5	1	4	1	9	-4	5	0	5	-1
NL		3	-1	1	0	3	1	3	0	4	-2	3	-6	6	-3
AT		8	2	3	2	4	1	5	1	8	1	8	2	8	0
PL		15	-3	5	3	5	1	4	0	9	2	6	-2	5	0
PT		6	0	1	-1	4	1	7	2	15	9	8	4	7	4
RO		20	-4	3	0	5	1	8	3	12	6	9	4	7	3
SI		9	-4	4	3	5	3	3	1	15	6	4	0	5	1
SK		17	-6	5	-2	7	-2	5	-2	12	0	6	0	6	2
FI		6	-3	2	0	4	1	3	-1	9	0	3	0	4	-1
SE		2	-1	0	0	1	0	0	-1	5	-1	4	2	4	-1
UK		4	-1	1	0	1	-1	1	0	3	-3	1	-2	2	-1






























**QC13.7** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Buddhist person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		8	2	7	2	44	5	1	-8	1	-3	4
BE		15	2	8	2	32	-2	0	-2	0	-2	0
BG		4	-1	4	0	15	-2	1	-8	1	-5	11
CZ		6	1	5	1	32	21	0	-9	0	-1	5
DK		5	1	5	2	58	2	6	-4	2	-3	5
DE		8	2	6	2	45	19	4	-15	2	-6	5
EE		5	1	4	1	32	6	5	-12	4	-2	8
IE		5	0	8	4	52	-6	1	-4	1	1	4
EL		8	1	4	-1	16	-5	0	-4	1	-1	1
ES		12	6	9	5	48	2	2	-13	0	-2	3
FR		7	1	6	1	61	1	0	-3	0	-2	5
HR		8	2	8	1	25	-3	0	-6	2	-4	3
IT		14	3	11	1	28	3	1	-9	1	-3	3
CY		4	0	3	0	20	1	0	-2	0	-2	5
LV		4	1	4	0	30	6	6	-7	3	2	9
LT		5	1	3	1	24	4	2	-5	0	-1	5
LU		8	4	12	8	53	2	3	-16	2	-1	7
HU		7	1	5	-1	17	-8	1	-7	2	-4	6
MT		7	2	13	9	15	-9	3	0	1	0	15
NL		6	-7	5	-2	62	20	1	-1	1	0	2
AT		8	1	8	3	29	3	2	-18	6	1	3
PL		7	3	7	3	32	-3	0	-4	1	-2	4
PT		6	1	5	-5	31	3	3	-19	2	-1	5
RO		8	3	6	2	15	-6	1	-10	1	-4	5
SI		8	2	9	5	32	9	2	-18	2	-5	2
SK		3	-2	3	0	24	18	1	-11	0	-3	11
FI		8	4	6	3	47	7	5	-7	1	-1	2
SE		6	0	5	0	68	1	1	-1	2	1	2
UK		4	0	3	-1	76	12	1	-1	0	-2	3

**QC13R.7** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"






























**A Buddhist person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		16	-1	13	1	65	9	7.6	0.2
BE		16	3	15	-2	69	4	7.4	-0.1
BG		38	8	20	5	29	-1	5.1	-0.4
CZ		28	-15	18	-1	49	23	6.3	1.7
DK		8	-3	7	1	72	7	8.5	0.1
DE		11	-5	13	0	66	25	7.9	1.0
EE		24	-1	13	2	46	9	6.6	0.4
IE		9	-3	12	0	72	1	8.2	0.0
EL		42	3	19	5	37	-3	5.2	-0.3
ES		6	-2	14	4	75	11	8.3	0.1
FR		8	0	8	0	79	3	8.6	0.0
HR		27	1	20	9	48	1	6.3	-0.2
IT		18	3	15	1	62	6	7.1	-0.1
CY		47	-6	18	6	30	2	4.7	0.4
LV		29	-5	13	-2	40	6	6.0	0.5
LT		42	-3	15	-2	36	7	5.1	0.4
LU		5	-1	6	0	76	13	8.7	0.0
HU		31	7	22	4	38	-5	5.7	-0.6
MT		27	-8	14	-4	40	1	6.1	0.5
NL		9	-1	7	-8	80	9	8.6	0.7
AT		20	6	16	3	54	8	6.9	-0.2
PL		29	2	15	0	51	2	6.4	-0.1
PT		18	2	23	13	49	3	6.9	-0.4
RO		36	0	20	9	37	4	5.4	0.0
SI		21	3	19	7	54	17	6.8	0.3
SK		34	-12	18	-1	35	18	5.7	1.5
FI		14	-4	12	0	65	13	7.8	0.6
SE		4	-1	8	1	83	-1	9.0	0.1
UK		7	-2	4	-4	85	9	9.0	0.5
































**QC13.8** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Christian person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		1	0	1	1	1	1	1	0	3	0	2	0	4	0
BE		1	0	0	0	1	1	0	-1	4	1	3	-1	9	-1
BG		1	-1	0	0	1	1	1	0	2	0	3	2	2	1
CZ		1	-1	0	-1	1	0	1	-1	5	-3	3	-1	2	-3
DK		1	0	0	0	0	0	0	0	1	0	1	0	1	1
DE		0	0	0	0	1	1	1	0	5	1	2	0	3	0
EE		2	0	1	0	1	1	1	0	3	0	3	1	4	1
IE		1	0	0	0	0	-1	1	0	2	0	2	0	3	1
EL		0	0	0	0	0	0	0	0	1	0	1	0	2	1
ES		1	1	0	0	0	0	0	0	3	2	3	1	5	0
FR		1	0	0	0	0	0	0	0	2	0	2	1	3	0
HR		1	0	0	0	1	1	2	2	3	1	4	2	4	0
IT		2	2	1	0	1	0	2	1	2	0	3	0	5	1
CY		1	1	0	0	0	0	0	0	2	2	1	1	0	-1
LV		3	1	0	0	0	-1	1	1	3	0	2	1	2	0
LT		0	-1	0	0	0	0	0	0	2	-1	1	0	1	0
LU		0	-1	0	0	0	0	0	0	4	2	1	1	2	1
HU		3	2	0	0	2	1	2	1	5	1	4	1	8	5
MT		1	-1	2	2	1	1	1	0	2	0	2	1	1	-1
NL		0	-1	0	0	0	0	1	0	2	-1	1	-3	5	-4
AT		3	1	1	0	2	2	3	3	5	3	3	1	5	1
PL		2	1	2	2	2	1	2	1	4	1	4	1	4	0
PT		0	-1	0	0	0	-1	1	-1	7	4	3	0	6	2
RO		2	0	2	2	3	2	4	3	7	5	6	3	7	4
SI		2	1	1	1	1	0	1	0	8	4	2	0	4	2
SK		0	-1	0	0	0	0	0	-1	1	-6	1	-2	4	1
FI		1	0	0	0	0	-1	1	-1	4	-1	2	-1	3	0
SE		1	-1	0	0	0	0	0	0	2	-1	1	0	3	0
UK		2	0	1	1	0	-1	0	0	1	-2	1	0	2	0






























**QC13.8** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Christian person (%)**

		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		7	1	8	2	67	3	1	-9	1	-1	3
BE		16	1	12	2	53	2	0	-3	1	-1	0
BG		5	3	9	3	69	-5	1	-3	1	-2	5
CZ		5	-2	4	-4	76	35	0	-19	0	-1	2
DK		3	0	4	1	80	6	5	-7	1	-3	3
DE		7	2	8	3	66	13	3	-19	1	-3	3
EE		6	4	6	2	61	8	5	-17	3	-2	4
IE		8	4	11	6	69	-9	1	-3	0	0	2
EL		5	1	12	4	78	-3	0	-2	0	-1	1
ES		10	3	12	6	63	0	2	-11	0	-2	1
FR		8	3	9	3	71	-4	0	-5	0	0	4
HR		4	-1	9	1	70	3	0	-4	0	-5	2
IT		12	4	13	1	55	0	1	-10	1	-1	2
CY		4	2	7	4	84	-6	0	-2	0	0	1
LV		3	0	5	3	70	2	4	-11	2	1	5
LT		3	2	6	3	81	-1	2	-4	1	0	3
LU		6	4	10	7	67	3	3	-19	1	-2	6
HU		8	2	6	-2	56	-4	1	-6	1	-4	4
MT		4	0	14	8	56	-18	3	-2	1	0	12
NL		7	-5	4	-3	75	17	1	-2	2	1	2
AT		7	1	8	1	55	5	1	-19	5	1	2
PL		6	3	7	4	64	-10	0	-4	0	-2	3
PT		10	5	10	-2	56	11	4	-17	1	0	2
RO		6	2	8	5	51	-16	1	-9	1	-1	2
SI		6	3	9	1	62	13	2	-16	1	-6	1
SK		5	-2	8	-1	75	28	1	-17	1	-1	4
FI		5	1	6	2	69	9	6	-7	1	-1	2
SE		4	0	5	0	78	0	2	0	2	1	2
UK		2	-2	3	-1	84	7	1	-1	0	-2	3

**QC13R.8** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A Christian person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		3	0	5	0	87	8	9.1	-0.1
BE		2	0	7	0	90	4	8.8	0.0
BG		3	0	5	2	85	2	9.2	-0.2
CZ		3	-3	8	-4	87	26	9.2	0.9
DK		2	1	2	1	88	7	9.6	-0.1
DE		2	0	6	1	85	19	9.2	0.0
EE		4	0	6	1	77	15	9.0	0.0
IE		1	-2	5	1	91	2	9.3	-0.1
EL		0	-1	2	0	97	4	9.6	0.0
ES		1	0	6	3	90	9	9.1	-0.3
FR		2	0	4	1	90	2	9.3	-0.1
HR		4	2	7	4	87	3	9.1	-0.2
IT		6	3	5	1	85	6	8.8	-0.3
CY		1	0	3	2	95	1	9.6	-0.2
LV		4	0	5	1	80	6	9.2	-0.1
LT		1	0	2	-3	91	4	9.7	0.1
LU		1	0	4	1	85	16	9.4	-0.1
HU		7	4	9	3	78	0	8.5	-0.6
MT		4	1	3	0	77	-9	9.1	-0.3
NL		2	0	3	-4	90	3	9.4	0.5
AT		9	5	8	4	75	8	8.5	-0.4
PL		8	5	7	1	81	-2	8.7	-0.5
PT		1	-3	10	4	82	16	8.9	0.1
RO		11	7	13	7	72	-4	8.1	-1.0
SI		4	2	10	4	81	18	8.8	-0.2
SK		1	-1	2	-9	92	27	9.5	0.7
FI		2	-2	6	-2	84	13	9.2	0.3
SE		1	-1	3	-1	90	0	9.5	0.1
UK		2	-1	2	-2	92	5	9.6	0.3






























**QC13.9** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An atheist person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		5	-1	1	0	2	0	2	0	5	0	4	0	5	0
BE		4	2	2	1	3	1	2	-2	5	1	4	-1	10	1
BG		11	0	2	0	3	1	3	1	6	1	5	1	6	3
CZ		5	-6	1	-1	2	-2	2	-1	6	-2	4	0	3	-1
DK		3	-1	0	-1	1	1	1	0	2	0	2	0	1	-1
DE		4	1	1	0	2	0	2	0	6	-2	4	0	4	0
EE		6	1	0	-1	2	1	1	0	3	-1	3	1	4	2
IE		4	-2	1	-1	1	-1	2	0	5	0	6	3	5	1
EL		14	-4	4	1	5	1	7	3	11	3	6	1	8	2
ES		1	-1	1	1	1	0	1	0	5	2	3	0	7	0
FR		2	0	0	-1	0	-1	0	0	3	1	2	0	2	-1
HR		8	-3	1	-4	3	0	3	0	8	2	9	5	6	2
IT		2	-1	1	-1	1	-1	2	0	3	-2	4	-2	5	-4
CY		35	-4	3	-1	4	0	2	0	10	1	7	5	4	0
LV		9	-2	2	1	1	-1	1	-1	5	0	3	1	2	-1
LT		17	-4	3	0	3	1	2	0	8	-2	4	0	3	1
LU		3	0	0	0	0	-1	1	0	4	1	1	0	2	0
HU		8	1	1	0	4	2	4	2	10	3	7	3	7	1
MT		15	-11	5	1	3	0	5	2	6	-2	3	-3	4	-1
NL		3	0	1	1	1	0	2	0	2	-3	2	-4	3	-5
AT		7	1	2	0	4	2	4	1	7	3	7	3	6	0
PL		9	-3	4	2	3	0	5	2	9	2	6	0	5	0
PT		3	-1	1	0	2	0	3	-1	8	4	5	0	9	4
RO		17	-6	2	-1	5	2	8	5	13	7	8	2	9	4
SI		7	-2	2	2	2	1	2	1	12	3	4	1	5	2
SK		9	2	1	-1	1	-1	1	-2	4	-8	2	-5	4	0
FI		3	-5	2	0	2	-1	2	-1	7	0	2	-1	4	0
SE		1	-1	0	-1	0	0	1	0	2	0	1	-1	3	1
UK		4	-1	1	1	1	0	0	-1	3	-1	1	-1	2	-1






























**QC13.9** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An atheist person (%)**

	8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28 	7	1	7	2	57	9	1	-11	1	-1	3
BE 	15	3	10	2	45	-3	0	-3	0	-1	0
BG 	6	1	9	3	40	1	1	-10	1	-3	7
CZ 	5	0	4	-1	65	31	0	-18	0	-1	3
DK 	4	1	4	2	71	6	5	-8	2	-1	4
DE 	6	0	6	2	57	23	3	-23	1	-4	4
EE 	6	4	5	2	56	9	6	-18	3	-2	5
IE 	8	4	8	4	56	-7	1	-4	0	0	3
EL 	8	0	8	1	26	-2	1	-5	1	-1	1
ES 	10	3	11	7	57	3	2	-15	0	-1	1
FR 	7	3	9	4	71	-3	0	-4	0	0	4
HR 	6	1	11	4	42	4	0	-6	0	-5	3
IT 	12	1	12	1	55	22	1	-11	0	-3	2
CY 	5	2	3	1	24	-1	0	-3	1	0	2
LV 	4	0	4	2	56	8	4	-13	3	2	6
LT 	6	2	6	2	41	4	4	-5	0	-1	3
LU 	6	4	11	8	61	3	3	-19	2	0	6
HU 	7	0	5	-3	40	-1	1	-8	1	-4	5
MT 	8	4	13	8	20	-8	3	-1	2	1	13
NL 	4	-7	4	-2	73	19	2	0	1	0	2
AT 	7	0	8	3	38	6	2	-20	5	1	3
PL 	6	2	8	3	41	-3	0	-4	1	-2	3
PT 	9	5	7	-4	46	12	3	-19	1	-1	3
RO 	6	2	8	5	18	-9	1	-11	0	-3	5
SI 	7	3	8	2	45	12	2	-17	2	-5	2
SK 	5	-2	5	-2	62	40	1	-22	1	-1	4
FI 	5	1	7	4	58	12	5	-8	1	-1	2
SE 	4	1	3	0	80	0	1	-1	1	0	3
UK 	2	-1	3	-1	79	9	1	-1	0	-2	3



























**QC13R.9** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An atheist person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		10	-1	9	0	76	12	8.4	0.3
BE		10	1	9	-1	80	4	8.1	-0.2
BG		19	2	11	2	60	7	7.3	0.0
CZ		10	-11	11	-1	76	29	8.4	1.5
DK		5	-2	4	0	80	9	9.2	0.2
DE		9	1	10	-2	73	25	8.4	0.5
EE		9	1	6	0	71	17	8.5	0.1
IE		7	-4	11	2	78	3	8.5	0.1
EL		31	1	17	4	50	2	6.2	0.0
ES		4	1	8	2	84	11	8.7	-0.2
FR		3	-1	4	0	89	3	9.2	0.0
HR		15	-7	17	7	65	11	7.6	0.5
IT		6	-4	7	-4	84	21	8.7	0.9
CY		45	-5	16	5	36	3	5.0	0.3
LV		14	-2	8	1	65	9	8.0	0.4
LT		24	-4	12	-2	56	9	6.9	0.5
LU		4	-1	5	1	80	15	9.0	0.0
HU		17	4	16	5	60	-1	7.3	-0.5
MT		28	-8	8	-5	46	3	6.3	0.6
NL		7	1	5	-5	83	4	9.0	0.5
AT		18	4	13	5	59	10	7.4	-0.1
PL		20	0	15	1	61	3	7.3	0.1
PT		8	-3	13	4	71	17	8.1	0.2
RO		32	0	21	9	41	2	5.8	0.0
SI		14	3	16	4	65	18	7.6	0.1
SK		12	-3	6	-12	76	36	8.3	1.5
FI		9	-7	9	-1	74	17	8.5	0.9
SE		2	-2	3	-1	90	2	9.5	0.2
UK		5	-2	4	-3	87	7	9.2	0.4

**QC13.10** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A person of the same sex as your child (%)**






























		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		
EU28		17	-4	3	0	3	-1	3	-1	8	0	5	1	6	1
BE		9	1	4	2	5	1	4	0	9	-1	6	-2	12	0
BG		64	0	6	1	6	2	4	3	4	0	3	0	1	0
CZ		38	-6	4	-2	6	-1	3	-2	10	0	4	-1	4	1
DK		5	-3	1	0	1	-2	1	-1	4	-1	2	0	3	-1
DE		8	-5	2	-3	4	-1	3	-2	11	1	4	0	5	0
EE		36	-6	3	0	3	0	3	0	9	4	4	2	4	1
IE		7	-2	1	-1	1	-1	2	0	5	-2	5	2	7	2
EL		49	-8	10	4	6	2	5	0	8	4	4	1	4	1
ES		5	-2	2	0	2	-1	3	2	7	-1	5	-1	7	1
FR		9	-4	2	-1	2	-1	3	-1	7	-1	3	-3	6	1
HR		41	1	4	0	5	0	4	2	8	1	6	2	5	0
IT		17	-3	4	-1	6	0	5	0	10	2	9	4	11	3
CY		55	-14	4	1	4	2	2	0	7	3	5	3	3	1
LV		57	-9	3	1	3	0	2	0	4	-1	2	1	2	0
LT		61	-11	4	1	2	-1	2	1	5	1	1	-2	2	1
LU		6	-4	1	-1	2	-2	2	0	6	-1	3	0	4	0
HU		40	2	6	2	5	2	6	3	6	-1	8	3	4	1
MT		10	-20	5	0	6	2	5	0	11	1	6	2	4	-1
NL		3	-1	1	0	1	-1	1	-1	3	-2	2	-4	5	-2
AT		14	-4	3	0	5	0	7	2	9	2	7	2	9	3
PL		29	-13	3	1	4	0	6	2	8	0	6	1	5	1
PT		21	3	7	3	7	2	6	-2	10	-1	8	0	8	5
RO		46	-12	3	0	4	1	5	3	9	5	7	3	5	2
SI		20	-6	4	1	5	1	4	2	15	7	4	2	4	2
SK		42	-8	6	-2	7	-1	3	-2	7	0	4	1	3	1
FI		8	-8	4	1	4	-1	2	-2	6	-2	2	-1	6	2
SE		3	-1	1	1	1	-1	1	-1	5	-1	2	0	3	0
UK		8	-4	2	1	1	-1	2	0	3	-5	3	1	2	-3

May 2019

Tables

**QC13.10** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"






























**A person of the same sex as your child (%)**

	8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28 	7	1	5	1	37	8	1	-6	1	-2	4
BE 	14	1	8	1	29	0	0	-1	0	-1	0
BG 	1	0	1	0	3	-2	1	-1	1	-2	5
CZ 	4	1	3	2	21	14	0	-6	0	-1	3
DK 	5	0	6	3	61	10	5	-5	2	-1	4
DE 	7	1	5	2	41	19	3	-12	2	-3	5
EE 	4	2	3	0	17	3	4	-7	3	-2	7
IE 	7	2	8	4	52	-3	1	-4	1	1	3
EL 	3	0	3	1	7	-1	0	-1	0	-2	1
ES 	9	1	9	5	46	6	2	-9	0	-2	3
FR 	9	1	7	2	47	8	0	-3	0	-1	5
HR 	4	-1	5	1	11	0	2	-3	0	-4	5
IT 	10	1	7	0	16	1	1	-6	1	-2	3
CY 	2	0	3	3	9	1	0	-1	1	0	5
LV 	1	-1	3	2	12	6	2	-5	2	1	7
LT 	2	0	1	0	12	6	1	-2	1	0	6
LU 	9	3	11	6	45	6	2	-11	1	-1	8
HU 	5	0	3	-1	10	-6	1	-4	1	-4	5
MT 	6	3	14	10	18	-5	2	-1	1	1	12
NL 	6	-5	6	-1	69	19	1	-2	0	-1	2
AT 	6	0	6	1	25	6	1	-13	5	1	3
PL 	4	2	5	3	24	5	1	-3	1	-1	4
PT 	4	1	3	0	18	0	2	-12	1	-1	5
RO 	3	1	4	2	9	0	1	-4	1	-1	3
SI 	7	4	7	4	24	9	1	-19	2	-5	3
SK 	2	0	1	0	15	11	1	-4	1	-1	8
FI 	7	2	7	3	45	12	5	-5	1	-1	3
SE 	6	-2	4	-3	69	7	2	0	1	0	2
UK 	4	0	3	-2	68	15	1	-1	0	-1	3





























**QC13R.10** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A person of the same sex as your child (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		27	-5	12	0	55	11	6.7	0.7
BE		21	3	16	-2	63	2	6.9	-0.1
BG		80	6	6	-1	7	0	2.2	0.0
CZ		51	-10	15	0	31	16	4.6	1.2
DK		9	-5	6	-1	74	11	8.6	0.7
DE		17	-11	15	1	59	23	7.4	1.5
EE		45	-6	13	6	28	6	4.5	0.6
IE		11	-4	10	-1	74	5	8.1	0.2
EL		70	-3	12	5	17	1	3.2	0.2
ES		12	-1	12	-1	71	12	7.9	0.3
FR		16	-7	10	-3	69	11	7.7	0.7
HR		54	3	13	2	25	1	4.0	0.0
IT		33	-3	19	6	44	5	5.7	0.2
CY		65	-10	12	5	17	5	3.3	0.8
LV		65	-8	7	0	18	8	3.2	0.8
LT		70	-9	6	-1	16	6	3.0	0.7
LU		11	-7	9	-1	68	14	8.1	0.8
HU		57	9	14	2	22	-6	3.9	-0.5
MT		26	-17	17	3	41	6	6.2	1.1
NL		5	-4	5	-6	86	11	9.0	0.8
AT		29	-1	16	4	46	10	6.2	0.5
PL		42	-10	14	1	38	11	5.3	1.0
PT		42	8	18	-1	32	5	5.1	-0.2
RO		58	-8	16	8	21	6	3.7	0.8
SI		32	-3	19	8	42	20	5.8	1.1
SK		58	-13	11	1	21	12	3.8	1.1
FI		18	-10	8	-2	65	19	7.6	1.2
SE		6	-3	7	0	83	3	8.9	0.3
UK		13	-4	6	-4	77	10	8.4	0.7






























**QC13.11** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A transgender person (%)**

		1 Not at all comfortable													
		2		3		4		5		6		7			
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		21	-7	4	-1	5	0	4	-1	9	1	5	1	5	0
BE		17	-2	6	0	8	-1	7	-1	11	-1	8	1	10	3
BG		61	-3	8	3	5	1	5	3	4	0	2	0	1	0
CZ		40	-9	6	-1	7	-2	5	0	11	3	4	1	3	0
DK		11	-8	3	-2	5	1	3	0	6	-2	3	0	3	-1
DE		14	-9	4	-2	6	-1	3	-3	9	1	4	2	5	1
EE		41	-11	4	-1	4	0	4	2	8	3	3	1	3	1
IE		14	-5	3	0	3	0	3	0	7	-3	6	2	6	1
EL		46	-13	11	4	7	2	6	1	9	4	4	1	4	1
ES		7	-5	3	0	3	0	3	-2	8	-2	5	-1	7	1
FR		16	-8	5	-2	6	0	3	0	10	0	4	-1	4	-1
HR		40	0	4	-2	6	0	7	4	9	3	5	2	4	1
IT		24	-4	7	0	8	1	6	0	10	3	9	3	8	0
CY		53	-18	5	0	4	2	2	0	6	3	5	4	3	1
LV		58	-13	4	1	4	2	2	0	4	0	2	1	2	1
LT		62	-14	4	1	3	0	3	2	6	2	2	0	1	0
LU		13	-7	2	-1	3	-2	4	0	7	-1	2	-1	4	-3
HU		41	0	6	1	7	1	7	3	6	1	5	1	4	0
MT		18	-19	7	1	5	1	4	1	11	2	5	1	4	-1
NL		6	-5	2	-2	3	-2	3	-2	9	-1	5	-3	7	-4
AT		18	-6	4	0	7	0	8	3	10	3	7	3	8	3
PL		30	-15	5	2	6	2	6	1	8	2	6	1	5	2
PT		26	-1	4	-1	6	0	6	-1	13	3	6	-1	6	2
RO		45	-12	5	2	5	2	6	2	8	4	7	3	6	3
SI		25	-3	6	2	5	0	4	1	12	3	6	3	5	3
SK		36	-20	5	-3	7	0	4	-1	7	2	3	1	3	1
FI		9	-9	3	-1	4	-3	6	1	10	1	6	3	6	1
SE		7	-3	2	0	1	-1	3	0	7	-1	3	-1	6	-1
UK		12	-6	2	0	2	-2	1	-3	6	-1	3	-1	3	-2






























**QC13.11** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A transgender person (%)**

	8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28 	6	2	4	1	28	9	1	-5	1	-3	7
BE 	10	1	4	0	17	1	1	0	1	0	0
BG 	1	0	1	0	2	0	1	-1	1	-2	8
CZ 	3	1	1	-1	11	7	0	-5	0	-1	9
DK 	5	1	3	0	44	14	5	-1	2	-4	7
DE 	6	3	4	1	30	17	3	-8	1	-7	11
EE 	2	1	1	0	12	3	4	-4	3	-2	11
IE 	6	1	5	2	40	1	1	-4	1	1	5
EL 	3	1	2	0	5	2	0	-1	0	-2	3
ES 	7	2	8	5	39	8	2	-8	0	-2	8
FR 	7	3	4	0	32	9	0	-3	0	-2	9
HR 	3	0	3	-2	8	-2	2	-4	1	-3	8
IT 	6	-1	5	1	10	3	1	-4	1	-5	5
CY 	3	1	1	1	8	2	0	-1	1	0	9
LV 	2	1	1	1	7	2	2	-4	2	1	10
LT 	2	1	1	0	8	4	0	-2	1	0	7
LU 	8	4	8	5	31	6	2	-8	2	-3	14
HU 	4	0	1	-4	6	-3	3	-3	3	-2	7
MT 	5	2	9	5	15	-2	3	0	1	0	13
NL 	7	-2	5	0	48	21	1	-2	1	0	3
AT 	5	-2	4	0	16	4	2	-10	6	1	5
PL 	4	2	3	1	21	3	1	-2	1	-1	4
PT 	4	1	1	-1	15	6	1	-12	2	0	10
RO 	4	2	3	2	5	-1	1	-5	1	-1	4
SI 	8	6	5	4	16	4	2	-17	2	-5	4
SK 	2	1	1	0	13	11	1	-4	1	-2	17
FI 	6	0	3	1	36	10	4	-5	2	-1	5
SE 	6	-1	5	-1	52	6	1	-2	2	1	5
UK 	5	-1	2	-1	58	18	1	-1	0	-2	5






























**QC13R.11** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A transgender person (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		34	-9	14	2	43	11	5.9	1.0
BE		37	-4	19	0	42	6	5.6	0.3
BG		79	4	6	0	5	0	2.1	0.1
CZ		58	-12	15	4	18	7	3.7	0.8
DK		22	-9	9	-2	55	14	7.2	1.2
DE		26	-16	14	4	45	22	6.4	1.9
EE		53	-10	11	4	18	5	3.7	0.8
IE		23	-5	13	0	57	4	7.0	0.4
EL		71	-4	13	5	13	2	3.1	0.5
ES		15	-8	14	-2	61	16	7.5	1.0
FR		30	-11	14	0	47	11	6.3	1.0
HR		57	2	14	5	18	-3	3.7	-0.1
IT		46	-2	19	6	29	3	4.7	0.4
CY		64	-16	11	7	16	6	3.1	0.9
LV		68	-10	6	2	12	4	2.6	0.5
LT		71	-11	8	2	12	4	2.7	0.7
LU		22	-10	9	-2	51	12	6.9	1.1
HU		60	5	12	2	16	-6	3.4	-0.4
MT		34	-16	16	3	33	4	5.4	1.0
NL		15	-9	14	-5	66	14	7.7	1.2
AT		36	-5	17	6	34	7	5.4	0.6
PL		47	-10	14	3	33	8	4.9	0.8
PT		42	-3	19	2	26	8	4.7	0.5
RO		60	-7	16	8	18	6	3.5	0.8
SI		39	0	18	7	35	17	5.1	1.0
SK		53	-24	9	2	19	14	3.8	1.6
FI		23	-11	16	4	50	11	6.8	1.0
SE		13	-4	10	-2	68	2	8.0	0.5
UK		18	-10	8	-3	68	14	7.8	1.2






























**QC13.12** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An intersex person (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	It depends (SPONTANEOUS)	Don't know
EU28		18	4	5	4	9	5	5	6	4	29	2	1	8
BE		14	5	7	6	13	8	11	11	4	18	1	1	1
BG		58	7	6	5	4	2	1	1	1	4	1	1	9
CZ		36	7	7	5	11	5	4	2	2	11	0	0	10
DK		9	2	2	2	5	4	3	4	3	48	5	3	10
DE		11	4	5	4	10	6	4	6	5	30	3	1	11
EE		37	3	6	3	7	3	4	2	1	13	5	3	13
IE		16	3	3	2	7	6	5	5	5	39	1	1	7
EL		46	11	8	5	8	4	4	3	2	6	0	0	3
ES		6	3	3	2	8	5	6	8	7	40	2	0	10
FR		13	4	5	3	10	4	4	7	5	33	0	0	12
HR		38	4	6	7	9	5	5	3	3	8	3	1	8
IT		20	6	8	6	12	8	9	6	6	11	1	1	6
CY		53	3	4	2	8	6	3	3	1	8	0	1	8
LV		55	3	3	3	4	3	2	1	2	9	3	2	10
LT		58	4	4	3	6	1	2	2	2	8	1	1	8
LU		10	2	2	4	8	3	3	7	8	32	2	2	17
HU		38	7	6	8	7	5	4	3	2	7	3	3	7
MT		17	5	5	4	11	4	4	4	9	14	3	1	19
NL		5	2	4	3	8	5	6	7	4	48	2	1	5
AT		16	5	8	5	9	8	7	6	5	16	2	6	7
PL		27	4	4	5	10	6	6	4	4	22	1	2	5
PT		26	4	4	6	14	6	6	4	2	16	1	2	9
RO		44	4	6	6	9	7	5	3	4	5	1	1	5
SI		25	6	4	3	14	4	5	8	6	15	2	2	6
SK		38	5	8	4	6	3	2	2	1	13	1	1	16
FI		8	4	2	6	10	4	5	6	4	38	5	2	6
SE		5	3	2	3	5	4	5	5	4	51	2	1	10
UK		11	2	1	2	6	2	4	3	2	60	1	0	6

**QC13R.12** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An intersex person (%)**

		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		31	14	44	6.1
BE		32	21	44	5.8
BG		75	7	7	2.3
CZ		55	16	19	3.9
DK		16	9	57	7.7
DE		24	16	45	6.6
EE		49	10	20	3.9
IE		23	13	55	6.9
EL		70	13	14	3.1
ES		14	12	61	7.6
FR		25	14	49	6.6
HR		55	15	19	3.8
IT		40	20	32	5.0
CY		62	14	15	3.2
LV		63	7	13	2.9
LT		70	7	13	2.8
LU		18	11	50	7.1
HU		59	11	17	3.6
MT		31	15	32	5.5
NL		13	13	66	7.9
AT		34	17	34	5.5
PL		41	16	35	5.2
PT		40	20	28	4.9
RO		60	16	17	3.5
SI		37	18	35	5.1
SK		55	9	18	3.7
FI		20	14	54	7.1
SE		12	9	66	8.1
UK		16	7	69	8.0






























**QC13.13** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A person with a disability (%)**

		1 Not at all comfortable		2		3		4		5		6		7	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		4	0	1	0	2	0	3	0	8	0	6	0	8	1
BE		3	1	2	1	3	1	3	-1	13	2	8	-1	16	1
BG		19	3	6	2	7	1	8	2	11	1	9	1	7	1
CZ		7	-7	2	-3	5	-4	5	-1	15	-3	7	-1	7	-1
DK		2	0	0	0	1	0	2	1	5	0	3	0	4	-1
DE		2	1	1	0	1	-1	2	0	10	1	5	-1	7	1
EE		6	1	2	0	3	0	4	1	11	0	8	4	9	3
IE		2	1	1	0	1	1	2	1	6	1	5	1	6	1
EL		7	-1	3	-1	6	0	9	3	14	2	10	-2	10	0
ES		1	0	1	1	1	0	1	-2	6	2	5	1	8	0
FR		1	-1	1	0	1	0	1	0	5	-3	4	0	7	-1
HR		4	-2	1	0	4	1	5	3	9	1	8	1	10	2
IT		3	0	1	-1	4	1	5	0	9	2	11	2	14	4
CY		10	-1	3	1	3	1	5	2	18	7	10	5	7	0
LV		10	0	2	1	3	0	4	0	14	-1	8	3	6	1
LT		12	-2	3	0	4	1	5	2	14	-3	10	0	6	-1
LU		2	-1	1	1	0	-2	1	0	8	2	3	0	6	2
HU		12	1	4	1	8	5	7	3	14	3	13	3	9	2
MT		4	-7	3	-1	2	0	3	0	10	-2	10	2	8	1
NL		0	-1	0	-1	0	-1	0	-2	3	-2	4	-3	8	-4
AT		5	0	2	1	3	1	5	2	10	2	8	0	11	3
PL		5	0	1	0	4	3	4	2	11	4	8	0	7	0
PT		4	0	2	1	4	3	5	1	12	3	6	0	12	4
RO		14	-6	4	0	6	2	9	4	14	7	11	5	8	3
SI		3	-1	1	0	2	1	4	3	17	7	7	2	6	0
SK		12	3	2	-2	3	-2	5	-4	11	-7	4	-6	9	1
FI		2	-2	2	-1	2	-1	3	-2	10	1	3	-1	7	0
SE		1	0	0	0	0	0	1	0	5	2	2	1	4	-1
UK		2	1	0	0	0	-1	1	0	3	-1	2	0	2	-2

**QC13.13** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"






























**A person with a disability (%)**

	8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		It depends (SPONTANEOUS)		Don't know
	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	
EU28 	<b>10</b>	1	<b>8</b>	2	<b>43</b>	6	<b>1</b>	-7	<b>2</b>	-5	<b>4</b>
BE 	<b>17</b>	3	<b>9</b>	2	<b>26</b>	-4	<b>0</b>	-1	<b>0</b>	-3	<b>0</b>
BG 	<b>6</b>	1	<b>5</b>	-1	<b>10</b>	0	<b>2</b>	-2	<b>3</b>	-9	<b>7</b>
CZ 	<b>9</b>	2	<b>7</b>	3	<b>30</b>	21	<b>1</b>	-8	<b>0</b>	-2	<b>5</b>
DK 	<b>7</b>	-1	<b>5</b>	2	<b>57</b>	9	<b>4</b>	-5	<b>6</b>	-7	<b>4</b>
DE 	<b>10</b>	2	<b>7</b>	4	<b>44</b>	18	<b>3</b>	-14	<b>3</b>	-14	<b>5</b>
EE 	<b>8</b>	2	<b>4</b>	-1	<b>27</b>	2	<b>5</b>	-10	<b>6</b>	-7	<b>7</b>
IE 	<b>7</b>	0	<b>8</b>	1	<b>56</b>	-9	<b>1</b>	-3	<b>2</b>	2	<b>3</b>
EL 	<b>13</b>	2	<b>9</b>	2	<b>16</b>	-1	<b>0</b>	-1	<b>2</b>	-3	<b>1</b>
ES 	<b>11</b>	0	<b>10</b>	4	<b>52</b>	8	<b>2</b>	-12	<b>0</b>	-3	<b>2</b>
FR 	<b>12</b>	2	<b>8</b>	2	<b>55</b>	3	<b>0</b>	-3	<b>0</b>	-2	<b>5</b>
HR 	<b>10</b>	1	<b>16</b>	4	<b>28</b>	0	<b>1</b>	-4	<b>1</b>	-7	<b>3</b>
IT 	<b>16</b>	4	<b>10</b>	0	<b>22</b>	1	<b>1</b>	-6	<b>1</b>	-8	<b>3</b>
CY 	<b>7</b>	0	<b>6</b>	0	<b>24</b>	-9	<b>0</b>	-2	<b>3</b>	-5	<b>4</b>
LV 	<b>5</b>	-2	<b>6</b>	2	<b>27</b>	1	<b>5</b>	-9	<b>4</b>	1	<b>6</b>
LT 	<b>9</b>	2	<b>7</b>	3	<b>23</b>	-1	<b>2</b>	-4	<b>1</b>	-1	<b>4</b>
LU 	<b>10</b>	2	<b>13</b>	9	<b>45</b>	3	<b>2</b>	-14	<b>2</b>	-7	<b>7</b>
HU 	<b>7</b>	-1	<b>5</b>	-2	<b>13</b>	-8	<b>0</b>	-6	<b>2</b>	-6	<b>6</b>
MT 	<b>12</b>	4	<b>13</b>	6	<b>16</b>	-12	<b>3</b>	0	<b>2</b>	1	<b>14</b>
NL 	<b>11</b>	-4	<b>6</b>	-1	<b>64</b>	19	<b>1</b>	-1	<b>1</b>	0	<b>2</b>
AT 	<b>8</b>	0	<b>9</b>	3	<b>25</b>	3	<b>1</b>	-18	<b>10</b>	3	<b>3</b>
PL 	<b>8</b>	2	<b>9</b>	3	<b>38</b>	-8	<b>0</b>	-4	<b>1</b>	-4	<b>4</b>
PT 	<b>12</b>	2	<b>7</b>	-2	<b>25</b>	5	<b>2</b>	-15	<b>5</b>	-3	<b>4</b>
RO 	<b>6</b>	1	<b>6</b>	1	<b>15</b>	-4	<b>1</b>	-8	<b>1</b>	-6	<b>5</b>
SI 	<b>11</b>	6	<b>11</b>	5	<b>30</b>	4	<b>3</b>	-18	<b>3</b>	-6	<b>2</b>
SK 	<b>10</b>	3	<b>6</b>	1	<b>27</b>	19	<b>1</b>	-8	<b>2</b>	-4	<b>8</b>
FI 	<b>8</b>	1	<b>8</b>	3	<b>47</b>	11	<b>4</b>	-8	<b>2</b>	-1	<b>2</b>
SE 	<b>8</b>	0	<b>7</b>	1	<b>68</b>	-2	<b>1</b>	-1	<b>1</b>	-1	<b>2</b>
UK 	<b>3</b>	-3	<b>4</b>	-1	<b>79</b>	11	<b>0</b>	-2	<b>1</b>	-2	<b>3</b>



**QC13R.13** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A person with a disability (%)**






























		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		10	0	14	1	69	9	7.9	0.1
BE		11	2	21	1	68	3	7.3	-0.2
BG		40	8	20	2	29	2	5.0	-0.2
CZ		19	-16	22	-4	53	26	6.9	1.8
DK		4	0	8	0	74	10	8.8	0.1
DE		5	-2	15	0	69	27	8.2	0.6
EE		14	0	19	4	49	8	7.0	0.0
IE		5	1	11	2	77	-6	8.6	-0.3
EL		25	1	24	0	47	2	6.3	0.1
ES		4	-2	11	3	81	12	8.6	0.1
FR		4	-2	9	-3	82	7	8.7	0.3
HR		14	2	18	3	64	7	7.4	0.0
IT		13	-1	20	5	62	9	7.2	0.0
CY		20	3	29	13	44	-10	6.4	-0.6
LV		19	1	22	2	43	1	6.6	0.0
LT		24	1	24	-3	45	3	6.3	0.2
LU		4	-2	10	1	75	17	8.5	0.2
HU		31	10	27	6	34	-9	5.6	-0.8
MT		13	-7	20	0	48	-2	7.0	0.3
NL		1	-5	6	-6	88	10	9.1	0.8
AT		15	4	18	2	53	9	7.1	0.0
PL		14	4	19	5	62	-3	7.5	-0.5
PT		15	5	18	3	56	9	7.0	-0.3
RO		32	0	25	11	35	1	5.6	0.0
SI		10	3	24	9	58	15	7.4	-0.1
SK		21	-7	15	-13	52	25	6.7	1.3
FI		8	-7	13	0	70	15	8.2	0.8
SE		2	0	7	4	87	-3	9.2	0.0
UK		3	0	5	-2	88	5	9.4	0.3

May 2019

Tables

























**QC13.14** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A young person (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	It depends (SPONTANEOUS)	Don't know
EU28		2	1	1	2	6	4	6	9	9	55	1	1	3
BE		2	1	2	2	6	7	12	16	11	41	0	0	0
BG		2	0	1	1	2	2	4	5	9	66	0	2	6
CZ		3	1	1	2	6	4	3	5	6	66	0	0	3
DK		2	1	1	1	4	3	4	7	5	60	4	5	3
DE		1	1	1	2	9	5	5	10	7	50	3	2	4
EE		3	1	1	1	6	3	4	5	5	56	5	4	6
IE		2	0	1	1	5	3	4	9	9	62	1	1	2
EL		1	0	1	0	4	2	6	10	16	58	0	2	0
ES		1	0	1	1	5	2	8	10	11	58	2	0	1
FR		3	1	1	2	6	4	5	12	9	51	0	0	6
HR		3	1	2	3	6	6	5	6	11	54	0	1	2
IT		1	1	1	2	5	6	8	14	14	43	1	1	3
CY		9	2	1	2	7	4	6	10	5	52	0	1	1
LV		1	1	1	1	6	1	3	3	4	69	3	2	5
LT		4	1	1	1	7	2	3	7	7	62	2	0	3
LU		2	1	1	0	8	1	5	8	10	53	3	1	7
HU		3	2	2	3	7	6	8	9	9	44	1	1	5
MT		3	1	3	4	11	7	5	6	17	23	3	3	14
NL		1	1	1	2	3	2	8	9	4	63	1	2	3
AT		3	1	3	3	6	5	9	8	12	39	1	8	2
PL		2	1	2	3	4	4	5	6	9	58	1	1	4
PT		1	0	1	3	9	5	8	9	9	48	2	2	3
RO		5	1	3	6	10	8	7	8	8	39	1	1	3
SI		3	2	2	1	10	4	6	10	9	49	1	2	1
SK		8	2	3	3	8	6	5	7	4	46	1	1	6
FI		2	2	1	3	7	4	7	8	7	50	5	2	2
SE		1	1	3	2	5	3	6	7	4	61	1	3	3
UK		2	1	0	1	4	1	3	4	3	76	1	0	4

**QC13R.14** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**A young person (%)**






























		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		6	10	78	8.6
BE		6	14	80	8.2
BG		4	4	84	9.1
CZ		6	11	80	8.7
DK		4	7	76	8.9
DE		5	14	72	8.4
EE		5	9	71	8.7
IE		4	8	84	8.9
EL		2	7	89	9.0
ES		3	8	86	8.9
FR		7	10	77	8.4
HR		9	12	76	8.3
IT		5	11	79	8.4
CY		14	11	73	7.9
LV		4	7	79	9.1
LT		7	8	80	8.7
LU		4	9	76	8.7
HU		9	14	70	8.0
MT		11	19	51	7.4
NL		5	5	84	8.9
AT		9	11	69	8.1
PL		9	8	78	8.5
PT		5	14	74	8.4
RO		16	18	61	7.5
SI		8	14	73	8.2
SK		15	14	63	7.6
FI		8	12	71	8.3
SE		7	8	78	8.7
UK		4	5	86	9.2

May 2019

Tables






























**QC13.15** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"

**An old person (%)**

		1 Not at all comfortable	2	3	4	5	6	7	8	9	10 Totally comfortable	Indifferent (SPONTANEOUS)	It depends (SPONTANEOUS)	Don't know
EU28		9	3	4	5	10	7	8	8	6	34	1	1	4
BE		8	3	4	4	11	10	15	15	8	21	1	0	0
BG		37	9	8	7	8	9	5	2	2	6	0	2	5
CZ		17	4	8	6	14	9	6	6	3	21	1	0	5
DK		5	2	3	5	7	5	6	8	5	41	4	5	4
DE		7	4	5	4	14	7	7	7	5	30	3	2	5
EE		23	4	6	4	10	6	6	5	3	17	5	4	7
IE		9	1	2	3	8	8	6	7	6	43	1	2	4
EL		23	11	11	8	14	7	7	4	3	9	0	2	1
ES		3	1	2	3	9	6	9	11	9	43	2	0	2
FR		4	1	2	3	7	5	7	12	7	47	0	0	5
HR		19	5	7	8	11	10	6	7	7	15	1	1	3
IT		8	4	5	7	10	10	10	12	9	20	1	1	3
CY		40	6	6	5	11	7	4	2	2	12	0	2	3
LV		37	6	5	5	11	4	2	2	2	14	3	2	7
LT		34	5	6	5	11	5	5	5	5	12	1	1	5
LU		7	2	2	3	11	3	6	9	10	36	2	2	7
HU		14	4	7	8	11	9	11	8	4	17	1	1	5
MT		6	3	3	4	13	8	7	5	14	18	3	3	13
NL		1	2	2	3	5	7	9	9	6	51	1	2	2
AT		7	2	5	6	8	11	11	9	8	22	1	8	2
PL		9	3	3	4	11	8	8	7	7	35	0	1	4
PT		8	3	7	7	11	7	11	11	6	21	2	2	4
RO		20	4	7	9	13	9	8	6	6	12	1	1	4
SI		8	4	4	4	15	7	8	10	8	25	3	2	2
SK		17	5	7	6	13	6	7	6	4	20	1	1	7
FI		7	4	5	5	13	5	8	8	6	31	4	2	2
SE		5	3	5	5	11	7	8	7	5	38	1	2	3
UK		7	2	1	3	7	3	4	5	3	61	0	0	4

**QC13R.15** Regardless of whether you have children or not, please tell me, using a scale from 1 to 10, how comfortable you would feel if one of your children was in a love relationship with a person from one of the following groups. '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable"






























**An old person (%)**

		Total 'Uncomfortable'	Total 'Moderately comfortable'	Total 'Comfortable'	Average
EU28		20	17	57	7.0
BE		19	21	59	6.7
BG		61	17	15	3.5
CZ		36	23	35	5.5
DK		15	12	59	7.6
DE		19	22	50	6.8
EE		37	16	31	5.1
IE		16	16	62	7.5
EL		53	21	23	4.3
ES		9	15	73	8.0
FR		10	12	73	8.1
HR		39	21	35	5.4
IT		25	20	50	6.4
CY		57	18	20	3.9
LV		52	15	21	4.1
LT		51	16	26	4.3
LU		15	14	60	7.5
HU		32	20	40	5.8
MT		16	21	44	6.7
NL		7	12	75	8.3
AT		20	19	50	6.7
PL		20	18	57	7.0
PT		25	18	49	6.4
RO		40	22	32	5.1
SI		21	22	51	6.6
SK		35	20	36	5.5
FI		22	18	52	6.8
SE		18	18	58	7.2
UK		13	10	73	8.2






























May 2019

Tables

**QC14** Using a scale from 1 to 10, please tell me how, in your opinion, (NATIONALITY) citizens would feel about their children having Roma schoolmates? '1' means that (NATIONALITY) citizens would feel "not at all comfortable" and '10' that they would feel "totally comfortable" (%)

		1 Not at all comfortable		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4
EU28		7	-2	4	-1	8	-2	8	-2	17	-2	9	0
BE		8	-4	5	-5	14	1	9	0	20	-1	10	2
BG		9	0	6	0	10	0	9	-1	14	-2	10	0
CZ		13	-4	6	-1	12	-3	8	-5	22	-4	6	-2
DK		7	-2	6	-1	10	-4	8	-4	16	-2	6	-2
DE		6	-1	4	0	6	-4	6	-4	17	-5	8	0
EE		7	-4	3	-2	6	-3	7	0	17	-1	7	0
IE		4	-4	1	-5	4	-5	5	-5	18	1	12	1
EL		8	0	7	-1	13	4	13	4	15	-1	10	0
ES		3	-6	3	-1	7	0	8	2	18	-1	11	1
FR		8	-5	4	-1	11	-4	10	1	22	1	8	2
HR		9	N.A.	6	N.A.	9	N.A.	10	N.A.	17	N.A.	10	N.A.
IT		12	-1	7	-1	10	-4	9	-4	12	-2	12	-3
CY		12	-8	7	2	9	-2	6	0	17	-1	6	1
LV		5	-1	2	-3	6	-1	4	-4	14	0	7	1
LT		6	-3	3	0	4	-2	4	-3	18	-5	9	2
LU		6	-13	4	-4	7	-7	8	0	16	-3	7	1
HU		6	-8	3	-3	7	-8	9	-2	19	0	11	3
MT		8	-2	4	-2	4	-1	5	-1	14	2	5	0
NL		2	-5	2	-4	10	-1	11	-2	16	0	12	-2
AT		7	1	7	2	12	3	10	-2	13	-5	6	-6
PL		7	2	2	-2	5	-2	5	-2	14	-3	9	3
PT		3	0	5	0	13	4	9	-2	21	2	10	-4
RO		6	1	1	-1	4	-1	6	-4	18	4	15	4
SI		9	-2	5	0	7	-2	8	-1	21	4	7	-2
SK		4	-17	3	-6	7	-8	7	-5	25	1	10	4
FI		2	-1	1	-3	5	-3	9	-1	13	-6	9	-2
SE		2	-1	3	-1	5	-6	9	-2	15	-5	11	3
UK		5	-2	2	-2	6	-3	7	-2	17	-3	7	-1






























**QC14** Using a scale from 1 to 10, please tell me how, in your opinion, (NATIONALITY) citizens would feel about their children having Roma schoolmates? '1' means that (NATIONALITY) citizens would feel "not at all comfortable" and '10' that they would feel "totally comfortable"  
(%)

		7		8		9		10 Totally comfortable		Don't know
		EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4
EU28		11	2	9	1	4	1	15	4	8
BE		16	5	7	0	2	0	7	2	2
BG		10	0	10	2	5	0	7	-1	10
CZ		8	2	8	5	3	2	12	11	2
DK		9	1	12	4	5	3	13	5	8
DE		8	0	8	1	6	2	18	9	13
EE		7	0	8	0	3	-2	21	5	14
IE		13	5	13	6	7	3	17	11	6
EL		12	1	8	-4	4	-1	8	-3	2
ES		16	6	11	2	6	1	14	-5	3
FR		7	-1	6	1	2	1	11	1	11
HR		11	N.A.	8	N.A.	6	N.A.	11	N.A.	3
IT		14	6	8	3	3	1	4	0	9
CY		9	3	10	4	7	1	10	-3	7
LV		7	1	10	2	6	-1	33	6	6
LT		9	2	11	2	9	5	23	3	4
LU		11	8	13	6	5	1	13	6	10
HU		13	7	14	8	6	4	9	0	3
MT		8	2	6	0	4	1	13	6	29
NL		14	3	10	2	4	2	13	7	6
AT		9	-3	8	-3	4	2	15	9	9
PL		9	1	11	0	8	3	25	2	5
PT		10	-3	9	0	3	-1	4	-1	13
RO		14	1	12	1	7	-2	11	0	6
SI		8	-2	10	2	5	1	17	2	3
SK		6	1	9	6	7	6	17	16	5
FI		13	0	17	2	13	6	16	7	2
SE		13	3	15	3	6	2	18	4	3
UK		10	3	7	0	3	1	24	8	12

May 2019

Tables

**QC14R** Using a scale from 1 to 10, please tell me how, in your opinion, (NATIONALITY) citizens would feel about their children having Roma schoolmates? '1' means that (NATIONALITY) citizens would feel "not at all comfortable" and '10' that they would feel "totally comfortable"  
(%)

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4
EU28		27	-7	26	-2	39	8	5.9	0.5
BE		36	-8	30	0	32	8	5.2	0.5
BG		34	-1	24	-3	32	2	5.4	0.1
CZ		40	-12	28	-7	30	19	5.1	1.0
DK		31	-11	22	-4	39	13	5.8	0.8
DE		22	-9	25	-5	40	12	6.2	0.8
EE		23	-9	24	-1	39	3	6.2	0.6
IE		14	-19	30	2	50	25	6.7	1.5
EL		41	7	25	-1	33	-6	5.2	-0.4
ES		21	-5	30	1	46	3	6.3	0.2
FR		34	-7	30	3	25	0	5.3	0.4
HR		34	N.A.	27	N.A.	36	N.A.	5.6	N.A.
IT		38	-10	24	-5	29	10	5.0	0.5
CY		34	-8	23	0	36	5	5.4	0.3
LV		17	-9	21	1	56	8	7.1	0.6
LT		17	-8	27	-3	52	12	6.8	0.7
LU		25	-24	23	-1	42	20	6.1	1.6
HU		25	-20	30	2	42	19	6.0	1.3
MT		21	-6	19	2	31	9	5.9	0.8
NL		25	-13	29	-1	40	14	6.1	1.0
AT		36	4	19	-11	36	5	5.6	0.2
PL		18	-6	23	1	53	6	6.8	0.3
PT		30	3	31	-2	27	-5	5.3	-0.3
RO		17	-5	32	7	45	1	6.3	0.0
SI		29	-5	28	2	41	4	5.9	0.3
SK		21	-37	35	5	39	30	6.3	2.6
FI		17	-8	22	-8	59	15	6.9	0.8
SE		19	-10	26	-2	52	12	6.6	0.6
UK		20	-8	24	-4	44	11	6.5	0.7
































May 2019

Tables






























QC15.1 To what extent do you agree or disagree with each of the following statements?

Gay, lesbian and bisexual people should have the same rights as heterosexual people (%)

		Totally agree		Tend to agree		Tend to disagree		Totally disagree		Don't know	Total 'Agree'		Total 'Disagree'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		51	6	25	-1	11	-1	9	-2	4	76	5	20	-3
BE		50	0	34	3	11	-1	4	-1	1	84	3	15	-2
BG		14	-10	25	-2	17	4	28	5	16	39	-12	45	9
CZ		22	-4	35	-1	20	-1	19	7	4	57	-5	39	6
DK		78	3	11	-4	4	-1	4	1	3	89	-1	8	0
DE		66	23	22	-5	6	-10	3	-5	3	88	18	9	-15
EE		23	1	30	8	17	2	20	-10	10	53	9	37	-8
IE		53	-3	30	-1	6	0	4	0	7	83	-4	10	0
EL		27	3	37	-1	17	0	15	-2	4	64	2	32	-2
ES		72	-2	19	3	4	0	2	0	3	91	1	6	0
FR		63	10	22	-6	6	-2	4	-4	5	85	4	10	-6
HR		19	2	25	-6	22	5	29	4	5	44	-4	51	9
IT		28	-4	40	0	16	2	11	4	5	68	-4	27	6
CY		34	-6	29	7	10	0	22	1	5	63	1	32	1
LV		22	3	27	4	14	0	29	-8	8	49	7	43	-8
LT		25	8	28	1	16	-3	24	-7	7	53	9	40	-10
LU		59	9	28	3	5	-9	2	-5	6	87	12	7	-14
HU		17	-2	31	1	21	0	25	2	6	48	-1	46	2
MT		46	-4	27	0	13	2	7	-1	7	73	-4	20	1
NL		90	4	7	-3	1	0	2	0	0	97	1	3	0
AT		39	3	31	-3	17	2	9	-1	4	70	0	26	1
PL		17	5	32	7	27	3	18	-10	6	49	12	45	-7
PT		27	1	51	6	9	-4	7	-3	6	78	7	16	-7
RO		12	-6	26	8	26	11	28	-11	8	38	2	54	0
SI		33	6	31	4	18	-2	15	-5	3	64	10	33	-7
SK		10	1	21	-6	27	0	32	4	10	31	-5	59	4
FI		58	8	22	-2	12	-1	5	-3	3	80	6	17	-4
SE		92	3	6	0	1	-2	1	0	0	98	3	2	-2
UK		72	10	18	-4	4	-2	3	-1	3	90	6	7	-3

**QC15.2** To what extent do you agree or disagree with each of the following statements?

**There is nothing wrong in a sexual relationship between two persons of the same sex (%)**






























		Totally agree		Tend to agree		Tend to disagree		Totally disagree		Don't know	Total 'Agree'		Total 'Disagree'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		47	6	25	-1	13	-1	11	-2	4	72	5	24	-3
BE		44	-5	38	5	11	0	6	1	1	82	0	17	1
BG		7	-3	13	-4	25	6	46	3	9	20	-7	71	9
CZ		19	-5	38	2	20	-4	19	7	4	57	-3	39	3
DK		83	7	7	-5	4	-1	3	-2	3	90	2	7	-3
DE		63	18	23	-6	7	-7	3	-3	4	86	12	10	-10
EE		21	2	28	7	19	4	25	-9	7	49	9	44	-5
IE		49	-3	31	1	8	1	6	-1	6	80	-2	14	0
EL		16	1	28	1	25	3	28	-4	3	44	2	53	-1
ES		68	0	21	2	4	-2	4	1	3	89	2	8	-1
FR		62	7	23	-5	7	0	4	-3	4	85	2	11	-3
HR		16	3	20	-6	25	2	33	3	6	36	-3	58	5
IT		24	0	35	-2	22	3	12	2	7	59	-2	34	5
CY		20	-3	20	3	16	2	39	-1	5	40	0	55	1
LV		11	2	14	0	21	4	47	-7	7	25	2	68	-3
LT		17	5	18	0	23	2	36	-9	6	35	5	59	-7
LU		58	5	30	3	4	-4	2	-5	6	88	8	6	-9
HU		13	-2	28	-1	23	0	30	4	6	41	-3	53	4
MT		42	-3	31	5	12	1	8	-5	7	73	2	20	-4
NL		83	2	9	-1	4	0	4	0	0	92	1	8	0
AT		37	0	28	-2	19	3	11	1	5	65	-2	30	4
PL		17	5	32	7	24	0	22	-7	5	49	12	46	-7
PT		24	4	45	6	17	-3	10	-4	4	69	10	27	-7
RO		6	-5	23	10	28	10	35	-16	8	29	5	63	-6
SI		32	6	28	-1	21	5	16	-6	3	60	5	37	-1
SK		9	2	20	-6	30	0	31	3	10	29	-4	61	3
FI		61	10	18	-2	10	-3	7	-3	4	79	8	17	-6
SE		88	3	7	-1	3	0	2	-1	0	95	2	5	-1
UK		66	14	19	-4	7	-3	5	-5	3	85	10	12	-8

May 2019

Tables

**QC15.3** To what extent do you agree or disagree with each of the following statements?

**Same sex marriages should be allowed throughout Europe (%)**

		Totally agree		Tend to agree		Tend to disagree		Totally disagree		Don't know	Total 'Agree'		Total 'Disagree'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		45	7	24	1	13	-2	13	-5	5	69	8	26	-7
BE		45	-2	37	7	11	-2	6	-1	1	82	5	17	-3
BG		5	-1	11	0	21	3	53	3	10	16	-1	74	6
CZ		19	-4	29	-5	26	4	22	8	4	48	-9	48	12
DK		82	8	7	-6	4	0	4	-1	3	89	2	8	-1
DE		63	21	21	-3	8	-8	4	-9	4	84	18	12	-17
EE		18	3	23	7	18	2	33	-9	8	41	10	51	-7
IE		49	-2	30	1	7	0	6	-2	8	79	-1	13	-2
EL		14	0	25	6	23	4	33	-11	5	39	6	56	-7
ES		68	1	18	1	5	0	4	-1	5	86	2	9	-1
FR		57	13	22	-5	8	-2	7	-7	6	79	8	15	-9
HR		17	3	22	-1	23	1	32	0	6	39	2	55	1
IT		22	0	36	3	20	0	15	0	7	58	3	35	0
CY		17	-7	19	6	18	6	42	-2	4	36	-1	60	4
LV		10	3	14	2	17	2	53	-8	6	24	5	70	-6
LT		14	4	16	2	21	2	42	-10	7	30	6	63	-8
LU		56	5	29	5	5	-5	4	-6	6	85	10	9	-11
HU		11	-3	22	-3	24	3	37	5	6	33	-6	61	8
MT		41	-1	26	3	15	4	10	-8	8	67	2	25	-4
NL		82	3	10	-2	4	1	4	0	0	92	1	8	1
AT		36	1	30	3	18	1	12	-3	4	66	4	30	-2
PL		14	5	31	12	25	0	25	-11	5	45	17	50	-11
PT		25	1	49	12	10	-9	10	-4	6	74	13	20	-13
RO		8	-2	21	10	27	10	36	-16	8	29	8	63	-6
SI		33	6	29	2	19	2	16	-7	3	62	8	35	-5
SK		7	2	13	-6	28	-3	42	4	10	20	-4	70	1
FI		57	12	19	-2	11	-3	10	-4	3	76	10	21	-7
SE		85	2	7	0	3	0	3	-1	2	92	2	6	-1
UK		66	17	19	-3	6	-5	6	-7	3	85	14	12	-12

May 2019

Tables

**QC16.1** To what extent do you agree or disagree with the following statement:  
**Society could benefit from a better integration of the Roma (%)**






























		Totally agree		Tend to agree		Tend to disagree		Totally disagree		Don't know	Total 'Agree'		Total 'Disagree'	
		EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4		EB91.4	Diff. EB91.4 - EB77.4	EB91.4	Diff. EB91.4 - EB77.4
EU28		26	10	35	-2	15	-6	10	-2	14	61	8	25	-8
BE		14	2	51	4	21	-5	9	-3	5	65	6	30	-8
BG		18	-4	31	-11	20	4	14	5	17	49	-15	34	9
CZ		24	12	34	-1	19	-8	15	-6	8	58	11	34	-14
DK		42	11	27	-7	11	-5	8	-2	12	69	4	19	-7
DE		24	13	29	-1	15	-11	11	-3	21	53	12	26	-14
EE		15	2	32	-5	20	-3	16	2	17	47	-3	36	-1
IE		27	19	42	13	11	-11	6	-10	14	69	32	17	-21
EL		30	5	43	1	14	-4	8	-1	5	73	6	22	-5
ES		50	24	32	-10	9	-5	3	-4	6	82	14	12	-9
FR		27	11	42	-1	12	-7	6	-5	13	69	10	18	-12
HR		20	N.A.	37	N.A.	22	N.A.	15	N.A.	6	57	N.A.	37	N.A.
IT		9	-1	27	4	23	0	28	0	13	36	3	51	0
CY		12	-3	35	6	18	1	18	-15	17	47	3	36	-14
LV		22	10	37	-5	17	-10	9	2	15	59	5	26	-8
LT		36	9	39	-8	11	-2	7	1	7	75	1	18	-1
LU		19	1	46	6	11	-11	5	-5	19	65	7	16	-16
HU		29	-2	43	2	13	-2	11	2	4	72	0	24	0
MT		4	-3	14	-1	17	-12	21	4	44	18	-4	38	-8
NL		39	17	37	-6	6	-12	3	-5	15	76	11	9	-17
AT		20	12	32	-3	22	-9	12	1	14	52	9	34	-8
PL		8	4	40	3	24	-6	10	2	18	48	7	34	-4
PT		16	5	48	8	20	-6	6	-4	10	64	13	26	-10
RO		20	-3	40	0	21	4	11	3	8	60	-3	32	7
SI		24	4	35	3	24	0	12	-6	5	59	7	36	-6
SK		33	14	36	-4	13	-8	7	-8	11	69	10	20	-16
FI		51	16	37	-6	5	-10	4	-1	3	88	10	9	-11
SE		67	11	17	-14	4	-2	3	0	9	84	-3	7	-2
UK		32	18	37	-6	9	-10	5	-2	17	69	12	14	-12

May 2019

Tables

**QC17.1** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...

**Religion or beliefs (%)**






























		Totally agree		Tend to agree		Tend to disagree		Totally disagree		Don't know	Total 'Agree'		Total 'Disagree'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		44	1	37	0	9	0	6	0	4	81	1	15	0
BE		33	-2	51	6	12	-2	3	0	1	84	4	15	-2
BG		36	-16	37	8	8	2	11	5	8	73	-8	19	7
CZ		21	-4	43	0	20	2	11	1	5	64	-4	31	3
DK		67	7	21	-5	5	0	4	-1	3	88	2	9	-1
DE		55	2	34	-2	5	-1	3	1	3	89	0	8	0
EE		40	-1	45	4	6	0	4	-2	5	85	3	10	-2
IE		45	-2	41	2	6	-1	3	0	5	86	0	9	-1
EL		51	10	39	-5	6	-1	2	-4	2	90	5	8	-5
ES		54	1	33	6	5	-2	5	0	3	87	7	10	-2
FR		33	1	39	5	11	-2	11	-4	6	72	6	22	-6
HR		43	4	37	-4	10	1	8	3	2	80	0	18	4
IT		31	0	45	-1	11	0	8	1	5	76	-1	19	1
CY		60	-11	29	10	4	0	5	2	2	89	-1	9	2
LV		39	-1	41	-1	9	2	7	0	4	80	-2	16	2
LT		42	5	45	-1	6	-1	4	-2	3	87	4	10	-3
LU		39	-6	39	-2	11	5	5	0	6	78	-8	16	5
HU		26	-7	42	5	16	1	14	1	2	68	-2	30	2
MT		47	0	39	3	6	-2	3	-3	5	86	3	9	-5
NL		62	-4	28	3	5	0	3	0	2	90	-1	8	0
AT		39	1	43	-1	10	3	5	1	3	82	0	15	4
PL		35	13	45	-5	11	0	4	-5	5	80	8	15	-5
PT		26	0	55	6	8	0	2	-5	9	81	6	10	-5
RO		35	-10	37	5	18	10	6	-4	4	72	-5	24	6
SI		41	13	37	-6	14	0	5	-5	3	78	7	19	-5
SK		29	5	43	-7	9	-1	11	3	8	72	-2	20	2
FI		57	4	33	-2	6	-1	1	-1	3	90	2	7	-2
SE		80	-1	14	1	3	0	1	0	2	94	0	4	0
UK		59	5	29	-4	5	-1	3	-1	4	88	1	8	-2

May 2019

Tables

**QC17.2** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...

**Ethnic origin or skin colour (%)**






























		Totally agree		Tend to agree		Tend to disagree		Totally disagree		Don't know	Total 'Agree'		Total 'Disagree'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		43	1	39	0	9	1	5	-1	4	82	1	14	0
BE		33	-1	52	7	11	-4	3	0	1	85	6	14	-4
BG		26	-16	38	6	11	3	16	8	9	64	-10	27	11
CZ		17	-10	44	0	21	5	13	4	5	61	-10	34	9
DK		63	8	23	-6	7	1	4	-1	3	86	2	11	0
DE		50	2	36	-5	7	1	3	1	4	86	-3	10	2
EE		38	-3	47	4	7	2	4	-1	4	85	1	11	1
IE		43	-6	42	3	6	0	4	2	5	85	-3	10	2
EL		47	4	42	-2	6	1	3	-3	2	89	2	9	-2
ES		56	1	34	7	5	-1	3	-1	2	90	8	8	-2
FR		41	8	41	3	6	-4	7	-5	5	82	11	13	-9
HR		39	4	39	0	12	0	8	1	2	78	4	20	1
IT		25	-4	45	-1	16	4	9	2	5	70	-5	25	6
CY		58	-12	32	12	5	2	3	-1	2	90	0	8	1
LV		38	-1	41	-1	9	4	8	-1	4	79	-2	17	3
LT		39	3	45	0	6	-1	6	-1	4	84	3	12	-2
LU		41	-5	42	-2	8	4	3	0	6	83	-7	11	4
HU		24	-6	38	1	19	2	17	3	2	62	-5	36	5
MT		44	-1	42	5	6	-2	3	-3	5	86	4	9	-5
NL		63	0	27	0	6	1	3	0	1	90	0	9	1
AT		32	-2	44	-2	14	5	7	3	3	76	-4	21	8
PL		34	12	47	-2	10	-2	4	-5	5	81	10	14	-7
PT		26	-1	54	5	8	0	3	-3	9	80	4	11	-3
RO		28	-6	39	5	21	11	7	-8	5	67	-1	28	3
SI		41	15	38	-7	14	0	4	-6	3	79	8	18	-6
SK		25	3	41	-8	12	0	14	6	8	66	-5	26	6
FI		56	4	36	0	4	-3	2	0	2	92	4	6	-3
SE		79	-1	15	1	2	-1	2	1	2	94	0	4	0
UK		60	5	29	-4	4	-1	3	0	4	89	1	7	-1

May 2019

Tables

**QC17.3** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...

**Sexual orientation (being gay, lesbian, or bisexual people) (%)**






























		Totally agree		Tend to agree		Tend to disagree		Totally disagree		Don't know	Total 'Agree'		Total 'Disagree'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		36	3	35	1	14	-1	10	-2	5	71	4	24	-3
BE		29	-4	50	7	15	-2	4	-1	2	79	3	19	-3
BG		13	-13	25	2	17	0	33	12	12	38	-11	50	12
CZ		14	-6	34	-5	25	2	21	9	6	48	-11	46	11
DK		58	3	23	-3	9	1	6	0	4	81	0	15	1
DE		45	8	37	-1	10	-5	4	-2	4	82	7	14	-7
EE		28	2	37	-2	16	3	13	0	6	65	0	29	3
IE		39	-2	39	3	10	-1	6	0	6	78	1	16	-1
EL		33	7	33	-5	20	2	10	-4	4	66	2	30	-2
ES		54	4	30	6	7	-2	4	-4	5	84	10	11	-6
FR		31	5	38	8	12	-6	12	-6	7	69	13	24	-12
HR		27	0	31	-6	21	4	17	6	4	58	-6	38	10
IT		19	-1	37	-1	22	1	16	4	6	56	-2	38	5
CY		45	-11	31	7	10	5	10	1	4	76	-4	20	6
LV		23	8	32	-4	17	0	22	-5	6	55	4	39	-5
LT		24	8	34	3	15	-3	20	-9	7	58	11	35	-12
LU		34	-1	40	1	13	3	6	-4	7	74	0	19	-1
HU		14	-12	31	-1	23	4	28	9	4	45	-13	51	13
MT		37	-2	40	4	12	1	5	-5	6	77	2	17	-4
NL		64	1	27	-1	4	-1	4	1	1	91	0	8	0
AT		26	-2	40	3	16	0	14	3	4	66	1	30	3
PL		24	8	41	2	19	1	10	-8	6	65	10	29	-7
PT		23	-2	45	1	15	5	6	-2	11	68	-1	21	3
RO		17	-5	30	7	28	12	19	-12	6	47	2	47	0
SI		34	11	37	-3	17	0	9	-5	3	71	8	26	-5
SK		16	3	28	-7	24	0	23	5	9	44	-4	47	5
FI		50	6	36	0	8	-5	3	0	3	86	6	11	-5
SE		78	-3	15	3	3	0	2	0	2	93	0	5	0
UK		49	7	31	-3	9	-2	6	-2	5	80	4	15	-4

May 2019

Tables

**QC17.4** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...






























**Being transgender (%)**

		Totally agree		Tend to agree		Tend to disagree		Totally disagree		Don't know	Total 'Agree'		Total 'Disagree'	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		<b>33</b>	2	<b>32</b>	-1	<b>16</b>	0	<b>12</b>	-1	<b>7</b>	<b>65</b>	1	<b>28</b>	-1
BE		<b>25</b>	-4	<b>47</b>	6	<b>18</b>	-1	<b>7</b>	0	<b>3</b>	<b>72</b>	2	<b>25</b>	-1
BG		<b>11</b>	-14	<b>23</b>	0	<b>17</b>	2	<b>36</b>	14	<b>13</b>	<b>34</b>	-14	<b>53</b>	16
CZ		<b>13</b>	-6	<b>29</b>	-7	<b>25</b>	1	<b>25</b>	11	<b>8</b>	<b>42</b>	-13	<b>50</b>	12
DK		<b>50</b>	2	<b>26</b>	-3	<b>12</b>	2	<b>6</b>	-1	<b>6</b>	<b>76</b>	-1	<b>18</b>	1
DE		<b>39</b>	5	<b>33</b>	-3	<b>14</b>	-2	<b>6</b>	-2	<b>8</b>	<b>72</b>	2	<b>20</b>	-4
EE		<b>26</b>	2	<b>37</b>	2	<b>16</b>	2	<b>15</b>	-1	<b>6</b>	<b>63</b>	4	<b>31</b>	1
IE		<b>36</b>	-3	<b>37</b>	1	<b>12</b>	2	<b>7</b>	0	<b>8</b>	<b>73</b>	-2	<b>19</b>	2
EL		<b>29</b>	3	<b>33</b>	-3	<b>19</b>	2	<b>13</b>	-3	<b>6</b>	<b>62</b>	0	<b>32</b>	-1
ES		<b>52</b>	3	<b>29</b>	5	<b>8</b>	-1	<b>5</b>	-3	<b>6</b>	<b>81</b>	8	<b>13</b>	-4
FR		<b>26</b>	2	<b>36</b>	7	<b>15</b>	-3	<b>13</b>	-8	<b>10</b>	<b>62</b>	9	<b>28</b>	-11
HR		<b>25</b>	-3	<b>34</b>	-1	<b>21</b>	4	<b>16</b>	4	<b>4</b>	<b>59</b>	-4	<b>37</b>	8
IT		<b>16</b>	-3	<b>31</b>	-6	<b>25</b>	3	<b>20</b>	7	<b>8</b>	<b>47</b>	-9	<b>45</b>	10
CY		<b>43</b>	-13	<b>31</b>	9	<b>12</b>	5	<b>10</b>	1	<b>4</b>	<b>74</b>	-4	<b>22</b>	6
LV		<b>21</b>	6	<b>29</b>	-5	<b>19</b>	1	<b>25</b>	-2	<b>6</b>	<b>50</b>	1	<b>44</b>	-1
LT		<b>23</b>	7	<b>32</b>	1	<b>16</b>	-2	<b>22</b>	-7	<b>7</b>	<b>55</b>	8	<b>38</b>	-9
LU		<b>23</b>	-10	<b>40</b>	5	<b>18</b>	6	<b>10</b>	-2	<b>9</b>	<b>63</b>	-5	<b>28</b>	4
HU		<b>13</b>	-12	<b>26</b>	-4	<b>23</b>	1	<b>32</b>	13	<b>6</b>	<b>39</b>	-16	<b>55</b>	14
MT		<b>36</b>	-2	<b>40</b>	6	<b>12</b>	1	<b>5</b>	-6	<b>7</b>	<b>76</b>	4	<b>17</b>	-5
NL		<b>56</b>	2	<b>30</b>	1	<b>7</b>	-3	<b>5</b>	1	<b>2</b>	<b>86</b>	3	<b>12</b>	-2
AT		<b>24</b>	-2	<b>36</b>	0	<b>20</b>	4	<b>15</b>	3	<b>5</b>	<b>60</b>	-2	<b>35</b>	7
PL		<b>22</b>	6	<b>41</b>	2	<b>19</b>	0	<b>12</b>	-5	<b>6</b>	<b>63</b>	8	<b>31</b>	-5
PT		<b>22</b>	-3	<b>43</b>	-1	<b>16</b>	6	<b>6</b>	-2	<b>13</b>	<b>65</b>	-4	<b>22</b>	4
RO		<b>16</b>	-5	<b>27</b>	4	<b>30</b>	14	<b>21</b>	-10	<b>6</b>	<b>43</b>	-1	<b>51</b>	4
SI		<b>32</b>	10	<b>33</b>	-6	<b>20</b>	2	<b>11</b>	-5	<b>4</b>	<b>65</b>	4	<b>31</b>	-3
SK		<b>15</b>	2	<b>25</b>	-7	<b>23</b>	-1	<b>26</b>	6	<b>11</b>	<b>40</b>	-5	<b>49</b>	5
FI		<b>48</b>	6	<b>37</b>	1	<b>9</b>	-5	<b>3</b>	-1	<b>3</b>	<b>85</b>	7	<b>12</b>	-6
SE		<b>72</b>	-7	<b>19</b>	5	<b>4</b>	1	<b>3</b>	1	<b>2</b>	<b>91</b>	-2	<b>7</b>	2
UK		<b>46</b>	5	<b>30</b>	-4	<b>11</b>	0	<b>8</b>	0	<b>5</b>	<b>76</b>	1	<b>19</b>	0
































**QC17.5** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...

**Being intersex (%)**

		Totally agree	Tend to agree	Tend to disagree	Totally disagree	Don't know	Total 'Agree'	Total 'Disagree'
EU28		32	33	16	12	7	65	28
BE		24	47	18	8	3	71	26
BG		12	23	16	35	14	35	51
CZ		12	30	26	24	8	42	50
DK		49	26	12	6	7	75	18
DE		39	33	14	7	7	72	21
EE		25	39	16	13	7	64	29
IE		35	35	12	8	10	70	20
EL		29	34	19	12	6	63	31
ES		51	29	8	5	7	80	13
FR		27	35	14	13	11	62	27
HR		25	34	21	16	4	59	37
IT		16	33	25	18	8	49	43
CY		44	30	11	11	4	74	22
LV		21	30	17	24	8	51	41
LT		23	34	15	21	7	57	36
LU		25	39	17	9	10	64	26
HU		13	26	24	31	6	39	55
MT		36	37	12	5	10	73	17
NL		54	31	7	5	3	85	12
AT		24	36	19	16	5	60	35
PL		22	41	21	10	6	63	31
PT		22	43	16	6	13	65	22
RO		17	28	29	20	6	45	49
SI		32	33	18	12	5	65	30
SK		15	24	24	26	11	39	50
FI		47	37	9	3	4	84	12
SE		70	19	4	3	4	89	7
UK		43	31	11	8	7	74	19






























**QC17.6** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...

**Disability (%)**

		Totally agree	Tend to agree	Tend to disagree	Totally disagree	Don't know	Total 'Agree'	Total 'Disagree'
EU28		49	37	6	4	4	86	10
BE		38	51	8	1	2	89	9
BG		32	39	8	11	10	71	19
CZ		29	47	14	6	4	76	20
DK		65	24	5	2	4	89	7
DE		57	35	4	1	3	92	5
EE		44	44	5	3	4	88	8
IE		48	41	4	3	4	89	7
EL		60	33	3	2	2	93	5
ES		60	33	2	3	2	93	5
FR		50	39	3	3	5	89	6
HR		49	34	9	6	2	83	15
IT		34	41	11	9	5	75	20
CY		67	27	3	2	1	94	5
LV		43	41	7	5	4	84	12
LT		45	43	5	4	3	88	9
LU		48	37	7	2	6	85	9
HU		31	38	16	13	2	69	29
MT		51	38	3	3	5	89	6
NL		66	28	3	2	1	94	5
AT		42	41	9	4	4	83	13
PL		38	45	9	4	4	83	13
PT		28	55	6	2	9	83	8
RO		31	38	19	6	6	69	25
SI		49	35	10	4	2	84	14
SK		29	40	11	11	9	69	22
FI		60	34	3	1	2	94	4
SE		82	15	1	1	1	97	2
UK		65	26	3	2	4	91	5

**QC17.7** To what extent do you agree or disagree with each of the following statements? School lessons and material should include information about diversity in terms of ...

**Roma culture and history (%)**






























		Totally agree	Tend to agree	Tend to disagree	Totally disagree	Don't know	Total 'Agree'	Total 'Disagree'
EU28		36	36	13	9	6	72	22
BE		23	45	21	9	2	68	30
BG		17	27	18	27	11	44	45
CZ		14	35	25	20	6	49	45
DK		46	26	12	10	6	72	22
DE		43	35	11	6	5	78	17
EE		28	44	13	9	6	72	22
IE		39	39	9	6	7	78	15
EL		36	40	14	7	3	76	21
ES		53	33	7	3	4	86	10
FR		30	39	12	11	8	69	23
HR		31	39	15	12	3	70	27
IT		19	34	20	21	6	53	41
CY		43	29	14	10	4	72	24
LV		30	41	13	10	6	71	23
LT		33	45	8	9	5	78	17
LU		28	41	15	6	10	69	21
HU		21	39	19	18	3	60	37
MT		37	40	10	6	7	77	16
NL		49	31	10	5	5	80	15
AT		28	39	19	9	5	67	28
PL		26	46	16	7	5	72	23
PT		24	49	12	3	12	73	15
RO		25	34	24	10	7	59	34
SI		35	38	15	9	3	73	24
SK		23	39	14	15	9	62	29
FI		51	37	8	1	3	88	9
SE		67	22	5	3	3	89	8
UK		50	32	8	5	5	82	13

May 2019

Tables

**QC18.1** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A man and a woman (%)**






























		1 Not at all comfortable		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		4	-5	1	-1	1	-1	2	-1	7	0	4	0
BE		2	-1	0	-1	1	-1	2	-1	6	-1	3	-1
BG		6	-21	1	-1	2	-1	4	0	4	-4	6	0
CZ		3	-10	2	-1	1	-3	2	-2	6	-7	3	-3
DK		3	0	0	-1	1	0	1	-1	2	-3	1	-2
DE		2	-4	1	0	0	-2	1	-1	7	0	3	-1
EE		7	-11	1	-1	2	0	2	-1	7	0	3	1
IE		4	-3	1	0	1	-2	1	-1	5	-2	3	-4
EL		1	-10	1	0	2	-1	2	0	5	1	2	-2
ES		3	0	1	0	1	-1	1	0	7	1	5	2
FR		2	-4	1	0	1	-1	1	-1	5	0	3	1
HR		7	-9	1	-5	1	-3	3	-1	7	-4	5	-1
IT		4	0	1	-1	2	-2	4	1	8	2	7	0
CY		12	-11	1	-1	2	-1	2	0	7	-3	4	2
LV		8	-22	1	-2	2	-1	2	-1	9	0	4	0
LT		10	-26	2	-2	3	-1	3	0	11	2	6	3
LU		2	0	0	0	0	-1	0	-1	4	-2	2	1
HU		9	-13	1	-1	2	-1	3	-1	7	0	7	3
MT		6	-7	3	0	2	-1	2	-3	10	-1	3	0
NL		2	-2	0	-1	1	-1	1	-1	5	-2	2	-4
AT		3	-6	2	1	4	1	4	1	8	1	5	-1
PL		6	-10	2	0	2	-1	3	-1	9	2	7	1
PT		4	-9	1	-1	2	-1	2	-3	12	2	4	-1
RO		16	-25	1	-2	2	-2	1	-1	6	1	6	3
SI		5	-12	2	1	2	-1	1	-1	12	-2	4	-1
SK		12	-2	1	-4	2	-3	2	-2	7	-6	3	-3
FI		1	-4	0	-2	2	-2	2	-1	4	0	1	-1
SE		2	0	1	0	1	0	1	0	2	-2	2	0
UK		5	-2	1	0	1	0	1	-2	4	-4	2	-2

May 2019

Tables






























**QC18.1** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A man and a woman (%)**

		7		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		6	-1	9	1	9	3	55	15	1	-10	1
BE		13	1	13	-2	9	-1	51	11	0	-3	0
BG		9	5	8	4	10	7	46	25	1	-14	3
CZ		4	-3	5	-2	6	0	66	46	0	-17	2
DK		2	-2	5	-3	6	2	71	16	6	-7	2
DE		3	-2	9	2	8	3	62	26	3	-21	1
EE		7	2	8	2	6	4	52	21	4	-17	1
IE		6	0	9	3	9	3	58	9	1	-5	2
EL		8	2	10	0	15	4	52	15	2	-9	0
ES		9	1	11	4	9	4	51	5	1	-17	1
FR		4	-2	11	1	8	4	62	3	0	-3	2
HR		7	1	10	5	10	3	46	17	2	-2	1
IT		10	1	14	2	12	2	35	7	1	-12	2
CY		6	2	7	2	7	4	50	17	2	-9	0
LV		7	3	8	3	5	1	49	23	3	-5	2
LT		5	2	8	3	5	2	43	20	3	-4	1
LU		5	2	8	3	9	4	63	12	3	-20	4
HU		7	3	9	2	8	1	45	13	1	-7	1
MT		8	2	10	2	12	6	34	-3	1	-3	9
NL		6	-6	9	-6	7	0	66	24	1	-1	0
AT		7	0	9	2	9	5	47	19	2	-22	0
PL		7	2	7	2	11	6	44	4	0	-6	2
PT		6	1	9	0	10	3	37	16	13	-6	0
RO		10	7	9	6	8	5	38	16	1	-8	2
SI		7	1	8	1	8	4	49	21	2	-9	0
SK		6	1	7	1	7	4	50	30	1	-17	2
FI		3	0	4	-2	6	1	74	14	2	-3	1
SE		3	-2	5	-1	4	-1	78	8	1	-1	0
UK		4	-3	5	-4	4	-2	70	19	1	-1	2






























**QC18R.1** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**A man and a woman (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		8	-8	11	0	78	17	8.4	0.9
BE		5	-4	9	-2	86	9	8.4	0.4
BG		13	-24	10	-3	73	41	8.0	2.8
CZ		8	-16	9	-10	81	41	8.7	2.6
DK		4	-3	4	-4	84	13	9.2	0.6
DE		4	-8	10	0	82	29	8.8	1.2
EE		11	-14	11	1	73	30	8.0	1.6
IE		7	-6	8	-6	83	16	8.6	0.8
EL		6	-11	7	-1	85	21	8.7	1.3
ES		6	-1	12	3	81	15	8.4	0.1
FR		5	-6	8	1	85	7	8.8	0.5
HR		12	-19	12	-5	73	27	7.9	1.8
IT		11	-2	15	2	71	12	7.8	0.4
CY		16	-14	11	-1	71	25	7.7	1.6
LV		14	-25	12	-1	68	29	7.8	2.4
LT		17	-30	17	5	62	28	7.3	2.5
LU		3	-1	5	-2	85	21	9.0	0.2
HU		14	-17	14	3	70	20	7.7	1.4
MT		13	-10	13	-2	64	7	7.6	0.7
NL		4	-5	8	-5	87	11	8.9	0.9
AT		12	-5	13	0	72	26	8.0	1.1
PL		14	-11	16	3	68	13	7.7	0.9
PT		8	-15	16	1	63	21	7.8	1.5
RO		21	-29	12	4	64	33	7.0	2.5
SI		11	-13	15	-4	72	27	7.9	1.6
SK		17	-11	10	-9	70	36	7.6	1.9
FI		5	-9	5	-1	88	14	9.1	0.8
SE		4	0	4	-3	91	5	9.2	0.2
UK		8	-4	7	-5	83	10	8.8	0.8






























**QC18.2** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**Two men (%)**

		1 Not at all comfortable		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		21	-3	4	0	4	-1	5	0	10	2	5	1
BE		10	1	2	-3	3	-2	4	-1	11	2	8	3
BG		64	4	9	5	5	2	3	1	3	-2	3	0
CZ		37	-4	5	-2	6	-1	6	0	11	-3	4	1
DK		10	-1	2	-2	4	0	2	-1	5	-2	1	-2
DE		12	-5	4	0	5	-2	5	-1	13	4	4	0
EE		45	-2	7	3	7	3	3	-1	8	1	2	0
IE		15	-2	3	1	2	-1	4	1	8	-2	5	-1
EL		39	-8	9	3	7	1	6	2	11	4	4	1
ES		10	-1	3	2	3	0	4	0	11	1	5	3
FR		10	-5	2	0	4	0	4	-1	11	3	4	-1
HR		49	4	6	-1	5	-1	3	-1	9	1	5	1
IT		25	3	5	-2	6	0	7	1	10	2	8	1
CY		59	6	4	1	4	-1	2	-1	7	0	4	2
LV		62	-2	5	0	4	-1	3	0	5	0	2	0
LT		58	-9	7	3	4	0	2	-1	7	1	3	2
LU		10	-2	2	0	2	-1	3	0	6	-1	4	-1
HU		55	10	4	0	4	1	5	1	7	1	5	2
MT		21	-11	6	2	5	0	4	-1	11	0	5	1
NL		4	-5	2	0	3	-1	2	-2	7	-3	5	-4
AT		19	-2	6	2	7	1	7	2	9	2	7	3
PL		38	-11	7	3	6	2	6	1	9	3	6	2
PT		21	-6	6	-2	6	-1	4	-3	14	2	5	1
RO		56	-10	4	0	3	0	5	2	8	4	5	4
SI		30	-9	5	2	6	3	4	0	15	4	4	-1
SK		42	-8	7	-1	8	0	6	2	6	-3	2	-1
FI		10	-5	5	1	3	-3	4	-1	7	-1	3	0
SE		5	0	2	0	2	-1	2	0	7	2	3	-1
UK		14	-5	2	0	2	-2	3	-1	7	-1	3	-2

**QC18.2** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**Two men (%)**

		7		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		6	0	6	0	5	2	31	7	1	-9	2
BE		16	3	13	0	4	-3	29	2	0	-2	0
BG		1	0	1	0	1	0	5	1	1	-11	4
CZ		4	1	4	2	1	-1	19	14	1	-9	2
DK		3	-2	7	0	4	1	55	15	5	-7	2
DE		4	0	7	3	5	2	36	17	4	-18	1
EE		3	0	4	1	2	0	13	5	4	-11	2
IE		5	-2	8	2	7	3	40	3	1	-4	2
EL		6	2	4	1	3	0	9	-1	2	-5	0
ES		6	-1	9	4	6	2	41	4	1	-15	1
FR		7	1	8	0	6	2	42	3	0	-3	2
HR		5	2	4	1	2	-1	8	0	2	-3	2
IT		9	2	9	0	6	1	13	2	0	-10	2
CY		3	0	3	1	2	1	9	0	2	-9	1
LV		3	1	1	0	2	1	8	2	2	-3	3
LT		3	2	3	1	1	0	8	2	1	-4	3
LU		8	4	9	4	8	5	41	6	3	-16	4
HU		5	0	3	-1	4	-1	5	-7	1	-7	2
MT		8	3	7	2	5	3	18	-4	1	-3	9
NL		8	-4	9	-4	6	2	53	22	1	-1	0
AT		6	1	7	1	6	3	22	5	3	-18	1
PL		5	1	3	0	5	3	13	0	0	-5	2
PT		6	4	5	1	3	1	20	11	10	-7	0
RO		4	3	3	2	2	1	6	1	1	-7	3
SI		7	3	6	2	5	3	16	2	1	-9	1
SK		4	2	4	3	2	2	14	13	1	-12	4
FI		4	1	4	0	5	2	53	10	1	-4	1
SE		6	-1	8	-1	5	-1	59	5	1	-1	0
UK		5	-3	5	-1	4	-1	53	17	0	-2	2
































May 2019

Tables






























**QC18R.2** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**Two men (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		34	-4	14	1	49	11	6.1	0.6
BE		19	-5	19	4	62	3	6.8	0.1
BG		81	12	6	-2	8	1	2.3	0.0
CZ		53	-7	16	-1	29	17	4.4	1.1
DK		17	-4	6	-4	69	13	7.9	0.8
DE		25	-9	17	4	53	23	6.7	1.3
EE		62	3	9	0	23	7	3.7	0.5
IE		24	-1	13	-3	60	6	7.0	0.3
EL		60	-4	16	6	22	3	3.8	0.3
ES		19	0	16	4	63	10	7.3	0.2
FR		20	-6	15	2	63	6	7.2	0.4
HR		63	1	13	1	19	2	3.4	0.0
IT		42	1	18	3	37	5	5.1	0.1
CY		69	5	11	2	17	2	3.1	0.0
LV		75	-1	7	0	13	2	2.7	0.2
LT		71	-6	10	2	15	6	2.9	0.6
LU		16	-5	10	-1	67	20	7.5	0.6
HU		69	13	12	3	16	-10	3.1	-0.8
MT		36	-10	16	1	38	4	5.4	0.5
NL		11	-8	12	-7	76	16	8.1	1.2
AT		40	5	16	5	40	8	5.5	0.2
PL		58	-4	15	5	26	4	4.1	0.5
PT		37	-11	19	3	34	16	5.3	1.2
RO		68	-7	13	7	15	7	3.1	0.9
SI		45	-4	19	3	33	10	4.8	0.6
SK		62	-8	9	-3	24	19	3.9	1.5
FI		22	-7	9	-2	67	13	7.5	0.7
SE		11	-1	10	1	78	2	8.2	0.1
UK		21	-8	10	-4	67	13	7.4	0.9






























**QC18.3** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**Two women (%)**

		1 Not at all comfortable		2		3		4		5		6	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		18	-3	3	-1	4	-1	4	0	10	1	5	0
BE		8	1	1	-3	3	-2	4	-1	9	1	8	2
BG		53	-2	9	5	6	2	6	3	5	-1	4	2
CZ		25	-9	4	-1	6	0	5	-1	13	-4	5	1
DK		6	-2	1	-1	3	0	3	-1	5	-1	1	-2
DE		8	-4	2	-1	3	-2	3	-2	14	3	5	0
EE		35	-6	6	1	8	5	4	1	9	1	3	0
IE		13	-2	3	1	2	-2	3	0	7	-2	6	-1
EL		37	-7	8	3	6	0	6	1	12	6	4	0
ES		9	0	3	2	2	-1	3	-1	10	0	5	2
FR		9	-4	2	0	3	-1	4	0	10	2	4	0
HR		39	3	5	-3	6	0	5	0	9	-1	7	2
IT		23	3	4	-2	6	-1	6	0	10	2	8	1
CY		53	3	4	0	5	1	2	-1	9	3	3	1
LV		50	-7	4	-1	5	1	3	-1	8	2	4	1
LT		53	-10	6	1	4	0	3	0	8	1	3	1
LU		6	-3	1	-1	1	-2	2	0	5	-3	4	1
HU		46	6	3	-1	7	3	6	2	10	3	5	2
MT		20	-11	6	2	5	1	5	0	11	0	5	2
NL		4	-2	1	0	2	-1	2	-2	6	-3	5	-2
AT		15	-3	5	2	6	1	8	4	11	3	7	3
PL		30	-12	6	2	6	2	4	0	12	3	8	3
PT		17	-7	5	-1	7	1	5	-2	14	0	5	0
RO		52	-8	4	0	3	0	4	2	8	3	5	2
SI		20	-14	5	2	5	2	4	1	16	4	5	0
SK		38	-3	6	-3	7	0	5	0	8	-5	3	-1
FI		7	-6	2	-1	3	-2	4	-2	6	-1	3	0
SE		4	0	1	-1	2	1	2	0	6	1	2	-2
UK		12	-5	2	0	3	-1	2	-2	6	-3	3	-1






























**QC18.3** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".

**Two women (%)**

		7		8		9		10 Totally comfortable		Indifferent (SPONTANEOUS)		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		6	0	8	2	5	1	34	9	2	-8	1
BE		15	3	15	-1	5	-2	32	4	0	-2	0
BG		2	0	2	1	1	0	7	1	1	-11	4
CZ		5	1	6	3	3	0	25	18	1	-10	2
DK		3	-3	6	-1	6	2	58	14	6	-6	2
DE		6	1	7	2	7	4	40	19	4	-20	1
EE		4	1	5	1	3	1	17	7	4	-13	2
IE		5	-2	8	3	8	4	42	3	1	-4	2
EL		7	2	5	2	4	0	9	-2	2	-5	0
ES		7	0	9	4	7	3	42	4	2	-14	1
FR		6	-1	10	1	6	2	44	3	0	-3	2
HR		5	1	5	1	3	-1	11	1	2	-3	3
IT		10	2	10	2	6	1	14	2	1	-9	2
CY		3	0	4	1	2	1	13	2	2	-9	0
LV		3	0	2	-1	3	2	12	4	3	-3	3
LT		3	1	4	2	1	0	10	4	2	-3	3
LU		8	3	10	4	9	6	47	9	3	-16	4
HU		5	0	5	0	4	-2	6	-7	1	-7	2
MT		8	2	7	2	5	3	18	-5	1	-4	9
NL		7	-5	9	-6	6	1	57	21	1	-1	0
AT		7	2	7	0	6	2	24	5	3	-20	1
PL		6	3	6	3	5	2	16	0	0	-5	1
PT		6	3	6	2	4	2	20	9	10	-7	1
RO		7	5	3	1	3	1	7	1	1	-7	3
SI		7	2	8	2	6	4	21	5	2	-8	1
SK		5	3	5	3	2	2	16	13	1	-13	4
FI		6	3	5	0	6	2	56	11	1	-4	1
SE		6	-1	7	-2	6	0	63	6	1	-1	0
UK		5	-2	6	-1	4	0	55	16	0	-2	2

**QC18R.3** Using a scale from 1 to 10, please tell me how comfortable you would feel with the following people showing affection in public (e.g. kissing or holding hands). '1' means that you would feel "not at all comfortable" and '10' that you would feel "totally comfortable".






























**Two women (%)**

		Total 'Uncomfortable'		Total 'Moderately comfortable'		Total 'Comfortable'		Average	
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4
EU28		29	-5	15	1	53	12	6.4	0.6
BE		16	-6	17	4	67	4	7.2	0.3
BG		74	8	9	1	12	2	2.8	0.2
CZ		40	-11	18	-3	39	22	5.4	1.5
DK		13	-4	7	-2	72	12	8.3	0.8
DE		17	-9	18	2	60	26	7.3	1.4
EE		53	1	12	1	29	10	4.4	0.7
IE		21	-2	13	-3	63	7	7.2	0.4
EL		57	-3	16	6	25	2	4.1	0.4
ES		17	1	15	2	66	12	7.4	0.1
FR		18	-5	14	2	66	5	7.4	0.4
HR		55	0	16	1	24	3	4.1	0.1
IT		38	-2	19	4	40	8	5.3	0.2
CY		64	3	12	4	21	3	3.5	0.2
LV		62	-7	12	3	20	4	3.5	0.5
LT		65	-10	11	3	19	8	3.3	0.7
LU		11	-5	9	-2	73	22	8.1	0.8
HU		62	9	15	5	20	-8	3.6	-0.6
MT		36	-8	16	2	38	1	5.4	0.3
NL		9	-6	11	-5	79	12	8.4	1.0
AT		34	4	18	6	44	10	5.9	0.3
PL		47	-7	20	6	32	7	4.8	0.7
PT		34	-9	19	0	36	16	5.5	1.1
RO		64	-7	13	6	20	9	3.4	0.8
SI		34	-9	22	5	42	14	5.6	1.0
SK		56	-6	11	-6	28	21	4.2	1.3
FI		15	-12	10	0	73	16	8.0	1.0
SE		9	0	8	0	82	2	8.6	0.2
UK		18	-9	9	-4	70	13	7.7	1.0

May 2019






























Tables

**QC19** Do you think that transgender persons should be able to change their civil documents to match their inner gender identity?  
(%)

		Yes		No		Don't know
		EB91.4	Diff. EB91.4 - EB83.4	EB91.4	Diff. EB91.4 - EB83.4	EB91.4
EU28		59	-4	29	4	12
BE		70	-1	29	6	1
BG		12	-17	60	20	28
CZ		39	-22	52	24	9
DK		75	-4	18	3	7
DE		70	6	17	-7	13
EE		51	-7	32	8	17
IE		65	-7	22	5	13
EL		54	-9	35	8	11
ES		83	3	8	0	9
FR		72	5	19	-5	9
HR		39	-6	52	14	9
IT		43	-15	42	13	15
CY		42	-8	39	6	19
LV		42	0	42	2	16
LT		39	-8	47	4	14
LU		72	-6	19	3	9
HU		16	-18	72	17	12
MT		83	2	10	-5	7
NL		82	-8	14	6	4
AT		57	-8	36	9	7
PL		41	-3	40	2	19
PT		72	5	19	0	9
RO		20	-8	66	11	14
SI		48	2	43	3	9
SK		25	-13	56	9	19
FI		68	0	22	0	10
SE		69	-11	22	7	9
UK		66	-7	24	6	10

**QC20** Do you believe that official documents, like passports and birth certificates, should have a third option, such as X or O (other) beside male (M) and female (F) for those persons who do not identify as female and male?

(%)

		Yes	No	Don't know
EU28		46	42	12
BE		54	43	3
BG		7	74	19
CZ		23	69	8
DK		50	39	11
DE		59	30	11
EE		32	50	18
IE		53	35	12
EL		41	46	13
ES		63	21	16
FR		51	39	10
HR		33	59	8
IT		37	49	14
CY		29	51	20
LV		21	67	12
LT		26	62	12
LU		56	35	9
HU		13	77	10
MT		67	20	13
NL		61	36	3
AT		50	41	9
PL		29	53	18
PT		43	42	15
RO		21	67	12
SI		39	51	10
SK		21	66	13
FI		55	37	8
SE		47	45	8
UK		54	37	9



